

**NORTHEASTERN LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
NOVEMBER REGULAR MEETING
4435 BOSART RD, SPRINGFIELD, OHIO 45503
THURSDAY, NOVEMBER 13TH, 2025 5:30 PM**

BOARD OF EDUCATION MISSION STATEMENT

The mission of the Northeastern Board of Education is to promote student achievement and staff growth in a culture of unity and trust throughout the district and community. Northeastern Local Board members:

- agree to always put children’s interest first*
- will strive to keep focused on the primary work of clarifying the district purpose, direction and goals, and monitoring district performance*
- will strive for a positive working relationship with the superintendent and treasurer, honoring their respective authority to advise the board, implement board policy, and administer the district*
- actively listen to the constituent who address him/her personally then follow the “chain of command” directing them back to the superintendent.*

BOARD OF EDUCATION BYLAW 0165.1

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda.

A. AGENDA

A1 President calls the meeting to order.

Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____, Gray_____

A3 Pledge of Allegiance

B. MEETING ORGANIZATION AND OLD BUSINESS

Action by the Board of Education in “Adoption of the Organization and Old Business” means that all B items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Organization and Old Business and voted upon separately.

The Superintendent recommends, _____ moves and _____seconds that the Board of Education approve the Organization and Old Business agenda – Items **B1 – B6**

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____, Gray_____

B1 Additions or deletions to agenda

- a. _____
- b. _____
- c. _____

B2 Approve the Board Agenda

B3 Approve the minutes from the following meetings:
[October 23, 2025 Regular Meeting Minutes](#)

B4 Approve the Vouchers October 2025

B5 Approve the Financial Report for October 2025
[October Report 2025](#)

B6 Further Old Business

C. PRESENTATIONS/COMMUNICATIONS

D. PUBLIC PARTICIPATION

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of the meeting.

Attendees must register their intention to participate in the public participation of the meeting and be recognized by the presiding officer. Those addressing the Board are asked to state their name, address, and group affiliation if appropriate. Individual comments may be limited to three (3) minutes unless extended by the presiding officer. The public participation portion of the meeting will be limited to thirty (30) minutes unless extended by a vote of the Board. The Board will hear from the public at this time.

All statements shall be directed to the presiding officer; no person may address or question Board members individually. Responses will not be shared by the Board or Superintendent. Follow-up at a later date will be determined by the Board.

E. CONSENT AGENDA

Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items **E1 – E12**

ROLL CALL: Yinger _____, Collins _____, Thompson _____, Shaffer _____, Gray _____

E1 Approve the following Certified Personnel actions for 2025-2026 School Year:

Employ Amy Glass as Title I Tutor at Kenton Ridge Elementary School. To be paid \$125.00 per day, 5.5 hours per day, effective November 10, 2025.

Marissa Gnau, requesting a 45-day unpaid medical leave of absence, effective January 20th - April 6th, 2025.

Lorri Burns, retirement resignation as Intervention Specialist at Kenton Ridge Middle/High School, effective at the end of the 2025-2026 contractual school year. **(18 years)**

E2 Approve the following Classified Personnel actions for the 2025-2026 School Year:

Employ Richard Leach as Bus Driver for the District. Limited one-year contract, Class I, Step 0, 4 hours per day, 132 days effective November 1, 2025. (Replacing Richard Maxwell, who resigned)

Employ Melissa Hart as Latchkey Aide at Kenton Ridge Elementary. Limited partial one-year contract, Class I, Step 0, 3.5 hours per day, 135 days effective October 29, 2025. (Replacing Madison Judy, who resigned)

Employ Rylee Livingston as Bus Aide for the District. Limited partial one-year contract, Class I, Step 2, 6 hours per day, 132 days effective November 3, 2025. (Replacing Hannah Snively who took another position within the district. This position is non-renewed)

Teresa Foster, resignation as Latchkey Aide at Northeastern Elementary School, effective November 21, 2025.

Employ Elizabeth Morgan as Food Service Assistant at Kenton Ridge Campus. Limited partial one-year contract, Class I, Step 0, 3.25 hours per day, 130 days effective November 5, 2025. (Replacing Amy Rhine, who took another position within the district)

Employ Ashley Pillard as Latchkey Aide at Kenton Ridge Elementary School. Limited partial one-year contract, Class I, Step 0, 4 hours per day, 132 days effective November 3, 2025. (Replacing Jason Page, who resigned.)

Contract Changes

The following employees are eligible for a contract change:

Gloria Hobbs, Class I, Step 0, 2.75 hours per day to Class I, Step 0, 3 hours per day, effective for the 2025-2026 school year.

E3 Approve the following Supplemental Contracts for the 2025-2026 School Year:

David Wilson, as Major Play Director at Northeastern High School.
Daniel Hackathorne, as Major Play Assistant Director at Northeastern High School.
Jake Lundgren, as Major Musical Director at Northeastern High School.
Jennifer Whip, as Major Musical Assistant at Northeastern High School.
Emma Alexander, as Major Musical Assistant at Northeastern High School.
Reva Stout, as Varsity Girls Bowling Coach at Northeastern High School.
Kent Pollock, as Assistant Girls Basketball Coach at Northeastern High School.

E4 Approve the following Substitute and Student Activity Account (SAA) Contracts for 2025-2026 School year:

<u>Substitute Bus Driver</u>	<u>Substitute Custodian</u>
Richard Leach	Ben Marshall
 <u>Substitute Teacher</u>	
Dianne Taylor	

E5 Approve the following Volunteers for 2025-2026 school year:

Jenny Anstinte, Classroom Volunteer at Kenton Ridge Campus, pending completion of background check and Rapback enrollment.

Teresa Foster as Kids Hope Mentor at Northeastern Elementary School.
Clint Fisher as Volunteer Boys Basketball Coach at Northeastern Middle School.
Morgan Board as Volunteer Girls Basketball Coach at Kenton Ridge High School.
Jaelynn Bobst as Volunteer Girls Basketball Coach at Northeastern High School.

E6 Out-of-State Professional Development Request

E7 Disposal of Inventory
None

E8 Student Activity Request

E9 Student Activity Account Budgets for 2025-2026
None

E10 Non-School Organizations
None

E11 Donations

New Carlisle Federal Savings bank to donate automatic american flag to Kenton Ridge [Exhibit E11](#)

E12 Field Trips

F. BOARD POLICY REVIEW AND APPROVAL

First Read

po0131.1	po5751	po5223	po8600.04
po0171	po5780.01	po6830	po8640
po1422.01	po6151	po7540.02	po8650
po2340	po7421	po7541	po1422
po2430.02	po7440.01	po8300	po1422.02
po3460	po8142	po8305	po1623
po5113	po8452	po8400	po1662
po5120	po8500	po8462	po2260
po5223	po0173	po8640	po2260.01
po5330	po2266	po9270	po3122.02
po5350	po3130	po4162	po3123
po5460	po5130	po4162.01	po3362
po5610	po5200	po8600	po4122
po4122.02	po4123	po4362	

G. ACTION AGENDA

Action by the Board of Education in “Adoption of the Action Agenda” means that all G items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the action agenda and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the action agenda - Item **G1-G2**

G1
G2

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____, Gray_____

H. INFORMATIONAL ITEMS

I. UPCOMING DISTRICT EVENTS

11/15/2025 - KRHS Boys Basketball vs. Cedarville 9:00 AM
11/15/2025 - KRHS Touch of Gold 5:00 PM
11/17/2025 - Quick Recall vs. Greenon 4:00 PM
11/17/2025 - KRHS Winter Sports parent meeting 6:00 PM
11/18/2025 - NEHS National Honor Society Inductions
11/18/2025 - 11/19/2025 - KRHS Musical Auditions 3:30 PM
11/18/2025 - KRHS Girls Basketball vs. West Liberty Salem 6:00 PM
11/19/2025 - KRHS Winter Sports Pictures 3:30 PM
11/20/2025 - NEHS Blood Drive
11/20/2025 - NEHS FFA Leadership Workshop
11/20/2025 - Quick Recall @ Madison Plans 4:30 PM
11/20/2025 - KRMS Boys Basketball Scrimmage vs. Southeastern
11/21/2025 - PD Day no students
11/24/2025 - 11/28/2025 - Thanksgiving Break No School
11/24/2025 - KRMS Girl Basketball vs. Urbana 5:30 PM
12/01/2025 - NEHS Quick Recall @ Southeastern 4:30 PM
12/04/2025 - NEHS CTC Career Exploration
12/04/2025 - NEHS Quick Recall @ Cedarville 4:30 PM
12/05/2025 - KRHS CTC Career Exploration
12/06/2025 - KRHS Game - A - Thon 8:00 AM
12/08/2025 - NEHS Quick Recall @ Greenview 4:30 PM
12/08/2025 - NE Boosters Meeting 6:00 PM
12/09/2025 - KRES 1st Grade Music Program 7:00 PM
12/10/2025 - NEMS/NEHS Choir Concert 7:00 PM

12/11/2025 - NEHS Quick Recall @ Mechanicsburg 4:30 PM
12/11/2025 - KEMS/KRHS Choir Concert @ First Christian 6:00 PM
12/13/2025 - NEHS 12 Angry Jurors 7:00 PM
12/14/2025 - NEHS 12 Angry Jurors 2:00 PM
12/15/2025 - NEHS Quick Recall @ West Liberty Salem 4:30 PM
12/15/2025 - NEMS/NEHS Band Concert 6:00 PM
12/15/2025 - KRMS 5/6th Grade Band Concert 6:00 PM
12/16/2025 - KRMS 7/8th Grade Band Concert 6:00 PM
12/18/2025 - NEMS 5/6th Grade Band Concert 6:00 PM

J. COMMUNICATIONS

K. EXECUTIVE SESSION

K1. IT IS RECOMMENDED THAT THE BOARD ENTER INTO EXECUTIVE SESSION.

- To consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official.

Move _____ and Second _____ to proceed into executive session:

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____, Gray_____

Tlme In: _____ Time Out:_____

L . ADJOURNMENT

Move _____ and Second _____ to adjourn.

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____, Gray_____