AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312

November 12, 2025

VISITORS'
REGULAR BOARD MEETING AGENDA

Phoebe Armstrong	_____	Terry Jacobs	_____
Suzanne Colilla	_____	Emanuel Paris	_____
Melissa Dryer	_____	Tia Shore	_____
Beth Dunmore	_____	Scott Willyerd	_____
James Gagich	_____		

ADMNISTRATION

Cyril Walther, Superintendent
John Galvin, Business Manager
Heather Zalar, JSHS Principal
Carrie Graff, Elementary Principal
Donald Snoke, Educational Consultant
Dana Davis, Board Secretary

A. GENERAL PROCEDURES

ROLL CALL

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RECOGNITIONS

1. The following students are recognized as the September Students of the Month:
   Jeromiah McClain – Senior
   Reese Schubenski – 6th Grade Student

REQUEST TO SPEAK AT THE BOARD MEETING

Bernadette O'Brien - ***50 Robin Drive, Hickory PA 15340, regarding safety concerns.***

VISITORS REQUEST TO SPEAK ON AGENDA ITEM – None

GENERAL PROCEDURE ITEMS

1. APPROVAL OF MINUTES ***ATTACHMENT "A"***

Board Members have been furnished copies of the Board Minutes for the October 2025 Regular Board Meeting.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

2. APPROVAL OF ACCOUNTS PAYABLE ***ATTACHMENT "B"***

Board Members have been furnished copies of the Accounts Payable for the October and November 2025 General Fund.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

3. FINANCIAL/BUDGET REPORTS ***ATTACHMENT "C"***

4. SOLICITOR'S REPORT ***ATTACHMENT "D"***

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE

2. COMMUNICATIONS COMMITTEE

3. CURRICULUM & TECHNOLOGY COMMITTEE

a. Western Area Career & Technology Center Update

b. Cyber Services Agreement

Motion to approve the Cyber Services Agreement between Avella Area School District and Seneca Valley School District for a term of five (5) years, per Attachment Curriculum and Technology "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. Elementary After School STEAM Club

Motion to implement an after-school STEAM club, lead by Lynn Clarchick at the Elementary Center beginning November 20, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. Hickory Telephone Company IRU Agreement – Aerial Fiber Lease

Motion to approve the Indefeasible Right of Use (IRU) Agreement between Hickory Telephone Company and Avella Area School District for a term of ten (10) years, for Aerial Fiber Lines to from School to ticket booth, concession stand, press box, and tennis courts, per Attachment Curriculum & Technology 'B".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. Hickory Telephone Company IRU Agreement – Dark Fiber Lease, Buried

Motion to approve the Indefeasible Right of Use (IRU) Agreement between Hickory Telephone Company and Avella Area School District m of ten (10) years, for Dark Fiber Buried Lines from feeder pole, to greenhouse to sewage building, per Attachment Curriculum & Technology "C".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

4. FACILITIES & TRANSPORTATION COMMITTEE

a. GG&C's Bus/Van Driver List

Motion to approve the following to GG&C's Bus/Van Driver List for the 2025-2026 school year, (GG&C is responsible for updating bus/van driver documentation on list with CAO before driving.)

- Cody Fuller
- Andrew Popich
- William Mitchell

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

5. FINANCE COMMITTEE

a. AIU – Joint Purchasing Resolution

Motion to approve the Joint Purchasing Resolution between the Allegheny Intermediate Unit and the Avella Area School District for the 2026-2027 school year, per Attachment Finance "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

b. Substitute Employee Compensation Rate

Motion to approve increasing the Substitute Employee compensation rate to $130/day (the current rate is $110/day), effective December 1, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. Resolution to End State Budget Impasse

Motion to approve the Resolution by the Board of Directors of Avella School District urging the Pennsylvania General Assembly to end the State Budget Impasse, per Attachment Finance "B".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. Elementary Principal Salary Adjustment/Stipend

Motion to approve a one-time salary increase in the amount of $3,000 and a one-time stipend in the amount of $10,000 for the Elementary Principal, effective immediately, in recognition of her increased efforts in school oversight.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. Superintendent School Oversight Stipend

Motion to approve a one-time stipend in the amount of $10,000 for the Superintendent effective immediately, in recognition of his increased efforts in school oversight.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

f. Children's Activity Fund – Gifted Program

Motion to approve the Gifted Program to establish a Student Activity Account under the Children's Activity Fund, per Attachment Finance "C".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

6. NEGOTIATIONS COMMITTEE

a. Memorandum of Understanding – Debate Team Sponsor

Motion to approve the Memorandum of Understanding between the Avella Area School District and the Avella Area Education Association, PSEA/NEA, regarding a Debate Team Sponsor, per Attachment Negotiations, "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

7. PERSONNEL & POLICY COMMITTEE

a. Status of Resigned/Newly Hired Teacher

- Geanna Samol, Elementary Special Education Teacher's first day is 10/21/25.
- Zackery Franks, Secondary Mathematics Teacher's last day is 12/05/25.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

b. Jenn Markle, Resignation

Motion to ratify the resignation of Jennifer Markle as a Part-Time Aide in the Elementary Life Skills Classroom, effective October 31, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris		Ms. Shore		Mr. Willyerd	

c. Part-Time Special Education Aide – Posting

Motion to ratify the posting (advertisement if necessary) for a Part-Time Special Education Aide (4 hour/180 day).

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. JSHS Science Teacher – Posting

Motion to approve a posting for a JSHS Science Teacher due to the retirement of Evelyn Breitigan at the end of the first semester of the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. STEAM Club Special Education Teacher – Posting

Motion to approve a posting for a Special Education Teacher to support students on Thursdays, after school from 3:15-4:30, in addition to collaborating with Lynn Clarchick on lessons and activities.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

f. STEAM Club Paraprofessional Support – Posting

Motion to approve a posting for a Special Education Paraprofessional to support students one day a week, on Thursdays after school from 3:15-4:30.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

g. Diane Margaria – Substitute Teacher

Motion to ratify Diane Margaria to the Substitute Teacher List for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

h. School Volunteer List

Motion to ratify/approve the following to the School Volunteer List for the 2025-2026 school year.

- Courtney Caldwell
- Ashley Cummins
- Desiree Dayak
- Amanda Gailey
- Brenda Griffith
- Michelle Hammond
- Nancy Kern
- Alyssa Lohr
- Raymond Ruffalo
- Toni Snoke
- Shannon Tasz
- Renee Warholak
- Elizabeth Wells
- Robert West

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

8. SAFETY COMMITTEE

b. A Safety Committee Meeting is scheduled for December 04, 2025 at 9:00 am.

ADJOURNMENT

MOTION:	_____	***SECOND:***	_____	ADJOURNMENT TIME:	_____

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____