

Recruitment Schedule

Application Deadline: January 9, 2026

Review of Applicants: January 12-16, 2026

- Screening Committee Review
- Background checks

Candidate Screening and Interviews: January 26-30, 2026

- Screening Committee
- Student Interaction/Interview
- Visit with Current Superintendent
- Meet & Greet
- Tour of Facilities
- Final Interview by Board of Directors in Executive Session
- Offer Letter

Announce Selection at Regularly Scheduled Board Meeting: February 18, 2026

MINIMUM APPLICATION REQUIREMENTS

COVER LETTER

CURRENT RESUME

3-5 CURRENT LETTERS OF REFERENCE

A STATEMENT ABOUT HOW YOU MEET THE QUALITIES AND QUALIFICATIONS SET BY THE BOARD

How to Apply

Application materials should be emailed to:

markwitty@johndaysd.org

The application must be emailed by 5:00 p.m. on January 9, 2026.

More information regarding the position and application process, contact:

Mark Witty, Grant School District #3 Superintendent
markwitty@johndaysd.org / (541) 575-1280 ext. 3025

Equal Opportunity Employer

The Grant School District #3 provides equal opportunities in employment and does not discriminate on the basis of race, religion, color, nationality, origin, sex, sexual orientation, age, marital status, veteran status, genetic information, or disability in accordance with state and federal law. Consistent with the Americans with Disability Act (ADA), applicants may request accommodations needed to participate in the application process by contacting Mark Witty at 1 (541) 575- 1280 ext. 3025.