

The successful candidate will demonstrate the following **personal** and **professional** qualities and qualifications:

- Strong organizational skills, with a background in teaching, learning, and relationship-building, preferably in a small, rural community.
- Prior superintendent experience in a rural setting (preferred).
- Proven ability to make difficult decisions guided by a student-first mindset and aligned with the Grant School District Strategic Plan.
- Expertise in advising the Board through proactive budgeting and sound fiscal management practices.
- Demonstrated leadership in creating and maintaining a positive, collaborative team environment among staff.
- Capacity to establish and strengthen partnerships with families, community organizations, and businesses to enhance student success.
- High level of integrity, honesty, and core values, with a record of cultivating trust.
- Ability to lead the implementation and continuous improvement of the District's Strategic Action Plan to drive long-term success.
- Commitment to open, transparent, and effective communication with all stakeholders.
- Vision to develop comprehensive training programs for staff aligned with the Strategic Plan.
- Willingness to seek, consider, and incorporate input from diverse perspectives.



**THE SUCCESSFUL CANDIDATE MUST HOLD OR QUALIFY FOR AN OREGON PROFESSIONAL ADMINISTRATOR LICENSE.**

#### OUT-OF-STATE CANDIDATES

To ensure eligibility for an Oregon Professional Administrator license, direct inquiries to :  
Oregon Teachers Standards and Practices Commission (TSPC),  
Phone: 503-378-3586 / Fax: 503-378-4448 / [www.tspc.state.or.us](http://www.tspc.state.or.us)