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Media Release

Charleston County School District Board of Trustees **Releases Unified Superintendent Evaluation Summary**

Huggins scores exemplary with strong and measurable progress

Charleston, SC (November 5, 2025) – The Charleston County School District (CCSD) Board of Trustees has released a unified summary report following the completion of its annual evaluation of Superintendent of Schools Anita Huggins.

This marks the culmination of a multi-step, data-driven process in which each trustee independently reviewed evidence and provided ratings based on measurable outcomes and performance indicators. Those results were compiled into a unified report reflecting the Board's collective assessment and shared priorities.

The comprehensive evaluation instrument measures performance across three key areas: Educational Leadership, District Management, and Board and Community Relationships. It aligns directly with CCSD's Strategic Plan and student achievement priorities.

The tool was developed by an ad hoc committee chaired by Trustee Dr. Carol Tempel, with Trustee Pamela McKinney serving as a contributing member, in collaboration with Superintendent Huggins. Approved by the Board in February 2025, the process underscores CCSD's commitment to accountability, transparency, and continuous improvement. Importantly, Superintendent Huggins insisted that her annual evaluation be tied to quantitative student outcomes every year, even in years when certain academic indicators were not scheduled for review, ensuring the Board held her accountable for student achievement without exception.

This year's results show *exemplary* performance, with the Superintendent earning an overall score of 30.89 out of 33 possible points. The Board cited exceptionally strong performance in fiscal management, community relations, graduation rate, and college and career readiness, as well as notable gains in instructional quality, early literacy initiatives, and equitable access to learning opportunities.

"This evaluation process reflects our shared commitment to accountability and student-centered leadership," said Dr. Carol Tempel, committee chair. "It ensures that the superintendent's work is not only measured by results but by the systems and relationships that make those results sustainable."

This is a shining moment for CCSD," said Board Chair Pamela McKinney, who co-led the committee. "The Board of Trustees unanimously adopted and participated in a rigorous evaluation process that clearly demonstrates Ms. Huggins' exemplary leadership. We are turning the page for our district with a superintendent and board united in our commitment to the education of every student.

Board members commended Superintendent Huggins for her collaborative leadership, focus on instructional quality, and commitment to improving student outcomes across all grade levels. The unified report also recognized continued progress in district operations, fiscal stewardship, and community engagement.

“This rating is humbling,” said Superintendent Anita Huggins. “It is not a reflection of my work alone but a testament to the dedication of our principals, teachers, support staff, and central teams who serve our students with excellence every day. I am especially appreciative of the Board’s acknowledgment of measurable gains in literacy, numeracy, graduation rates, and college and career readiness, accomplishments that reflect the collective effort and determination of our entire CCSD community and reaffirm our shared belief that every child, in every classroom, deserves a world-class education.”

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About the Charleston County School District

Charleston County School District (CCSD) is a nationally accredited school district committed to providing equitable and quality educational opportunities for all its students. CCSD is the second-largest school system in South Carolina and represents a unique blend of urban, suburban, and rural schools spanning 1,300 square miles along the coast. CCSD serves approximately 51,000 students in 90 schools and specialized programs.

CCSD offers a diverse portfolio of educational options and specialized programs delivered to the students of CCSD through neighborhood, magnet, IB (international baccalaureate), Montessori, and charter schools and programs. Rich educational opportunities for students include programs in science, technology, engineering, and mathematics (STEM); music and other creative and performing arts; career and technical preparation programs; military; dual credit; and many more.