



**Regular Board of Education Meeting
October 13, 2025 at 6:00 p.m.
Piedmont Learning Center and Administration Office
Board Room/Conference Room
615 Edmond Road NW
Piedmont, Oklahoma 73078
Minutes**

I. PROCEDURAL ITEMS

A. Layne Jones called the meeting to order at 6:00 p.m.

B. Neal Cast called roll:

Name:	Present	Absent
Matt Nelson	X	
Derek Jones	X	
Neal Cast	X	
Jerrod Moser	X	
Layne Jones	X	

C. Flag salute and prayer - Layne Jones

Additional Admin/others present:

Jennifer Fuller, Patricia Balenseifen, Lisa Campbell, Brenda Davis, Eddie Wright, Scott McCall, Mark Melton, Scott Farley, Erin Pruitt, Kara King, Jenny Jewell, Tyler Bodell, Brandi Skokowski, Jennifer Warner, Amy Bixler, Stephanie Palen, Matt Shellenberger, Darnell Zook, Joshua Critchfield, Simone Johnson, Melanie Crosswhite, Riley Thomas, and Tony Towery.

II. PUBLIC PARTICIPATION

Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to

address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.

There was none.

III. PRESENTATIONS

A. School Improvement Presentations October 2025

Lisa Campbell and Mark Melton presented grade-level testing data, including multi-district comparisons in Math, ELA, Science, and History. A new Math curriculum was introduced during the 2024–2025 school year, along with small group interventions.

School principals reviewed their 2024–2025 goals, outcomes, and new goals for the current year.

Layne Jones asked if other districts are reaching out regarding the reported results; Lisa Campbell confirmed this is occurring. Mr. Jones suggested sharing the data with parents and students. Jerrod Moser praised the presentation materials and commended the team's work.

Dr. Eichelberger emphasized goals focused on hiring and retaining quality staff and providing professional development to build strong leaders. Five districts have contacted Piedmont Schools to learn about the district's improvement strategies, particularly the elementary model being adapted for secondary schools.

Piedmont Intermediate reported a significant reduction in suspensions.

IV. BUSINESS ITEMS

A. Discuss and take possible action regarding facilities usage agreement with SNU for 2026 commencement ceremonies -\$5,000 from General Fund

Dr. Eichelberger advised no action taken on this item. When they visited the facilities, it was not as advertised and they will be looking for a different venue.

B. Discuss and take possible action regarding FY26 Otis Elevator Maintenance Service Agreement - \$650 per month from General Fund

Neal Cast made a motion to approve the FY26 Otis Elevator Maintenance Service Agreement - \$650 per month from General Fund. Matt Nelson seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes

Neal Cast	Yes
Jerrold Moser	Yes
Layne Jones	Yes

Motion passed.

Jerod Moser asked if this company will service all of the elevators and Eddie Wright confirmed that it will not. The elevator in the WAC is on a different suspension that only Otis is licensed to work on.

C. Discuss and take possible action regarding Revised Rates of Pay - Updated Substitute Rates

Layne Jones made a motion to approve the Revised Rates of Pay - Updated Substitute Rates. Jerrod Moser seconded the motion. The votes were as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrold Moser	Yes
Layne Jones	Yes

Motion passed.

Dr. Eichelberger explained the recommendation and how the previous rate was not competitive with other districts.

D. Discuss and take possible action regarding adoptions and revisions of the following District Policies:

1. Revision - DECA FMLA
2. Revision - FFA Health Services and Communicable Diseases
3. Revision - FFACA Medication: Administering to Students

Derek Jones made a motion to approve the adoptions and revisions of the District Policies. Neal Cast seconded the motion and the votes were as follows:

1. Revision - DECA FMLA
2. Revision - FFA Health Services and Communicable Diseases
3. Revision - FFACA Medication: Administering to Students

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrold Moser	Yes
Layne Jones	Yes

Motion passed.

V. **CONSENT AGENDA**

Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.

- A. September 8, 2025 regular board meeting minutes
- B. Treasurer's report
- C. Budget report FY26
- D. Encumbrance report FY26
- E. Encumbrances – Attachment A
- F. Activity fund report
- G. FY26 Stephen L. Smith Corp. financial consultant contract renewal
- H. FY26 Gifted and Talented Education Plan
- I. 2026 Board of Education Election Resolution
- J. FY26 Canadian Valley Technology Center Transportation Contract - El Reno Campus - \$45,325 revenue
- K. FY26 Canadian Valley Technology Center Transportation Contract - Yukon Campus - \$27,562.50 revenue
- L. Memorandum of Understanding with CV Tech for credit recovery program - Project Connect
- M. FY26 Sunbelt Rental Equipment Renewal - \$440 General Fund
- N. Activity Fund Account - New - Piedmont Plan Alternative School
- O. Stipend requests - Attachment D
- P. Fundraiser purposes & expenditures - Attachment E
- Q. Overnight trip requests - Attachment F

Derek Jones made a motion to approve Consent Agenda Items A-Q. Layne Jones seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
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Derek Jones	Yes
Neal Cast	Yes
Jerrold Moser	Yes
Layne Jones	Yes

Motion passed.

Neal Cast asked about item I and Dr. Eichelberger clarified that it's a requirement from the election board and the resolution has to be completed.

VI. FINANCIAL REPORT

Jennifer Fuller presented the monthly financial report and the FY26 Budget, noting that General Fund revenue totals \$2.6 million, with \$2.5 million from state sources. The Building Fund revenue increased by \$10,000, Child Nutrition by \$4,988, and the Bond Fund by \$20 due to a refund. Layne Jones inquired about year-over-year comparisons, and Ms. Fuller confirmed the district is on track with last year's performance.

For FY25, total projected revenue, including fund balances, is \$48.1 million with estimated expenditures of \$47.8 million. The FY24 final revenue was \$51.3 million with expenditures of \$45 million and a fund balance of \$6.2 million. Payroll currently represents 83% of the budget, down from 85% last fiscal year. The Building Fund projects \$5.9 million in revenue and \$4.6 million in expenditures, while the Child Nutrition Fund projects \$2.8 million in revenue and \$2 million in expenditures.

VII. EXECUTIVE SESSION

- A. Vote to convene or not to convene into executive session for the purpose of:
1. Discussing employment as listed on Attachment C pursuant to 25 O.S. § 307(B)(1)

Derek Jones made a motion not to convene into executive session to:

1. Discussing employment as listed on Attachment C pursuant to 25 O.S. § 307(B)(1)

Jerrold Moser seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrold Moser	Yes

Layne Jones Yes

Motion passed.

VIII. ACTION ITEM

A. Discuss and take possible action on employment as listed on Attachment C.

Layne Jones made a motion to approve employment as listed on Attachment C. Matt Nelson seconded the motion. The votes were recorded as follows:

Matt Nelson Yes

Derek Jones Yes

Neal Cast Yes

Jerrod Moser Yes

Layne Jones Yes

IX. NEW BUSINESS

Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.

There was none.

X. SUPERINTENDENT'S REPORT

Dr. Eichelberger thanked the principals for their outstanding efforts and thorough school improvement presentations, noting the significant progress made across all campuses and the continued focus on growth.

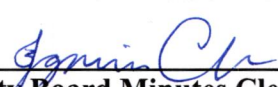
District enrollment has increased from 5,411 students this time last year to 5,516, reflecting a gain of 105 students, including 20 in Special Education. While surrounding districts such as Putnam City, Mustang, and Deer Creek are experiencing enrollment declines, Piedmont's continued growth is a positive trend. Based on current projections, a new intermediate school is scheduled to open next school year, followed by a new elementary school the following year, which will include redistricting. From September to October, the district saw an additional 19 new student enrollments.

XI. ADJOURNMENT

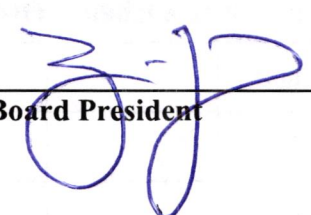
At 7:19 p.m., Jerrod Moser made a motion to adjourn. Matt Nelson seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrod Moser	Yes
Layne Jones	Yes

Motion passed.



Deputy Board Minutes Clerk



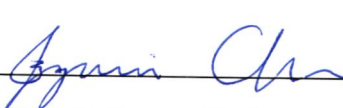
Board President

I, the undersigned, Minutes Clerk of the Board of Education of Piedmont Independent School District No. Twenty-Two of Canadian County, Oklahoma, do certify that prior to December 15, of the last calendar year, the date, time, and place of this regular meeting was filed in the office of the County Clerk of Canadian County.

I also certify that at least 24 hours prior to the meeting, excluding Saturday, Sunday and holidays, notice of the time, place and agenda of this meeting was posted on the Piedmont Public Schools website and also in prominent public view at the location of the meeting.

Witness my hand and seal of this school district on this 11th day of August 2025.





Deputy Board Minutes Clerk

**Attachment A
Encumbrances
FY2026**

Accounts Payable				Payroll			
Fund		PO #s	Amount	Fund		PO #s	Amount
11	General Fund	327-398	\$60,126.05	11	General Fund	70001-71071	\$39,302,278.15
21	Building Fund	30	\$5,149.72	21	Building Fund	70002-70009	\$465,763.98
22	Child Nutrition	5	\$1,000.00	22	Child Nutrition		\$
32	Bond 32		\$				
33	Bond 33		\$				
Accounts Payable Change Orders				Payroll Change Orders			
11	General Fund		\$	11	General Fund		\$
21	Building Fund		\$				
22	Child Nutrition		\$	22	Child Nutrition		\$
TOTAL			\$ 66,275.77	PAYROLL TOTAL			\$39,768,042.13
GRAND TOTAL \$ 39,834,317.90							

Attachment D
Activity Fund or Extra Duty Stipends
FY26

Employee	Stipend Name	Date	Amount
Beale, Brian	Home Football Game	08/20/2025	\$100 per game
Bousquet, Nolan	Maintenance OnCall	07/01/2025	\$3,000
Carter, Durell	E-Sports	08/11/2025	\$2,500
Freeland, Mindy	HS Sped Dept. Chair	10/14/2025	\$500
Garrett, Dayton	Home Football Game	08/20/2025	\$100 per game
Heath, Kristen	Mileage - Support	07/01/2025	\$600 mileage
Logan, Kaylyn	Mileage - Support	07/01/2025	\$1200 mileage
Macom, Janelle	Mileage - Support	07/01/2025	\$1200 mileage
Major, Elizabeth	Mileage - Support	07/01/2025	\$600 mileage
Nance, Trey	Home Football Game	08/20/2025	\$100 per game
Reed, Holly	Mileage - Support	07/01/2025	\$1200 mileage
Roop, Tiffany	Mileage - Support	07/01/2025	\$600 mileage
Weaver, Eric	Home Football Game	08/20/2025	\$100 per game
Woods, Amber	Mileage - Support	07/01/2025	\$600 mileage
Wright, Eric	Home Football Game	08/20/2025	\$100 per game
Zeno, Jessica	Mileage - Support	07/01/2025	\$1200 mileage

Attachment E
Fundraisers
FY26

Site	Activity Account Name	Activity Account #	Fundraiser
HS	Piedmont Plan Alternative School	TBD	Concession Sales
HS	Boys Basketball	805	Sponsorship Donations
HS	Boys Basketball	805	Junior Cats Club
HS	Boys Basketball	805	Online Fundraising Platform
HS	Boys Basketball	805	Donations received from businesses or individuals
HS	Boys Basketball	805	Youth Basketball Clinics
HS	Boys Basketball	805	Merchandise Sales
HS	Boys/Girls Golf	815 and 816	Donation Platform

NW	NW Principal	973	Boo-grams
HS	Softball	803	Selling Spirit Wear
HS	Softball	803	Concessions at OU Football
HS	Boys/Girls Tennis	824 and 825	Donnations to Tennis
HS	Boys/Girls Tennis	824 and 825	Pickleball Tournament and Concession Sale
PI	Elementary Leap	908	Field Trips
PI	Elementary Leap	908	Donations
HS	HS Science	923	Donations for Speedfest
HS	PHS Speech & Debate	909	Students serve as carhops and deliver food. Students receive tips.
HS	HS Yearbook	932	Taking pictures at the Winter Formal Dance

**Attachment F
Overnight Travel
FY26**

Site	Group/Club	Destination	Event	Dates of Travel	Staff/Chaperones Traveling
D	Special Services Staff & Teachers	Owasso, OK	Oklahoma Transition Institute Conference	11-11-2025 through 11-13-2025	Katie Baker, Jessica Cahill-Hodges, Charity Cain, Amanda Gifford, Chelsea Reimers, Elizabeth VanNatta
MS	Art Teacher	Claremore, OK	OK Art Education Assoc. Fall Conference	11-13-2025 through 11-15-2025	Melody Carney
HS	Cheer	Owasso, OK	Game Day State	11-13-2025 through 11-15-2025	Cassidy Baker, Karie Chard, Richelle Gee
HS	Special Services Speech Pathologists	Washington, DC	American Speech Language Hearing	11-20-2025 through 11-22-2025	Amber Ramsey, Hannah Lopez

			Association Conference		
MS	Athletics	Tampa Bay, FL	National AD Conference	12-12-2025 through 12-16-2025	Summer Cope
HS	Wrestling	Kansas City, MO	Kansas City Stampede	12-18-2025 through 12-20-2025	Erik Ford, Dirick Hatfield, Joe Mitchell, Dayton Garrett, Matt Shellenberger, Keith Coleman
HS	Cheer	Fort Worth, Tx	NCA - Cheer Competition	1-23-2026 through 1-26-2026	Cassidy Baker, Karie Chard, Richelle Gee
HS	Band	Dallas, TX	WGI Indoor Percussion Contest	03-21-2026 through 03-22-2026	Christian Morse, David Parker, Morgan Repplinger, William Weldon
HS	Band	Broken Arrow, OK	Winter Guard Int'l Regional Contest	03-07-25 through 03-08-2025	Jeff Jahnke, Morgan Repplinger, Jordan Shropshire, Ella Granger

**Attachment C
Employment**

Employment FY26					
Last Name	First Name	Certified Professional Support Adjunct Hourly/Daily	Site/Assignment	New/Existing	Effective Date
Bennett	Deborah	Support	D/ Bus Driver	Existing	09/25/25
Brooks	Alyssa	Hourly	ECC/ Cafeteria Monitor	New	09/12/25
Buchanan	Miranda	Support	D/ Bus Driver	Existing	10/08/25
Cope	Aspen	Hourly	D/Gate Worker	Existing	08/14/25
Cordes	Christopher	Support	D/ Bus Driver	New	10/09/25
Hooper	Kristen	Certified	KDG/ECC	Existing	10/13/25
Kopp	Mia	Support	CCC/TA	Existing	09/25/25
Mitchell	Karsyn	Support	ECC/ Paraprofessional	Existing	10/08/25
Nix	Derek	Support	D/ Bus Driver	Existing	10/08/25
Podoba	Ray	Adjunct	HS/Swim Assistant Coach	Existing	10/01/25
Powell	Andrea	Support	ECC/ Library TA	New	09/29/25
Walters	Kristina	Support	NW/Paraprofessional	Existing	09/22/25
Humphries	Ava	Hourly	CCC/ CCC	Existing	10/09/25
Resignations//Retirements/Terminations/Leave of Absence					
Last Name	First Name	Certified Professional Support Adjunct	Site/Assignment	Effective Date	
Baker-Driskell	Mariah	Support	PI/ Paraprofessional	09/22/25	
Bottom	Harold	Support	Transportation/Bus Driver	09/24/25	
Conk	Rick	Support	Transportation/Bus Driver	10/01/25	
Hooper	Kristen	Support	ECC/Paraprofessional	10/10/25	
Lawson	Sarah	Support	ECC/Paraprofessional	05/23/25	
Paxton	Gayla	Support	Transportation/Bus Driver	09/26/25	
Shreffler	Vonya	Certified	PI/Special Education	10/06/25	
Stevens	Kimberly	Support	CCC/ TA	10/10/25	
Whitefield	Bruce	Support	Transportation/Bus Driver	09/18/25	
Woodson	Linda	Support	ECC/Library TA	09/19/25	

Athletic Events/Sports Camps/Tournaments/Seasonal Extra Duty Assignments		
Last Name	First Name	Assignment Type

Wildcat Clubhouse Childcare					
Last Name	First Name	Hourly	Assignment	New/Existing	Effective Date
Barros	Amelie	Hourly	WCC Worker	Substitute	08/15/25
Barros	Anna	Hourly	WCC Worker	New	09/22/25
Hudson	Shelly	Hourly	WCC Worker	Substitute	10/01/25

Substitute Teachers			
Last Name	First Name	Substitute	Effective Date
Baggs	Robert	New	10/13/2025
Bell	Stephanie	New	10/13/2025
Davis	Candace	Returning	10/13/2025
Exum	Maci	New	10/13/2025
Garrett	Madison	New	10/13/2025
Grimes	Emily	New	10/13/2025
Hadnot	Jeffrey	New	10/13/2025
Jensik	Erica	Returning	10/13/2025
Roark	Alyson	Returning	10/13/2025
Sheffield	Dennis	New	10/13/2025
Slater	Jayne	Returning	10/13/2025
Thompson	Jennifer	Returning	10/13/2025
Truelove	Christian Ashley	Returning	10/13/2025
Tyler	Eric	New	10/13/2025
Victor	Jennafer	New	10/13/2025
Wyne	Jackie	Returning	10/13/2025