

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Chris Pulos
Mr. James Paul, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 25-130 Mrs. Blum motioned to approve the adoption of the agenda as presented. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Pulos, Espeleta

Aye: Paul

Motion Carried

No. 25-131 Mrs. Woodie motioned to approve to dispense with the reading of the minutes. Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Orrill

Aye: Paul

Motion Carried

No. 25-132 Dr. Espeleta motioned to approve the separated items of the treasurer's agenda as follows:

B. Approve the minutes of the regular meeting of October 13, 2025.

C. Approve the Then and Now Certifications:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Rumpke	1119175	7/1/2025	August	\$9,264.04
Heritage Petroleum	1119299	9/23/2025	1296124	\$5,947.44

Mr. Pulos seconded the motion but the roll call vote was as follows:

Aye: Espeleta, Pulos, Blum, Orrill, Woodie

Aye: Paul

Motion Carried

No. 25-133 Mrs. Woodie motioned to approve the separated items of the treasurer's agenda as follows:

A. Approve the minutes of the regular meeting of September 8, 2025.

Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Woodie, Orrill, Pulos, Espeleta

Abstained: Blum

Aye: Paul

Motion Carried

No. 25-134 Mrs. Woodie motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Erica Lewis	Resignation as Bus Assistant, Effective 9/26/25 - SC
Amy Wilt	Resignation as Educational Assistant, Effective 10/24/25 - EH

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Erika Holloway	Food Service Worker, 2.5 Hrs. Per Day, 4 Yrs. Exp., Effective 10/20/25 - HS
Caitlin McNeily	Substitute Educational Assistant, Paraprofessional, MultiMedia, Secretary, Food Service, As Needed, Effective 9/15/25 - DS
Morgan Romaker	Substitute Educational Assistant & Paraprofessional, As Needed, Effective 10/17/25 - DS
Jacqueline Walker	Food Service Worker, 2.5 Hrs. Per Day, 10 Yrs. Exp., Effective 11/3/25 - MS

CHANGE IN CONTRACT/APPOINTMENT - CLASSIFIED

Nicholas Hardin	From General Grounds to Master Grounds, Effective 10/21/25 - SC
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SUBSTITUTE TEACHER

Danielle Lambert

SUPPLEMENTAL CONTRACT 2025-2026 - HS

Katy Puterbaugh	Drama Club Assistant, Cat. 12, 25%, 0 Yrs. Exp.
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MIDDLE SCHOOL COACHES 2025-2026

Gage Forsythe	Football 7th Grade Assistant, Cat. 17, 50%, 1 Yr. Exp.
Tierra Freeman	Cheer 7th Grade, Cat. 16, 100%, 5 Yrs. Exp.
Tierra Freeman	Cheer 8th Grade, Cat. 16, 100%, 5 Yrs. Exp.
Dalton Gallihar	Wrestling Assistant, Cat. 17, 100%, 2 Yrs. Exp.
Jennifer Lynch	Basketball Head 8th Grade Girls, Cat. 15, 100%, 2 Yrs. Exp.
Jacob Myers	Basketball Head 8th Grade Boys, Cat. 15, 100%, 5 Yrs. Exp.
Chloe Newburg	Wrestling Head Girls, Cat. 15, 100%, 1 Yr. Exp.
John Printz	Basketball Assistant 8th Grade Boys, Cat. 17, 100%, 5 Yrs. Exp.
Emilee Rhoton	Basketball Assistant 8th Grade Girls, Cat. 17, 100%, 0 Yrs. Exp.
Zachary Roll	Wrestling Head Boys, Cat. 15, 100%, 5 Yrs. Exp.

HIGH SCHOOL COACHES WINTER 2025-2026

Michael Paige	Basketball Head Varsity Girls, Cat. 3, 100%, 5 Yrs. Exp.
Michael Paige	Basketball Assistant JV Girls, Cat. 17, 100%, 5 Yrs. Exp.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Pulos, Orrill, Blum

Motion Carried

No. 25-135 Mr. Pulos motioned to approve the consent agenda as follows:

- A. Adoption of revised compensation policies.
- B. Approve out-of-state, overnight trip to Myrtle Beach, SC for chaperones and the softball team to participate in the Ripken Experience Tournament, March 28, 2026 - April 3, 2026.
- C. Approve out-of-state, overnight trip for NHS NJROTC Orientation to New Orleans, LA and Pensacola, FL for chaperones and NJROTC students, December 3, 2025 - December 7, 2025.
- D. Approve the adoption and implementation of the Ohio Special Education Model Policy and Procedures for the 2025-26 school year.
- E. Approve the resolution, *Authorizing Amended Retail Electric Service Agreement* with IGS Energy.
- F. Review the 2026-2027 and 2027-2028 school year calendars.

Dr. Espeleta seconded the motion and the roll call vote as follows:

Aye: Pulos, Espeleta, Blum, Orrill, Woodie

Aye: Paul

Motion Carried

No. 25-136 Mrs. Woodie motioned and Mr. Orrill seconded the motion to affirm the action of its designee with respect to appeals of student suspensions and expulsions heard the month of September 2025. The names of affected students are available in the Superintendent's office.

Aye: Woodie, Orrill, Pulos, Espeleta, Blum

Motioned Carried

BOARD REPORTS

Mrs. Woodie

*Our 3rd grade students took the state ELA test this past week. All 3rd graders across the state take this end-of-year assessment in the fall and again in the spring. This year we opted to have the students take the paper/pencil version of the test. We felt this was more in line with the students' abilities and may be a more accurate assessment if they did not take the test using a computer this year. We will analyze the results to determine if we will continue to offer it this way or go back to the computer assessment in the future.

*This is our first year with our 2nd-12th grade students using Chromebooks instead of the iPads. So far, it has been a successful rollout. Teachers have enjoyed having more features that allow them to monitor their students (like GoGuardian Teacher). The biggest issue we are continuing to work on is how to allow students to project from their Chromebooks. We have some workarounds, but they are not ideal yet. We are pleased with how well the devices are working and will continue to gather data on the implementation of Chromebooks to help us make decisions about devices in the future.

*We have been implementing our new K-12 Math Curriculum this year called Reveal. Every math teacher has had at least 3 math professional development sessions and opportunities to consult with the McGraw-Hill national math consultants. ALEKS, our new online math practice resource that is aligned with this new curriculum, is very customizable so we can provide both enrichment and support like we have not been able to before. We are seeing good progress in ALEKS. We have appreciated everyone's willingness to implement this curriculum and look forward to seeing the positive results for our students' math achievement and growth.

Dr. Espeleta

*The Miami Valley CTC (MVCTC) earned 5 stars on the most recent state report card. Among the 18 peer career centers in the state, MVCTC ranked #2 in the percentage of funds directed toward classroom instruction with 76.4%.

*Agriculture livestock production students placed 5th in the nation with Kendra Lonz from Northmont participating.

*Reed Deanton, an electrical trades student, is junior officer for skills USA.

*Emma Harris, a robotics and automation student, is the secretary for skills USA.

SUPERINTENDENT'S REPORT

*The Ohio High School Athletic Association (OHSAA) will hold an emergency bylaw vote on a student-athlete name, image and likeness (NIL) policy during a five-day period in November, the organization announced Thursday. Member schools will cast their votes from Monday, Nov. 17 through Friday, Nov. 21, OHSAA said. The mother of five-star Wayne High School wide receiver Jamier Brown sued OHSAA for prohibiting the student-athlete from being compensated for his NIL. A Franklin County judge issued a temporary restraining order shortly thereafter. "If the membership votes in favor of a proposal, it would allow OHSAA member schools to shape the NIL bylaw. If schools do not vote in favor of the referendum, the lawsuit and the future of NIL in Ohio will be determined by the court," OHSAA said. The proposed new bylaw would allow student-athletes to enter into an agreement and be compensated for their NIL through appearances, licensing, social media, endorsements and/or the use of branding based on their public recognition or notoriety. The proposal would also establish reporting procedures and limitations so that students do not jeopardize their eligibility as it relates to OHSAA's recruiting and amateur bylaws.

*We have had safety drills at the high school, middle school, Union, and KELC.

*State Qualifiers: Dominic Lopez, Makenna Long, Sadie Mergler, Grant Mergler Girls Soccer, Boys Soccer, and Volleyball all finished the year as District Runner-Up.

* The band is not going to Indianapolis this year but instead is participating at the OMEA State Marching Band Finals at Piqua this Sunday. They will travel to Disney during winter break to march and play in its parade.

*JROTC hosted their drill meet last Saturday. They had eight other schools from three states. Our varsity is not allowed to compete in their own meet but our 8th graders won the "newcomer" event against the other eight schools whose teams were mostly made up of freshmen.

*The Northmont DECA Chapter competed at the DECA District 4 Fall Leadership Conference. The chapter had 78 members compete, with a total of 56 members placing at the event. This event is designed to provide students with an opportunity to present their work in front of a judge before our conference in January, allowing them to attempt to qualify for our state DECA conference. These results are probably the best the district has achieved in years. Students placed in every event except one.

*Our district is participating in the EPC Electricity Program and is under a three-year agreement with IGS Energy for the period of January 1, 2025, through December 31, 2027 (agreement attached). The EPC Utilities Committee previously approved hedges for 100% of our load for January 1, 2025, through December 31, 2025, and we have patiently watched the market for the past 10 months, looking for the best opportunity to hedge for January 1, 2026, forward. The EPC Utilities Committee met with Maha Kashani and Pat Keeley, our consultants from IGS, and unanimously voted to approve a 36-month, Energy/Losses hedge at \$0.05995 kWh, which is the best value in looking at 12, 24, 36, 48, and 60-month pricing. Anticipating continued upward pressure on energy prices, the Committee voted unanimously to lock in generation pricing for three years, providing budget certainty and safeguarding against volatility in an unpredictable market. Because our current agreement only goes through December 31, 2027, we determined that we need to extend our agreement 12 additional months through the December 2028 Monthly Billing Cycle. The resolution is attached, and approval will be requested under the consent agenda for Monday night's Board of Education meeting.

*The Northmont Honor Society induction will be held on December 2 at 7:00 in the Auditorium. Please save the date for this event. The High School Principal typically introduces board members.

No. 25-137 Mrs. Blum motioned to go into executive session at 6:27 p.m. as permitted by Ohio Revised Code 121.22 Par G (1) to consider the employment, dismissal, and/or compensation of a public employee and 121.22 Par G (3) and (5) Matters required to be kept confidential by federal law or regulations or state statutes and to confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action and to consider the investigation of charges or complaints against a public employee, official, licensee, or student. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Pulos, Woodie, Espeleta

Motion Carried

We have invited Mr. Thomas, Mrs. Ferraro, Ms. Sipes, Mr. Knecht, Mrs. Lintz, and Mr. Lampe, board attorney, to join us in executive session. No action will be taken after the meeting.

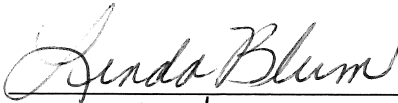
No. 25-138 Mr. Orrill motioned to exit the executive session at 7:52 pm. Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Orrill, Espeleta, Blum, Woodie, Pulos

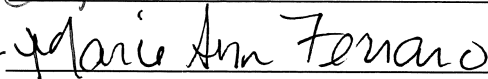
Motion Carried

No. 25-139 There being no further business, Mrs. Blum declared the meeting adjourned at 7:52 p.m. The next regular Board of Education meeting will be at 6:00 p.m., November 10, 2025, Northmont High School, 4916 National Road, Clayton, Ohio.

President



Treasurer



Visitors: 7