



**HAMDEN BOARD OF EDUCATION
SPECIAL BOARD OF EDUCATION MEETING OF THE AD HOC
COMMITTEE FOR THE CONSIDERATION OF ~~EMPLOYEE DISCIPLINE A~~
TEACHER'S GRIEVANCE**

Minutes

Monday, October 20, 2025

Board of Education 60 Putnam Ave. Hamden, CT

1. Call to order and roll call

Chair Melissa Kaplan called the meeting to order at 7 :39 PM

Roll Call - Committee Members Present: Melissia Kaplan, Peter Downhour, David Asbery, Greta Johnson, and Marcia Brown. Additional Board Members: None

2. Executive Session

- a. Discussion concerning grievance filed by the teachers' bargaining unit.

Kaplan motioned to go into executive session for the discussion concerning the grievance filed by the teachers' bargaining unit, with invited guests: the Board's legal counsel, Gary Highsmith; Superintendent of Hamden Public Schools, Erin Bailey; Assistant Superintendent of Hamden Public Schools, Ed Thibodeau; Connecticut Education Association UniServ Representative, Dave Abate; President of the Hamden Education Association, and Shelby Irwin, Elementary Vice President of the Hamden Education Association.

Second, Asbery

All in favor

Motion Passes

3. Return to Public Session approximately 10:25 PM

4. Action Items

- a. Approval of action concerning grievance filed by the teachers' bargaining unit.

Kaplan motioned to correct the agenda title to read, Hamden Board of Education Special Board of Education Meeting of the Ad Hoc Committee for the Consideration of a Teacher's Grievance.

Second, Johnson

All in favor

Motion Passes

Kaplan motioned to deny the teacher's grievance.

Second, Asberry

Yes - Brown, Asbery, Kaplan, and Johnson

No - Downhour

Motion Passes

Kaplan said that a written statement will follow in accordance with the teacher's bargaining agreement.

5. Adjournment

Kaplan motion to adjourn at 10:35 PM,

Second, Johnson

All in Favor

Motion Pass