



Now Hiring:

4TH GRADE TEACHER

(Starting August 2026)

New City School seeks an inspiring and dedicated 4th Grade teacher. Grade-level teams collaborate closely, planning instruction and memorable grade-level experiences together. Classes have approximately 13-15 students. To complement the 4th Grade program, students also receive instruction from specialists in music, visual arts, science, Spanish, library, performing arts, bodily-kinesthetic, and technology.

We are seeking a joyful, creative, and thoughtful practitioner to join our 4th Grade team, beginning in August 2026. The position requires maintaining a full teaching load, weekly recess and lunch duties, writing narrative progress reports twice a year and regular family newsletters, and attending weekly professional meetings. There also is a one-night overnight camping experience and an evening class performance. A bachelor's degree in Elementary Education or a related field is required; a master's degree and teaching certificate or credential is preferred. A minimum of 3 years of teaching experience is preferred.

The ideal candidate will have a deep understanding of child development, progressive pedagogy, and educational research; an understanding of and commitment to diversity, equity, and inclusion; a growth-oriented mindset; and a spirit of collaboration and joyful learning. In addition, an understanding of the Responsive Classroom approach is desired.

KEY RESPONSIBILITIES

- Display a passion for teaching and nurturing the whole child
- Connect with a diverse population of students, families, and faculty; exhibit a deep appreciation and understanding of diversity in all its forms
- Effectively articulate the principles of inclusion, equity, and justice, both in the classroom and beyond
- Base instruction on a solid understanding of childhood development; create a learning environment that facilitates collaboration, compassion for others, and independence
- Design curriculum to develop student understanding; utilize formative and summative assessments to inform instruction and adapt lessons
- Instruct students individually and in small-/whole-group settings through a workshop approach, utilizing various teaching methods including the multiple intelligences approach
- Appreciate and have interest in outdoor learning and education
- Enjoy being part of a team, learning from and teaching others
- Demonstrate excellent verbal and written communication skills
- Show a strong commitment to professional learning and growth; embrace making mistakes and use those mistakes to grow
- Exhibit strong professional skills including discretion, judgment, and integrity
- Be technologically savvy





START DATE: August 2026, with possible professional development opportunities in the summer.

COMPENSATION: New City offers competitive compensation (commensurate with experience and benchmarked with peer independent schools) and excellent benefits including professional development funds, generous medical, dental, vision, life and disability insurance, bereavement leave, paid parental leave, retirement benefits, and tuition remission for children of faculty and staff members.

TO APPLY: Please send a letter of interest, resume, and the names and contact information of three references to: **Justin Tesser, Upper Elementary Division Head, at jtesser@newcityschool.org**. Please indicate “4th Grade” in the subject line. References will not be contacted without the candidate’s permission. Candidates will be considered on a rolling basis.

NEW CITY SCHOOL is a leading independent school located in St. Louis’ historic Central West End neighborhood, enrolling approximately 340 students from age 3 through 6th Grade. Our teachers provide an education that is challenging yet developmentally appropriate and supportive, as they work to empower and encourage children to be active and engaged learners.

OUR MISSION: New City School inspires children to engage joyfully in learning and achieve academic excellence while cultivating their personal strengths and passions, and empowers their students to build community and advocate for a more just and equitable world.

At New City School, we recognize a diverse faculty and staff is a strength that impacts and enhances all aspects of our school. We celebrate our inclusive school environment and are eager to accept applications from candidates of all backgrounds and perspectives. New City School does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status in any of its activities, hiring practices or operations.