Regular Board Meeting
Jackson Public Schools
October 21, 2025, at 05:30 PM

Board Present	Attorneys and Administrative Staff
Barbara Hilliard, President	Dr. Errick L. Greene, Superintendent
Mitch McGuffey, Secretary	Dorian Turner, ESQ., Board Attorney
Dr. Jeanne M. Hairston, Member	Larissa Harris, ESQ., General Counsel
Frank Figgers, Member	Network Assistant Superintendent(s)
Burbette Taylor, Member	Dr. William Merritt, IV, Chief of Staff
Cynthia Thompson, Secretary	Dr. Michael Cormack, Deputy Supt.
	Earl Burke, CFOO

MINUTES

I. Call to Order: Mrs. Hilliard, Board President, called the Board Meeting of the Jackson Public School District to order on October 21, 2025, at 5:37 P.M.

II. Establishment of Quorum: A quorum was established with all six (6) members, namely, Barbara Hilliard, Mitch McGuffey, Jeanne M. Hairston, Burbette Taylor, and Frank Figgers, attending the meeting in person. Cynthia Thompson arrived at 5:39 p.m.

III. Adoption of Agenda: The Board voted to adopt the agenda as presented. The motion was made by Frank Figgers and seconded by Jeanne M. Hairston. The votes cast for the motion were: Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Frank Figgers, Burbette Taylor, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

IV. Reading and Approving Minutes
A. October 3, 2025, Special Board Meeting Minutes: The Board voted to approve item A as presented. The motion was made by Mitch McGuffey and seconded by Jeanne M. Hairston. The votes cast for the motion were: Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Frank Figgers, Burbette Taylor, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

V. Superintendent's Remarks

VI. Public Participation for General Comments and/or Proposed Issues:
A. Johnny J. Evans addressed the Board regarding his son, who is a student and football player at Provine High School, and the head football coach at Provine High School. Due to the nature of his remarks, Mr. Evans addressed the board in executive session.

B. Mark Thierry addressed the Board to introduce them to the Umbrella Company and opportunities with the school district.

VII. Information Items Only:
A. Review of the Agreement between the Community Foundation for Mississippi (CFM) and the Jackson Public School District (JPSD) | Patrick McGriggs, Ed.S. Director, Safe Schools and Healthy Students Office of the Chief of Staff

B. Review of the Agreement between Amiable Arts Foundation (AAF) and the Jackson Public School District (JPSD) | Anthony Moore, Ed.D., Executive Director of Advanced Academics

C. Review of Policy GAHA - Instructional and Support Staff Dress Code for Amendment | Larrissa C. Harris, Esq., General Counsel

D. Review of License Agreement between Universal Production Music and the Jackson Public School District (JPSD) | Sherwin Johnson, Executive Director of Public Engagement

E. Review of the Districtwide Improvement Plan for the 2025/2026 School Year | Michael L. Cormack, Jr., Ed.D., Deputy Superintendent

VIII. Information / Action Items:

A. Approval of the Addendum to the MOU between Public Impact, Leading Educators, and the Jackson Public School District (JPSD) | Michael L. Cormack, Jr., Ed.D., Deputy Superintendent: The Board voted to approve item A. Mitch McGuffey moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

B. Approval of Legacy Scholars Grant Agreement with Equal Justice Initiative and Jackson Public Schools (Provine High School) | Larrissa C. Harris, Esq., General Counsel: The Board voted to approve item B. Jeanne M. Hairston moved; Mitch McGuffey seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

C. Approval of Legacy Scholars Grant Agreement with Equal Justice Initiative and Jackson Public Schools (JTECHS) | Larrissa C. Harris, Esq., General Counsel: The Board voted to approve item C. Cynthia Thompson moved; Frank Figgers seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

D. Approval of the Grant Agreement between Advanced Education Research and Development Fund (AERDF) and the Jackson Public School District (JPSD) | Amanda D. Thomas, Ed. S. Executive Director of Climate and Wellness: The Board voted to approve item D. Jeanne M. Hairston moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

E. Approval of the Terms of Services between Summit K-12 and the Jackson Public School District (JPSD) | Rajeeni Scott, Ph.D. Executive Director of School Support: The Board voted to approve item E. Burbette Taylor moved; Frank Figgers seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

F. Approval of the Renewal Agreement between Paper (formerly Major Clarity) and the Jackson Public School District (JPSD) | Laketia Marshall-Thomas, Assistant Superintendent, High School Division: The Board voted to approve item F. Frank Figgers moved; Mitch McGuffey seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

G. Approval to Amend Agreement for Educational Staffing with Kelly Education | Earl Burke, COO: The Board voted to approve item G. Jeanne M. Hairston moved; Cynthia Thompson seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

H. Approval of Phase 2 Energy Services Agreement with Schneider Electric resulting from Award RFQ 2023-03 – Energy Savings Performance Contracting Services | Earl Burke, COO: The Board voted to approve item H. Burbette Taylor moved; Frank Figgers seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

I. Approval of Installation and Energy Savings Contracts with Path Company, LLC | Earl Burke, COO: The Board voted to approve item I. Mitch McGuffey moved; Cynthia Thompson seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

J. Approval of the Year-End Financial Report for the Month Ended June 30, 2025 (FY2024-2025) | Margaret Purnell, Executive Director of Business Services: The Board voted to approve item J. Jeanne M. Hairston moved; Frank Figgers seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

K. Approval of Monthly Financial Report for the Month Ended September 30, 2025 (FY2025-2026) | Margaret Purnell, Executive Director of Business Services: The Board voted to approve item K. Frank Figgers moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

L. Approval of the Resolution Authorizing and Directing the Issuance of a Tax and Revenue Anticipation Note (TAN) on behalf of Jackson Public Schools in the Amount of $20,000,000.00 for Fiscal Year 2025-2026 | Margaret Purnell, Executive Director of Business Services: The Board voted to approve item L. Jeanne M. Hairston moved; Frank Figgers seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

M. Denial of Application of Ambition Preparatory Charter High School | Errick L. Greene, Ed.D., Superintendent: The Board voted to approve item M. Jeanne M. Hairston moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

N. Approval of the Option Agreement between the Mississippi Regional Housing Authority VI and the Jackson Public School District (JPSD) | Errick L. Greene, Ed.D., Superintendent: This item was tabled for consideration for discussion in executive session.

IX. CONSENT AGENDA ITEMS - Finance:

A. Approval of Various Disbursements from Accounts Payable and Activity Funds | Margaret Purnell, Executive Director of Business Services: The Board voted to approve item A. Mitch McGuffey moved; Jeanne M. Hairston seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

B. Approval to Designate Specified Property as Surplus Property and Approve Disposal | Bobby Felder, Interim Executive Director of Assets and Property: The Board voted to approve item B. Mitch McGuffey moved; Jeanne M. Hairston seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson,

Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

C. Approval to Accept Donations from Various Donors | Earl Burke, Chief Operations Officer: The Board voted to approve item C. Mitch McGuffey moved; Jeanne M. Hairston seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

X. CONCENT AGENDA ITEMS - Personnel

A. Approval of Personnel | Saundra Lyons | Executive Director of Human Resources: The Board voted to approve item A. Burbette Taylor moved; Jeanne M. Hairston seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

XI. Consideration to Hold an Executive Session

Cynthia Thompson moved, and Frank Figgers seconded the motion, to close the meeting to consider entering executive session. The motion was unanimously approved.

Frank Figgers then moved, and Burbette Taylor seconded the motion, to enter into executive session to take up and act on (1) a student and personnel issue involving Johnny J. Evans' son, who is a student and football player at Provine High School, and the head football coach at Provine High School; (2) a student discipline appeal; (3) an appeal regarding the superintendent's recommendation of termination of a licensed employee, J. Bolden; and (4) approval of an agreement regarding the prospective purchase of land and a building.

The Board first heard from Johnny J. Evans. The Board took no action on that item.

Next, the Board took up the recommendation of placement at CCAS for 90 days of Student No. 001471228 for participating in a group fight. After hearing from Student No. 001471228 and parent and district administration, Cynthia Thompson moved, and Burbette Taylor seconded the motion, to uphold the disciplinary recommendation of 90 days at CCAS. The motion was unanimously approved.

Next, the Board took up J. Bolden's appeal of the superintendent's recommendation of termination. The Board's findings and decision are set out in the order attached to these minutes.

Finally, the Board took up for discussion and consideration the approval of an option agreement with MS Regional Housing Authority regarding the purchase of land and a building. After discussion, Mitch McGuffey moved, and Cynthia Thompson seconded the motion, to approve the execution of the agreement. The motion was unanimously approved.

There being no further business to discuss in executive session, Frank Figgers moved, and Burbette Taylor seconded the motion, to exit executive session. The motion was unanimously approved.

XII. Adjournment

Back in open session, there being no further business, Frank Figgers moved, and Cynthia Thompson seconded the motion, to adjourn the meeting. The motion was unanimously approved, and the meeting was adjourned.

Barbara T. Hilliard

Signature of Board President

11-7-2025

Date

Burlette M. Taylor

Attested by Board Secretary

11-10-2025

Date