

Northgate School District

November 10, 2025

Administrative Center Boardroom

Agenda

Our Vision: Students First and Foremost

Our Mission: The Northgate School District provides a challenging academic program that prepares students to value learning, think critically and creatively and embrace diverse viewpoints. With a focus on developing the whole child, the district provides experiences that encourage the development of empathy, integrity and resilience to prepare all students to meet with success.

◆ **STUDENT AFFAIRS COMMITTEE** - (5:30 p.m.)

- **Athletics:**

- **Discussion:**

- Avonworth Elementary Basketball - Elementary Students - gym use

- **Proposed Board Agenda Items:**

Athletic Supplementals - It is recommended the Board approve the following supplemental contracts for the winter season of the 2025-26 school year as shown below:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Nicholas Conroy	M.S. Boys' Basketball Coach	\$3,920
Chase Brooks	M.S. Boys' Basketball Coach	\$3,920
Tracy Lainer	Cheerleading Varsity	\$2,240
Tamecca Minor-Klyes	Cheerleading J.V.	\$1,736
Dalaya Ethridge	Cheerleading M.S.	\$1,736

It is further recommended the Board approve an athletic supplemental contract for Conner Hulslander for the spring season of the 2025-26 school year as Head Baseball Coach in the amount of \$5,040, contingent upon submission of acceptable clearances.

- **Student Activities:**
 - **Discussion:**
Additional Elementary Supplementals

- **Education:**
 - **Informational:**
PASS Presentation

 - **Discussion:**
College Counseling Goals

- **Old / New Business**

◆ **GENERAL MEETING** - (6:30 p.m.)

- **Welcome, Roll Call and Pledge to the Flag**

- **Visitors' Commentary:** (Visitors: Please state your name and municipality; please limit your remarks to three (3) minutes or less. Please summarize your comments during this Visitors' Commentary time.)

- **Items for Action:**

- A. **Student Affairs Committee** - Mrs. Lee

- 1. **Rubik's Cube Club**

Motion

It is recommended the Board approve a supplemental for Tom Ewing as Elementary Rubik's Cube Club advisor in the amount of \$1,736. This will be one of the six elementary supplemental positions available.

- B. **District Operations Committee** - Mr. Rajakovic

- 1. **Custodial Resignation**

Motion

It is recommended the Board accept the resignation of Nolan Duncan as full-time custodian effective November 18, 2025.

C. Administration - Dr. Johns

1. Teacher Assistant Resignation

Motion

It is recommended the Board accept the resignation of Alyssa Hirmer as part-time teacher assistant.

2. Hire Teacher Assistant

Motion

It is recommended the Board approve the hiring of Jean Benny as part-time teacher assistant, as recommended by the Superintendent, contingent upon submission of acceptable clearances.

3. Sodexo Cafeteria Worker

Motion

It is recommended the Board approve Nataliia Dobzhanska as a cafeteria worker for Sodexo. Approval is contingent upon final review of clearances. Continued utilization of cafeteria workers is at the discretion of the School District.

- **Adjourn General Meeting**

◆ **DISTRICT OPERATIONS COMMITTEE** - (6:45 p.m.)

● **Finance:**

○ **Informational:**

Rolling Forecast

Cash Update

School-Based Access Program (SBAP) Overview & Annual Cost Reconciliation

○ **Discussion:**

Tax Rate and Act 1 Resolution

○ **Proposed Board Agenda Items:**

Bill List and Tax Refunds - It is recommended that the Board ratify the October 2025 Bill List found in Addendum II and approve the Tax Refunds found in Addendum III.

Act 1 Resolution - It is recommended that the Board adopt an opt-out resolution stating that the District will not raise the rate of any tax by more than its Adjusted Act 1 Index of 4.5 %. See Addendum IV.

● **Buildings & Grounds:**

○ **Discussion:**

Little Pantry Summary

○ **Proposed Board Agenda Items:**

Use of Facility Request - It is recommended that the Board approve the use of facility request for Special Olympics to use the Avalon gym Tuesday evenings from 5:30 to 7:30 p.m. beginning December 2, 2025 through early March, based on availability and contingent on proof of proper insurance coverage and a mutual hold harmless agreement.

- **Technology:**

- **Informational:**

- Recycling chromebooks /IPads

- **Proposed Board Agenda Items:**

- Recycling** - It is recommended that the Board approve the recycling of 572 obsolete, and/or non-functional Chromebooks and 73 obsolete iPads with AGiRepair at no cost to the district.

- **Old / New Business**

- **Other Proposed Board Agenda Items:**

- **Administration** - Dr. Johns

- Job Description - Administrative Assistant** - It is recommended the Board approved the updated job description for Administrative Assistant and Board Secretary.

- Superintendent's Contract** - It is recommended the Board approve a new contract between the Northgate School District and Dr. Caroline Johns for a five (5) year term, commencing July 1, 2026 at a starting salary of \$____.

- Superintendent's Evaluation & Goals** - It is recommended the Board approve the Superintendent's October 2025 - June 2026 Evaluation Criteria and Annual Goals. See Addendum ____.

- **Administrative Assistant** - It is recommended the Board approve

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- **Food Service/Wellness Committee Meeting Report** - Mrs. Pollanen
- **Executive Session** (Superintendent's Contract)