

November 10, 2025

**CALL TO ORDER** — The Board of School Directors of the Fox Chapel Area School District held its regular business meeting at Kerr Elementary School November 10, 2025. President Marybeth Dadd called the meeting to order at 7:04 p.m. Also in attendance were Vice President Ronald P. Frank; Assistant Secretary Vanessa K. Lynch (via telephone); Treasurer Eric G. Hamilton; Amy B. Cooper; Katie Findley; Adam G. Goode; Jessica Haselkorn, Ph.D.; and Ariel Zych.

## GUESTS

**Certificates of Merit** — The Board presented certificates of merit to the following students:

- The Fox Chapel Area High School girls varsity cross country team won the WPIAL Class 3A Section 4 title and qualified for the PIAA Cross Country Championships. The team was undefeated in its section (7-0). The team members were senior **Marin Airik**; juniors **Brynn Gamblin**, **Iris Minturn**, **Cecilia Ressler**, and **Sadie Stephenson**; sophomores **Bridget Hemingray** and **Ella Shevchuk**; and freshmen **Sydney Kimmons**, **Claire LoIudice**, and **Maeve Sherry**.

The PIAA Cross Country Championships were held November 1, 2025, in Hershey. The WPIAL championships were held October 23 at White Oak Park. The WPIAL Class 3A Section 4 championship was held October 1 at Northmoreland Park.

- The Fox Chapel Area High School boys varsity cross country team won the WPIAL Class 3A Section 4 title. The team was undefeated in its section (7-0) for the seventh consecutive year. The team members were senior **Michael Costello**; juniors **Nolan Gwin**, **Nolan Horne**, **Harrison Parker**, and **Victor White**; and freshman **Max Davis**, **Asher Eckel**, **Emmett Regentin**, **Evan Vukmir**, and **Ethan Wirt**.

Additionally, Michael was the individual first-place winner at the WPIAL Class 3A Section 4 meet. Both he and Asher also qualified for the individual PIAA Cross Country Championships.

The PIAA Cross Country Championships were held November 1, 2025, in Hershey. The WPIAL championships were held October 23 at White Oak Park. The WPIAL Class 3A Section 4 championship was held October 1 at Northmoreland Park.

- The Fox Chapel Area High School boys varsity golf team won the WPIAL Class 3A Section 7 title and was undefeated in its section. The team members were seniors **David DiGregory**, **Anderson Dockey**, **William Gagliardino**, **Grady Johnson**, and **Samuel Troutman**; juniors **Nathan Begg**, **William Johnson**, and **Carson Kittsley**; and sophomores **Barron Bitar**, **Reid Gamblin**, **Cameron Lapiana**, and **Jack McLaughlin**. This is the fifth consecutive year the team won a section championship. The team's section record was 10-0.

Additionally, Carson was crowned the PIAA Class 3A individual golf champion for the second consecutive year. He is the first boys golfer in Fox Chapel Area High School history to earn two state titles. The PIAA Class 3A individual championships were held October 20 and 21, 2025, at the Penn State Golf Courses. Prior to that, Carson was named the WPIAL Class 3A individual champion on September 29 at the Butler Country Club. Carson was also named the WPIAL Class 3A Section 7 individual golf champion on September 17 at the Pheasant Ridge Golf Course. Barron also qualified for the PIAA individual championships.

- The Fox Chapel Area High School girls varsity golf team won the WPIAL Class 3A Section 4 title for the eighth consecutive year and also qualified for the PIAA championships. The team members were seniors **Ava Calandra**, **Molly Classen**, **Morgan Monteverde**, and **Madison Rothert**; juniors **Abigail Freyvogel**, **Clara Koteski**, **Liesel Schwartz**, and **Abigail Shelton**; sophomores **London Bitar**, **Sophia Geraci**, **Emma Gilman**, and **Brooke Leone**; and freshman **Lucy Koteski**. The team, undefeated in its section at 12-0, won the section championship for the eighth consecutive year. The PIAA team championships were held October 22, 2025, at the Penn State Golf Courses.

Additionally, Ava won the WPIAL Class 3A Section 4 individual golf title on September 16 at the 3 Lakes Golf Course, and Clara qualified for the PIAA individual championships that were held October 20 and 21 at the Penn State Golf Courses.

**FOX LEADERSHIP COUNCIL STUDENT REPRESENTATIVE** — Seniors **Emily Korczynski** and **James Manges**, leads on the community outreach team of the Fox Leadership Council, discussed their recent projects.

## **SUPERINTENDENT’S REPORT**

**A Lens on Learning** – Each month, we focus on student work in our schools to highlight lessons, growth, and successes of all kinds. This month, Pre-Kindergarten teacher **Katy Wygant** shared information about the district’s Pre-K program, which is in its seventh year of implementation.

**Fox Chapel Area School District Comprehensive Plan** – Superintendent **Mary Catherine Reljac**, Ed.D., gave an update on the district’s comprehensive plan process.

**Enrollment and Fire Drills** — The Board received the enrollment and fire drills report.

### **Information**

#### **•High School Marching Band Places First at Yough PIMBA Competition**

The Fox Chapel Area High School Marching Band won first place in the Class AA division at the Pennsylvania Interscholastic Marching Band Association (PIMBA) competition held September 27, 2025, at Yough Senior High School. Additionally, the band also received awards for the highest music, general effect, and visual scores in its division. The theme of this year’s show is “From the Ashes.”

The band is under the student direction of drum majors senior **Sophia Nguansiri** and junior **Nadre Digbohau**, and band directors/teachers **Daryl Lesnik**, **Evan Hertrick**, **Joshua Branker**, and **Karli Umholtz**.

#### **•Three FCAHS 2025 Grads Published**

A recent Fox Chapel Area High School graduate won a writing award, and two other graduates had their writing published as part of the 2025 Ralph Munn Creative Writing Contest. 2025 graduate **Meera Reddy** won second place, and a \$100 prize, in the poetry category for her piece “Slam Dunk.” Meera also had a prose piece, “I’m Not Good Enough,” qualify for publishing in the 2025 “Ralph Munn Creative Writing Anthology.” Additionally, **Anna Delale-O’Connor** had a short prose piece, “Dinner for One,” and **Devon McDonald** had a short prose piece, “Lying in a Puddle,” published in the anthology as well. These pieces were all submitted when the graduates were seniors at Fox Chapel Area High School.

The contest, sponsored by the Carnegie Library of Pittsburgh, was open to all high school students in grades 9-12 across Allegheny County. The entries of the winners and others are published in an anthology which can be viewed at <https://www.yumpu.com/en/document/read/70791062/2025-ralph-munn-creative-writing-anthology>.

This year, 43 teens had their poetry and prose published in the anthology. The work of the winners and honorees will be displayed during the month of November at Carnegie Library of Pittsburgh’s main branch gallery. There will also be a gallery event in November to honor the students.

### **Fox Chapel Area School Board Upcoming Meetings**

November 11, 2025 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room  
November 25, 2025 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Room  
December 2, 2025 (Tuesday) – 7 p.m. – Reorg. Mtg. & Comb. Agenda Study Sess. & Reg. Bus. Mtg. – HS LGI Rm.  
January 6, 2026 – 6 p.m. – Governance Committee Meeting – Administrative Offices Staff Development Room  
January 13, 2026 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room  
January 20, 2026 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Room  
February 3, 2026 – 6 p.m. – Governance Committee Meeting – Administrative Offices Staff Development Room  
February 17, 2026 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room  
February 24, 2026 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Room  
March 3, 2026 – 6 p.m. – Governance Committee Meeting – Administrative Offices Staff Development Room  
March 10, 2026 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room  
March 25, 2026 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Room

## **SOLICITOR’S REPORT**

**APPROVAL OF MINUTES** — Approved the minutes of the regular business meeting dated October 13, 2025, and the special meeting dated October 28, 2025.

**FIRST PUBLIC COMMENT PERIOD** — Public comment is limited to residents or taxpayers of this district. The first public comment period is for items that are scheduled for deliberation or official action on the agenda. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email ([boardsecretary@fcasd.edu](mailto:boardsecretary@fcasd.edu)), telephone (412-967-2413),

or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

#### **OLD BUSINESS**

**Academic Committee Report** — Mrs. Cooper gave the academic committee report.

**Governance Committee Report** — Mr. Frank gave the governance committee report.

**Projects and Planning Committee Report** — Ms. Zych gave the projects and planning committee report.

**NEW BUSINESS** — The superintendent recommended that action be taken on the following items of business:

#### **Facilities/Transportation**

**Award of Contract – High School Tennis Court Renovations Project** — Accepted the bid and approved to award a contract to the following bidder on the Fox Chapel Area High School tennis court renovations project conditioned upon the contractor completing their post-bid award documents: to VS&H Construction Company LLC for the General Construction Contract with a base bid amount of \$567,324.14. **This was reviewed and recommended by the Fox Chapel Area School Authority.**

**Change Orders – Hartwood Elementary School HVAC Project** — Approved change orders GC-005 at a cost of \$3,192; GC-006 at a cost of \$33,264.32; PC-004 at a cost of \$8,084.72; HC-003 at a cost of \$6,636.48; HC-004 at a cost of \$3,395.18; and HC-005 at a cost of \$165,980 for the Hartwood Elementary School HVAC project. **These were reviewed and recommended by the Fox Chapel Area School Authority.**

**Award of Contract – High School Athletic Field Sports Lighting Replacement Project** — Approved the agreement between the Fox Chapel Area School District and GeoSport Lighting Systems, LLC, a Tencate Company, for sports and facility lighting with installation and related services for the high school athletic field sports lighting replacement project at a total cost of \$524,400. **This was reviewed and recommended by the Fox Chapel Area School Authority.**

**Additional School Bus Drivers – 2025-2026 School Year** — Ratified hiring the additional ABC Transit, Inc., drivers from the list effective for the 2025-2026 school year. All required licensing, clearances, and other essential employment requirements for school bus operators under the laws of the Commonwealth of Pennsylvania have been verified.

#### **Finance**

**Disbursements (Fund 10) – October 2025** — The general fund disbursements (Fund 10) in the amount of \$9,685,339.33 from October 1, 2025, through October 31, 2025, were approved.

**Disbursements (Fund 31) – October 2025** — The capital reserves fund disbursements (Fund 31) in the amount of \$418,347.78 from October 1, 2025, through October 31, 2025, were approved.

**Finance Report – September 2025** — The finance report for September 2025 was acknowledged and filed for audit.

**Student Activity Financial Reports** — The first quarter 2025-2026 middle school and high school student activity financial reports were acknowledged and filed for audit.

**Award of Bids – Athletic** — The administration was authorized to award the following bids for the 2025-2026 school year:

Athletic Supplies Bids – Spring – BSN Sports, LLC, PO Box 7726, Dallas, TX 75209 – \$1,239.21; Century Sports, Inc., 115 E McMurray Road, McMurray, PA 15317 – \$4,558.74; MFAC, LLC, 1600 Division Road, West Warwick, RI 02893 – \$3,441.00; and Natale Sporting Goods, 112 Lincoln Avenue, Pittsburgh, PA 15209 – \$8,627.20.

## **Instruction**

**Curtsworks LLC/Eric Curts – Professional Development** — Approved the professional development proposal from Curtsworks LLC/Eric Curts for the Fox Chapel Area School District for professional development services during the 2025-2026 school year at a cost not to exceed \$19,500. **This is a new service.**

**Allegheny Intermediate Unit – Memorandum of Understanding – TransPerfect Remote Interpreting – TransPerfect AI Portal Translation** — Approved the memorandum of understanding regarding TransPerfect AI portal translation between the Fox Chapel Area School District and the Allegheny Intermediate Unit to provide access to written translation through an AI portal to support non-English speaking parents and families effective on or around January 5, 2026, at a cost of \$500. **This is a renewal of services.**

**Allegheny Intermediate Unit – Memorandum of Understanding – TransPerfect Remote Interpreting – Telephone Interpretation Services** — Approved the memorandum of understanding regarding telephone interpretation services between the Fox Chapel Area School District and the Allegheny Intermediate Unit to provide telephone voice interpretation for non-English speaking parents and families effective February 10, 2026, through February 9, 2027, at a cost of \$120 plus additional costs for other services as needed. **This is a renewal of services.**

**Westmoreland County Community College – College in the High School Agreement** — Ratified the college in the high school agreement between the Fox Chapel Area School District and Westmoreland County Community College for the period July 1, 2025, through July 1, 2028. **This is a new partnership.**

**The Community College of Beaver County – College in High School Program Agreement** — Ratified the college in high school program agreement between the Fox Chapel Area School District and The Community College of Beaver County for the period July 1, 2025, through June 30, 2026. **This is a new partnership.**

**Renaissance Learning, Inc. – FastBridge Subscription and Services (Pilot)** — Ratified accepting the quote from Renaissance Learning, Inc., to pilot FastBridge subscription and services, an educational assessment platform that provides universal screening and progress monitoring for students in reading, math, and social-emotional behavior, effective September 1, 2025, through August 31, 2026, at a cost of \$1,975, and authorized the administration to accept the quote. **This is a new service, and there is no obligation to continue at the end of the pilot term.**

**January 2026 Graduates** — Acknowledged the following list of candidates who are eligible for midyear graduation, subject to final approval by the high school lead principal: **Ruby Adams, David Avila, Nathan Bernesser, Mason Biernesser, Chanel Brun, Allie Coen-Reyer, Kelly Dayton, Katelyn Ecker, Dahlia Ford Sloppy, Keagan Graham, Elias Grim, William MacFarlane, William Marchese, Corey O'Toole, Danyal Raza, Ryan Roper, Daniel Sheets, Bryce Suranovich, Avonlea Teaderman, Vito Wielechowski, Harran Zureikat.**

## **Legislation/Policy**

**Policies – Revised – Second Reading** — Approved the second reading and adoption of the following revised policies: No. 234 – Pregnant/Parenting/Married Students, No. 247 – Hazing, No. 252 – Dating Violence, No. 317 – Conduct/Disciplinary Procedures, No. 317.1 – Educator Misconduct, No. 320 – Freedom of Speech by Employees (name change only), No. 626 – Federal Fiscal Compliance, No. 626.1 – Travel Reimbursement – Federal Programs, No. 914 – Relations with Intermediate Unit, and No. 917 – Parental/Family Involvement.

**Policies – Revised – First Reading** — Approved the first reading of the following revised policies: No. 006 – Meetings, No. 102 – Academic Standards, No. 105 – Curriculum, No. 122 – Extracurricular Activities, No. 123 – Interscholastic Athletics, and No. 918 – Title I Parent and Family Engagement.

## **Personnel**

*Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.*

## **Resignation**

**Custodial/Maintenance**— Accepted the following custodial resignation:

- **Benjamin Hilton**, 12-month, 8 hours per day custodian at Fox Chapel Area High School, due to personal reasons, effective October 14, 2025.

## Appointments

**Educational Support** — Approved the following secretarial appointment:

- **Patricia L. Boyer** as a 12-month building secretary at O'Hara Elementary School, effective November 11, 2025. Salary was set based on the salary scale for 12-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of **Christine Harper**.

**Custodial/Maintenance** — Approved the following custodial appointment:

- **Daulton J. McGinley** as a 10-month, 8 hours per day custodial employee for the Fox Chapel Area School District for a probationary period, effective November 11, 2025, pursuant to the Service Employees International Union Local 32BJ Collective Bargaining Agreement (CBA). The salary and fringe benefits were set as per the CBA. This position is available due to an open position.

**Supplemental Contracts – Non-Athletic** — The following non-athletic supplemental contracts were ratified, effective for the 2025-2026 school year: **Kelly E. Gullo** – Band/Orchestra Trip – Health Care (50%), **Rachel Machen** – Student Government Sponsor – O'Hara (Leave Replacement), and **Cassandra Wiles** – Overnight Camp Counselor.

## Leave

**Custodial/Maintenance** — Approved the following maintenance leave:

- **Joseph Wysocki**, 12-month, 8 hours per day maintenance employee for the Fox Chapel Area School District, for a medical sabbatical, effective November 18, 2025, with return scheduled for March 24, 2026.

## Leave Replacement

**Professional** — Ratified the following professional leave replacement:

- **Diana C. Zhou**, DNP, as a leave replacement school nurse at O'Hara Elementary School effective November 6, 2025, through the day after the last day for students for the 2025-2026 school year. Salary was set (prorated) based on Step 1, PH+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the childrearing leave of **Jacqueline Garcia**.

## Change of Status

**Educational Support** — Approved the following educational support change of status:

- **Amy L. Funk**, personal care assistant at Fairview Elementary School, as an instructional assistant at Fairview Elementary School, effective November 11, 2025. Salary was set based on the salary scale for instructional assistants, Step 4, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of **Shelley Zottola**.

## Act 93 Administrative Compensation and Performance Appraisal

**Agreement** — Approved the Fox Chapel Area School District Act 93 Administrative Compensation and Performance Appraisal Agreement, effective July 1, 2026, through June 30, 2031, as presented.

## Extra Innings

**Teachers** — The following individuals were approved as Extra Innings teachers for the 2025-2026 school year at an hourly rate for a maximum of 45 hours, including planning/instruction: **Fairview Elementary School** – **Jasmine Amato, Gabriella Bonelli, Maria Cima, Lisa Collins, Wendy Donaldson, and Julia Puntil**; **Hartwood Elementary School** – **Kati Altieri, Jennifer Billings, Lynn DePellegrini, Rebecca Grzebyk, Anne Hook, and Claire Walters**; **Kerr Elementary School** – **Sean Baldis, Carrie Ferguson, Miluska Lauterbach, Alexandria Lukert-Howell, Kirstein Sharrow, and Kayla Wise**; and **O'Hara Elementary School** – **Adam Danielson, Nicolas Luciano, Joshua Mariana, Tracey Planz, Anna Steen, and Mira Steen**.

**Substitute Teachers** — The following individuals were approved as Extra Innings substitute teachers for the 2025-2026 school year at an hourly rate: **Fairview Elementary** – **Taylor Trasatti**, **Hartwood Elementary** – **Clara Barnes and Deena DeBaldo**, and **O'Hara Elementary** – **Jennifer Lancz**.

**Instructional Assistants** — The following individuals were approved as Extra Innings instructional assistants for the 2025-2026 school year at an hourly rate for a maximum of 24 hours, including planning/instruction: **Hartwood Elementary School** – **Rosanne Libengood**, **Kerr Elementary School** – **Colleen Kozak**, and **O'Hara Elementary School** – **Leanne Zottola**.

**Operations/Cooperative Services**

**Placement Agreement** — Approved the following placement agreement: Western Governors University.

**Donation – Fox Chapel Area School District Music Department** — Accepted the donation of a Yamaha P2 upright piano with an estimated fair market value of \$2,500 from an anonymous donor.

**Donation – Dorseyville Middle School Orchestra** — Accepted the donation of a Scherl & Roth cello, serial number 23884 and model F570, from Chris Falcon.

**SECOND PUBLIC COMMENT PERIOD** — Public comment is limited to residents or taxpayers of this district. The second public comment period is for other matters of concern within the authority of the School Board. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email (boardsecretary@fcasd.edu), telephone (412-967-2413), or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

**FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE**

**BOARD COMMENTS**

**ADJOURNMENT** — The meeting was adjourned at 7:58 p.m.

*The Fox Chapel Area School District does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, and/or any other basis prohibited by law, and prohibits discrimination, including harassment, in any employment practice, education program, or activity that it operates. Retaliation against anyone who, in good faith, makes a report of harassment or discrimination, files a complaint of harassment or discrimination, serves as a witness, or participates in an investigation or grievance process is also a violation of the Fox Chapel Area School District’s nondiscrimination policy and is prohibited.*

*To report information about conduct that may constitute discrimination under Title IX, Section 504, or the Americans with Disabilities Act (ADA), please refer to the district’s nondiscrimination policy and grievance procedures at [www.fcasd.edu/about-us/need-to-know-disclosures/compliance-statement](http://www.fcasd.edu/about-us/need-to-know-disclosures/compliance-statement).*

*The Fox Chapel Area School District has designated individuals to coordinate efforts to comply with and carry out its nondiscrimination responsibilities. Questions regarding the Fox Chapel Area School District’s commitment to nondiscrimination, as well as related laws, regulations, and district policies, may be referred to the following employees:*

- Title IX: David P. McCommons, Ed.D., Deputy Superintendent  
(412/967-2456) David\_McCommons@fcasd.edu*
- Section 504 and ADA: Timothy A. Mahoney, Ed.D., Director of Special Education and Pupil Services  
(412/967-2435) Timothy\_Mahoney@fcasd.edu*
- Address: Fox Chapel Area School District, 611 Field Club Road, Pittsburgh, PA 15238*