



STAFFING VACANCY UPDATE

NOVEMBER 10, 2025

STRATEGIC GOAL 2



Northwest ISD will recruit, value and retain highly effective staff prepared to meet the individual needs of our students and learning community.

Teacher Vacancies

ELEMENTARY

- 3 Classroom Teachers
- 6 Special Education Resource Teachers
- 2 Special Education Self Contained Teachers



SECONDARY

- 4 Classroom Teachers
- 2 Special Education Resource Teachers



SECONDARY

- 4 Special Education Resource Paraprofessionals
- 4 Special Education Self Contained Paraprofessionals
- 1 Office Manager
- 1 ISS Paraprofessional
- 1 Educational Assistant Paraprofessional

ELEMENTARY

- 6 Special Education Self Contained Paraprofessionals
- 1 Campus Assistant Paraprofessional

Paraprofessional Vacancies



SPECIAL EDUCATION

- 6 Behavior Interventionists
- 2 School Psychologists
- 4 Speech Language Pathologists
- Special Education Assessment Clerk



Support Staff Vacancies



OTHER

- 10 Bus Drivers
- 10 Bus Monitors

ANTICIPATED ADMINISTRATIVE VACANCIES



Justin Elementary
December 8th

Cox Elementary
Romer Elementary
Spring 2026



Medlin Middle
School
Spring 2026



High School #4
Spring 2026

HB 2 CERTIFICATION REQUIREMENTS

Requires school districts to submit an application that includes:

- Identify total number of uncertified teachers teaching foundational curriculum.
- Specify at least one EPP partner who will support certification efforts.
- Board approval of the certification plan.
- Provide link to the plan on the district website.





QUESTIONS

