

MEMORANDUM OF UNDERSTANDING #1
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
AMERICAN RIVER CHAPTER No. 528 (CSEA)

Lateral Transfer
September 17, 2025

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.”

Rationale

Per Article 9.1.4, an employee who applies for a transfer shall be granted a lateral transfer providing they meet all eligibility requirements as set forth in article 9.1.4.

While the contract affirms an employee’s right to a lateral transfer, the District temporarily postponed the effective date to September 1, 2025, to ensure uninterrupted services to students during the critical start of the school year. This timing allows for adequate staffing coverage, program continuity, and operational stability, which are essential to meeting student needs and maintaining service quality.

Employee #618478 is a Special Education Paraeducator Mod/Severe who applied to the Paraeducator Mod/Severe hiring pool on June 26, 2025. Employee #618478 being eligible for lateral transfer per article 9.1.4, was interested in transferring from Cordova High School to Folsom High School. Employee #618478 was notified on July 16, 2025 (Attachment A) that her transfer request was accepted and would be honored effective September 1, 2025.

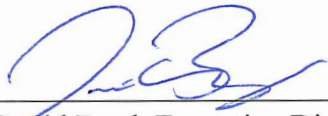
Effective September 1, 2025 employee #618478 has officially transferred from Cordova High School to Folsom High School as a Special Education Paraeducator Mod/Severe.

This is a one-time, non-precedent setting agreement and shall not constitute a past practice.

Fiscal Impact

There are no costs associated with implementing this MOU.

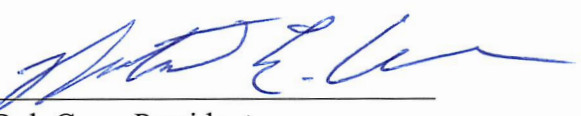
FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 

David Byrd, Executive Director
Human Resources

Date: October 6, 2025

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, CH. 528

By: 

Rob Corn, President

By: 
Kennedy Liem, Labor Relations Representative

Date: 10/06/2025

Board Approved: 11/06/2025

CSEA Ratified: 10/22/2025

From: [Roxanne Anguiano](#)
To: [Robert Corn](#); [Kennedy Uem](#)
Subject: FW: FCUSD: Lateral Transfer Request
Date: Wednesday, July 16, 2025 7:17:00 PM

FYI

From: Roxanne Anguiano
Sent: Wednesday, July 16, 2025 7:16 PM
To: [REDACTED]
Cc: Carrie Jackson <CJackson@fcusd.org>
Subject: FCUSD: Lateral Transfer Request

Dear [REDACTED],

We have reviewed your transfer request and evaluated the impact that it may have on Cordova High School.

HR will honor your lateral transfer request as a Paraeducator Mod/Severe to a Folsom secondary site effective September 1, 2025. Please be advised that the option for transfer to a Folsom secondary site is contingent on a Paraeducator Mod/Severe position being available at that time.

You will need to report to your current assignment at Cordova High School for the first day of school on August 7, 2025.

Should you have any questions or concerns, please contact me directly.

Sincerely,

ROXANNE ANGUIANO, MSHRM, PHR
Human Resources Manager – Classified
Folsom Cordova Unified School District

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- <https://jobs.fcusd.org/>