

MEMORANDUM OF UNDERSTANDING #4
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER
CHAPTER No. 528 (CSEA)

Revision to Professional Development Days for SPED IA's, SPED Para's and BSA's
September 17, 2025

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.”

Purpose

This amendment modifies Item 4 of the original Memorandum of Understanding (MOU) #25 regarding the scheduling of professional development (PD) days for SPED IA's, SPED Para's, and BSA's for the 2025-2026 school year.

Original Language

Eight (8) PD days for SpEd IA's/SpEd Paras/BSAs: August 28; September 25; October 23; November 20; January 29; February 26; March 26; and April 30.

- a. PD days for elementary will be held at triad schools
- b. PD days for secondary locations TBD.

Amended Language

Effective October 2025, SPED IA's, SPED Para's, and BSA's will participate in one (1) professional development day every 4 weeks (excluding non-student days), at their assigned school site. Training months include:

- October 2025
- November 2025
- December 2025
- January 2026
- February 2026
- March 2026
- April 2026
- May 2026

The specific dates and locations for each monthly PD day will be determined collaboratively by the District and CSEA, with consideration for program and operational needs. These training sessions will occur on Thursdays, during the early release collaboration time. Those working outside their regular contract day will be compensated for the time spent on training.

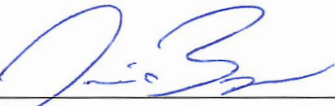
All other provisions of MOU #25 remain unchanged and in full effect.


Fiscal Impact

There are no costs associated with implementing this MOU.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, CH. 528

By: 
David Byrd, Executive Director
Human Resources

By: 
Rob Corn, President

Date: October 6, 2025

By: 
Kennedy Liem, Labor Relations Representative

Date: 10/06/2025

Board Approved: 11/06/2025

CSEA Ratified: 10/22/2025