

Board Organization & Public Meeting (Wednesday, January 3, 2024)

Generated by Omaida Segui on Wednesday, January 3, 2024

Members present

Moshe Bender, Ada Gonzalez, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Members absent

Moshe Raitzik, Isaac Zlatkin

Meeting called to order at 7:03 PM

A. MEETING OPENING**1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender

Mrs. Ada Gonzalez

Mr. Eliyahu Greenwald

Mr. Meir Grunhut

Mr. Chanina Nakdimen

Mr. Moshe Raitzik

Mr. Heriberto Rodriguez

Mr. Shlomie Stern

Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent

Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary

Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary

Mr. Robert Fisher, State Monitor

Mr. Michael I. Inzelbuch, Esq., General Counsel

Mr. Bryan Powell, Network and Systems Supervisor

Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant

Mrs. Gissela Malgeri, Translator

Mrs. Omaida Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE**5. MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Shlomo Stern.

Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Chanina Nakdimen, Isaac Zlatkin

B. EXECUTIVE SESSION**1. RESOLUTION****2. ROLL CALL**

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Mr. Robert Fisher, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Mrs. Gissela Malgeri, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez (Arrived at 7:21pm), Meir Grunhut, Chanina Nakdimen (Arrived at 7:21pm),
Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald
Not Present at Vote: Moshe Raitzik, Isaac Zlatkin

C. PUBLIC SESSION**2. SUNSHINE LAW****3. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Mr. Robert Fisher, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Mrs. Gissela Malgeri, Translator

Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

None at this Meeting

5. MINUTES

1. Public Meeting Minutes- December 13, 2023
2. Executive Meeting Minutes- December 13, 2023

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion by Moshe Bender, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald
Not Present at Vote: Moshe Raitzik, Isaac Zlatkin

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

None at this Meeting

9. STATEMENT OF THE BOARD PRESIDENT

D. BOARD ORGANIZATION

1. Board Organization

Resolution: Approve the Board Members

Motion by Moshe Bender, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald
Not Present at Vote: Moshe Raitzik, Isaac Zlatkin

E. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Resolution: Motion to Approve Business Agenda

Motion by Moshe Bender, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald
Not Present at Vote: Moshe Raitzik, Isaac Zlatkin

F. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion by Moshe Bender, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Not Present at Vote: Moshe Raitzik, Isaac Zlatkin

5. PROCEDURAL INFORMATION**6. OLD BUSINESS****7. NEW BUSINESS****8. GOOD AND WELFARE****G. CONSENT AGENDA****1. APPROVAL OF CONSENT AGENDA AND MINUTES**

Resolution: Motion to Approve Business Agenda, Superintendent's Agenda and Minutes

Motion by Moshe Bender, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Not Present at Vote: Moshe Raitzik, Isaac Zlatkin

H. ADJOURNMENT**1. MOTION TO ADJOURN**

Motion to Adjourn

Motion by Shlomo Stern, second by Moshe Bender.

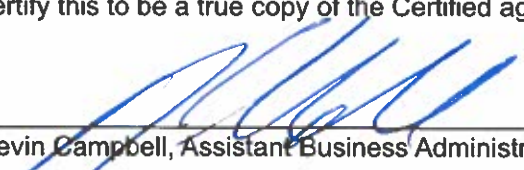
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Not Present at Vote: Moshe Raitzik, Isaac Zlatkin

Meeting was adjourned at 7:44 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on January 3, 2024.



Kevin Campbell, Assistant Business Administrator/Board Secretary

January 4, 2024

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – IN-PERSON
LIVE-STREAMED
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

**WEDNESDAY, JANUARY 3, 2024
855 SOMERSET AVENUE
THROUGH DISTRICT WEBSITE
PUBLIC SESSION–7:30 P.M.**

AGENDA

I. PLEDGE OF ALLEGIANCE – Board Secretary

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the district website, public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL:

III. EXECUTIVE SESSION - RESOLUTION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

A. The Board of Education, in closed session, may discuss one or more of the following subject matter:

1. Confidential under Federal/State Law or rule of Court.
2. That which would impair a right to receive Government Funds.
3. Unwarranted invasion of Pupil's privacy.
4. Collective Bargaining Agreement.
5. Purchase, Lease or Acquisition of real property or investment.
6. Any tactics and techniques utilized in protecting the safety and property of the public.
7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
8. Involving the employment, appointment, termination of employment.
9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

V. MINUTES: Public Meeting Minutes- December 13, 2023
Executive Meeting Minutes- December 13, 2023

VI. COMMITTEE REPORTS: None At This Meeting

VII. CORRESPONDENCE AND COMMUNICATIONS: None At This Meeting

VIII. RECOGNITION OF THE PUBLIC:

IX. ELECTION RESULTS CERTIFIED BY KEVIN CAMPBELL, BOARD SECRETARY:

Annual School Board Election Held Tuesday, November 7, 2023

For Three-Year Term

Total Votes

NAME	VOTES
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Ada Gonzalez	16,775
Moshe Raitzik	17,709
Eliyahu Greenwald	16,787
Yehuda Shain	3,244
Avrohom Schubert	3,913
Eli Eisenbach	4,319
Yoni Morgenstern	3,690
Write-in	382

X. OATH OF OFFICE:

Kevin Campbell, Board Secretary, will administer the Oath of Office to the newly elected members:

Ada Gonzalez	3 year term	2024 - 2026
Moshe Raitzik	3 year term	2024 - 2026
Eliyahu Greenwald	3 year term	2024 - 2026

XI. ROLL CALL

BOARD MEMBERSHIP

	<u>Term Expires</u>	<u>Present</u>	<u>Absent</u>
Moshe Bender	2024	<u>X</u>	<u> </u>
Ada Gonzalez	2026	<u>X</u>	<u> </u>
Meir Grunhut	2025	<u>X</u>	<u> </u>
Chanina Nakdimen	2024	<u>X</u>	<u> </u>
Moshe Raitzik	2026	<u> </u>	<u>X</u>
Heriberto Rodriguez	2024	<u>X</u>	<u> </u>
Shlomie Stern	2025	<u>X</u>	<u> </u>
Eliyahu Greenwald	2026	<u>X</u>	<u> </u>
Isaac Zlatkin	2025	<u> </u>	<u>X</u>

SUPPORT PERSONNEL

	<u>Present</u>	<u>Absent</u>
Mrs. Laura A. Winters, Ed. D., Superintendent	<u>X</u>	<u> </u>
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary	<u>X</u>	<u> </u>
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary	<u>X</u>	<u> </u>
Mr. Robert Finger, State Monitor	<u>X</u>	<u> </u>
Mr. Michael I. Inzelbuch, Board Attorney	<u>X</u>	<u> </u>
Mr. Bryan Powell, Network and Systems Supervisor		
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant		
Mrs. Gissela Malgeri, Translator		

Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

ELECTION OF OFFICERS

Kevin Campbell, Board Secretary will call for nominations for President and Vice-President.

a) Nominations and Election of President

Nominee #1 Moshe Bender
Nominated by: Heriberto Rodriguez

Nominee #2 N/A
Nominated by: N/A

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Meir Grunhut	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Chanina Nakdimen	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Moshe Raitzik	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Heriberto Rodriguez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Eliyahu Greenwald	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Isaac Zlatkin	<u> </u>	<u> </u>	<u> </u>	<u>X</u>

Moshe Bender was elected President of the Board of Education and was seated.

b) Nominations and Election of Vice-President

Nominee #1 Heriberto Rodriguez
Nominated by: Moshe Bender

Nominee #2 N/A
Nominated by: N/A

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Meir Grunhut	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Chanina Nakdimen	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Moshe Raitzik	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Heriberto Rodriguez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Eliyahu Greenwald	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Isaac Zlatkin	<u> </u>	<u> </u>	<u> </u>	<u>X</u>

Heriberto Rodriguez was elected Vice President of the Board of Education and was seated.

The Board Secretary will turn the meeting over to the newly elected President.

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Public comments can be made at 7:00 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

BOARD MEMBER CODE OF ETHICS (Read by Board Members)

RESOLVED, the Board of Education hereby adopts the following Code of Ethics as per N.J.S.A 18A:12-21 *et seq.* and Policy 0142.

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts this Code of Ethics:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution; and

BE IT FURTHER RESOLVED, that each Board member shall sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members

contained within N.J.S.A. 18A:12-21 et seq.

MOTION TO ACCEPT THE CODE OF ETHICS FOR SCHOOL BOARD MEMBERS CONTAINED WITHIN N.J.S.A. 18A:12-21 ET SEQ.

MOTION: Chanina Nakdimen **SECOND:** Eliyahu Greenwald
ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Meir Grunhut	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Chanina Nakdimen	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Moshe Raitzik	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Heriberto Rodriguez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Eliyahu Greenwald	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Isaac Zlatkin	<u> </u>	<u> </u>	<u> </u>	<u>X</u>

XII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached budgetary line item Transfers for- **None at this Meeting.**
- B. Acceptance of the Treasurer and Board Secretary Reports for- **None at this Meeting.**
- C. **Certification of No Over Expenditures: None at this Meeting.**

Kevin Campbell

Assistant Business Administrator/ Board Secretary

January 03, 2024

Date

- D. Approve the Bills List for the **Warrant Account** for **January 03, 2024** in the amount of **\$2,238,607.44.**
- E. Approve the Bills List for **Cafeteria Account** for **January 03, 2024** in the amount of – **None at this meeting.**
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
 - **December 21, 2023 in the amount of \$2,957,368.57**
- G. Approval of payment of New Jersey State Health Benefits for **November 2023** in the amount of **\$1,625,274.18**

H. Transportation: None at this meeting

I. Approve the change in the tuition obligation for Marie H. Katzenbach School in the amount of \$76,461.00. The district State Aid Payment is adjusted to reflect this tuition deduction.

J. Approve the proposal from EI Associates for Professional Architectural and Engineering Services for the Complete Roof Replacement of the Lakewood High School and the Board Administration Offices at the following cost: (11-000-230-334-00-0000)

- Phase I – Schematic Design and NJDOE Submission \$24,000
- Phase II – Detailed Design \$68,000
- Phase III – Construction Phase Services \$26,000
- **Total= \$118,000**

K. Approve the Addendum to the Agreement between the Lakewood Public School District and ESS Northeast, LLC effective January 1, 2024 to change the following positions and rates for substitute staffing. All other provisions of the Agreement shall remain in full force and effect:

Position	Pay Rate	Bill Rate
Full Day Substitute Teacher (Substitute Certification)	\$120.00	\$153.48
Half Day Substitute Teacher (Substitute Certification)	\$60.00	\$76.74

L. Approve the first amendment to the agreement with Benecard Services, LLC to provide fixed rate insured prescription drug management services effective January 1, 2024 to December 31, 2024 at the following rates:

	Single	Parent/Child	Parent/Child	Member/Spouse	Family
Overage Dependent subgroup 1098	\$213.19				
Overage Dependent subgroup 6098	\$193.74				
Overage Dependent subgroup 7098	\$193.74				
Subgroups 1000/1099	\$267.27	\$441.01	\$441.01	\$534.55	\$708.26
Subgroups	\$242.89	\$401.77	\$401.77	\$485.24	\$645.75

6000/6099					
Subgroups 7000-7099	\$242.89	\$401.77	\$401.77	\$485.24	\$645.75

M. Approve the reimbursement of \$140.00 to Charles DePeri for a State required refresher course for EPA/AHEARA/OSHA Asbestos Operations and Maintenance Refresher online 1/2 day class on 1/8/24, to be paid through budget account #11-000-261-800-00-0000.

N. Approve the reimbursement of \$60.00 to Charles DePeri/Buildings & Grounds Director, for registration of the online class on 1/8/2024, "Worker/Supervisor Intact Removal of Floor Covering" presented by NATIONAL ASBESTOS & ENVIRONMENTAL TRAINING INSTITUTE (NAETI) (11-000-261-800-00-0000)

XIII. RECOMMENDATIONS OF THE SUPERINTENDENT:

A. Superintendent Items

1. **Be It Resolved**, upon the recommendation of the Superintendent of School, the Board approves the calendar for the Monthly Regular Conference and Public meetings for the period January 2024 through January 2025:

January 2024 to January 2025

DATE	CONFERENCE & PUBLIC MEETINGS	TIME
Wednesday, January 24, 2024	Opening of Public Meeting Conference Meeting Reopening of Public Meeting	7:00 p.m. 7:05 p.m. 7:30 p.m.
Wednesday, February 21, 2024	Opening of Public Meeting Conference Meeting Reopening of Public Meeting	7:00 p.m. 7:05 p.m. 7:30 p.m.
Wednesday, March 20, 2024	Opening of Public Meeting Conference Meeting Reopening of Public Meeting	7:00 p.m. 7:05 p.m. 7:30 p.m.
Wednesday, April 17, 2024	Opening of Public Meeting Conference Meeting Reopening of Public Meeting	7:00 p.m. 7:05 p.m. 7:30 p.m.
Wednesday, May 8, 2024 (Annualized Meeting & Employees Contract Renewal)	Opening of Public Meeting Conference Meeting Reopening of Public Meeting	7:00 p.m. 7:05 p.m. 7:30 p.m.
Wednesday, June 19, 2024	Opening of Public Meeting Conference Meeting	7:00 p.m. 7:05 p.m.

	Reopening of Public Meeting	7:30 p.m.
Wednesday, July 17, 2024	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, August 7, 2024	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, August 21, 2024	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, September 25, 2024	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, October 16, 2024	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, November 13, 2024	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, December 18, 2024	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, January 8, 2025 (Reorganization of Board)	Public Meeting	7:00 p.m.

2. Approve the 2024-2025 District Calendar.
3. Approve to readopt the current Board By-Laws, Policies and Regulations until the next reorganization meeting.
4. RESOLVED, that the following Financial Institutions be designated as approved depositories for the Lakewood School District funds and that the Financial Institutions be required to be insured by either the SLIC or the FDIC and/or as required by both Federal and State statutes:
 - a. New Jersey Cash Management Fund
 - b. New Jersey Class
 - c. Nuveen
 - d. First Financial Credit Union
 - e. Lakeland Bank

AND BE IT FURTHER RESOLVED that the following warrant signatures be approved: Board President, Board Secretary, Treasurer, and Assistant Board Secretary until the next reorganization meeting.

5. Approve the authorization of signers for Student Activities and Athletic bank accounts (Business Administrator or Assistant Business Administrator and Student Account Treasurer) until the next reorganization meeting.
6. Approve the Star Ledger, The Lakewood Scoop and The Lakewood Shopper as the official newspapers for legal notice advertising until the next reorganization meeting.
7. Approve to re-adopt Curriculum and Textbook lists until the next reorganization meeting.
8. Approve the School Business Administrator and/or Qualified Purchasing Agent to use State Contracts for the purchase of goods and services and approval of the bid threshold at \$44,000.00 until the next reorganization meeting.
9. Approve the Assistant Business Administrator to pay bills and claims as needed between board meetings until the next reorganization meeting.
10. Approve the Assistant Business Administrator to invest idle funds in accounts as authorized by state regulations until the next reorganization meeting.
11. Annual Appointments:

- a) Approval of the following Board Officials to be appointed/reappointed until the next reorganization meeting:

Position	Appointee
Board Secretary	Kevin Campbell
Assistant Board Secretary	Agnese Brattoli
Custodian of Public Records	Kevin Campbell
Qualified Purchasing Agent	Kevin Campbell
Chemical Hygiene Officer	Benjamin Lieberman
Affirmative Action Officer	Tracy Paolantonio
AHERA Compliance Officer	Charles DePeri
Indoor Air Quality Officer	Charles DePeri
Integrated Pest Management (IPM) Coordinator	Charles DePeri
HCS / Right to Know Contact Person	Charles DePeri
Health & Safety Officer	Robert DeSimone
ADA Officer	Darlene Deinhardt
Asbestos Management & PEOSHA Officer	Charles DePeri

Position

Compliance Officer for the Rehabilitation (504) Act
 Privacy Officer
 Public Agency Compliance Officer
 District Representative for Grant Filing
 Homeless Liaison
 School Safety Specialist

Appointee

Stephen Bukowski
 Laura A. Winters, Ed. D.
 Laura A. Winters, Ed. D.
 Kevin Campbell
 Ana Faone
 Laura A. Winters, Ed. D.

- b) Annual Appointments- Approval of the following Professional Service Contracts to be appointed/reappointed until the next reorganization meeting:

Service	Appointee	Cost to District
Architect of Record	E.I. Associates	TBD
School Auditor	Holman, Frenia, Allison P.C.	TBD
Athletic Physician of Record	Professional Orthopedic Group of Tinton Falls NJ	No Cost to District
Athletic Physician of Record	RWJ Barnabas Health	No Cost to District

- c) Annual Appointment of Extraordinary unspecifiable Services per N.J.S.A. 18A:18A-5(2) as follows:

Service	Appointee	Cost to District
Insurance Broker of Record	Public Risk Group	No Cost to District
Employee Benefits Broker of Record	Connor Strong & Buckelew	\$90,000 annually

12. Approve the revised changes to the following class requirements for Nonpublic IDEA funded programs provided by Tender Touch Educational Services, LLC and Tree of Knowledge previously approved on November 15, 2023 and December 13, 2023:

- **NPSSP** classes must have an average of seven (7) students per class. Students who are in the class, and are in the process of being evaluated, are covered under the umbrella of special education, and shall be included in the average total.
- **LINKS** classes must have a rounded average of seven (7) students to start the class. Students who are in the class, and are in the process of being evaluated, are covered under the umbrella of special education, and shall be included in the average total.
- **ICRP** classes must have a rounded average of five (5) students to start the class. Students who are in the class, and are in the process of being evaluated, are covered under the umbrella of special education, and shall be included in

the average total.

13. Approve the 2022-2023 QSAC scores for the 2022-2023 school year, which are being appealed with the Commissioner of Education.

NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) REVIEW

NJQSAC AREAS	Initial Placement 2014	Initial Placement 2017	Final Scores for the 2019-2020 NJQSAC	Initial Placement Scores for 2022-2023 (11/2023)	Increase/Decrease From 2014 to 2023	Comments
INSTRUCTION & PROGRAM	60%	54%	80%	79%	+19% 	NJSLA Results Need less than a point to receive 80%. Curriculum & Policy Received 40 out of 40 available points
FISCAL MANAGEMENT	48%	56%	88%	100% 	+52% 	Increase of 12 points from 2020
GOVERNANCE	44%	66%	100%	94%	+50% 	Points deducted for: Acting BA does not have a contract (The district does not have an Acting BA)
OPERATIONS	85%	95%	91%	97% 	+12% 	DTRS Submitted Late DRTRS was due on 11/15, was finalized on 11/17 as the transportation file was so large and could not be uploaded on the NJDOE side. (Public and LSTA data) Increase of 6 points from 2020
PERSONNEL	80%	100%	96%	97% 	+17% 	Points deducted for Late Personnel Submission (Increase of 1 point from 2020)

14. Approve Chaya Kramer to provide additional Speech evaluation write ups and/or

feeding evaluation write ups for the 2023- 2024 school year at the rate of \$300.00 per evaluation or a comp day per evaluation, not to exceed \$8,000.00; to be paid through budget account #11-000-216-320-00-0000.

15. Approve the following therapists to attend the 6 hour SkillEase Workshop, Thinking Like a Pro on January 22, 2023 and January 31, 2023 from 7:15 pm - 10:15 pm, at a rate of \$50.00 per hour for therapists and \$80.00 per hour per administrator; to be paid through budget account #20-487-200-100-29-2520-SPE.

Abigail Ehrenreich
Adina Weisz
Anne Caplan
Breindy Heiman
Caroline Kronglas
Chaya Herskowitz
Faye Silberstein
Karen Gruen
Malky Schonbrun
Naomi Derhy
Rochelle Kleinkaufman
Ruchama Gibber
Sarah Jacobs
Shifra Straus
Stacey Valenti

16. Approve the below Supervisors to conduct additional evaluations, due to the absence of an Administrator on LOA, at Piner Elementary School. Supervisors will be paid \$80.00 an hour, for up to two (2) hours per additional evaluation (Posted on December 19, 2023) :

- Kristie Sussino
- Tracy Paolantonio
- Kevin Walters

IMPORTANT INFORMATION:

Fire Drill Report – None At This Meeting

Security Drill Report – None At This Meeting

HIB Report – None At This Meeting

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. GARCIA, Nyomi

Guidance Counselor:

PINER

Effective:

February 11, 2024

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absence

1. CURRAO, Vincent

Teacher-LHS

Medical-Sick (13 days)-Paid

Effective: December 18, 2023

Returning: January 16, 2024 (pending doctor's release)
(Pending attendance data)

2. JENSEN, Heidi

Teacher-OSS

Intermittent Caregiving- FMLA- Unpaid

Effective: December 1, 2023

Terminating June 28, 2024

(pending attendance data)

3. KELLY, Kathleen

Psychologist-LHS

Intermittent Caregiving- Sick (not to exceed 19 days) & Personal (not to exceed 4 days)-Paid

Effective December 4, 2023

Terminating: March 28, 2024

Intermittent Caregiving- NJFLA-Unpaid

Effective December 4, 2023

Terminating: March 28, 2024

(Pending attendance data)

4. KONAR, Michele

Teacher-LMS

Medical- Sick (7 days)-Paid

Effective: November 21, 2023
Returned: December 4, 2023 (with Doctor's release)

5. LAURIE, Karlie
Teacher-CAGS
Bonding- FMLA-Unpaid
Effective: September 5, 2023
Terminating: November 22, 2023
Bonding- Sick (27 days) & Personal (4 days)-Paid
Effective: November 27, 2023
Terminating: January 18, 2024
Bonding-NJFLA-Unpaid
Effective: January 19, 2024
Returning: April 12, 2024
(Pending attendance data)
(Extension, Originally board approved 8/9/23)

6. SPIEGEL, Chana
Teacher-LECC
Bonding-FMLA-Unpaid
Effective: September 29, 2023
Terminating: October 17, 2023
Intermittent Bonding-NJFLA-Unpaid
Effective: October 18, 2023
Terminating: June 17, 2024
(Pending attendance data)
(Updated, originally board approved 9/20/23)

7. SOLOMON, Shoshana
Teacher-LECC
Maternity-NJFLA-Unpaid
Effective: November 1, 2023
Terminating: January 31, 2024
Maternity-FMLA- Unpaid
Effective: February 1, 2024
Returning: March 4, 2024
(Pending attendance data)
(Updated, originally board approved 10/18/23)

8. SKOPAS, Maegen
Teacher- LECC
Maternity- Sick (9 days) - Paid
Effective: January 8, 2024
Terminating: January 19, 2024

Maternity- FMLA- Unpaid
Effective: January 22, 2024
Terminating: April 12, 2024
Maternity-NJFLA- Unpaid
Effective: April 15, 2024
Terminating: June 28, 2024
(Pending attendance data)

9. STRIPTO, Nicole
Teacher-OSS
Medical- Sick (7 days) - Paid
Effective: December 13, 2023
Returning: January 2, 2024 (pending doctor's release)
(Pending attendance data)

10. VELEZ, Lisa
Teacher-LECC
Medical- FMLA-Unpaid
Effective: December 11, 2023
Returning January 2, 2024 (pending doctor's release)

11. ZELADA-LARA, Lilian
Teacher-OSS
Medical- Sick (3.5 days) & Personal (3.5 days)-Paid
Effective: December 8, 2023
Terminating: December 18, 2023
Medical- PEAD (3 days)-Paid min sub
Effective: December 19, 2023
Terminating: December 21, 2023
Medical-FMLA-unpaid
Effective: January 2, 2024
Returning: January 8, 2024 (pending doctor's release)
(Pending attendance data)

e. Transfers

1. MOSES, Marisa
From: Supervisor- LECC, Campus 2
To: Assistant Principal- PINER
Effective: January 2, 2024
Terminating: June 30, 2024
(Budget Account #15-000-240-103-10-0010)
(Replacement for L. Chirichello- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

2. SALGUERO, Aleida

From: Principal- PINER
To: Principal- LECC, Campus 2
Effective: January 2, 2024
Terminating: June 30, 2024
(Budget Account #11-000-221-102-00-0000)
(Replacement for M. Moses- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *CERCHIO, Jessica

Guidance: Guidance Counselor- OAK
Effective: January 2, 2024
Terminating: June 30, 2024
Salary: Step 8, MA- \$63,346.00
*Guidance Counselor Stipend- \$1,633.00 (per LEA schedule F)
(Replacement for J. Bliss- Transferred)
(Budget Account #15-000-218-104-09-0009)
(*Correction from the 12/13/23 agenda)

2. *IACHETTA, Alexander

Teacher: Health & Physical Education- EGCS
Effective: January 16, 2024
Terminating: June 30, 2024
Salary: Step 11, BA- \$61,246.00
(Replacement for C. Maliff- Resigned)
(Budget Account #15-120-100-101-05-0005)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Tuition Reimbursement- None At This Meeting

j. Miscellaneous-

Retirement Payout

1. DOTTS, Jodi
Teacher-LMS
Hired: October 14, 2000
Retired: January 1, 2024
Sick (67.5) + Retirement days (7) = 74.5 (Total available days for payout)
 $74.5 \div 2 = 37.25$ (total days - 50%, per contract)
 $\$76,846 \div 183 = \419.92 (per diem calculation)
 $\$419.92 \times 37.25 = \$15,642.02$ (Total payout)
2. KARSKO, George
Teacher-LMS
Hired: March 1, 1994
Retired: January 1, 2024
Sick (167.5) + Retirement days (15.5) = 183 (Total available days for payout)
 $183 \div 2 = 91.5$ (total days - 50%, per contract)
 $\$90,796 \div 183 = \496.15 (per diem calculation)
 $\$496.15 \times 91.5 = \$45,397.73$ (Total payout)
3. RILEY, Douglas
Assistant Principal-LHS
Hired: April 1, 1998
Retired: January 1, 2024
Sick (57.5) + Personal (0) + Retirement days (67) = 124.5 (Total available days for payout)
 $124.5 \div 2 = 62.25$ (total days - 50%, per contract)
 $\$166,194 \div 240 = \692.48 (per diem calculation)
 $\$692.48 \times 62.25 = \$43,106.88$ (Total payout)

2. NON-CERTIFICATED

a. Resignations- None At This Meeting

b. Retirements- None At This Meeting

c. Terminations

1. #7946

Effective: December 18, 2023

d. Leaves of Absence

1. GUARIN YUNDA, Juan

Para-OSS

Caregiving- Sick (13 days) - Paid

Effective: January 2, 2024
Returning: January 22, 2024
(Pending attendance data)

2. URQUHART-WILSON, Janine
Para-CAGS
Medical-Sick (11 days) & Personal (4 days)-Paid
Effective: October 20, 2023
Terminating: November 13, 2023
Medical – PEAD (3 days) – Paid minus Sub
Effective: November 22, 2023
Terminating: November 28, 2023
Medical- FMLA-Unpaid
Effective: November 29, 2023
Returned: December 18, 2023 (With doctor's release)
(Pending attendance data)
(Extended, originally board approved 11/15/23)

e. Transfers- None At This Meeting

f. Appointments

1. *DIAZ, Vanessa
Paraprofessional: 1:1- SPRUCE (Student #935086)
Effective: January 22, 2024
Terminating: June 30, 2024
Salary: Step 5, 60 Credits- \$21,299.00
(New Position- Per IEP Mandate)
(Budget Account #11-000-217-106-07-0007)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)
2. *APPLEBAUM, LEIBA
Paraprofessional: 1:1- LECC, Campus 1 (Student #942259)
Effective: January 16, 2024
Terminating: June 30, 2024
Salary: Step 16, 90 Credits- \$26,649.00
(New Position- Per IEP Mandate)
(Budget Account #11-000-217-106-08-0015)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as

scheduled, until all documentation has been received)

3. *ESMART, Jennifer

Secretary: CST- OAK/SPRUCE

Effective: January 16, 2024

Terminating: June 30, 2024

Salary: Step 14- \$35,562.00

(Replacement for R. Oliver- Retired)

(Budget Account #11-000-219-105-13-0013)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Miscellaneous-

Retirement Payout

1. PRIMMER, Gail

Para-Piner

Hired: September 10, 1996

Retired: January 1, 2024

Sick (1.5)+ Retirement days (1.5)=3 (Total available days for payout)

$3 \div 2 = 1.5$ (total days - 50%, per contract)

$\$37,259 \div 183 = \203.60 (per diem calculation)

$\$203.60 \times 1.5 = \305.40 (Total payout)

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage

Personal Days

Dental Coverage

Professional Days

Prescriptions
Optical Coverage
Reimbursement for Credits

Vacation Days
Sick Days

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

- XIV. OLD BUSINESS- None At This Meeting**
- XV. NEW BUSINESS- None At This Meeting**
- XVI. GOOD AND WELFARE- None At This Meeting**
- XVII. ADJOURNMENT**

Meeting was adjourned at 7:44 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on January 3, 2024.



Kevin Campbell, Assistant Business Administrator/Board Secretary

January 4, 2024