Special Board Meeting- 2024-2025 Proposed Budget (Friday, March 15, 2024)
Generated by Omaida Segui on Friday, March 15, 2024

Members present
Moshe Bender, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Members absent
Ada Gonzalez, Moshe Raitzik, Isaac Zlatkin

Meeting called to order at 8:35 AM

A. MEETING OPENING

1. CALL TO ORDER

2. ROLL CALL

BOARD MEMBERSHIP
Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL
Mrs. Laura A. Winters, Ed. D., Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Mr. Robert Finger, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Mrs. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE

4. STATEMENT BY BOARD SECRETARY

5. MOTION TO GO INTO EXECUTIVE SESSION

Motion by Heriberto Rodriguez, second by Meir Grunhut.
Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald, Isaac Zlatkin (8:48am)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik

B. EXECUTIVE SESSION

1. RESOLUTION

2. ROLL CALL

BOARD MEMBERSHIP
Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL
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Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Mrs. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.
Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik

C. PUBLIC SESSION

2. SUNSHINE LAW

3. ROLL CALL

BOARD MEMBERSHIP
Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL
Mrs. Laura A. Winters, Ed. D., Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary

Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Mr. Robert Finger, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Mrs. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

None At This Meeting

5. MINUTES

None At This Meeting

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

9. STATEMENT OF THE BOARD PRESIDENT

D. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Resolution: Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Shlomo Stern.
Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik

E. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Shlomo Stern.
Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik

5. PROCEDURAL INFORMATION

6. OLD BUSINESS

7. NEW BUSINESS

8. GOOD AND WELFARE

F. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA

Resolution: Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Shlomo Stern.
Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik

G. ADJOURNMENT

1. MOTION TO ADJOURN

Motion to Adjourn

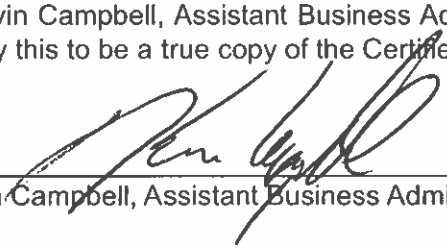
Motion by Heriberto Rodriguez, second by Shlomo Stern.
Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik

Meeting was adjourned at 8:55 a.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the Virtual Public Meeting held on March 15, 2024.



Kevin Campbell, Assistant Business Administrator/Board Secretary

March 15, 2024

LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY

PUBLIC MEETING – 8:45 A.M. **FRIDAY, MARCH 15, 2024**
REGULAR MEETING – LIVE-STREAMED **THROUGH DISTRICT WEBSITE**
PUBLIC QUESTION– 8:30 A.M. TO 9:30 A.M.
(EMAILED TO: boemeeting@lakewoodpiners.org,)
(by dialing 732.839.3003 ID # 776-382-8466)
(or by joining the Board of Education Zoom Meeting)

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent
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Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA
March 15, 2024

I. **PLEDGE OF ALLEGIANCE** – Kevin Campbell, Assistant Business Administrator/Board Secretary

II. **ROLL CALL:**

III. **EXECUTIVE SESSION** – RESOLUTION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

A. The Board of Education, in closed session, may discuss one or more of the following subject matter:

1. Confidential under Federal/State Law or rule of Court.
2. That which would impair a right to receive Government Funds.
3. Unwarranted invasion of Pupil's privacy.
4. Collective Bargaining Agreement.
5. Purchase, Lease or Acquisition of real property or investment.
6. Any tactics and techniques utilized in protecting the safety and property of the public.
7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
8. Involving the employment, appointment, termination of employment.
9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

V. PRESENTATIONS:

VI. MINUTES: Public Meeting Minutes- None At This Meeting
Executive Meeting Minutes- None At This Meeting

VII. COMMITTEE REPORTS- None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC-

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

A. APPROVAL OF THE 2024-2025 INTRODUCED BUDGET FOR SUBMISSION TO THE EXECUTIVE OCEAN COUNTY SUPERINTENDENT OF SCHOOLS:

BE IT RESOLVED, that the Lakewood Board of Education approves the school district's **2024-2025** Introduced Budget for submission to the Executive Ocean County Superintendent of Schools for review and approval as follows:

	Budget	Tax Levy
Total General Fund	$309,073,189	$113,378,248
Total Special Revenue Fund	$105,506,933	N/A
Total Debt Service Fund	$ 2,393,925	$ 1,703,727
Total	**$416,974,047**	**$115,081,975**

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the maximum General Fund budgeted travel and related expense reimbursements in the amount of $15,000, that the maximum amount approved in the pre-budget year was $12,475.00 and that as of January 31, 2024 the total amount expended and encumbered on travel is $4,539.88 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the School-Based Budgets (Fund 15) in the amount of $42,879,596 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the maximum amounts for contracted professional services as follows:

Legal Services	$600,000
Audit Services	$125,000
Architectural Services	$127,000

BE IT FURTHER RESOLVED, that this budget includes a request for a DOE Loan Against State Aid in the amount of $104,119,316 in order to provide a Thorough and Efficient education and;

BE IT FURTHER RESOLVED, that this budget includes the use of the Adjustment for Health Care Costs in the amount of $733,862 and;

BE IT FURTHER RESOLVED, that this budget includes an appropriation of surplus in the amount of $40,118,946 and;

BE IT FURTHER RESOLVED, that this budget includes an appropriation of surplus to the Capital Reserve in the amount of $579,990 and;

BE IT FURTHER RESOLVED, that this budget includes a Withdrawal from Capital Reserve for Other Capital Projects in the amount of $2,615,985 and;

BE IT FURTHER RESOLVED, that this budget has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the New Jersey State Board of Education and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education authorizes the advertising of the budget, upon approval by the Executive Ocean County Superintendent of Schools, and

in accordance with New Jersey Department of Education regulations, four days prior to the Budget Public Hearing date and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the date, place and time of the 2024-2025 Budget Public Hearing to be Tuesday, May 7, 2024 in person at Lakewood High School and online through the district website beginning at 7:00 p.m.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Item

1. Approve the following grade reconfigurations for the **2024-2025** school year:

- All parents were notified of the proposed change on March 13, 2024.
- All Administrators & staff members were notified of the proposed change on March 13, 2024.

School	2023-2024 Grade Configuration	2024-2025 **Proposed Grade** Configuration	Changes
Lakewood High School 7:00 a.m. to 1:30 p.m. **No time change**	9-12	**9-12**	**No Changes**
Lakewood Middle School 7:00 a.m. to 1:30 p.m. **No time change**	7-8	**7-8**	**No Changes**
Lakewood Early Childhood Center 8:30 a.m. to 3:00 p.m. **No time change**	Preschool & Transitional Kindergarten	**Preschool & Transitional Kindergarten**	**No Changes**
Piner Elementary 8:30 a.m. to 3:00 p.m. **No time change**	Preschool & Kindergarten	**Preschool & Kindergarten**	**No Changes**
Spruce Street School 8:30 a.m. to 3:00 p.m. **No time change**	Grade 1	**Grades 1 & 2**	Current first graders will stay at Spruce Street School for Grade 2
Ella G. Clarke School 7:45 a.m. to 2:15 p.m. **No time change**	Grades 3-6	**Grades 3-6**	**No Change**

Clifton Avenue Grade School 7:45 a.m. to 2:15 p.m. **No time change**	Grades 2-6	**Grades 3-6**	Second Graders will stay at Spruce an additional year.
Oak Street School 7:45 a.m. to 2:15 p.m. **No time change**	Grades 2-6	**Grades 3-6**	Second Graders will stay at Spruce an additional year.

The only students affected by the change are first graders, who will stay at Spruce Street School for second grade, as opposed to going to Oak or Clifton. No other students are affected.

2. Approve Educational Consultant, Elizabeth Keenan, to:

Proposal:

- Review the current data that was provided to the review group.
- Examine and analyze the comprehensive report and include data that Lakewood Public Schools submitted but was not included in the final report:
  - Governance
  - Curriculum and Instruction
  - Special Education
  - Finance
  - Transportation
- Visit and observe classrooms (March 18-20, 2024)
- Engage in focus groups, interviews and further clarification on data
- Provide a report to the Superintendent, Dr. Laura Winters by March 29, 2023.

Total estimated cost based on current pricing and estimated hours = **$22,880.00**
To be paid for using ARP/ESSER III funds, account #20-487-200-300-29-2520-DST.

3. Approve the updated 2023-2024 ARP/ESSER III Spending Chart.

K-2 ELA	
2023-2024 ARP ESSER III Plan	
Instructional Supplies	**Est. Cost**
Letterland • Coaching • Training • Materials	$140,000.00
Istation (with extra PD)	200,000.00
LinkIt!	58,650.00

Scholastic Book Fair	301,644.00
ReadBright PD, consulting, and materials	320,000.00
Voyager Sopris Consumable Power Readers and Super Readers	60,473.60
Decodable Books	200,000.00
Tools4ReadingSound Wall Training	$42,000.00
LETRS self-paced course licenses, books, and in person PD as needed. For new teachers and interventionists.	70,000.00
ELA Coaches Additional Hours to update and revise curriculum	25,000.00
K-2 ELA Mini-Grant Curriculum Projects Enhancement of Curriculum	$100,000.00
Teacher Leaders	16,000.00
Intervention Documentation Monthly In-Depth Compliance Audit & Reporting	4,000.00
Kami	7,000.00
Stockton Mentoring Videos	4,924.00
Amplify K-2, Digital Teacher & Student Licenses for IRA Units	$72,640.50
DIBELS Amplify Training	20,000.00
Lexia Core 5	173,940.00
K-2 ELA Teacher Guides	20,000.00
Dr. Devora Samet Classroom Management Training for Mentees	12,000.00
Kids Read Now Summer Program (K-2 Price Only)	48,000.00
Reimburse teachers to watch the Stockton mentoring videos	10,000.00
Purchase One Tabs for K-2 Students	$200,000.00
Educlimber Pilot	6,166.67
Educlimber 5 Year License	286,997.90
PD for K-2 on the newly revised NJ Student Learning Standards	$10,000.00
The Writing Revolution PD	$10,000.00

Summer Refresh Workbooks for Grades 1 and 2	$10,000.00
K-2 Trade Books	$50,000.00
Additional ELA materials and supplies	$30,000.00
Total	**$2,509,436.67**

Bilingual ESL	
2023-2024 ARP ESSER III Plan	
Instructional Supply	**Est. Cost**
Lexia Learning	$45,150
HS ESL Field Trip to NYS Busing Registration	$15,000 $5,000
Rosetta Stone	$17,500.00
Foreign Transcript Evaluation Training	$6,550.00
Bilingual Coaches Revise, Update & Enhance Curriculum	$20,000
Professional Development stipends for ML Teachers	$6,600.00
Inspire After-School SEL Program at LMS	$7,200.00
TOTAL	**$123,000.00**

Special Education	
2023-2024 ARP ESSER III Plan	
Instructional Supply	**Est. Cost**
Sonday PD and Instruction Materials	80,000.00
Additional Materials	20,000.00
Additional Materials	30,000.00
Decodable Texts	50,000.00
Handle with Care Training and support	30,000.00
IEP progress monitoring and Intervention PD support	230,000.00
Document Cameras	10,000.00

SE Support / Part Time Coach	65,000.00
Bella Rose Farm/ Vocational training	50,000.00
Behavioral support PD and coaching	250,000.00
Reimburse teachers, PD, instructional team meetings, IRS Interventions to specific students as needed	50,000.00
Preschool Creative Curriculum Materials	40,000.00
SE Instructional Supplies	170,000.00
HS Iready with PD	10,000.00
Decodable Books	20,000.00
Supplemental Resources	60,000.00
Additional Document Cameras	10,000.00
Special Education Data Coach	10,000.00
Additional PD	180,000.00
Related Services Equipment	190,000.00
Related Services PD	100,000.00
Additional Related Services Equipment & Supplies	300,000.00
Additional Behavior Therapy Associates	25,000.00
TOTAL	**$1,980,000.00**

Mathematics	
2023-2024 ARP ESSER III Plan	
Instructional Supply	**Est. Cost**
Math Manipulatives/Flashcards	270,000.00
Calculators for LHS	16,000.00
iReady/Ready Classroom	110,000.00
Math Manuals and Student Workbooks	60,000.00
Books & Supplies	150,000.00
Math Fluency Books	$20,000.00
Calculators for LMS	33,000.00

Number Talks Books (K-8)	25,000.00
Instructional Coaches Revise, Update and Enhance Curriculum	$45,000.00
Intervention Coordinator	$10,000.00
Dual Enrollment Coordinator	$13,000.00
Communicators & Dry Erase Markers	$50,000.00
TOTAL	**$802,000.00**

Social Studies/Fine Arts/ELA Grades 3-12	
2023-2024 ARP ESSER III Plan	
Instructional Supply	**Est. Cost**
District Instruments	$20,000.00
RAZ+ Vocabulary A-Z	$43,143.00
Cricut Makers	$20,000.00
Mesh Panels	$10,000.00
Portable Sink	$10,000.00
Kiln	$10,000.00
3D Printers/Engravers	25,000.00
Art Station	40,000.00
Air Dry Clay	$10,000.00
Digital Keyboards	$20,000.00
Orff World Instrument Kit	$20,000.00
Novels Grades 3-5	$30,000.00
Novels Grades 3-5	$20,000.00
Novels Grades 9-12	$20,000.00
Art – Equipment & Supplies	$75,000.00
Music Equipment & Supplies	$75,000.00
Grade 3-6 LETRS Training	$60.038.00
School Trips to Music in the Parks (LMS & LHS)	$25,000.00
Libraries 6 Schools – Each will receive $40,000.00 For books/furniture	**240,000.00**

Library Piner Elementary School $40,000 for books $20,000 for furniture & equipment	$60,000.00
LHS Library LHS - $40,000 Books LHS- Renovation $150,000	$190,000.00
ELA Grades 3-5 Resources and Supplies	$100,000.00
ELA Grades 6-12 Resources and Supplies	$100,000.00
Lexia	$178,000.00
Additional Supplies (Fine Arts and/or ELA)	$40,000.00
TOTAL	**$1,441,181.00**

DISTRICT EXPENDITURES	
2023-2024 ARP ESSER III Plan	
Instructional Supply	**Est. Cost**
HIBster	$6,000.00
ReThink SEL	45,000.00
RealTime	$143,000.00
Summer Learning Loss	$400,000.00
Co-curricular Programs	$355,000.00
Summer School Programs	$30,750.00
Summer of a Lifetime 2024	$50,000.00

Source4Teachers	$1,200,000.00
Translation Services	$20,500.00
School Allocation for Additional Educational Supplies/Educational Trips directly related to curriculum	$160,000.00 ($20,000 per school)
PBSIS Incentives	$160,000.00 ($20,000 per school)
Curriculum Work Science Curriculum Social Studies Curriculum Business Curriculum	$15,000.00
Welcome Tote Bags	$16,000.00
Science Resource Books	$67,500.00
Adult High School	$150,000.00
Science Supplies for Science Labs Grades K-5	$50,000.00
Science Supplies 6-12	$45,500.00
Tomorrow's Teacher	$3,000.00
Dual Enrollment Ocean County College	$247,000.00
Preschool Supplies & Equipment	30,000.00
Technology Supplies	$750,000.00
PA System LHS Field	$144,580.00
Oak Library Shelves & Materials	$40,000.00
Warshauer Electric Electrician's Program	$30,000.00
E-Sports	$100,000.00

ESL Classes & Certifications	$36,000.00
Community News Letters	$25,000.00
Educational Consultant, Elizabeth Keenan	$25,000.00
TOTAL	**$4,344,830.00**

2023-2024 ARP/ESSER III FUNDS

ELA K-2	$2,509,436.67
Bilingual/ESL	$123,181.00
Special Education	$1,980,000.00
Mathematics	$802,000.00
Social Studies/ELA/Fine Arts	$1,441,181.00
District Expenditures	$4,344,830.00
Total	**$11,200,628.70**

4. Approve the 2024-2025 Lakewood High School Program of Studies.

5. Approve the job description for Data Coordinator.

6. Approve the updated job description for Supervisor of Related Services.

7. Approve the Preschool 2024-25 Planning workbook and Preschool Budget submission to the New Jersey Department of Education.

8. Approve the suspension of employee #6985 pending further investigation.

9. Approve the suspension of Employee #6784 pending further investigation.

10. Pursuant to NJSA 18A:18A-5(1), Exceptions to Requirement for advertising for Professional Services: Approve Dr. Sarah Levin Allen/ Brain Behavior Bridge, licensed Clinical Neuropsychologist & School Psychologist, to work with teachers, paraprofessionals and administrators on remediating disproportionality by:

    - Shifting the mindset and building the skills of staff.

- Identifying and implementing behavioral interventions.
- Assessing current infrastructure and supports at special education entry points (i.e. I&RS committee, CST evaluation, BCBA supports) and implement a training plan for entry level teams.
- Providing oversight and implementation of a systems support plan designed to shift the culture and approach of administration and staff.
- Overseeing behavioral support staff with providing assistance to teachers.
- Providing support for principals and the leadership team to lead, manage, and monitor the progress of the systems change.

At a cost not to exceed $352,000.00, to be paid through CCEIS Funds budget account #20-250-200-300-29-2520-CEI.

11. Approve the following Wrestling Coaches and student-athletes to attend the NJSIAA Individual State Championship in Atlantic City on February 29 - March 2, 2024, at a cost of $122.68 for mileage, $1,605.00 for lodging, and $1,032.50 for meals not to exceed a total cost of $2,760.18 to be paid from budget account #11-402-100-580-00-0000.

    - Kyle Shelly
    - Richard Gonzalez
    - Student #910005
    - Student #909949
    - Student #910515

12. Approve the following Tax Shelter Annuity Companies for the 2023-2024 school year:

    - Vanguard

13. Approve Magic Speech to provide bilingual Russian speech evaluations at a rate of $825.00 per bilingual evaluation, $150.00 for first hour of IEP meeting, $100.00 for additional hours, not to exceed $5,000.00 to be paid through budget account #11-200-216-320-00-0000.

14. Approve Jessica Minhan, LLC to provide professional training to district therapists, teachers and CST at a cost of $1,000.00 per session, not to exceed $5,000.00, to be paid through budget account #20-487-200-300-29-2520 SPE.

15. Approve Piner Elementary Morning Duty Stipend: Teachers- $1,800.00/year and Paraprofessionals- $1,000.00/year (15 minutes early) for the 2023-2024 School Year (This Stipend Is Pensionable) (prorated with a start date of October 16, 2023, to be paid through budget account #11-000-270-107-00-2001. (*Correction from 2/21/24 agenda)

    - Samantha Ferlisi- Teacher*

16. Approve the following nursing company to provide one to one nursing for public school students for the 2023-2024 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2025-2026 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2025-2026 school year." Subject to a valid and current IEP.**

Student ID	Agency	Rate per hour	Start Date
943613	Summit Home Health Care, Inc.	$78.00/hr.- RN/LPN	3/4/2024-6/30/2024

17. Approve the following Child Study Team members to attend the virtual workshop presented by Michelle Gardner, Child Study Teams: Agents of Change for Inclusive Education to be held on April 15, 2024 from 8:30 am – 10:30 am, at no additional cost to the district.

Bell, Laura	Kelly, Kathleen	Schwadel, Sara
Blackwell, Marisol	Klein, Elizabeth	Scott, Carolynn
Bowers, Carol	Kraftmann, Kayla	Shorter, Sherri
Cable, Kimberly	Krupinski, Olivia	Stern, Peter
Castellano, Sally	Levy, Avraham	Tejada, Evelyn
Cavanaugh, John Patrick	Maksumov, Yana	Wehl, Rachel
Climer, Donna	Marmelstein, Carla	Wehrenberg, Kristina
Gruenebaum, Batsheva	McNeill, Maria	Wieczerzak, Heidi
Hammond, Devorah	Niknam, Menucka	Wiesnewski, Elizabeth
Hendry, Janet	Nussbaum, Gila	Wilson, Nicole
Jacobs, Miriam	Pressimone, Yanna	Zentman, Chana
Kanitra, Lindsay	Rosenberg, Yocheved	
Kaznowski, Jennifer	Schorr, Leah	

18. Approve Chana Zentman to attend the workshop entitled, "Calming An Overactive Brain, provided by The Institute for Brain Potential on Thursday, March 21, 2024 in Toms River, NJ, at a cost not to exceed $100.00, to be paid through budget account #20-487-200-500-29-2520-SPE.

19. Approve the Professional Development for the following staff for the 2023-2024 school year on the March 15, 2024 Board Agenda.

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Orellana	Oscar	2024 Annual NJAHPERD Convention	2/27/2024	$0.00	$34.31 11-000-223-580-00-0000	$0.00
Theriault	Brent	ATSNJ 2024 Conference	3/3/2024-3/4/2024	$200.00 11-000-223-580-00-0000	$65.14 11-000-223-580-00-0000	$112.00 Lodging $50.00 Meals 11-000-223-580-00-0000
Coviello	Gina	NJAHPERD Princeton	2/26/2024	*$350.00	$16.92 11-000-223-580-00-0000	$0.00
Shelly	Kyle	NJSIAA Individual State Wrestling Championship	2/29/2024-3/2/2024	$0.00	$61.34 Mileage $6.06 Tolls $75.00 Parking 11-000-223-580-00-0000	$206.50 Meals $321.00 Lodging 11-000-223-580-00-0000
Gonzalez	Richard	NJSIAA Individual State Wrestling Championship	2/29/2024-3/2/2024	$0.00	$61.34 Mileage $6.06 Tolls $79.98 Parking 11-000-223-580-00-0000	$206.50 Meals $321.00 Lodging 11-000-223-580-00-0000

*Paid by District through a purchase order

20. Approve the following school trips for the 2023-2024 school year.

Date/Trip #	School	Where to Grade Purpose	# Students	# Staff / Adults	Admission $ Acct#	Transportation $ Acct#
3/28/2024	LHS	Camp Carasaljo Grades 9-12 Lake Clean up	45	2	$0.00	$0.00 Provided by Township
3/8/2024 #70	LHS	LECC 3 Read Across America Gr 10 Honor Students	9	1	$0.00	$130.00 15-000-270-512-04-0004
4/17/2024 #71	LHS	Ocean County College Class Registration	40	3	$0.00	$565.00 Provided by OCC

		Grade 12				
4/19/2024 #72	LHS	Ocean County College Explore Crime Lab, Engineering Grades 10-12	50	4	$0.00	$640.00 20-360-200-500- 03-0000
5/10/2024 #73	LhS	Fort Dix, NJ Raiders Fitness Competition Grades 9-12	8	2	$0.00	$920.00 20-360-200-500- 03-0000

*Total cost for both days

21. Approve Sean Combs, JROTC to work 10 days during the summer as follows; to be paid through budget account #15-140-100-101-03-0003:

    - June 25-28, 2024 (4 Days) - JROTC Cadet Leadership Camp, Fort Dix, NJ – 2,039.24.

    - August 5-10, 2024 (6 Days) - Annual Brigade Training Workshop – 3,111.36.

22. Approve Jamison Johnson, JROTC, to work 10 days during the summer as follows; to be paid through budget account #15-140-100-101-03-0003:

    - June 25-28, 2024 (4 Days) - JROTC Cadet Leadership Camp, Fort Dix, NJ – 2,061.12.

    - August 5-10, 2024 (6 Days) - Annual Brigade Training Workshop – 3,144.12.

23. Approve the cancellation of the Food Service Management RFP, due to a material change that needs to be made to the specifications. All Food Service Management Companies (FSMCs) have been notified of the cancellation. The cancellation is being advertised. A new RFP will be reissued shortly. Material Change: The district would like to maintain control of the Kosher Food Service.

24. Approve the replacement of Ashley Antuna with Jennifer Lowman for the Summer Program/Academic Enrichment Program.

25. Approve to renew Teaching Strategies LLC to provide TS Gold New Jersey Bundle for the 2024-25 School Year for the Lakewood Early Childhood Center, at a cost of $6,379.25, to be paid through budget account # 20-218-100-610-00-1211.

26. Approve Lori Iacono and Gloria Varela to attend the NJSCA conference at Kean University on Friday, April 19, 2024, at no cost to the district.

27. Approve Lori Iacono and Guilmari Brooks to attend Seton Hall Counselor informational

session on Friday, May 3, 2024, at no cost to the district

28. Approve Lori Iacono, Stephanie Tavares, Corinne Hoffman and Guilmari Brooks to work Post-Secondary Planning Night to provide families of 11th grade students with a panel of representatives from in-state, out of state, military, vocational, and OCC to answer questions and provide feedback on relevant need to know facts about post-secondary planning from 5pm until 9pm on April 4, 2024. Counselors to be paid at a rate of $50.00/hr.; not to exceed a total of $800.00 (altogether), and Administrators to be paid at a rate of $80.00/hr.; not to exceed $640.00 (altogether); to be paid through budget account #15-000-218-103-03-0003.

29. Approve Kevin Walters, supervisor of ELA 3-12 and Music & Arts K-12 to attend PD at the *Renaissance East Executive Briefing* in Atlanta, GA, on April 4, and April 5, 2024; at no cost to the district.

30. Approve the purchase of library shelves for the Oak Street School library, purchased through The Library Store, not to exceed $37,213.45, to be paid through ARP/ESSER III Funds budget account #20-487-200-300-29-2520-DST.

31. Approve the below teachers to work the summer Credit Recover Program at LHS from July 2, 2024 through August 13, 2024 (Off July 4, 2024), Monday through Thursday from 10:00 a.m. to 12:00 p.m. at $50.00 an hour to provide instructional support, contact students and monitor student progress (in-person and remote). Teachers will work remotely and in-person as needed based on the needs of the students. (Correction from the 2/21/24 Board agenda.)

    - Jeanette Calahan
    - Jordan Thomas
    - Anupa Aryal
    - Eric Drake

32. Approve the following teachers to work with students on their portfolio appeals submission to the NJDOE, in order to meet the graduation assessment requirement. Teachers will receive $50.00 an hour, as per the LEA contract, to be paid through budget account #15-401-100-100-03-0003.

    English
    Jeanette Callahan
    Mary Ware
    Grace Lehotay

    ESL
    Jessica Kalisa

Math
Martha Mroz
Anupa Aryal (as needed basis)

IMPORTANT INFORMATION:

Fire Drill Report – None At This Meeting
Security Drill Report – None At This Meeting
HIB Report – None At This Meeting

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. MCMANIMON, Victoria
   Teacher: 7th Grade, ELA- LMS
   Effective: March 29, 2024

2. KURI, Amanda
   Teacher: Special Education, K- PINER
   Effective: April 27, 2024

3. KIYLER, Julie
   Teacher: 3rd Grade Special Education, LLD- OAK
   Effective: May 3, 2024

b. Retirements

1. RINDNER, Susan
   Teacher: Pre-K General Education, ICR- LECC, Campus 3
   Effective: July 1, 2024

2. KOZLAK, Doreen
   Teacher: Self-Contained- Autistic- OAK
   Effective: July 1, 2024

c. Terminations- None At This Meeting

d. Leaves of Absences- None At This Meeting

e. Transfers- None At This Meeting

f. Appointments

1. *RODRIGUEZ, Ravin
   Teacher: Preschool Special Education- LECC, Campus 3
   Effective: TBD
   Terminating: June 30, 2024
   Salary: Step 8, BA+30- $61,846.00
   (Replacement for M. Spiegel- Resigned)
   (Budget Account #11-216-100-101-15-0015)
   (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *MILLING, Jamie
   Teacher: General Education- LECC, Campus 3
   Effective: May 13, 2024 or sooner
   Terminating: June 30, 2024
   Salary: Step 11, MA- $64,746.00
   (Replacement for R. Zwick- Resigned)
   (Budget Account #20-218-100-101-00-1211)
   (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Tuition Reimbursement

k. Miscellaneous- None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. DUFFY, Ashley
   Paraprofessional: Program, K, DIR/Autistic Program- PINER
   Effective: March 8, 2024

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absence- None At This Meeting

e. Transfers- None At This Meeting

f. Appointments

1. *RODRIGUEZ, Natalie
   Paraprofessional: Program- LECC, Campus 3
   Effective: March 11, 2024
   Terminating: June 30, 2024
   Salary: Step 20, 60 Credits- $30,574.00
   (New Position- Opening of a new Self-Contained Classroom)
   (Budget Account #11-216-100-106-15-0015)
   (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *DUMPLET, Raquel
   Paraprofessional: Program, K, Autistic- PINER
   Effective: March 25, 2024
   Terminating: June 30, 2024
   Salary: Step 18, 90 Credits- $28,849.00
   (Replacement for A. Duffy- Resigned)
   (Budget Account #11-000-217-106-10-0010)
   (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous- None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Meeting was adjourned at 8:55 a.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the Virtual Public Meeting held on March 15, 2024.

Kevin Campbell, Assistant Business Administrator/Board Secretary — March 15, 2024