

2024-2025 Budget Meeting and Regular Board Meeting (Tuesday, May 7, 2024)

Generated by Omaid Segui on Tuesday, May 7, 2024

Members present

Moshe Bender (Zoom), Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, , Eliyahu Greenwald (Zoom)

Members absent

Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Isaac Zlatkin

Meeting called to order at 7:21 PM**A. MEETING OPENING****1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Mr. Robert Finger, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE**4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.

Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Isaac Zlatkin

B. EXECUTIVE SESSION**1. RESOLUTION**

2. ROLL CALL**BOARD MEMBERSHIP**

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

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Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Isaac Zlatkin

C. PUBLIC SESSION**2. SUNSHINE LAW****3. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

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Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

1. 2024-2025 Budget Presentation

5. MINUTES

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion by Shlomo Stern, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Chanina Nakdimen, Heriberto Rodriguez*, Shlomo Stern, Eliyahu Greenwald (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Isaac Zlatkin

*Mr. Rodriguez Abstains from Superintendent Items #46, #59, #60, Certified Personnel- Items #2 and #6 and Non-Certified Personnel Items #6 and #7

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

1. Janice Rivera

9. STATEMENT OF THE BOARD PRESIDENT

D. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Shlomo Stern, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Bender, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Isaac Zlatkin

*Mr. Rodriguez Abstains from Superintendent Items #46, #59, #60, Certified Personnel- Items #2 and #6 and Non-Certified Personnel Items #6 and #7

E. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion by Shlomo Stern, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Bender, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Isaac Zlatkin

*Mr. Rodriguez Abstains from Superintendent Items #46, #59, #60, Certified Personnel- Items #2 and #6 and Non-Certified Personnel Items #6 and #7

5. PROCEDURAL INFORMATION

6. OLD BUSINESS

7. NEW BUSINESS

8. GOOD AND WELFARE

F. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Resolution: Motion to Approve Business Agenda, Superintendent's Agenda and Minutes

Motion by Shlomo Stern, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Bender, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Isaac Zlatkin

*Mr. Rodriguez Abstains from Superintendent Items #46, #59, #60, Certified Personnel- Items #2 and #6 and Non-Certified Personnel Items #6 and #7

G. ADJOURNMENT

1. MOTION TO ADJOURN

Motion to Adjourn

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.

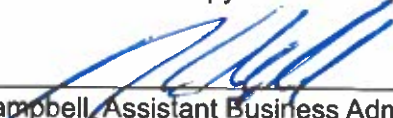
Final Resolution: Motion Carries

Aye: Moshe Bender, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Isaac Zlatkin

Meeting was adjourned at 8:00 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on May 7, 2024.



Kevin Campbell, Assistant Business Administrator/Board Secretary

May 8, 2024

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – IN-PERSON
LIVE-STREAMED
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

**TUESDAY, MAY 7, 2024
855 SOMERSET AVENUE
THROUGH DISTRICT WEBSITE
PUBLIC SESSION–7:30 P.M.**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
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Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA
May 7, 2024

- I. **PLEDGE OF ALLEGIANCE** – Kevin Campbell, Assistant Business Administrator/Board Secretary
- II. **ROLL CALL:**
- III. **EXECUTIVE SESSION – RESOLUTION**

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matter:
 - 1. Confidential under Federal/State Law or rule of Court.
 - 2. That which would impair a right to receive Government Funds.
 - 3. Unwarranted invasion of Pupil's privacy.
 - 4. Collective Bargaining Agreement.
 - 5. Purchase, Lease or Acquisition of real property or investment.
 - 6. Any tactics and techniques utilized in protecting the safety and property of the public.
 - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
 - 8. Involving the employment, appointment, termination of employment.
 - 9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters

have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

V. PRESENTATIONS: 1. 2024-2025 Budget Presentation

VI. MINUTES: Public Meeting Minutes- April 17, 2024
Executive Meeting Minutes- April 17, 2024

VII. COMMITTEE REPORTS- None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC-

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

- A. Approve the attached budgetary line item Transfers for - **None at this meeting.**
- B. Acceptance of the Treasurer and Board Secretary Reports for – **None at this meeting.**
- C. **Certification of No Over Expenditures: None at this meeting**

Kevin Campbell

Assistant Business Administrator/Board Secretary

May 7, 2024, 2024

Date

- D. Approve the Bills List for the Warrant Account for **May 7, 2024** in the amount of **\$1,535,026.36.**
- D1. Approve the Supplemental Bills List for the Warrant Account for **May 7, 2024** in the amount of **\$12,757,460.84**
- E. Approve the Bills List for the Cafeteria Account for **May 7, 2024** in the amount of **\$249,121.66**
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP for: **None at this meeting**
- G. Approval of payment of New Jersey State Health Benefits for **March 2024** in the amount of **\$1,711,132.70.**
- H. Transportation

- 1. WHEREAS, the Lakewood Board of Education has identified the listed equipment as having no educational or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District,

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the Transportation Manager to dispose of seven (7) Safeguard Star Plus Bus Car Seats that have reached their expiration dates.

- 2. Move to approve payment to Hartnett Transit Service in the amount of \$475.00 for the transportation of student ID# 944389 to/from trip on May 23rd 2024. Student requires wheelchair transportation to be paid through budget account 20-487-200-500-29-2520-084.
- 3. Move to record the first round of evacuation drills for Oak Street School, Ella G. Clarke, & Spruce Street Elementary were conducted on 4/17/24 in accordance with NJ Administrative Code (NJAC 6A:27-11.2). Paperwork on file in the transportation office.
- 4. Move to record the first round of evacuation drills for LHS, LMS, Clifton Ave Grade School, Piners Elementary, and LECC were conducted on 4/18/24 in accordance with NJ Administrative Code (NJAC 6A:27-11.2). Paperwork on file in the transportation office.

5. Move to record the second round of evacuation drills for LHS, LMS, Clifton Ave Grade School, Oak Street School, Ella G. Clarke, Piners Elementary, LECC, and Spruce Street School were conducted on 4/19/24 in accordance with NJ Administrative Code (NJAC 6A:27-11.2). Paperwork is on file in the transportation office.
6. Move to approve jointure with central regional to transport McKinney Vento student. Central Regional will reimburse LBOE \$55.48 per diem for student transportation. To be credited to acct# 11-000-270-511-00-0000
7. Approval to award a Parental contract to the parents of Lakewood public school students in the amount of the per diem rate multiplied by the total number of days, for significant medical issues, Effective July 1st, 2024 through June 30th 2025, to transport their child(ren) to and from approved schools located in NJ in accordance with NJAC 6A:27- 1.5 and NJAC 6A:27-7.7. This assignment has been made in collaboration with the child's CST and Transportation dept. Route bid on Bid-T05-2425 and recorded on March 2024 agenda. Required documentation is on file in the transportation office and available upon request.

ROUTE #	STUDENT ID	SCHOOL	PER DIEM PAY RATE	DAYS	TOTAL	ACCOUNT
SCHIKY	935672	SCHI	\$79.20	210	\$16,632.00	11-000-270-514-00-0000

8. Move to record and award Trip quote #87-94 received on 5/1/24 @ 10am as follows:

			AWARD	ACCOUNT
CONTRACTOR: Garas Trans				
TRIP #	COST PER BUS	TOTAL		
Trip #87	\$879.00	\$879.00		
Trip #88	\$890.00	\$2,670.00		
Trip #89	\$690.00	\$2,070.00	AWARD	20-487-200-600-29-2520-090
Trip #90	\$590.00	\$590.00		
Trip #91	\$690.00	\$690.00		
Trip #92	\$780.00	\$780.00		
Trip #93	\$590.00	\$590.00		
Trip #94	\$620.00	\$620.00		
CONTRACTOR: HARTNETT				
TRIP #	COST PER BUS	TOTAL		

Trip #87	\$460.00	\$460.00	AWARD	20-487-200-600-29-2520-090
Trip #88	NQ			
Trip #89	NQ			
Trip #90	NQ			
Trip #91	\$630.00	\$630.00		
Trip #92	\$1,150.00	\$1,150.00		
Trip #93	\$740.00	\$740.00		
Trip #94	\$740.00	\$740.00		
CONTRACTOR: MAYTAV BUS				
TRIP #	COST PER BUS	TOTAL		
Trip #87	\$800.00	\$800.00		
Trip #88	NQ			
Trip #89	NQ			
Trip #90	\$800.00	\$800.00		
Trip #91	\$800.00	\$800.00		
Trip #92	\$1,500.00	\$1,500.00		
Trip #93	\$900.00	\$900.00		
Trip #94	\$900.00	\$900.00		
CONTRACTOR: THREE BROTHERS				
TRIP #	COST PER BUS	TOTAL		
Trip #87	NQ			
Trip #88	NQ			
Trip #89	NQ			
Trip #90	NQ			
Trip #91	NQ			
Trip #92	NQ			
Trip #93	\$728.00	\$728.00		
Trip #94	\$728.00	\$728.00		
CONTRACTOR: KLARR				
TRIP #	COST PER BUS	TOTAL		
Trip #87	\$600.00	\$600.00		
Trip #88	\$600.00	\$1,800.00		

Trip #89	\$700.00	\$2,100.00		
Trip #90	\$450.00	\$450.00	AWARD	11-000-270-512-00-0000
Trip #91	\$450.00	\$450.00		
Trip #92	\$595.00	\$595.00	NOTED EACH DAY CANNOT ACCEPT	
Trip #93	\$595.00	\$595.00	NOTED EACH DAY CANNOT ACCEPT	
Trip #94	\$900.00	\$900.00		
CONTRACTOR: SMART SCHOOL				
TRIP #	COST PER BUS	TOTAL		
Trip #87	NQ			
Trip #88	NQ			
Trip #89	NQ			
Trip #90	NQ			
Trip #91	NQ			
Trip #92	\$849.00	\$849.00		
Trip #93	\$449.00	\$449.00		
Trip #94	\$449.00	\$449.00		
CONTRACTOR: HAPPYLIME				
TRIP #	COST PER BUS	TOTAL		
Trip #87	\$580.00	\$580.00		
Trip #88	\$780.00	\$2,340.00		
Trip #89	NQ			
Trip #90	\$620.00	\$620.00		
Trip #91	\$740.00	\$740.00		
Trip #92	\$580.00	\$580.00	AWARD	20-487-100-500-29-2520-DST
Trip #93	\$445.00	\$445.00	AWARD	20-487-100-500-29-2520-DST
Trip #94	\$445.00	\$445.00	AWARD	20-487-100-500-29-2520-DST
CONTRACTOR: HT BUS				
TRIP #	COST PER BUS	TOTAL		
Trip #87	\$515.00	\$515.00		
Trip #88	\$500.00	\$1,500.00	AWARD	20-487-200-600-29-2520-090
Trip #89	NQ			
Trip #90	\$460.00	\$460.00		

Trip #91	\$400.00	\$400.00	AWARD	155-000-270-512-03-00003
Trip #92	NQ			
Trip #93	NQ			
Trip #94	NQ			

9. Move to record and award RFQ-T14-2334 received on 5/6/24 @ 10am as follows:

VENDOR: GARAS TRANS						AWARD	ACCOUNT
	Rte Cost	Inc/Dec	Aide	Per Diem	x Days	TOTAL	
OWOAKQ	\$392.00	\$2.00	\$70.00	\$392.00	32	\$12,544.00	
VENDOR: A2Z							
	Rte Cost	Inc/Dec	Aide	Per Diem	x Days	TOTAL	
OWOAKQ	\$80.00	\$1.00	\$40.00	\$80.00	32	\$2,560.00	11-000-270-511-00-0000
VENDOR: HARTNETT TRANSIT							
	Rte Cost	Inc/Dec	Aide	Per Diem	x Days	TOTAL	
OWOAKQ	\$97.95	\$1.00	\$40.00	\$97.95	32	\$3,134.40	

I. APPROVAL OF THE 2024-2025 BUDGET AFTER A PUBLIC HEARING AND SUBMISSION TO THE EXECUTIVE OCEAN COUNTY SUPERINTENDENT OF SCHOOLS

BE IT RESOLVED, that the Lakewood Board of Education adopts the school district's 2024-2025 Budget after a Public Hearing held on Tuesday, May 7, 2024 and authorizes this budget be submitted to the Executive Ocean County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Tax Levy</u>
Total General Fund	\$309,073,189	\$113,378,248
Total Special Revenue Fund	\$105,506,933	N/A
Total Debt Service Fund	\$ 2,393,925	\$ 1,703,727
Total	\$416,974,047	\$115,081,975

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the maximum General Fund budgeted travel and related expense reimbursements in the amount of \$15,000, that the maximum amount approved in the pre-budget year was \$12,475.00 and that as of January 31, 2024 the total amount expended and encumbered on travel is \$4,539.88 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the School-Based Budgets (Fund 15) in the amount of \$42,879,596 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the maximum amounts for contracted professional services as follows:

Legal Services	\$600,000
Audit Services	\$125,000
Architectural Services	\$127,000

BE IT FURTHER RESOLVED, that this budget includes a request for a DOE Loan Against State Aid in the amount of \$104,119,316 in order to provide a Thorough and Efficient education and;

BE IT FURTHER RESOLVED, that this budget includes the use of the Adjustment for Health Care Costs in the amount of \$733,862 and;

BE IT FURTHER RESOLVED, that this budget includes an appropriation of surplus in the amount of \$40,118,946 and;

BE IT FURTHER RESOLVED, that this budget includes an appropriation of surplus to the Capital Reserve in the amount of \$579,990 and;

BE IT FURTHER RESOLVED, that this budget includes a Withdrawal from Capital Reserve for Other Capital Projects in the amount of \$2,615,985 and;

BE IT FURTHER RESOLVED that this budget has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the New Jersey State Board of Education.

- J. Approve All Risk, Inc. 801 E. Clements Bridge road, Runnemede, NJ 08708, an approved Educational Services Commission Cooperative vendor for Disaster Recovery Bid #22/23-23. This service is needed for an emergent situation at the Lakewood Middle School basement for the demolition of walls and flooring, clean work areas and the application of anti-microbial sealant due to flooding in this area. The estimated cost for this project is \$40,151.64 which may be adjusted after the project is completed. (11-000-261-420-15-0722)
- K. Approve Hutchins HVAC Inc. 601 Union Ave, Union Beach NJ 07735, a MOESC approved COOP vendor Bid # MOESC 24-57, to furnish the materials and perform the labor necessary for Boiler Maintenance. 17 Aerco Boiler Preventative Maintenance Services will be performed as per manufacturer's specifications for the district at a cost of \$43,840.00 (11-000-261-420-15-0722).
- L. Approve Bob McCloskey Insurance for the renewal of Base Student Accident Insurance effective 8/1/2024 thru 8/1/2025 at a cost of \$82,600 and renewal of Catastrophic Student Accident Insurance at a cost of \$6,300 for a total of \$88,900.00 (11-000-262-520-00-0000).

M. AWARD OF CONTRACT - EXTRAORDINARY, UNSPECIFIABLE SERVICES INSURANCE PROVIDER

WHEREAS, the Lakewood School District has determined that there exists a need for contract with a dental health insurance provider; and

WHEREAS, such contracts are exempt from public bidding pursuant to N.J.S.A. 18A:18A-5(a)(10); and

WHEREAS, the District worked with Conner, Strong & Buckelew, its insurance broker, to develop and solicit a request for proposal, RFP 01-2425 from reputable insurance providers; and

WHEREAS, the District and the Insurance Broker reviewed and evaluated proposals from various companies and have provided a recommendation to the District for award; and

WHEREAS, the Lakewood School District receives and accepts the certification by the Assistant Business Administrator and the same is incorporated herein;

WHEREAS, N.J.S.A. 18A:18A-1 et seq. requires that both the resolution authorizing the award of contract for extraordinary unspecifiable services without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the District Solicitor has certified that the proposed contract complies with the statute and regulation governing the award of said contract.

NOW, THEREFORE, BE IT RESOLVED by the Members of the Board of the Lakewood School District, that the Board President and the Assistant Business Administrator/Board Secretary are hereby authorized and directed to execute the contract with Delta Dental to provide dental health insurance to the District employees for the term commencing **July 1, 2024** and concluding **June 30, 2026** at the rates described in the vendor's proposal which is on file in the business office and incorporated herein below; and

BE IT FURTHER RESOLVED that the contract is awarded without competitive bidding as an extraordinary unspecifiable service in accordance with N.J.S.A. 18A:18A-5(a)(10) of the Public Schools Contracts Law because the statute and attached Assistant Business Administrator/Board Secretary Certification demonstrate that the services to be performed are not susceptible to bidding by specifications; and

BE IT FURTHER RESOLVED that notification of this contract award shall be published in The Star Ledger as required N.J.S.A. 18A:18A-5 (a)(2).

RFP 101-2425 Results:

AETNA		12 mos	24 mos
	Individual	\$58.54	\$59.59
	Family	\$155.93	\$159.79
METLIFE		12 mos	24 mos
	Individual	\$63.55	
	Family	\$169.27	
DELTA DENTAL		12 mos	24 mos
	Individual	\$56.95	\$58.66
	Family	\$151.70	\$156.25

CARRIER	ANNUAL COST	TOTAL INCREASE VS CURRENT (%)	TOTAL INCREASE VS CURRENT (\$)	RATE GUARANTEE
MetLife (current)	\$1,438,979	n/a	n/a	n/a
MetLife (Initial renewal)	\$1,554,118	8.00%	\$115,140	1 year
Delta Dental	\$1,392,792	-3.21%	-\$46,187	1 year
Delta Dental	\$1,434,572	-0.31%	-\$4,406	2 years
Aetna	\$1,431,635	-0.51%	-\$7,344	1 year
Aetna	\$1,467,077	1.95%	\$28,098	2 years

N. THIS ASSIGNMENT AND ASSUMPTION OF CONTRACT ("Assignment") made this 1st day of July, 2024 ("Effective Date"), by Edvocate, Inc., a New Jersey corporation, having a business address of 756 Opatut Court, Toms River, New Jersey 08753, ("Assignor") and Edvocate Solutions, LLC, a New Jersey company having a business address of 1001 Fischer Blvd Suite 3 #131, Toms River, New Jersey 08753 ("Assignee").

WHEREAS, there exists a certain Contract dated July 1, 2020 ("Contract") between Assignor and Lakewood Board of Education ("Board"), which includes a provision requiring written consent for the Contract to be assigned by either Assignor or the Board; and

WHEREAS, since the date of the Contract, Assignor has agreed to sell its assets, including certain contract rights, to Assignee, and Assignor, consistent with that previous understanding reached between Assignor and Assignee, now wishes to assign the Contract to Assignee, with the Board's written consent; and

NOW, THEREFORE, it is agreed:

1. In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, Assignor hereby assigns transfers, conveys, and delivers unto Assignee

all of Assignor's rights, duties, obligations, title, and interest under the Contract with the Board, from and after the Effective Date.

2.

Assignee hereby accepts said assignment and agrees to assume all of the obligations of Assignor under the Contract from and after the Effective Date until the end of the term as provided in the Contract.

The parties hereto have caused this Assignment to be duly executed by their respective officers, as of the day and year first above written.

- O. Approve Direct Flooring, a NJ State Approved Cooperative Vendor #65MCESCCPS for the purchase and installation of new flooring in the Lakewood High School Commons for a total cost of \$91,772.17 (11-000-261-420-15-0722)
- P. Approve Addendum #1 to LBJ Interior Solutions, an Educational Commission approved cooperative vendor contract #ESCNJ23-24-14, for the added scope of work due to mercury abatement for the Lakewood High School Gymnasium Running Track replacement at an additional cost of \$39,721.63 which includes a credit of \$40,078.37 from original purchase order 2405622 due to change in scope of work. (12-000-400-450-03-0003)
- Q. Lakewood School District Resolution Awarding Food Service Management Contract

WHEREAS, the Lakewood School District advertised for RFP Competitive Contracts CC 02-2425 for a Food Service Management Company for the 2024-2025 school year; and

WHEREAS, three (3) responses were received and reviewed by an Evaluation Committee in accordance with the methodology described in the Request for Proposal; and

WHEREAS, this report can be viewed on the Lakewood School District website 48 hours prior to the awarding of the contract pursuant to N.J.S.A. 18A:18A-4.5(d); and

WHEREAS, the Board has concluded that the proposal submitted by Sodexo is the most advantageous to the School District, price and other factors considered;

NOW, THEREFORE, BE IT RESOLVED that the Lakewood Board of Education approve and award a contract for School Food Service Management for the 2024-2025 school year, with an option for four (4) one (1) year extensions thereafter at the Board's discretion, to Sodexo located at 915 Meeting Street, Suite 1400, North Bethesda, MD 20852. It is the recommendation of the Business Administrator that the Lakewood Board of Education award the contract to Sodexo (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.2200 per reimbursable meal and meal equivalent to compensate the Food Service Management

Company for administrative and management costs. This fee shall be billed monthly as the cost of operation. The district guarantees the payment of such costs and fee to the FSMC. The 2024-2025 Total Cost of the Contract is projected to be \$4,177,354.80, as found on the Response and Projected Operating Statement (Form 23)

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs meals served to children shall be determined by actual count. A "Meal Equivalent" provided by the FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of \$4.70.

The FSMC guarantees that the return to the District from the Food Service Program for the school year will be \$295,702. If the annual operating statement shows a return of less than \$295,702, Sodexo will pay the difference between the actual and the guaranteed amount. Financial terms of the Contract are based upon the assumptions as stated in Section II A, Paragraph 8, and Section BBB (Guarantee Conditions and Assumptions) in the Contract. If there is a change in conditions, including, without limitation, changes to the preceding assumptions, the parties agree to enter negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

- R. Approve the correction to the rate for CC 03-2223 Nonpublic Professional Development for **Tender Touch Educational Services, LLC** as follows: (originally approved on 4/17/24 item M ii #2)

SERVICE	HOURLY RATE 2023/2024 INCLUDING A 5.86% INCREASE	HOURLY RATE 2024/2025 INCLUDING A 1% INDEX RATE INCREASE
Doctorate	\$1,058.60	\$1,069.19

- S. Approve All Risk, Inc., an Educational Service Commission approved Cooperative vendor, contract # ESCNJ DISASTER RECOVERY BID 22/23-23, to perform Asbestos Abatement in the Lakewood Middle School basement. Scope of work includes removing & disposing of approximately 1364 SF of wet, moldy, asbestos tile & mastic via non-friable heat & chemical removal. This work will be in compliance with all Federal. State and local regulations currently enforced. (11-000-261-720-15-0722)
- T. WHEREAS, the Lakewood Board of Education has identified the listed of Equipment as having no educational or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District,

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the Food Service Manager to dispose of an Ice-O-Matic machine model #ICE0250HW5, serial #14031280013734 at Spruce Street School as it is no longer in working condition and is irreparable.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Item

1. Approve the updated 2023-2024 ARP/ESSER III Chart.

K-2 ELA	
2023-2024 ARP ESSER III Plan	
Instructional Supplies	Est. Cost
Letterland <ul style="list-style-type: none">• Coaching• Training• Materials	\$140,000.00
Istation (with extra PD)	\$125,000.00
LinkIt!	\$58,650.00
Scholastic Book Fair	\$301,644.00
ReadBright PD, consulting, and materials	\$320,000.00
Voyager Sopris Consumable Power Readers and Super Readers	\$60,473.60
Decodable Books	\$200,000.00
Tools4ReadingSound Wall Training	\$42,000.00
LETRS self-paced course licenses, books, and in person PD as needed. For new teachers and interventionists.	\$70,000.00
ELA Coaches	\$45,000.00
Additional Hours to update and revise curriculum	
K-2 ELA Mini-Grant Curriculum Projects	\$100,000.00
Enhancement of Curriculum	

Teacher Leaders	\$16,000.00
Intervention Documentation Monthly In-Depth Compliance Audit & Reporting	\$4,000.00
Kami	\$7,000.00
Stockton Mentoring Videos	\$4,924.00
Amplify K-2, Digital Teacher & Student Licenses for IRA Units	\$72,640.50
DIBELS Amplify Training	\$20,000.00
Lexia Core 5	\$173,940.00
K-2 ELA Teacher Guides	\$20,000.00
Dr. Devora Samet Classroom Management Training for Mentees	\$12,000.00
Kids Read Now Summer Program (K-2 Price Only)	\$48,000.00
Reimburse teachers to watch the Stockton mentoring videos	\$10,000.00
Purchase One Tabs for K-2 Students	\$200,000.00
Educlimber Pilot	\$6,166.67
Educlimber 5 Year License	\$286,997.90
PD for K-2 on the newly revised NJ Student Learning Standards	\$10,000.00
Amplify Dibel, 2-Year Renewal License for K-6	\$61,686.00
Summer Refresh Workbooks for Grades 1 and 2	\$10,000.00
Total	\$2,426,122.67

Bilingual ESL

2023-2024 ARP ESSER III Plan

Instructional Supply	Est. Cost
Lexia Learning	\$45,150.00
HS ESL Field Trip to NYS Busing Registration	\$15,000.00 \$5,000.00

Rosetta Stone	\$17,500.00
Foreign Transcript Evaluation Training	\$6,550.00
Bilingual Coaches Revise, Update & Enhance Curriculum	\$20,000.00
Professional Development stipends for ML Teachers	\$6,600.00
Inspire After-School SEL Program at LMS	\$7,200.00
TOTAL	\$123,000.00

Special Education	
2023-2024 ARP ESSER III Plan	
Instructional Supply	Est. Cost
Sonday PD and Instruction Materials	\$80,000.00
Additional Materials	\$20,000.00
Additional Materials	\$30,000.00
Decodable Texts	\$50,000.00
Intervention Manager	\$80,000.00
Handle with Care Training and support	\$30,000.00
IEP progress monitoring and Intervention PD support	\$150,000.00
Document Cameras	\$10,000.00
SE Support / Part Time Coach	\$65,000.00
Bella Rose Farm/ Vocational training	\$50,000.00
Behavioral support PD and coaching	\$400,000.00
Reimburse teachers, PD, instructional team meetings, IRS Interventions to specific students as needed	\$50,000.00
Preschool Creative Curriculum Materials	\$40,000.00
SE Instructional Supplies	\$170,000.00
HS Iready with PD	\$10,000.00
Decodable Books	\$20,000.00
Supplemental Resources	\$60,000.00
Additional Document Cameras	\$10,000.00
Special Education Data Coach	\$10,000.00
Additional PD	\$30,000.00
Related Services Equipment	\$190,000.00
Related Services PD	\$100,000.00
Additional Related Services Equipment & Supplies	\$300,000.00

Additional Behavior Therapy Associates	\$25,000.00
TOTAL	\$1,980,000.00

Mathematics	
2023-2024 ARP ESSER III Plan	
Instructional Supply	Est. Cost
Math Manipulatives/Flashcards	\$270,000.00
Calculators for LHS	\$16,000.00
iReady/Ready Classroom	\$110,000.00
Math Manuals and Student Workbooks	\$60,000.00
Books & Supplies	\$150,000.00
Math Fluency Books	\$20,000.00
Calculators for LMS	\$33,000.00
Number Talks Books (K-8)	\$25,000.00
Instructional Coaches Revise, Update and Enhance Curriculum	\$45,000.00
Intervention Coordinator	\$10,000.00
Dual Enrollment Coordinator	\$13,000.00
Communicators & Dry Erase Markers	\$50,000.00
TOTAL	\$802,000.00

Social Studies/Fine Arts/ELA Grades 3-12
2023-2024 ARP ESSER III Plan

Instructional Supply	Est. Cost
District Instruments	\$20,000.00
RAZ+ Vocabulary A-Z	\$43,143.00
Cricut Makers	\$20,000.00
Mesh Panels	\$10,000.00
Portable Sink	\$10,000.00
Kiln	\$10,000.00
3D Printers/Engravers	\$25,000.00
Art Station	\$40,000.00
Air Dry Clay	\$10,000.00
Digital Keyboards	\$20,000.00
Orff World Instrument Kit	\$20,000.00
Novels Grades 3-5	\$30,000.00
Novels Grades 3-5	\$20,000.00
Novels Grades 9-12	\$20,000.00
Art – Equipment & Supplies	\$75,000.00
Music Equipment & Supplies	\$75,000.00
Grade 3-6 LETRS Training	\$60,038.00
School Trips to Music in the Parks (LMS & LHS)	\$25,000.00
Libraries 6 Schools – Each will receive \$40,000.00 For books/furniture	240,000.00
Library Piner Elementary School \$40,000 for books \$20,000 for furniture & equipment	\$60,000.00
LHS Library LHS - \$40,000 Books LHS- Renovation \$150,000	\$190,000.00
ELA Grades 3-5 Resources and Supplies	\$100,000.00
ELA Grades 6-12 Resources and Supplies	\$100,000.00
Lexia	\$178,000.00

Additional Supplies (Fine Arts and/or ELA)	\$40,000.00
TOTAL	\$1,441,181.00

DISTRICT EXPENDITURES	
2023-2024 ARP ESSER III Plan	
Instructional Supply	Est. Cost
HIBster	\$6,000.00
ReThink SEL	\$45,000.00
RealTime	\$143,000.00
Summer Learning Loss	\$400,000.00
Co-curricular Programs	\$355,000.00
Summer School Programs	\$30,750.00
Summer of a Lifetime 2024	\$50,000.00
Source4Teachers	\$1,200,000.00
Translation Services	\$20,500.00
School Allocation for Additional Educational Supplies/Educational Trips directly related to curriculum	\$160,000.00 (\$20,000 per school)
PBSIS Incentives	\$160,000.00 (\$20,000 per school)
Curriculum Work Science Curriculum Social Studies Curriculum Business Curriculum	\$15,000.00
Welcome Tote Bags	\$16,000.00
Welcome Journal Notebooks, Pens, Pencils, Folders	\$30,000.00

Science Resource Books	\$67,500.00
Adult High School	\$115,000.00
Science Supplies for Science Labs Grades K-5	\$50,000.00
Science Supplies 6-12	\$45,500.00
Tomorrow's Teacher	\$3,000.00
Dual Enrollment Ocean County College	\$247,000.00
Preschool Supplies & Equipment	\$30,000.00
Technology Supplies	\$750,000.00
PA System LHS Field	\$194,580.00
Oak Library Shelves & Materials	\$40,000.00
Warshauer Electric Electrician's Program	\$30,000.00
E-Sports	\$100,000.00
ESL Classes & Certifications	\$36,000.00
Community News Letters	\$25,000.00
Educational Consultant, Elizabeth Keenan	\$65,000.00
TOTAL	\$4,424,830.00

2023-2024 ARP/ESSER III FUNDS

ELA K-2	\$2,426,122.67
Bilingual/ESL	\$123,181.00

Special Education	\$1,980,000.00
Mathematics	\$802,000.00
Social Studies/ELA/Fine Arts	\$1,441,181.00
District Expenditures	\$4,424,830.00
Total	\$11,197,314.70

2. Approve the adoption of the following official Newspapers and News Sources – Pursuant to the provision of Chapter 231 of the Public Laws of NJ (1975), Open Public Meetings Act for the 2024-2025 school year: The Star Ledger and the Lakewood Scoop.
3. Approval of the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2024-2025 school year.
4. Move that emergency procedures described in the official Lakewood School District Emergency Management Plan be approved as recommended by the Superintendent of Schools.
5. Move that all present handbooks be continued in effect, for the 2024-2025 School Year, until modified upon the recommendation of the Superintendent.
6. Approve the Tax Shelter Annuity Companies for the 2024-2025 school year:
 - a. Ameriprise
 - b. Corebridge (AIG/Valic)
 - c. Equitable (AXA)
 - d. Lincoln Investments
 - e. Mass Mutual
 - f. Security Benefit
 - g. Security First
 - h. Siracusa
 - i. Vanguard
7. Move that as provided by N.J.S.A. 18A:22-8.1, the Superintendent and/or designee be designated to approve such line item budget transfers that are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting for the 2024-2025 school year.
8. Approve the Business Administrator or designee to pay bills between Board meetings due to special or emergent circumstances, written notification provided to the Board 24 hours in advance, and to be ratified at the next scheduled board meeting for the

2024-2025 school year.

9. Approve collection and maintenance of student records according to 6A:32-7.
10. Approve the authorization of the Procurement of Goods & Services through State Agencies (State Contracts) (Title 18A:18A-10) for the 2024-2025 school year and authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the state by the Division of Purchase and Property utilizing various vendors that have state contracts. The Purchasing Agent shall make known to the Board the commodity/service, vendor and state contract number utilized.
11. Approve the adoption of the 2024-2025 District K-12 Curriculum, Courses of Study and mandated programs and textbooks.
12. Approve the adoption of the 2024-2025 High School Course Proficiencies.
13. Approve participation in NJSIAA for the 2024-2025 school year.
14. Approve authorization of the Superintendent of Schools to appoint staff members during emergent circumstances for ratification at the next scheduled board meeting.
15. Resolved, that the Board of Education hereby establishes a photocopy fee of \$.05 per letter size page and \$.07 per legal size page for official Board Minutes and other public documents, and

BE IT FURTHER RESOLVED, that all requests for public information which requires employee time shall be provided at the hourly rate(s) of the employee(s) assigned to produce that public information.

16. Move that the Board of Education authorize the Superintendent and Business Administrator to implement the 2024-2025 budget, once authorized and finalized, pursuant to local and state policies and regulations.
17. Approve the Resolution Approving 457(B) Plan Adoption Agreement And Participation In Deferred Compensation Plan

Whereas Lakewood BOE desires to establish a 457(b) Deferred Compensation Plan to allow pre-tax and Roth deferrals for its employees; and

Whereas, US OMNI & TSACG Compliance Services has established a 457(b) Deferred Compensation Plan with Roth, herein after referred to as "The Plan", which may be adopted by an employer and which is in compliance with Internal Revenue Service's Code of 1986; for a governmental Entity describer in Code 475(b)(e)(I)(A);and

Whereas Lakewood BOE believes that The Plan and the investment options available hereunder will provide valuable benefits to its employees; and

Whereas, Lakewood BOE has determined that US OMNI & TSACG Compliance Services will perform the administrative services and act as agent in all matters relating to the administration of The Plan;

Now, therefore, be it resolved the Lakewood BOE adopts The Plan for the benefit of its employees and authorizes and directs the execution and any subsequent modifications on behalf of Lakewood BOE, and to provide US OMNI & TSACG Compliance Services with such information and cooperation as may be needed on an ongoing basis in the administration of said plan. A copy of this resolution, The Plan, and any attachments thereto shall be on file at the administrative office.

18. Approve the Resolution To Amend Lakewood BOE 403(b) Retirement Plan:

WHEREAS, the Lakewood BOE maintains the Lakewood BOE 403(b) Retirement Plan; and

WHEREAS, the Board desires to amend the Plan to permit Roth 403(b) Contributions;

NOW, THEREFORE, BE IT RESOLVED that 403(b) Contributions to the Plan is hereby amended to read as follows:

ROTH contributions shall be allowed under the Plan. The rules of §1.401(k)-1(f)(1) and for designated Roth contributions under a qualified cash or deferred arrangement shall apply to designated Roth contributions under the Plan. Thus, a designated Roth contribution under the Plan is a section 403(b) elective deferral that is designated irrevocably by the Employee at the time of the cash or deferred election as a designated Roth contribution being made in lieu of all or a portion of the section 403(b) elective deferrals the Employee is otherwise eligible to make under the Plan. A designated Roth contribution shall be treated by the Employer as includible in the Employee's gross income at the time the Employee would have received the amount in cash if the Employee had not made the cash or deferred election (such as by treating the contributions as wages subject to applicable withholding requirements); The Plan will allocate Roth contributions to a separate Account which shall be maintained in accordance with Treasury Regulation §1.401(k)-1(f)(2). Gains, losses, and other credits and charges shall be separately allocated on a reasonable and consistent basis to each Participant's Roth contribution Account and the Participant's other Accounts under the Plan.

19. Approve a service contract between Preferred Behavioral Health Group and the Lakewood School District to provide Fit-to-Return Assessments, as needed for the 2024-2025 school year, at a cost of \$350.00 per standard Fit-to-Return assessments

and reports and a cost of \$400.00 per Substance Use Fit-to-Return assessments and reports, to be paid through budget account #11-000-251-330-00-0000.

Students and their family will be evaluated by a Licensed Clinical Social Worker (LCSW) or a Licensed Professional Counselor (LPC).

The evaluation will include a screening of student's behavioral health and the evaluation report shall include:

- recommendation to return to school and/or
- recommendation for the need for further evaluation and/or services
- provisions of additional support for students' participation at school
- and other recommendations to assist the student

PBHG reserves the right to refuse and charge a no-show fee of \$75.00 each time parents/caregivers have:

- Canceled an appointment within less than 24 hours of the scheduled appointment
- Fail to show to an appointment
- Arrived more than 15 minutes late of the scheduled appointment

20. Approve the submission of the 2023-2024 Statement of Assurance (SOA) for Testing and Reporting of Lead in School Drinking Water.
21. Approve the job description for Licensed (Clinical) Social Worker.
22. Approve the job description for Athletic Trainer.
23. Approve the Memorandum of Understanding between the YMCA of Greater Monmouth County and the Lakewood Board of Education for Counseling and Social Services for the 2024-2025 school year, for Oak Street School (\$3,500.00), Clifton Avenue Grade School (\$3,500.00), Spruce Street School (\$3,500.00) and Piner Elementary (\$3,500.00), for a total not to exceed \$14,000.00 for the year; to be paid through IDEA budget account #20-250-200-300-29-2520-CEI.
24. Approve Ana Faone, Karen Vargas, and Gissela Malgeri to translate at the Board Meetings on an as needed basis at a rate of \$40.00 per hour for the 2024-2025 school year to be paid through budget account #11-000-219-104-13-0013.
25. Approve Jacqueline Burns, Ana Faone, Jisseh Paulino, Cammie Powell, Aimee Powers, Diane Russo, and Karen Vargas for overtime at a rate of \$40.00 per hour on an as needed basis from July 1, 2023 through June 30, 2024 to assist with district projects pending the approval of the Superintendent to be paid through budget account #11-

26. Approve Ana Faone and Gissela Malgeri to translate the district Student Handbook and other documents for the 2023-2024 school year, subject to approval by the Superintendent, at a rate of \$30.00 per hour to be paid through budget account #11-000-251-100-00-2000.
27. Approve the following staff for the 2023-2024 School Year District Residency Yearly Confirmation, as per District Policy #5011, and during peak enrollment and transfer periods, starting July 1, 2024 through October 31, 2024 at a rate of \$40.00 per hour on an as needed basis, not to exceed a maximum of 40 hour per person, to be paid through budget account #11-000-252-00-0000.
 - Jacqueline Burns
 - Ana Faone
 - Jisseh Paulino
 - Cammie Powell
 - Aimee Powers
 - Patricia Short
 - Karen Vargas
28. Approve Maureen Pribila to administer testing for all incoming students, from July 1, 2024 through June 30, 2025, at a contractual rate of \$45.00 per hour, on an as needed basis during the summer and for overtime, to be paid through budget account #11-240-100-101-11-0011.
29. Approve the following technicians to work during off hours when schools are vacant to install cabling, network infrastructure and other IT projects effective July 1, 2024 through June 30, 2025, at a rate of time and a half, to be paid through budget account #11-000-252-330-00-0000:
 - Kevin Cooper
 - Daniel Kelley
 - Richard Ogle
 - Bryan Powell
 - Neil Winkler
 - Avery Lopes
30. Approve Bryan Powell, Daniel Kelley, and Cammie Powell to work after hours to live stream events from July 1, 2024 through June 30, 2025 at a rate of \$50.00 per hour to be paid through budget account #11-000-230-100-02-0002.
31. Approve Diane Russo to be paid for a maximum of 50 hours at a rate of \$40.00 per hour to complete the CTE Perkins Report in NJSmart for the 2024-2025 school year to

be paid through budget account #20-360-200-104-03-0000.

32. Approve the Lakewood Middle School staff members to chaperone the 8th Grade Dance at a flat rate of \$50.00 on Wednesday, June 19, 2024 in the LMS Cafeteria from 5pm to 8pm. Students will be charged \$10.00 to attend the dance and all proceeds will benefit future incentives for the students of LMS; to be paid through budget account #15-130-100-101-04-1017. **Must be reserved in School Dude, and security must be notified immediately.**

- Colleen Giaconia
- Ashley Scafiddi
- Sheila Darnowski
- Elizabeth Barone
- Benjamin Pivetz
- John Davellis
- Krista Smith

33. Approve the purchase of Class T-Shirts for the LMS 8th Grade Graduating Class from Display Graphics, to be paid through Funds raised by the 8th Grade Class.

34. Approve the following LMS staff member for the Co-Curricular Stipend positions for the 2023-2024 school year per LEA Contract Schedule G, to be paid through budget account #15-401-100-100-04-0004.

Co-Curricular Position	Staff Member	Stipend Amount
Art Show	Jessica Reidmiller	\$873.00

35. Approve the following trip using Title IV Funding:

School	Trip Name	Cost	Grant	Account
Bnos Orchos Chaim	Historic Richmond	\$ 424.00	TTL IV	20-280-200-500-30-0953-751

36. Approve the following Lakewood School District fall Coaches for the 2024-2025 school year, to be paid through budget account #11-402-100-100-15-0000:

Last Name	First Name	Sport	Position	School	Group	Step	Salary
Drumright	Eugene	Boys Soccer	Head Coach	High School	II	4	\$8,595.00
Gallegos	Edgar	Boys Soccer	Asst. Coach	Middle School	II	4	\$7,165.00
Vaughn	David	Boys Soccer	Asst. Coach	High School	II	4	\$7,165.00

OPEN			Asst. Coach	High School	II	4	\$7,165.00
LaBarre	Timothy	Boys Soccer	Asst. Coach	High School	II	4	\$7,165.00
Palacios-Valencia	Alex	Boys Soccer	Asst. Coach	Middle School	II	2	\$5,809.00
Flagg	Georgianna	Girls Soccer	Head Coach	High School	II	1	\$7,687.00
Woloshin	Gary	Girls Soccer	Asst. Coach	High School	II	2	\$5,809.00
Davellis	John	Girls Soccer	Asst. Coach	Middle School	II	1	\$5,754.00
Jeranek	Kelly	Girls Soccer	Asst. Coach	High School	II	1	\$5,754.00
Kwiczinski	Nancy	Cross Country	Head Coach	High School	III	4	\$7,811.00
Acosta	Steven	Cross Country	Asst. Coach	High School	III	4	\$6,347.00
OPEN		Cross Country	Asst. Coach	High School	III		
Donahue	Evan	ESports	Head Coach	High School	IV	2	\$6,870.00
Kulesza	John	ESports	Asst. Coach	High School	IV	2	\$5,236.00
Reynoso	Harriette	Field Hockey	Head Coach	High School	II	3	\$8,302.00
Brooks	Guilmari	Field Hockey	Asst. Coach	High School	II	2	\$5,809.00
Lee	Darren	Field Hockey	Asst. Coach	Middle School	II	4	\$7,165.00
OPEN		Field Hockey	Asst. Coach	High School	II		
Reynoso	Isabella	Field Hockey	Asst. Coach	Middle School	II	1	\$5,754.00
Worthy	Maxine	Cheerleading	Head Coach	High School	IV	4	\$7,165.00
Cusanelli	Danielle	Cheerleading	Asst. Coach	High School	IV	4	\$5,653.00
Sykowski	Tatiana	Cheerleading	Asst. Coach	Middle School	IV	2	\$5,236.00
Filardo	Michael	Girls Tennis	Head Coach	High School	III	4	\$7,811.00
Donahoe	Haile	Girls Tennis	Asst. Coach	High School	III	2	\$5,236.00
Clark III	Lawrence	Football	Head Coach	High School	I	4	\$10,230.00
Cusanelli	Nicholas	Football	Asst. Coach	High School	I	3	\$6,380.00
Green	Curtis	Football	Asst. Coach	High School	I	4	\$7,778.00

OPEN		Football	Asst. Coach	Middle School	I	4	\$7,778.00
Terrigno	Robert	Football	Asst. Coach	High School	I	4	\$7,778.00
Popek	Kevin	Football	Asst. Coach	High School	I	4	\$7,778.00
Wudzki	Jon	Football	Asst. Coach	Middle School	I	4	\$7,778.00
Brown	Timothy	Football	Asst. Coach/ Paraprofessional	High School	I	4	\$7,778.00
Revell	John	Football	Asst. Coach	High School	I	3	\$6,380.00
Solla	Gregory	Football	Asst. Coach	High School	I	4	\$7,778.00
Currao	Vincent	Volleyball	Head Coach	High School	III	4	\$7,811.00
Gonzalez	Richard	Volleyball	Asst. Coach	High School	III	3	\$5,726.00
Lake	Daniel	Volleyball	Asst. Coach	Middle School	III	1	\$5,073.00
Taulafo	Cynthia	Volleyball	Asst. Coach	Middle School	III	4	\$6,347.00
Bernaski	John	Volleyball	Asst. Coach	High School	III	3	\$5,726.00
Reddan	Timothy	Volleyball	Asst. Coach	High School	III	1	\$5,073.00
OPEN		SY 2023-2024	Challenger	High School	Per	Season	\$1,500.00
Lacke	Deidre	SY 2024-2025	Challenger	High School	Per	Season	\$1,500.00
OPEN		SUMMER 2024	Weight Trainer	High School	N/A	N/A	\$1,882.00
Tu	Quoc	FALL 2024	Weight Trainer	High School	N/A	N/A	\$1,882.00
Theriault	Brent	SY 2024-2025	LHS/LMS Sports Physicals	All Schools	N/A	N/A	\$1100.00

37. Approve Lakewood High School to accept the \$500.00 donation from the Lakewood High School Alumni Association, to be used as needed for the class of 2024.

38. Approve Lakewood High School to accept a \$500.00 donation from the ExxonMobil National Educational Grant, to be used to support the Math and Science programs.

39. Approve Amy Carrino to administer the AP exam at Lakewood High School on May 16, 2024 and May 23, 2024 from 1:30pm-4:00pm, at a rate of \$50.00 per hour, not to exceed \$250.00, to be paid through budget account #15-000-218-110-03-0003.

40. Approve the following school trips for the 2023-2024 school year.

Date/Trip #	School	Where to Grade Purpose	# Student s	# Staff / Adults	Admission \$ Acct#	Transportation \$ Acct#
*5/15/2024 #75	LHS	Liberty Science Center Grade 5 Educational Science	96	12	\$1687.50 PDSIS 20-487- 200-500-29- 2520-070	\$3597.00 \$30.00 Parking Fee PDSIS 20-487-200- 500-29-2520-070
5/9/2024 #87	SSS	Out of Sight Alpacas Grade 1 Curricular Support	32	16	\$480.00 20-487-200-600- 29-2520-090	\$460.00 20-487-200-600- 29-2520-090
5/14/2024 #88	SSS	Popcorn Park Zoo Grade 1 Curricular Support	100	15	\$520.00 20-487-200-600- 29-2520-090	\$1,500.00 20-487-200-600- 29-2520-090
5/20/2024 #89	SSS	Jenkinson's Aquarium Grade 1 Curricular Support	140	14	\$1,400.00 20-487-200-600- 29-2520-090	\$2,070.00 20-487-200-600- 29-2520-090
6/3/2024 #90	LHS	CAGS, EGC & OSS Grade 12 Graduating Seniors Walkthrough	45	8	\$0.00	\$450.00 11-000-270-512- 00-0000
6/12/2024 #91	LHS	Silver Ridge Park Westerly Grades 9-12 Choir Outreach	45	1	\$0.00	\$400.00 155-000-270-512- 03-00003
6/23/2024 Drop off 6/29/2024 Pick up #92	LHS	Stevens Institute of Tech Rising Seniors Academic	12	0	\$56,000.00 (Total for all 3 weeks)	\$580.00 20-487-100-500- 29-2520-DST
7/7/2024 Drop off 7/13/2024 Pick up #93	LHS	Stevens Institute of Tech Rising Seniors Academic	4	0	\$0.00	\$445.00 20-487-100-500- 29-2520-DST
7/14/2024 Drop off 7/26/2024 Pick up #94	LHS	Stevens Institute of Tech Rising Seniors Academic	2	0	\$0.00	\$445.00 20-487-100-500- 29-2520-DST

*Updated cost from the 4/17/2024 Agenda

41. Approve Always Driven Apparel to design shirts for the students and staff at Clifton Avenue Grade School for field trips; to be paid for with PBSIS funds.
42. Approve the Jersey Shore BlueClaws to organize a PLAY BALL Clinic at Clifton Avenue Grade School on Friday, June 14th, 2024. The BlueClaws will provide all equipment necessary to run the event. This event is free to participants and to the Clifton Avenue Grade School. **(A waiver will be provided to the school parents, guardians, and school administrator to complete for any participating children)**
43. Approve Valerie Daniluk to attend the PLTW Biomedical Science Teacher Meeting on May 14, 2024 after school, not to exceed 1.5 hours, at \$50.00 an hour to be paid through budget account #20-360-200-300-03-0000.
44. Approve the following teachers to attend a two day Google Bootcamp training (in-person at LHS) in August. Teachers will be compensated for 5 hours per day (10 hours total) at \$50.00/hr.; a total amount not to exceed \$500.00 per person, to be paid through budget account #20-487-200-100-29-2520-DST.

August 5-6	August 7-8
Martha Mroz	Rachel Scott
Anupa Aryal	Jon Wudzki
Dawn Lucia	AnaTsapatsaris
Carolina Samaniego	Alexandria Rao
Deborah Young	Amanda Zimerla
Sharon Solar	Curtis Green
Allison Fusco	Jessica DeSantis
Evan Donahue	Ayman Aziz
Leigh Huber	Tracy Brenman
Kimberly Twerdak	Brocha Greenberg
Laura Redding	Annamarie Levy
Rose Kravetz	Manisha Sati
Jillian Hart	Bridget Spina
Ryan Tjarks	Kelly O'Brien
Victoria DeSantis	Ravin Rodriguez
Robert Ennis	Zoe Rosenmertz
	Krista Smith
	Judith Cirillo

45. Approve Jessica Kalisa to prepare (5 hours) and present (20 hours) of Google Bootcamp Level 1 Training to teachers from August 5-8 at the rate of \$50.00/hr.; total cost not to exceed \$1,250.00, to be paid through budget account #20-487-200-100-29-2520-DST.
46. Approve the following staff to attend "Trauma-Impacted Immigrant Families" at LHS on July 10, 2024 from 9am to 2pm and receive compensation of \$50.00/hour, total amount of \$250.00 per person, to be paid through Title III budget account #20-241-200-300-29-2520-000.
- Tara Napolitano
 - Jessica Cerchio
 - Ines Pinto Gallagher
 - Amber Patterson
 - Guilmary Brooks
47. Approve Elsa Mena to prepare and present K-6 Bilingual professional development sessions at \$50.00, not to exceed 20 hours or \$1,000.00, to be paid through Title III, budget account #20-241-200-300-29-2520-000.
48. Approve registration fee of \$50.00 for Elsa Mena to participate in a live, online webinar "Encouraging Children to Explain their Thinking" on May 23, 2024 from 7pm-7:45pm, to be paid through Title III budget account #20-241-200-500-29-2520-000.
49. Approve the following teachers to participate in the following bilingual professional development opportunities in July at \$50.00/hour, to be paid through Title III budget account #20-241-200-300-29-2520-000.

<i>"Supporting K-6 MLs During Small Group Instruction" (in-person) July 10 from 9am-12pm</i>	<i>"Bringing the SOR to Light for K-6 MLs" (in-person) July 17 from 9am-1pm</i>	<i>"Celebrating K-6 Bilingual Students" (virtual) July 31 from 9am-12pm</i>
Michael Ruiz	Michael Ruiz	Michael Ruiz
Amy Marino	Natasha Wilson	Natasha Wilson
Dylan Canete Fassio	Amy Marino	Amy Marino
Todd Pizzella	Dylan Canete Fassio	Dylan Canete Fassio
Jessica DeSantis	Todd Pizzella	Todd Pizzella
Carolina Samaniego	Jessica DeSantis	Carolina Samaniego

Amanda Zimerla	Carolina Samaniego	Sharon Esposito
Ana Tsapatsaris	Sharon Esposito	Amanda Zimerla
Rutricia Longworth	Amanda Zimerla	Holly Buray
Katelyn Dato	Holly Buray	Ana Tsapatsaris
Claire Kaminski	Ana Tsapatsaris	Emily Maring
Maritza Vides	Emily Maring	Rutricia Longworth
Celenia Hernandez	Rutricia Longworth	Katelyn Dato
Aimee Kinsella	Katelyn Dato	Claire Kaminski
Madelyn Rivera	Claire Kaminski	Maritza Vides
	Maritza Vides	Celenia Hernandez
	Celenia Hernandez	Aimee Kinsella
	Madelyn Rivera	Madelyn Rivera

50. Approve the District's K-2 ELA teachers to participate in the Unpacking and Understanding the Revised New Jersey Student Learning ELA Standards Training. The training sessions will take place at Piner (May 15th for Kinder), SSS (May 23rd for first grade), and CAGS (May 29th for second grade). The training session was approved on the February 21, 2024 board agenda and will not incur any additional expenses.
51. Approve the K-2 ELA Literacy Coaches (Lindsay McLaughlin, Kristen Rex, and Nicole Bonner) to work on updating the curriculum (including all resources, materials, and assessments) for the 2024-2025 school year at a rate of \$50.00 per hour not to exceed 200 hours and \$10,000.00 each (for a total not to exceed the amount of \$30,000.00), to be completed by August 15, 2024.through budget account #20-487-200-100-29-2520-ELA.
52. Approve Meghan Dineen for a K-2 ELA mini-grant to revise and update the second-grade foundational skills slides for the 2024-2025 school year, to be completed by August 15, 2024, not to exceed \$3,600.00; to be paid through ESSER 3 funds budget account #20-487-200-100-29-2520-ELA.
53. Approve Meghan Dineen for a K-2 ELA mini-grant to create second-grade Language and Comprehension instructional slides for the 2024-2025 school year, at a cost not exceed \$3,600.00, to be completed by August 15, 2024, to be paid through ESSER 3 funds budget account #20-487-200-100-29-2520-ELA.

54. Approve Maryellen McLaughlin for a K-2 ELA mini-grant to create first-grade TWR writing soft script lessons for specified Reading units for the 2024-2025 school year, to be completed by August 15, 2024, at a cost not to exceed \$5,000.00; to be paid through ESSER 3 funds budget account #20-487-200-100-29-2520-ELA.
55. Approve Melissa Sura for a K-2 ELA mini-grant to create new foundational skills slides for Kindergarten teachers for the 2024-2025 school year which will be aligned to the second edition Letterland curriculum, to be completed by August 15, 2024, not to exceed \$11,500.00; and will be paid through ESSER 3 funds budget account #20-487-200-100-29-2520-ELA.
56. Approve the **2023-2024** tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2025-2026 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2025-2026 school year."** Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
945060	Coastal Learning	\$341.25 / day		45 days	MD	\$14,332.50	04/22/2024- 06/30/2024
913089	Rugby School	\$398.30 / day		45 days	LLD	\$17,923.50	04/22/2024- 06/30/2024

57. Approve the **2024-2025** tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are**

available funds, and shall be paid throughout the 2026-2027 school year.” Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
215340	Hawkswood School	\$414.52 / day		210 days	MD	\$87,049.20	07/08/2024 - 06/30/2025
941333	Hawkswood School	\$414.52 / day		210 days	PSD	\$87,049.20	07/08/2024 - 06/30/2025
925044	Search Day	\$409.39 / day	\$260.00 / day	218 days	AUT	\$145,927.02	07/01/2024 - 06/30/2025

58. Approve the following translators for Child Study Team meetings, at a rate of \$25.00 per hour, not to exceed 25 hours per week for the 2024-2025 school year, to be paid through budget account #11-000-219-104-13-0013.

- Diana Bowen-Youssef
- Nisauris Collado Ozoria
- Evelyn Gonzalez
- Claudia Valente-Gonzalez
- Carmen Velez
- Sandra Lillo

59. Approve the following district translator for Child Study Team meetings, at a rate of \$25.00 per hour, not to exceed 25 hours per week during the last week of June and the months of July 2024 and August 2024, to be paid through budget account #11-000-219-104-13-0013.

- Josefa Asad

60. Approve the following Josefa Asad, District Translator, to translate outside of normal contractual hours related to CST, Related Services, and Home Instruction as approved by Supervisor of CST and Superintendent of Schools for the 2024-2025 school year, at a rate of \$25.00/hour; to be paid through budget account #11-000-219-104-13-0013.

61. Approve the following teachers to work on an hourly ‘as needed basis’ at the rate of \$50.00 per hour for the Summer CST Meetings throughout the district for 2024-2025 school year, to be paid through budget account #11-000-219-104-130-0013.

Staff First Name	Staff Last Name	Certification
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Rebecca	Sellino	Special Education
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62. Approve the following Child Study Team members & Social Workers to work on an hourly 'as needed basis' at the rate of \$50.00 per hour or at a rate of \$300 per evaluation for the department. This is based on departmental needs and must be approved prior by the Supervisor of Child Study Team to meet state mandated requirements during the 2024 – 2025 school year; to be paid through budget account #11-000-219-104-13-0013.

Bell, Laura	Kelly, Kathleen	Schorr, Leah
Blackwell, Marisol	Klein, Elizabeth	Schwadel, Sara
Bowers, Carol	Kraftmann, Kayla	Scott, Carolyn
Cable, Kimberly	Krupinski, Olivia	Shorter, Sherri
Castellano, Sally	Levy, Avraham	Stern, Peter
Cavanaugh, John Patrick	Maksumov, Yana	Tejada, Evelyn
Climmer, Donna	Marmelstein, Carla	Wehl, Rachel
Gruenebaum, Batsheva	McNeill, Maria	Wehrenberg, Kristina
Hammond, Deborah	Niknam, Menuka	Wieczersak, Heidi
Hendry, Janet	Nussbaum, Gila	Wilson, Nicole
Jacobs, Miriam	Pressimone, Yanna	Zentman, Chana
Kaznowski, Jennifer	Rosenberg, Yocheved	

63. Approve Educational Services Unit of Burlington County Special Services School District to provide the professional services for the 2024-2025 school year at the following rates; not to exceed \$150,000; to be paid through budget account #11-000-219-320-00-0000/#11-000-219-390-13-0000.

SERVICE TYPES	IN COUNTY	OUT OF COUNTY
Teacher	\$80/hr (1 hour minimum)	\$92/hr (1 hour minimum)
Teacher of the Deaf (TOD)	\$125/hr (1 hour minimum)	\$150 (1 hour minimum)
	\$795 day BLOCK RATE*	
	\$398 ½ day BLOCK RATE	
<p>*Block Rate - Full Day: 6.5 Hrs. Half Day: 3.25 Hrs. --- (compensated time) Block Rate is not applicable for summer services.</p> <p>*Itemized billing NOT available for Block Rate and Half Day Services. Half Day Services are for am or pm blocks not mid-day scheduling.</p> <p>*Occupational Therapy Sensory Profile: Current OT evaluation must be available and have been completed within 18 months of the request.</p> <p>NOTE: Out of County rate applies to the location where the services are provided, not the location of the student's home district. Destination charge based on Professional Services Agreement.</p>		

64. Approve Creative Learning Services to complete educational evaluations at a rate of \$350.00 per mono lingual evaluation and \$425.00 per bilingual evaluation, to attend CST meetings at a rate of \$85.00 per hour for the 2024-2025 school year; at a rate not to exceed \$85,000.00; to be paid through budget account #11-000-219-320-00-000/#11-000-219-390-13-0000.
65. Approve Michelle Stern/MS Solutions to complete educational evaluations or attend CST meetings for the 2024-2025 school year, at a rate of \$190.00 per hour and \$2,880.00 per evaluation; not including mileage, not to exceed \$28,800.00; to be paid through budget account #11-000-219-320-00-0000/#11-000-219-390-13-0000
66. Approve Shannon O' Neil to provide visual impairment educational evaluations at the following provided rates for the 2024-2025 school year agenda not to exceed \$12,000.00; to be paid through budget account #11-000-219-320-00-0000/#11-000-219-390-13-0000.

Date	Description of Services	Unit Price / Payment Due
TBD	<p>Educational evaluation for a student with visual impairment</p> <p>Observation of student in school setting; interview with educational team and family; administration and scoring of selected assessment tools inclusive of: Woodcock-Johnson IV Tests of Achievement, Standard Battery (American Printing House for the Blind, Braille Edition); Expanded Core Curriculum assessment; and as needed, specific protocol for student-centered comprehensive educational evaluation as determined through interview and review of records.</p> <p>Delivery of comprehensive educational evaluation including results and recommendations to support the student's access to instruction and educational environments, goal planning and implementation, and collaborative teaming supporting the student's successful outcomes across the educational program.</p> <p>Follow-up meeting with educational team, participation in IEP/team meeting as needed to clarify results and recommendations.</p>	<p>\$1,200.00</p> <p>flat rate including all associated costs</p>

67. Approve Dr. Valentina Ward to complete psychological evaluations for the visually impaired for the 2024-2025 school year at a rate of \$800 per evaluation at a cost not to exceed \$4,000; to be paid through account #11-000-219-320-00-0000/#11-000-219-390-13-0000.

68. Approve Oxford to conduct evaluation services at the rates on the following chart for the 2024-2025 school year, not to exceed \$25,500.00, to be paid through budget account(s) #11-000-219-320-00- 0000/#11-000-219-390-13-0000.

SERVICES RENDERED AT THE SCHOOL SETTING		
Speech Therapy	\$84.00/hour	
Occupational Therapy	\$80.00/hour	
Physical Therapy	\$80.00/hour	
Special Education Instruction	\$65.00/hour	
ABA-Direct Instruction	\$65.00/hour	
BCBA Supervision	\$120.00/hour	
Psychologist	\$85.00/hour	
Social Worker	\$65.00/hour	
SERVICES RENDERED OUT-OF-DISTRICT OR HOME BASED		
Speech Therapy	\$100.00/session	
Occupational Therapy	\$100.00/session	
Physical Therapy	\$100.00/session	
EVALUATIONS		
	English	Bi-lingual
LDTC evaluation	\$400.00	\$550.00
Psychological evaluation	\$400.00	\$550.00
Social evaluation	\$400.00	\$550.00
Speech Therapy evaluation	\$400.00	\$550.00
Occupational Therapy evaluation	\$400.00	\$550.00
Physical Therapy evaluation	\$400.00	\$550.00
Functional Behavioral Assessment	\$800.00	

69. Approve Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-101-00-0000/11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
913134	Iryna Magbanua	3/22/24 - 5/22/24	10 hours/week (CORRECTION)	\$50.00	\$4,000.00
928930	Victoria DeSantis	4/15/24 - 6/24/24	10 hours/week	\$50.00	\$4,000.00
906809	Kathryn Bower/ Rondalyn Correia	5/8/24 - 6/8/24	10 hours/week	\$50.00	\$2,000.00
909113	N.R.E.S.C.	6/7/24 - 6/24/24	10 hours/week	\$70.00	\$2100.00
915795	Learnwell	4/16/24 - 5/16/24	10 hours/ week	\$60.00	\$2,400.00
915876	Michael Dorsi	4/11/24 - 6/10/24	10 hours/ week	\$50.00	\$4,000.00
931064	Sheila Darnowski	4/19/24 - 6/24/24	up to 4 hours/wkly	\$50.00	\$2,000.00
911291	Tanya Lees	4/15/24 - 6/24/24	up to 4 hours/wkly	\$50.00	\$2,000.00
908372	Jeanette Callahan	5/1/24 - 6/3/24	10 hours/week	\$50.00	\$2,000.00

70. Approve the following:

ESY (Extended School Year)

Effective: July 2, 2024

Terminating: August 13, 2024

Percentage of Their Annual Salary (Pending Rehire for the 2024-2025 SY)

(This is subject to the LEA Contract)

Last Name	First Name	Position	6 Weeks 15%	3 Weeks 7.5%	ESY Salary
Metcalf	Kaitlyn	Para	X		\$9,306.90

71. ESY (Extended School Year)

Effective: July 2, 2024

Terminating: August 13, 2024

Percentage of Their Annual Salary (Pending Rehire for the 2023-2024 SY)

(This is subject to the LEA Contract)

CORRECTIONS FROM PREVIOUS AGENDA

Last Name	First Name	Position	6 Weeks 15%	3 Weeks 7.5%	ESY Salary
Goldwasser	Libby	Teacher		X (1st)	\$5,265.90
Williams	Monica	Para		X (1st)	\$2,524.43
Stepiro	Nicole	Para		X (1st)	\$2,216.18

72. ESY (Extended School Year)

Effective: July 2, 2024

Terminating: August 13, 2024

Percentage of Their Annual Salary (Pending Rehire for the 2023-2024 SY)

(This is subject to the LEA Contract)

STAFF MEMBER HAS RESCINDED ESY POSITION

Last Name	First Name	Position	6 Weeks 15%	3 Weeks 7.5%	ESY Salary
Castaneda	Margieth	Para	X		\$3,498.60

73. Approve the following staff to work on creating modifications for the curriculum and work on curriculum resources at a rate of \$50.00 per hour as per the LEA contract not to exceed 100 hours per staff member, to be paid through budget account #20-487-200-100-29-2520 SPE.

- Kelly Knoll
- Rachel Erreich

74. Approve Learnwell to provide Virtual Tutoring Services at a rate of \$63.00/hour for district students during the 2024-2025 school year; to be paid through budget account #11-150-100-320-00-0000.

75. Approve Northern Regional Educational Services Commission (NRESC) at a rate of \$70.00/hour for district students during the 2024-2025 school year, to be paid through budget account #11-150-100-320-00-0000.
76. Approve the following individual to provide Home Instruction for the 2023-2024 school year, at \$50.00 per hour, to be paid through budget account 11-150-100-101-00-0000.
- Victoria DeSantis
77. Approve the following staff members to attend the NJCIE Inclusion Leadership Conference to be held at Kean University in Union, NJ on June 7th, 2024; at a cost of \$175.00 per staff member, not to exceed \$2,100.00; to be paid through budget account #20-487-200-500-29-2520-SPE/ #20-487-200-300-29-2520-SPE.
- Devorie Stareshesky
 - Michelle DiPietro
 - Sara Schwadel
 - Juliann O'Neill
 - Heather Palmieri
78. Approve Tom Stead to work additional hours as Interim Athletic Director until further notice, at a rate of \$80.00 an hour Monday through Friday, and \$120.00 an hour on Saturday/Sunday to be paid through account #11-402-100-100-15-0000.
79. Approve the below staff members to create plans/lessons for the 2024 Outdoor Summer/Academic Enrichment Program at Clifton Avenue Grade School from May 1, 2024 through June 30, 2024, to be paid for using ARP/ESSER III Funds budget account #20-487-200-100-29-2520-DST, #20-487-200-100-29-2520-ELA, #20-487-200-100-29-2520-MTH and #20-487-200-100-29-2520-ART. (*Correction from the 2/21/24 agenda)

Preparation for Summer Program	Name	Number of Hours	Pay Rate	Not to Exceed
Site Supervisor	Jennifer Patella	Up to 25	\$60.00	\$1,500.00
Arts & Crafts	Jennifer Lowman*	Up to 10	\$50.00	\$500.00
Arts & Crafts	Ariel Williams*	Up to 10	\$50.00	\$500.00
Music	Franklin Phillips	Up to 10	\$50.00	\$500.00
STEM	Valerie Truisi	Up to 10	\$50.00	\$500.00
Horticulture	Jon Wudski	Up to 10	\$50.00	\$500.00
Games	Tracy Kearney	Up to 10	\$50.00	\$500.00
Games	Tim Reddan	Up to 10	\$50.00	\$500.00
Physical Activities	John Kulesza	Up to 10	\$50.00	\$500.00
Physical Activities	Gary Woloshin	Up to 10	\$50.00	\$500.00

ELA Enrichment (Phonics) K-2	Melanie Roche	Up to 10	\$50.00	\$500.00
ELA Enrichment (Grades 3 -4)	Yazmin Gonzalez	Up to 10	\$50.00	\$500.00
ELA Enrichment (Grades 5-6)	Stephen Peacock	Up to 10	\$50.00	\$500.00
Math Enrichment (K-2)	Nicole Dahrouge	Up to 10	\$50.00	\$500.00
Math Enrichment (3-4)	Karen Pipes	Up to 10	\$50.00	\$500.00
Math Enrichment (5-6)	Iryna Magbanua	Up to 10	\$50.00	\$500.00

Not to Exceed: \$9,000.00

80. Approve the following nursing company to provide one to one nursing for public school students for the 2024-2025 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2025-2026 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2025-2026 school year."** Subject to a valid and current IEP.

Student ID	Agency	Rate per hour	Start Date
918475	Preferred Home Health Care & Nursing Services, Inc.	\$60.00/hr.- LPN \$67.00/hr.- RN	7/1/2024-6/30/2025
926012	Preferred Home Health Care & Nursing Services, Inc.	\$60.00/hr.- LPN \$67.00/hr.- RN	7/1/202-6/30/2025
921584	Preferred Home Health Care & Nursing Services, Inc.	\$60.00/hr.- LPN \$67.00/hr.- RN	7/1/2024-6/30/2025

81. Approve Traveling Tykes and Traveling Treats to organize a carnival at the LECC on Tuesday and Wednesday June 4 and 5, 2024. Traveling Tykes and Traveling Treats will provide bounce house equipment and an ice cream truck (staff and insurance included), not to exceed \$7,000.00, to be paid for with PBSIS funds budget account #20-487-200-600-29-2520-300.

IMPORTANT INFORMATION:

School Security Drills – April 2024

HIB Report – April/May 2024

BOE Agenda: May 7, 2024

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Certified: May 8, 2024

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. BRAUN, Winifred

Teacher: Preschool, SC (ABA) Special Education- PINER
Effective: July 1, 2024

b. Retirements

1. SCHROEPFER, Joseph

Principal: Oak Street School
Effective: September 1, 2024

c. Terminations- None At This Meeting

d. Leaves of Absences

1. ALVAREZ, Angela

Teacher-OSS
Medical- Sick (17 days)-Paid
Effective: April 2, 2024
Returning: May 6, 2024 (pending doctor's release)
(Pending attendance data)

2. BERNASKI, Mariana

Guidance Counselor-CAGS
Maternity- Sick (18 days)-Paid
Effective: May 29, 2024
Terminating: June 24, 2024
(Pending attendance data)

3. CAREY, Ana

Teacher-LMS
Caregiver- Sick (23 days) – Paid
Effective: February 7, 2024
Terminating: March 12, 2024
Medical-Sick (19 days) & Personal (.5 days)-Paid
Effective: March 19, 2024
Terminating: April 17, 2024
Medical – Extra consideration (2.5 days) – Paid minus sub

Effective: April 17, 2024
Returning: May 1, 2024 (Pending doctor's release)
(Updated, Board approved 2/21/24 & 4/17/24)

4. CIRILLI, Erica
OT-Related Services
Contractual Medical- Sick (8 days) & Personal (4 days) – Paid
Effective: April 8, 2024
Terminating: May 2, 2024
Contractual Medical- PEAD (3 days) - Paid minus sub
Effective: May 3, 2024
Terminating: May 7, 2024
Contractual Medical- Unpaid
Effective: May 8, 2024
Terminating: June 24, 2024
(Update, Board approved 3/20/24)
5. HEIMAN, Breindy
Speech Therapist-Related Services
Contractual Medical- Sick (8 days)-Paid
Effective: April 4, 2024
Terminating: April 15, 2024
Contractual Medical- PEAD (3 days)-Paid minus Sub
Effective: April 16, 2024
Terminating: April 18, 2024
Contractual Medical- Unpaid
Effective: April 19, 2024
Terminating: June 24, 2024 (Pending Doctor's release)
(Pending attendance data)
(Update, Board approved 3/20/24 & 4/17/24)
6. MILLER, Rivka
Teacher-LECC
Medical- FMLA-Unpaid
Effective: January 2, 2024
Terminating: March 25, 2024
Medical-Sick (6 days)-Paid
Effective: March 26, 2024
Terminating: April 4, 2024
Medical- Extra Consideration (5 days)- Paid minus Sub
Effective: April 5, 2024
Terminating: April 11, 2024
Medical – Contractual – Unpaid
Effective: April 12, 2024

Returning: May 1, 2024(pending doctor's release)
(Extended, originally board approved 1/24/24, 2/21/24, & 4/17/24)

e. Transfers

1. ACOSTA, Steven

From: Guidance Counselor- LHS
To: Guidance Counselor- PINER
Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for I. Pinto Gallagher- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

2. PINTO GALLAGHER, Ines

From: Guidance Counselor- PINER
To: Guidance Counselor- LMS
Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for E. Garcia- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

3. PATTERSON, Amber

From: Guidance Counselor- LHS
To: Guidance Counselor- LMS
Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for G. Varela- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

4. GARCIA, Emily

From: Guidance Counselor- LMS
To: Guidance Counselor- LHS
Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for A. Patterson - Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

5. VARELA, Gloria

From: Guidance Counselor- LMS
To: Guidance Counselor- LHS
Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for S. Acosta- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

6. KRAVETZ, Rose
From: ELA/SS Teacher- OAK
To: ELA Teacher- LMS
Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for V. McManimon- Resigned)
(NO ADDITIONAL COST TO THE DISTRICT)
7. COUSINS, Michael
From: Special Education Teacher- CAGS
To: Special Education Teacher- LMS
Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for J. Davellis- Reassigned)
(NO ADDITIONAL COST TO THE DISTRICT)
8. TJARKS, Bridget
From: Special Education Teacher- EGCS
To: Science Lab Teacher- SPRUCE
Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for T. McCracken- Retired)
(NO ADDITIONAL COST TO THE DISTRICT)
9. MULLEN, Jennifer
From: Preschool Teacher- PINER
To: 5th Grade General Education Teacher- CAGS
Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for C. Currao- Retired)
(NO ADDITIONAL COST TO THE DISTRICT)
10. BARONE, Virginia
From: 2nd Grade General Education Teacher- CAGS
To: 2nd Grade General Education Teacher- SPRUCE
Effective: September 1, 2024
Terminating: June 30, 2025
(Reconfiguration of Spruce Street School)
(NO ADDITIONAL COST TO THE DISTRICT)
11. TJARKS, Ryan
From: Special Education Teacher- CAGS
To: Special Education Teacher- EGCS

Effective: September 1, 2024
Terminating: June 30, 2025
(Replacement for Employee #8664)
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *BARTON, John

Guidance Counselor: SAC- LHS
Effective: September 1, 2024
Terminating: June 30, 2025
Salary: Step 7, MA- \$64,546.00
Guidance Stipend \$2,963.00

(Replacement for K.A. Hefferon- Resigned)
(CCEIS Budget Account #11-000-219-104-13-0013)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *FLECK, Marjorie

Guidance Counselor: SAC- Elementary Schools
Effective: September 1, 2024
Terminating: June 30, 2025
Salary: Step 21, BA- \$76,046.00
Guidance Stipend \$1,933.00

(New Position)
(CCEIS Budget Account #11-000-219-104-13-0013)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

3. *PRIMAK, Gillian

Teacher: Preschool General Education- LECC, Campus 3
Effective: September 1, 2024
Terminating: June 30, 2025
Salary: Step 6, BA- \$60,646.00

(Replacement for Employee #8784)
(Budget Account #20-218-100-101-00-1211)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

4. *MCGEE, Olivia **(DECLINED POSITION)**
Teacher: 2nd Grade Self-Contained Special Education-SPRUCE
Effective: September 1, 2024
Terminating: June 30, 2025
Salary: Step 6, BA- \$60,646.00
(Replacement for D. Kozlak- Retired)
(Budget Account #15-214-100-101-07-0007)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)
(Approved on the 4/17/224 agenda)
5. *TRIANO, Emma
Teacher: 2nd Grade, Special Education- SPRUCE
Effective: September 1, 2024
Terminating: June 30, 2025
Salary: Step 8, BA- \$61,646.00
(Replacement for J. Kiyler- Resigned)
(Budget Account #15-204-100-101-07-0007)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)
6. *BRANDL, Christina
Teacher: Preschool, Special Education- PINER
Effective: September 1, 2024
Terminating: June 30, 2025
Salary: Step 8, BA- \$61,646.00 (pending certification)
(Replacement for W. Braun- Resigned)
(Budget Account #11-216-100-101-15-0015)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments

1. LEA Certified –Tenured (10 Months)
Effective: September 1, 2024
Terminating: June 30, 2025

Last Name	First Name	Degree	Step	Salary
Acevedo	Luane	BA+15	22	\$ 79,246.00
Acosta	Alexandra	BA	7	\$ 61,046.00
Albertson	Kelly	MA	22	\$ 81,746.00
Amsel	Sima	MA	14	\$ 69,146.00
Antuna	Ashley	BA	9	\$ 62,346.00
Arlaukas	Christine	BA	17	\$ 69,146.00
Aziz	Ayman	BA+30	29	\$ 96,896.00
Aziz	Nancy	BA	22	\$ 78,246.00
Babiak	Lori	MA	12	\$ 67,346.00
Banka	Teresa	BA+15	7	\$ 62,046.00
Baquero	Coleen	PHD	29	\$ 101,396.00
Barbagelata	Karen	MA	20	\$ 77,446.00
Barone	Elizabeth	MA+15	16	\$ 72,346.00
Bell	Laura	MA	22	\$ 81,746.00
Beresford	Amy	MA	22	\$ 81,746.00
Berman	Blima	MA	24	\$ 86,296.00
Blackwell	Marisol Garcia	MA+15	24	\$ 87,296.00
Bloom-Anen	Kathleen	BA	23	\$ 80,496.00
Botuck	Yaffa	MA+15	29	\$ 99,396.00
Bowers	Carol	MA+15	25	\$ 89,621.00
Brachfeld	Rachel	MA	13	\$ 68,146.00
Brenman	Tracy	BA	21	\$ 76,046.00
Brown	Dylan	BA+15	7	\$ 62,046.00
Brown	Maryellen	MA	23	\$ 83,996.00
Bruno	Juliann	MA	22	\$ 81,746.00
Bukowinski	Mary	BA+15	19	\$ 73,146.00
Bukowinski	Stephen	BA+15	20	\$ 74,946.00
Buray	Holly	BA+15	12	\$ 64,846.00
Burke	Jacquelyn	BA	7	\$ 61,046.00
Burnett	William	BA	27	\$ 89,921.00
Callahan-Melia	Jeanette	BA	17	\$ 69,146.00
Campbell	Kaneisha	MA	17	\$ 72,646.00
Canchon Vergara	Javier Ricardo	BA+30	24	\$ 84,796.00
Cannarozzo	Gianna	BA	7	\$ 61,046.00
Cano	Melinda	MA+30	24	\$ 88,296.00
Caplan	Anne	MA	25	\$ 88,621.00
Capper-Patterson	Jennifer	BA	27	\$ 89,921.00
Carey	Ana	MA+30	29	\$ 100,396.00
Carlo	Rose	BA	14	\$ 65,646.00
Carpenter	Dawn	BA	24	\$ 82,796.00
Carretta	Monica	BA	22	\$ 78,246.00

Castellano	Sally	MA	25	\$	88,621.00
Cervenak	George	MA	16	\$	71,346.00
Chapman	Tara	MA	15	\$	70,146.00
Chesley	Lindsey	BA	7	\$	61,046.00
Choffey	Laura	BA	10	\$	63,046.00
Cinman	Nicole	BA	11	\$	63,046.00
Clampffer	Ashley	BA	7	\$	61,046.00
Climer	Donna	MA+15	25	\$	89,621.00
Cloonan	Stacey	BA+30	11	\$	65,046.00
Conroy	James	BA	29	\$	94,896.00
Cooney	Maria	BA	24	\$	82,796.00
Coplan	Lisa	BA	17	\$	69,146.00
Correia	Cheryl	BA+15	20	\$	74,946.00
Correia	Rondalyn	BA	22	\$	78,246.00
Coward	Jennifer	MA+15	8	\$	66,146.00
Crenshaw	Katrina	MA	17	\$	72,646.00
Crewe	Dana	BA+15	24	\$	83,796.00
Currao	Vincent	MA	23	\$	83,996.00
Cusanelli	Danielle	BA	7	\$	61,046.00
Czech	Margaret	BA+30	11	\$	65,046.00
Dahrouge	Nicole	BA+30	12	\$	65,846.00
Darnowski	Sheila	MA+30	29	\$	100,396.00
Darrow-Barr	Kyna	PHD	29	\$	101,396.00
Dato	Katelyn	MA	7	\$	64,546.00
Daum	Etty	MA	24	\$	86,296.00
De Santis	Jessica	MA	14	\$	69,146.00
De Venecia-Mcfarland	Maria	MA+30	14	\$	71,146.00
Dean	Jessica	BA	12	\$	63,846.00
Decker	Danielle	BA	26	\$	87,471.00
Decker	Debra	MA	29	\$	98,396.00
Defalco	Tara	BA	9	\$	62,346.00
Degullio-Decarlo	Jillian	BA	10	\$	63,046.00
Delucia	Stephanie	MA	19	\$	75,646.00
Desopo	James	MA	29	\$	98,396.00
Di Miceli	Rosalie	BA+30	15	\$	68,646.00
Dick	Miriam	MA	29	\$	98,396.00
Dineen	Meghan	BA	22	\$	78,246.00
Ding	Cecelia	BA	16	\$	67,846.00
Doherty	Kathleen	BA	7	\$	61,046.00
Dorando	Erica	BA	21	\$	76,046.00
Dorsi	Michael	MA+30	7	\$	66,546.00
Douglas	Brenda	BA	23	\$	80,496.00

Dowling	Christine	BA	24	\$	82,796.00
Drag	Dawn	BA	20	\$	73,946.00
Dugan	Kelly	BA	18	\$	70,646.00
Egleston	Debra	BA+15	11	\$	64,046.00
Elias	Kristen	MA	14	\$	69,146.00
Erreich	Rachel	MA	12	\$	67,346.00
Farnsworth	John	MA	10	\$	66,546.00
Faynor	Brianne	MA+30	10	\$	68,546.00
Ferlisi	Samantha	BA	8	\$	61,646.00
Filardo	Michael	BA	23	\$	80,496.00
Finkel	Esther	MA	10	\$	66,546.00
Fleming	Lora	BA	21	\$	76,046.00
Fletcher	Jodi	BA+15	21	\$	77,046.00
Flint	Tyler	BA	11	\$	63,046.00
Fogarty	Kristin	BA	18	\$	70,646.00
Francese	Joanna	BA	18	\$	70,646.00
Friedman	Leah	MA	20	\$	77,446.00
Gertner	Mitchel	MA+30	24	\$	88,296.00
Gewirtz	Rachelle	MA	27	\$	93,421.00
Giaconia	Colleen	BA	16	\$	67,846.00
Glantz	Ross	MA	29	\$	98,396.00
Glassenberg	Deena	MA+15	13	\$	69,146.00
Glatzer	Barbie	BA	22	\$	78,246.00
Goble	William	BA	10	\$	63,046.00
Goldwasser	Libby	MA+15	14	\$	70,146.00
Gonzalez	Yasmin	BA	7	\$	61,046.00
Greenberg	David	MA	18	\$	74,146.00
Greenes	Rochel	MA	7	\$	64,546.00
Greves	Denise	MA	14	\$	69,146.00
Griffin	Lauren	MA	24	\$	86,296.00
Gross	Sarah	MA	14	\$	69,146.00
Gruen	Karen	MA	22	\$	81,746.00
Gruenebaum	Batsheva	MA+15	24	\$	87,296.00
Gualano	Renee	PHD	26	\$	93,971.00
Hadley	Michael	BA	19	\$	72,146.00
Haines	Melanie	MA	22	\$	81,746.00
Hall	Kathleen	MA+30	20	\$	79,446.00
Hamdi	Stacie	MA	26	\$	90,971.00
Hammel	Kelly	BA	11	\$	63,046.00
Heagele	Marli	MA	11	\$	66,546.00
Heilman	Eileen	BA+30	10	\$	65,046.00
Hendry	Janet	MA+30	23	\$	85,996.00

Herriger	Candy	BA	26	\$	87,471.00
Herskowitz	Chaya	MA	21	\$	79,546.00
Hinton	Denise	BA	22	\$	78,246.00
Hoffman	Corinne	MA	19	\$	75,646.00
Holmberg	Eric	MA+30	22	\$	83,746.00
Howland	Jessica	BA	7	\$	61,046.00
Huggins-Dickey	Gay	MA+30	21	\$	81,546.00
Hutchison-Daniluk	Valerie	PHD	14	\$	72,146.00
Iacono	Lori	MA	11	\$	66,546.00
Intromasso	Alicia	BA	22	\$	78,246.00
Jackson	Cristina	PHD	29	\$	101,396.00
Jacobs	Miriam	MA+30	27	\$	95,421.00
Janusz	Maria	BA	16	\$	67,846.00
Jasinski	Rachel	BA+15	14	\$	66,646.00
Jensen	Heidi	BA+15	11	\$	64,046.00
Jeranek	Kelly	BA	14	\$	65,646.00
Johnson	Sarah	MA	23	\$	83,996.00
Jude	Patricia	BA+15	23	\$	81,496.00
Kalish	Rachel	PHD	29	\$	101,396.00
Kaminski	Claire	MA+30	17	\$	74,646.00
Karas	Rebecca	MA	9	\$	65,846.00
Katechis	Nicoletta	BA+30	9	\$	64,346.00
Katz	Aviva	MA	10	\$	66,546.00
Kaznowski	Jennifer	MA	21	\$	79,546.00
Kearney	Tracey	MA+30	17	\$	74,646.00
Kelusak	Erin	BA	19	\$	72,146.00
Kessler	Tara	MA	14	\$	69,146.00
Kiley	Chelsea	BA	7	\$	61,046.00
Kindangen	Alissa	BA+15	7	\$	62,046.00
King	Trisha	MA	17	\$	72,646.00
Kirby	Kathleen	BA	24	\$	82,796.00
Klein	Rachel	MA+30	26	\$	92,971.00
Kok	Vivien	MA	9	\$	65,846.00
Konar	Michele	MA+15	9	\$	66,846.00
Kramer	Chaya	MA+15	23	\$	84,996.00
Kravetz	Rose	BA	10	\$	63,046.00
Krok	Deidre	MA	22	\$	81,746.00
Kronglas	Caroline	MA	21	\$	79,546.00
Kulesza	John	BA	7	\$	61,046.00
Kurek	Jill	BA	18	\$	70,646.00
Kurzweil	Christine	BA	11	\$	63,046.00
Kwiczinski	Nancy	BA	19	\$	72,146.00

Labarre	Timothy	BA	7	\$	61,046.00
Lagoviyer	Cara	MA	22	\$	81,746.00
Lake	Daniel	BA	8	\$	61,646.00
Lane	Sharon	BA	29	\$	94,896.00
Lane-Downing	Kimberly	BA+15	7	\$	62,046.00
Lasdun	Ahuva	MA	11	\$	66,546.00
Lawrie	Amy	BA	24	\$	82,796.00
Lazara	Danielle	BA	20	\$	73,946.00
Lazewnik	Rochel	PHD	29	\$	101,396.00
Leach	Cara	MA+15	18	\$	75,146.00
Lee	Darren	BA+15	22	\$	79,246.00
Lees	Tanya	BA	14	\$	65,646.00
Lehotay	Grace	MA	29	\$	98,396.00
L'Heureux	Eileen	BA	13	\$	64,646.00
Livingston	Anna	BA	10	\$	63,046.00
Llach	Deirdre	MA	28	\$	95,896.00
Longsworth	Rutricia	BA+15	14	\$	66,646.00
Lowman	Jennifer	BA	21	\$	76,046.00
Lutz	Lisa	MA	12	\$	67,346.00
Mackow	Nicole	MA+30	21	\$	81,546.00
Magbanua	Iryna	BA+15	12	\$	64,846.00
Magnotta	Christopher	BA+15	17	\$	70,146.00
Maher	Gina	BA	10	\$	63,046.00
Maksumov	Yana	MA+30	16	\$	73,346.00
Maley	Eileen	BA+15	29	\$	95,896.00
Malgeri	Gissela	BA	19	\$	72,146.00
Maliff	Kimberly	BA	10	\$	63,046.00
Mandanici	Karen	MA	25	\$	88,621.00
Mann	Raymond	BA	22	\$	78,246.00
Marrano	Melissa	BA	7	\$	61,046.00
Mauriello	Cassandra	BA+15	10	\$	64,046.00
Mccarthy	Jennifer	MA	14	\$	69,146.00
Mccormack	Christine	BA	22	\$	78,246.00
Mccracken	Trudy	BA+15	23	\$	81,496.00
Mckelvey	Audrey	BA	9	\$	62,346.00
Mckenna	Maura	MA	27	\$	93,421.00
Mckenzie	Kristen	BA	20	\$	73,946.00
Mclaughlin	Lindsay	MA	21	\$	79,546.00
Mclaughlin	Maryellen	MA	29	\$	98,396.00
Mclean	Joseph	BA	23	\$	80,496.00
Mcneill	Maria	MA	27	\$	93,421.00
Mcpartlin	Karen	BA	22	\$	78,246.00

Mena	Elsa	BA+15	10	\$	64,046.00
Mercer	Tiffany	BA	10	\$	63,046.00
Metelski	Alison	BA+15	24	\$	83,796.00
Mikhail	Maryan	BA	10	\$	63,046.00
Miller	Kimberly	BA+15	7	\$	62,046.00
Miller	Rivka	MA+15	14	\$	70,146.00
Milon	Danielle	MA+30	21	\$	81,546.00
Minka	John	MA+15	19	\$	76,646.00
Mogielski	Malwina	BA	14	\$	65,646.00
Molloy	Joan	BA	25	\$	85,121.00
Monesson	Zahranna	BA+30	8	\$	63,646.00
Moore	Elizabeth	BA	11	\$	63,046.00
Moore	Tara	MA	21	\$	79,546.00
Moses	Stacy	BA	24	\$	82,796.00
Moshe	Orly	MA	28	\$	95,896.00
Mulcahey	Gina	MA	20	\$	77,446.00
Mullen	Jennifer	MA	19	\$	75,646.00
Muth	Michael	BA	10	\$	63,046.00
Myers	Susan	BA	20	\$	73,946.00
Mylod	Kim	MA+15	18	\$	75,146.00
Napolitano	Tara	MA	18	\$	74,146.00
Nausedas	Laura	BA	7	\$	61,046.00
Naylor	Amy	MA	20	\$	77,446.00
Niechwiadowicz	Stephanie	BA	20	\$	73,946.00
Nielsen	Catherine	MA	19	\$	75,646.00
Nielsen	Stephanie	BA	26	\$	87,471.00
Nussbaum	Gila	MA+30	26	\$	92,971.00
O'Hara	Gina	BA	18	\$	70,646.00
Oliver	Kirsten	MA	16	\$	71,346.00
Olivier	Jody	BA	19	\$	72,146.00
Olsen	Alisen	BA	17	\$	69,146.00
O'Neill	Juliann	MA	13	\$	68,146.00
Ortiz	Danielle	MA	19	\$	75,646.00
Osina	Chana	MA	25	\$	88,621.00
Padilla	Zeynep	BA	20	\$	73,946.00
Palheta	Maureen	BA	19	\$	72,146.00
Pallante	Frances	BA	22	\$	78,246.00
Palmieri	Heather	MA	13	\$	68,146.00
Patella	Jennifer	MA+30	16	\$	73,346.00
Peace	Stacey	BA	20	\$	73,946.00
Peacock	Stephen	BA+30	14	\$	67,646.00
Pederson	Michelle	MA	11	\$	66,546.00

Pepose	Devora	MA+30	7	\$	66,546.00
Pepper	Marsha	MA+30	25	\$	90,621.00
Perez	Luz	BA	20	\$	73,946.00
Pfeifer	Cristina	BA	6	\$	60,646.00
Phillips Iii	Franklin	MA	24	\$	86,296.00
Pierce	Lisa	BA+30	7	\$	63,046.00
Piero	Lisa	BA	18	\$	70,646.00
Pietruska	Holly	BA	9	\$	62,346.00
Pipes	Karen	BA	17	\$	69,146.00
Pivetz	Benjamin	MA	8	\$	65,146.00
Pizzella	Todd	MA	25	\$	88,621.00
Plotnik	Chana	MA	22	\$	81,746.00
Pobol	Karen	BA	24	\$	82,796.00
Pomponio	Myra	BA+15	18	\$	71,646.00
Pribila	Maureen	BA	26	\$	87,471.00
Quick	Carmella	MA	17	\$	72,646.00
Quinlan	Brian	BA+30	13	\$	66,646.00
Reddan	Timothy	BA	10	\$	63,046.00
Redding	Laura	BA	13	\$	64,646.00
Reidmiller	Jessica	BA	7	\$	61,046.00
Resignato	Rachel	BA	15	\$	66,646.00
Revell	John	BA	13	\$	64,646.00
Rex	Kristen	BA	18	\$	70,646.00
Reynoso	Harriette	MA+30	26	\$	92,971.00
Riordan	Nancy	BA+30	20	\$	75,946.00
Roche	Melanie	BA	23	\$	80,496.00
Romito	Marissa	BA+30	14	\$	67,646.00
Rosenberg	Yocheved	MA+30	7	\$	66,546.00
Rosenblatt	Rivkah	MA	14	\$	69,146.00
Rothenberg	Phyliss	MA	11	\$	66,546.00
Ruiz	Michael	BA+30	7	\$	63,046.00
Russell	Reginald	BA	29	\$	94,896.00
Rzepkowicz	Leah	MA	14	\$	69,146.00
Saavedra	Magaly	BA	22	\$	78,246.00
Saito	Chelsea	MA	29	\$	98,396.00
Salameh	Marian	BA+15	20	\$	74,946.00
Salb	Baila	MA	11	\$	66,546.00
Santa Maria	Amanda	BA+15	27	\$	90,921.00
Santiago	Aleksandra	BA	10	\$	63,046.00
Santucci	Nicholas	BA	19	\$	72,146.00
Savini	Kevin	BA	10	\$	63,046.00
Scafiddi	Ashley	BA	12	\$	63,846.00

Schacht	Corinne	BA+15	28	\$	93,396.00
Schenck	Linda	BA	26	\$	87,471.00
Schloss	Shainy	MA+15	29	\$	99,396.00
Schonbrun	Malky	MA	23	\$	83,996.00
Schorr	Leah	PHD	11	\$	69,546.00
Schwed	Miriam	MA	10	\$	66,546.00
Scomak	Amanda	BA	9	\$	62,346.00
Scudieri-lafelice	Jennifer	BA	7	\$	61,046.00
Shames	Michelle	MA	8	\$	65,146.00
Shaw	Kimberlee	MA	29	\$	98,396.00
Shelly	Kyle	BA	13	\$	64,646.00
Short	Jessica	MA	20	\$	77,446.00
Silberstein	Faye	MA	21	\$	79,546.00
Silinonte	Gina	BA	16	\$	67,846.00
Silvestri	Daniel	MA	13	\$	68,146.00
Singer	Estera	BA	26	\$	87,471.00
Slawsky	Brueck	BA	15	\$	66,646.00
Slocum	Heather	MA+15	23	\$	84,996.00
Smith	Krista	MA	10	\$	66,546.00
Solar	Sharon	MA	13	\$	68,146.00
Sorrentino	William	BA+15	13	\$	65,646.00
Sosowsky	Beth	MA	21	\$	79,546.00
Sparandera	Jessica	MA	8	\$	65,146.00
Stern	Peter	PHD	14	\$	72,146.00
Straus	Shifra	MA	26	\$	90,971.00
Stripto	Nicole	BA	22	\$	78,246.00
Stuart	Dena	BA	24	\$	82,796.00
Sturman	Janet	BA+15	23	\$	81,496.00
Surgent	Brian	MA	17	\$	72,646.00
Szczygiel	Alyson	MA+30	27	\$	95,421.00
Taplin	Soroh	BA	29	\$	94,896.00
Taubel	Jennifer	BA+15	14	\$	66,646.00
Terrigno	Robert	BA	10	\$	63,046.00
Thomas	Dawn	MA	21	\$	79,546.00
Thomas	Lauren	BA+15	16	\$	68,846.00
Tjarks	Bridget	BA	11	\$	63,046.00
Tranchina	Andrea	BA	11	\$	63,046.00
Trapkin	Marie	BA+30	20	\$	75,946.00
Truax	Paige	BA+15	8	\$	62,646.00
Truisi	Valerie	MA+30	20	\$	79,446.00
Tsapatsaris	Ana	MA+15	12	\$	68,346.00
Tu	Quoc	MA	14	\$	69,146.00

Tuorto	Kathleen	BA+30	13	\$	66,646.00
Turner	Georgette	BA+30	9	\$	64,346.00
Tzur	Ora	MA	21	\$	79,546.00
Valenti	Stacey	MA	29	\$	98,396.00
Varacalli	Matthew	BA	14	\$	65,646.00
Varela	Gloria	MA	17	\$	72,646.00
Vides	Maritza	BA	8	\$	61,646.00
Villa	Kelly	BA+15	22	\$	79,246.00
Villec	Vanessa	BA	18	\$	70,646.00
Walker	Stephanie	BA	21	\$	76,046.00
Ware	Mary	BA	21	\$	76,046.00
Watts	Tara	BA	17	\$	69,146.00
Waxman	Rivka	MA	14	\$	69,146.00
Wehl	Rachel	MA	29	\$	98,396.00
Weinstein	Henry	MA+30	27	\$	95,421.00
Weiss	Jamie	BA+15	10	\$	64,046.00
Wiemken	Susan	BA	27	\$	89,921.00
Williams	Ariel	BA	10	\$	63,046.00
Wilson	Natasha	BA+15	11	\$	64,046.00
Wolfe	Staci	BA	10	\$	63,046.00
Woloshin	Gary	BA	7	\$	61,046.00
Wudzki	Jon	BA+15	20	\$	74,946.00
Yakovchuk Jr.	Roy	BA	22	\$	78,246.00
Young	Danielle	MA	9	\$	65,846.00
Zaza	Nicholas	BA	10	\$	63,046.00
Zelada-Lara	Lilian	BA+30	22	\$	80,246.00
Zentman	Chana	MA	23	\$	83,996.00
Zimerla	Amanda	BA+15	7	\$	62,046.00
Zwick	Garen	MA	12	\$	67,346.00

2. LEA Certified – Non-Tenured (10 Months)

Effective: September 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Degree	Step	Salary
Acosta	Steven	MA	19	\$ 75,646.00
Al Sindi	Sara	MA	22	\$ 81,746.00
Antuna	Priscila	MA	17	\$ 72,646.00
Appelbaum	Robin	BA+15	13	\$ 65,646.00
Aryal	Anupa	MA+30	16	\$ 73,346.00
Ascolese	Lauren	BA+15	12	\$ 64,846.00
Baglio	Michael	BA	8	\$ 61,646.00

Barone	Virginia	BA	7	\$ 61,046.00
Bernaski	John	BA	11	\$ 63,046.00
Bernaski	Mariana	MA	8	\$ 65,146.00
Bliss	Jessica	MA	9	\$ 65,846.00
Bogan	Margaret	MA	8	\$ 65,146.00
Bonelli	Katherine	MA+15	20	\$ 81,109.00
Bonner	Nicole	MA	11	\$ 66,546.00
Bosco	Jesse	MA	11	\$ 66,546.00
Bott	Richard	BA+15	25	\$ 86,121.00
Brooks	Guilmari	MA	6	\$ 64,146.00
Brower	Samantha	MA	24	\$ 86,296.00
Buckley	Amelia	MA	7	\$ 64,546.00
Burke	Emily	BA	7	\$ 61,046.00
Cable	Kimberly	MA	18	\$ 74,146.00
Cabrera	Amy	BA+15	6	\$ 61,646.00
Cacio	Jenna	MA	7	\$ 64,546.00
Camardo	Stefanie	MA+30	15	\$ 72,146.00
Canete Fassio	Jhon	BA	11	\$ 63,046.00
Capalbo	Robyn	MA+15	18	\$ 75,146.00
Capobianco	Danielle	BA	17	\$ 69,146.00
Cardia	Sharon	MA+30	24	\$ 88,296.00
Carrino	Amy	BA	11	\$ 63,046.00
Carrion	Damarisinai	MA+15	24	\$ 87,296.00
Cavanaugh	John	MA+30	27	\$ 95,421.00
Cerami	Lara	MA	7	\$ 64,546.00
Cerchio	Jessica	MA	9	\$ 67,479.00
Ciervo	Gabrielle	BA	10	\$ 63,046.00
Cirilli	Erica	MA	25	\$ 88,621.00
Cirillo	Judith	BA	20	\$ 73,946.00
Clayton	Jessica	BA+15	17	\$ 70,146.00
Codispoti	Luann	BA	15	\$ 66,646.00
Cousins	Michael	BA	11	\$ 63,046.00
Coviello	Gina	MA	5	\$ 64,146.00
Czech	Nolan	MA	9	\$ 65,846.00
Dahrouge	Michael	BA+30	23	\$ 82,496.00
Daniluk	Andrew	BA	9	\$ 62,346.00
Davellis	John	BA	13	\$ 64,646.00
De Vegh	Antonia	MA+30	27	\$ 95,421.00
Dentino	Anthony	MA+15	7	\$ 65,546.00
Depaul	Amy	BA+15	24	\$ 83,796.00
Derhy	Naomi	MA	25	\$ 88,621.00
Desantis	Victoria	MA	9	\$ 65,846.00

Digangi	Gabrielle	BA	9	\$ 62,346.00
Disano	Victoria	BA	11	\$ 63,046.00
Doherty	Kathleen	BA+30	20	\$ 75,946.00
Donahoe	Haile	BA	17	\$ 69,146.00
Donahue	Evan	BA	14	\$ 65,646.00
Drake	Eric	MA+15	14	\$ 70,146.00
Drake	Zaure	MA	15	\$ 70,146.00
Dunn	Joellen	MA+30	18	\$ 76,146.00
Ehrenreich	Abigail	MA	25	\$ 88,621.00
Ennis	Robert	BA	10	\$ 63,046.00
Esposito	Sharon	BA	12	\$ 63,846.00
Fine	Yehudis	MA	6	\$ 64,146.00
Finkelstein	Shoshana	MA	20	\$ 77,446.00
Finn	Samantha	MA	11	\$ 66,546.00
Flagg	Carongayle	BA+15	9	\$ 63,346.00
Flagg	Georgianna	BA	7	\$ 61,046.00
Ford	Sylvia	BA	9	\$ 62,346.00
Francis	Beth	BA+30	8	\$ 63,646.00
Fuller	Jennifer	MA+30	24	\$ 88,296.00
Fusco	Allison	BA	17	\$ 69,146.00
Gallagher	Tiffany	BA	25	\$ 85,121.00
Garcia	Emily	MA+30	8	\$ 67,146.00
Gibber	Ruchama	MA	26	\$ 90,971.00
Glashow	Renee	BA	16	\$ 67,846.00
Goldberg	Thomas	BA	11	\$ 63,046.00
Golden	Danielle	MA	8	\$ 65,146.00
Gonzalez	Richard	BA	12	\$ 63,846.00
Graham	Angelina	BA	6	\$ 60,646.00
Green	Curtis	PHD	25	\$ 91,621.00
Greenberg	Brocha	MA	8	\$ 65,146.00
Grueiro	Judy	MA	18	\$ 74,146.00
Grun	Zachary	BA	8	\$ 61,646.00
Hart	Jillian	BA	11	\$ 63,046.00
Hecht	Jennie	BA+30	15	\$ 68,646.00
Heiman	Breindy	MA	19	\$ 75,646.00
Hernandez	Celenia	BA	11	\$ 63,046.00
Holl	Christine	BA	20	\$ 73,946.00
Huber	Leigh	BA	9	\$ 62,346.00
Iachetta	Alexander	BA	12	\$ 63,846.00
Intile	Jamie	BA+30	7	\$ 63,046.00
Jacobs	Sarah	MA	19	\$ 75,646.00
Jensen	Daniel	BA	6	\$ 60,646.00

Jensen	Gwyneth	BA+30	27	\$ 91,921.00
Johnson	Jamison	BA	29	\$ 94,896.00
Kalisa	Jessica	MA+15	17	\$ 73,646.00
Kanitra	Lindsay	MA	20	\$ 77,446.00
Kauffman	Carolyn	BA	26	\$ 87,471.00
Kelly	Kathleen	MA+15	12	\$ 68,346.00
Kinsella	Aimee	MA	18	\$ 74,146.00
Klein	Elizabeth	MA+15	22	\$ 82,746.00
Kleinkaufman	Rochelle	MA	16	\$ 71,346.00
Knoll	Kelly	BA+15	24	\$ 83,796.00
Kokinos Gallegos	Athena	BA+15	22	\$ 79,246.00
Kraftmann	Kayla	MA+30	8	\$ 67,146.00
Krupinski	Olivia	MA+30	13	\$ 70,146.00
Lansing	David	MA	15	\$ 70,146.00
Leto	Kristen	MA	15	\$ 70,146.00
Levy	Annamarie	MA	11	\$ 66,546.00
Levy	Avraham	MA+30	12	\$ 69,346.00
Licht	Nechama	MA	25	\$ 88,621.00
Lombardi	Alexa	BA	14	\$ 65,646.00
Lucia	Dawn	MA	18	\$ 74,146.00
Manger	Sarah	BA	8	\$ 61,646.00
Marchlewski	Brianna	MA	20	\$ 77,446.00
Maring	Emily	MA	26	\$ 90,971.00
Marino	Amy	BA	9	\$ 62,346.00
Marmelstein	Carla	MA	27	\$ 93,421.00
Matthews	Jessica	MA	25	\$ 88,621.00
Matthews	Morgan	BA	9	\$ 62,346.00
Mattliano	Jessica	MA	11	\$ 66,546.00
Mccarthy	Jennifer	MA	27	\$ 93,421.00
Mcdermott	Meghan	BA+30	13	\$ 66,646.00
Mckown	Shannon	MA	23	\$ 83,996.00
Mclaughlin	Jennifer	BA	11	\$ 63,046.00
Mcnicolas	Erin	BA	8	\$ 61,646.00
Mecca	Kaitlin	BA+15	7	\$ 62,046.00
Menache	Sara	MA	6	\$ 64,146.00
Meyer	Lahra	MA	20	\$ 77,446.00
Milchman	Catherine	MA	22	\$ 81,746.00
Milling	Jamie	MA	11	\$ 66,546.00
Mohr	Dennis	BA+15	13	\$ 65,646.00
Moore	Jana	MA	14	\$ 69,146.00
Morales	Sarah	BA	7	\$ 61,046.00
Moritz	Geoffrey	MA	15	\$ 70,146.00

Mroz	Martha	BA	22	\$ 78,246.00
Ney	Malka	MA	13	\$ 68,146.00
Niknam	Menucka	MA+30	11	\$ 68,546.00
Oberg	Allison	BA	7	\$ 61,046.00
Olivera	Astrid	MA	21	\$ 79,546.00
Onnembo	Lauren	BA	8	\$ 61,646.00
Palacio-Valencia	Alexander	BA	16	\$ 67,846.00
Palazzo	Dawn	BA	11	\$ 63,046.00
Parisi	John	MA	16	\$ 71,346.00
Patterson	Amber	MA	8	\$ 65,146.00
Pearson	Emma	BA	11	\$ 63,046.00
Pentifallo	Kate	BA	8	\$ 61,646.00
Petrucelli	Marcie	BA+30	17	\$ 71,146.00
Pinto Gallagher	Ines	MA+30	19	\$ 77,646.00
Pollak	Ahuva	MA+15	12	\$ 68,346.00
Pollak	Rebecca	MA	12	\$ 67,346.00
Poloski	Brittany	BA+15	12	\$ 64,846.00
Popek	Kevin	BA	7	\$ 61,046.00
Pressimone	Yanna	MA+30	12	\$ 69,346.00
Putelo	Julia	BA	8	\$ 61,646.00
Putelo	Renee	BA	8	\$ 61,646.00
Quinn	Jacqueline	BA	8	\$ 61,646.00
Rao	Alexandria	BA	8	\$ 61,646.00
Read	Molly	BA	6	\$ 60,646.00
Reynoso	Isabella	BA	9	\$ 62,346.00
Rivera	Madelyn	MA	28	\$ 95,896.00
Rodrigues-Alves	Nicole	BA	8	\$ 61,646.00
Rosenmertz	Zoe	BA	6	\$ 60,646.00
Rouse	Kathleen	MA+30	18	\$ 76,146.00
Saccaro	Elena	BA	13	\$ 64,646.00
Samaniego	Carolina	BA+15	16	\$ 68,846.00
Santiago	Stephanie	BA	9	\$ 62,346.00
Sati	Manisha	MA	7	\$ 64,546.00
Saunders	Alyssa	MA	10	\$ 66,546.00
Schwadel	Sarah	MA+30	24	\$ 88,296.00
Scott	Carolyn	MA	20	\$ 77,446.00
Scott	Rachel	BA	9	\$ 62,346.00
Sellino	Rebecca	MA	13	\$ 68,146.00
Shorter	Sherri	MA	10	\$ 66,546.00
Simmons	Cristalla	BA	11	\$ 63,046.00
Skopas	Maegen	MA+15	13	\$ 69,146.00
Smith	Jillian	BA	8	\$ 61,646.00

Solla	Gregory	BA	25	\$ 85,121.00
Solly	Jennifer	MA	19	\$ 75,646.00
Solomon	Shoshana	MA	8	\$ 65,146.00
Spiegel	Chana	MA	8	\$ 65,146.00
Spina	Bridget	BA	8	\$ 61,646.00
Stango	Alyssa	MA	12	\$ 67,346.00
Stieglitz	Karen	MA	20	\$ 77,446.00
Storch	Jason	BA	13	\$ 64,646.00
Sura	Melissa	BA+15	7	\$ 62,046.00
Sykowski	Tatiana	BA	11	\$ 63,046.00
Tavares	Stephanie	MA	15	\$ 70,146.00
Tejada	Evelyn	MA	14	\$ 69,146.00
Theriault	Brent	MA	15	\$ 70,146.00
Thomas	Jordan	MA	9	\$ 65,846.00
Tjarks	Ryan	MA	12	\$ 67,346.00
Torres	Estefani	MA	8	\$ 65,146.00
Turso	Kayla	MA	11	\$ 66,546.00
Twerdak	Kimberly	BA	11	\$ 63,046.00
Valvano	Patrick	BA	10	\$ 63,046.00
Vito	Cheryl	PHD	29	\$ 101,396.00
Wehrenberg	Kristina	MA	14	\$ 69,146.00
Weston	Amanda	BA	10	\$ 63,046.00
Wieczersak	Heidi	MA+30	24	\$ 88,296.00
Wilson	Judith	MA	29	\$ 98,396.00
Wilson	Nicole	MA+30	24	\$ 88,296.00
Wood	Valerie	BA	8	\$ 61,646.00
Yoon	Joan	MA+30	19	\$ 77,646.00
Young	Deborah	MA	16	\$ 71,346.00

3. LAA Principals, Directors, and Supervisors –Tenured

Effective: July 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Job Title	Step	Salary w/stipend
Bonner	Owen	Assistant Principal	13	\$ 146,313.00
Cucuro	Yvette	Assistant Principal	Off Guide	\$ 181,418.00
Feifer	Tova	Supervisor Of ELA, K-2, DEAC Coordinator And Supervisor Of Title 1 Instruction	17	\$ 162,654.00
Garfunkel	Chaya	Supervisor LECC Campus 1&3	14	\$ 154,108.00
Giorgiantonio	Jessica	Assistant Principal	5	\$ 125,114.00
Goldstein	Richard	Principal	Off Guide	\$ 181,937.00

Lieberman	Benjamin	Assistant Principal	13	\$ 151,313.00
Marshall	Marcy	Principal	Off Guide	\$ 184,549.00
Matson	Michael	Assistant Principal	8	\$ 139,274.00
Mazzeo	Deborah	Principal	11	\$ 156,919.00
Orellana	Oscar	Athletic Director & Supervisor Of Health & Physical Education Curriculum	16	\$ 156,332.00
Paolantonio	Tracy	Supervisor of Bilingual/ESL Programs, World Language & Tomorrow's Teacher Program	Off Guide	\$ 177,995.00
Ring	Jessica	Principal	8	\$ 152,131.00
Rivera	Ebony	Principal	Off Guide	\$ 187,843.00
Rolston	Deborah	Assistant Principal	14	\$ 156,108.00
Rosciano-Dipietro	Michelle	Supervisor Of Child Study Team	14	\$ 156,108.00
Salguero	Aleida	Principal	11	\$ 156,919.00
Schroepfer	Joseph	Principal	Off Guide	\$ 179,937.00
Spitz-Stein	Malka	Supervisor Of Mathematics (Grades K-12), Technology (K-12) & Supervisor Of HS Instruction (9-12)	Off Guide	\$ 176,746.00
Stareshefsky	Devorie	Supervisor Of Special Education	Off Guide	\$ 170,642.00
Vega	Anette	Assistant Principal	17	\$ 159,654.00
Walters	Kevin	Supervisor Of ELA (Grades 6-12) & Fine Arts (K-12)	11	\$ 143,613.00
Weisz	Adina	Supervisor Of Related Services	Off Guide	\$ 178,746.00

4. LAA Principals, Directors, and Supervisors – Non-Tenured

Effective: July 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Job Title	Step	Salary w/stipend
Chirichello	Lindsey	Principal	5	\$ 142,005.00
Kleber	Marisa	Assistant Principal	3	\$ 116,327.00
Knapp	Edward	Assistant Principal	5	\$ 130,114.00
Mozes	Heni	Lakewood Early Childhood Education-(DISTRICT LEVEL)	17	\$ 159,654.00
Morcos	Barbara	Director of School Counseling Services, Testing & Anti-Bullying Coordinator	13	\$ 151,313.00
Stead	Thomas	Assistant Principal	17	\$ 164,654.00
Steinmetz	Doreen	Assistant Principal	4	\$ 124,649.00
Sussino	Kristie	Assistant Principal, Supervisor of Science, Social Studies, Business Education (K-12)	7	\$ 134,479.00
Ziobro	Anthony	Assistant Principal	14	\$ 151,108.00

5. Child Study Team Member
 Summer Employment Per LEA Contract Article VI
 To be paid as part of the year salary.
 Effective: July 1, 2024
 Terminating: June 30, 2025

Last Name	First Name	Stipend
Bell	Laura	\$ 8,174.60
Blackwell	Marisol Garcia	\$ 8,729.60
Bowers	Carol	\$ 8,962.10
Cable	Kimberly	\$ 7,414.60
Castellano	Sally	\$ 8,862.10
Cavanaugh	John	\$ 9,542.10
Climer	Donna	\$ 8,962.10
Gruenebaum	Batsheva	\$ 8,729.60
Hendry	Janet	\$ 8,599.60
Jacobs	Miriam	\$ 9,542.10
Kanitra	Lindsay	\$ 7,744.60
Kaznowski	Jennifer	\$ 7,954.60
Kelly	Kathleen	\$ 6,834.60
Klein	Elizabeth	\$ 8,274.60
Kraftmann	Kayla	\$ 6,714.60
Krupinski	Olivia	\$ 7,014.60
Levy	Avraham	\$ 6,934.60
Maksumov	Yana	\$ 7,334.60
Mcneill	Maria	\$ 9,342.10
Niknam	Menucka	\$ 6,854.60
Nussbaum	Gila	\$ 9,297.10
Pepose	Devora	\$ 6,654.60
Pressimone	Yanna	\$ 6,934.60
Rosenberg	Yocheved	\$ 6,654.60
Schorr	Leah	\$ 6,954.60
Schwadel	Sarah	\$ 8,829.60
Scott	Carolyn	\$ 7,744.60
Shorter	Sherri	\$ 6,654.60
Stern	Peter	\$ 7,214.60
Tejada	Evelyn	\$ 6,914.60
Wehl	Rachel	\$ 9,839.60
Wehrenberg	Kristina	\$ 6,914.60
Wieczerek	Heidi	\$ 8,829.60
Wilson	Nicole	\$ 8,829.60

Zentman	Chana	\$ 8,399.60
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6. Guidance Counselor

Summer Employment as Per LEA Schedule F

To be paid as part of the year salary.

Effective: July 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Stipend
Acosta	Steven	\$ 1,933.00
Bernaski	Mariana	\$ 1,933.00
Bliss	Jessica	\$ 1,933.00
Bogan	Margaret	\$ 2,963.00
Bonelli	Katherine	\$ 2,963.00
Brooks	Guilmari	\$ 2,963.00
Cerchio	Jessica	\$ 1,933.00
Garcia	Emily	\$ 2,963.00
Hoffman	Corinne	\$ 2,963.00
Iacono	Lori	\$ 2,963.00
Napolitano	Tara	\$ 1,933.00
Patterson	Amber	\$ 2,963.00
Pinto Gallagher	Ines	\$ 2,963.00
Tavares	Stephanie	\$ 2,963.00
Varela	Gloria	\$ 2,963.00

7. Athletic Trainer

Per LEA Contract Schedule F

To be paid as part of the year salary.

Effective: July 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Stipend
Theriault	Brent	\$7,014.60

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous- None At This Meeting

2. NON-CERTIFICATED

- a. Resignations- None At This Meeting
- b. Retirements- None At This Meeting
- c. Terminations- None At This Meeting
- d. Leaves of Absence
 - 1. DEINHARDT, Darlene
Health Benefits Coordinator
Medical – Sick (5 days) & Vacation (3 days)-Paid
Effective: May 10, 2024
Returning: May 22, 2024 (pending doctor's release)
(Pending attendance data)
 - 2. LOPEZ, Delia
Paraprofessional- LMS
Caregiver – Sick (9 days) – Paid
Effective: April 11, 2024
*Returning: May 6, 2024
(Pending attendance data)
(*Corrected, originally board approved 4/17/24)
 - 3. MAHMOUD, Elizabeth
Paraprofessional – Piner
Intermittent Medical – Sick (not to exceed 5 days) & Personal (not to exceed 1 day) – Paid
Effective: October 23, 3034
Terminating: June 24, 2024
Intermittent Medical- FMLA (not to exceed 56 days) – Unpaid Paid
Effective: October 23, 3034
Terminating: June 24, 2024 (pending doctor's release)
(Pending attendance data)
 - 4. MATTHEWS, Kelly
Paraprofessional – Piner
Contractual Medical – Sick (5.5 days) & personal (1 days)-Paid
Effective: May 9, 2024
Terminating: May 16, 2024
Contractual Medical – PEAD (3 days)-Paid minus sub
Effective: May 17, 2024
Terminating: May 21, 2024
Contractual Medical – Unpaid
Effective: May 22, 2024

Returning: May 28, 2024(Pending doctor's release)
(Pending attendance data)

5. PAULINO, Jisseh
Clerical Assistant-Central Registration
Medical – Sick (4 days), Personal (2 days) & Vacation (7 days) – Paid
Effective: March 8, 2024
*Returned: March 27, 2024 (with doctor's release)
(*Corrected, originally board approved 4/17/24)
6. REILLY, Kevin
Security-BOE
Medical- Sick (7 days), Personal (1 day) & Vacation (3 days)-Paid
Effective: November 17, 2023
Terminating: December 5, 2023
Medical- FMLA-Unpaid
Effective: December 6, 2023
Terminating March 5, 2023
Medical- Contractual-Unpaid
Effective: March 6, 2024
*Returned: April 19, 2024 (with doctor's release)
(Extension, Board approved 12/13/23)
(*Corrected, originally board approved 4/17/24)
7. SHUSTER, Gina
CST Secretary – BOE
Medical – FMLA – Unpaid
Effective: April 9, 2024
Returning: May 1, 2024 (Pending doctor's release)
(Pending attendance data)

e. Transfers

1. YILMAZ, Kimberlee
From: Paraprofessional- PINER
To: Paraprofessional- SPRUCE
Effective: September 1, 2024
Terminating: June 30, 2025
(Reconfiguration of Spruce Street School)
(NO ADDITIONAL COST TO THE DISTRICT)
2. WEINBERGER, Madaline
From: Paraprofessional- PINER
To: Paraprofessional- SPRUCE

Effective: September 1, 2024
Terminating: June 30, 2025
(Reconfiguration of Spruce Street School)
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments- None At This Meeting

g. Reappointments- Full Time

1. Paraprofessional - LEA - (10 Month)

Subject to need and further verification

Effective: September 1, 2024
Terminating: June 30, 2025

Last Name	First Name	Credits	Step	Salary
Abdelshahid	Hanan	90	10	\$ 23,324.00
Aboff	Erin	90	12	\$ 23,824.00
Acevedo Ramos	Adriana	90	14	\$ 25,324.00
Acevedo Ramos	Yarielys	60	14	\$ 24,624.00
Adams	Nichole	90	17	\$ 28,074.00
Amogretti	Victoria	30	20	\$ 30,959.00
Antuna	Lizette	60	25	\$ 37,849.00
Araneo	Dawn	90	12	\$ 23,824.00
Attardo	Tracy	0	17	\$ 25,874.00
Baduini	Anastasia	60	11	\$ 22,624.00
Baer	Gwen	90	22	\$ 34,449.00
Baron	Anastasiya	90	18	\$ 29,274.00
Barrett	Mary	90	19	\$ 30,499.00
Beam	Melanie	90	11	\$ 23,324.00
Becker	Taylor	60	18	\$ 28,574.00
Benevento	Jill	90	14	\$ 25,324.00
Benvenisti	Doris	90	16	\$ 27,074.00
Bethea	Adam	90	18	\$ 29,274.00
Bouney	Kathy	90	16	\$ 27,074.00
Boutsikaris	Despina	90	14	\$ 25,324.00
Boyer	Jasmine	90	18	\$ 29,274.00
Brady	Taylor	90	18	\$ 29,274.00
Bravoco-Phillips	Jennifer	90	17	\$ 28,074.00
Bretan	Theresa	30	22	\$ 33,659.00
Brown	Timothy	60	25	\$ 37,849.00
Broyde	Chana	90	14	\$ 25,324.00

Bryson	Dimetrius	0	9	\$ 20,824.00
Buono	Angela	30	11	\$ 22,534.00
Bush	Eileen	30	23	\$ 35,009.00
Campbell	Ann	90	16	\$ 27,074.00
Caprioni	Barbara	30	17	\$ 27,284.00
Carney	Christopher	60	14	\$ 24,624.00
Carr	Terri	30	22	\$ 33,659.00
Castaneda	Margieth	90	11	\$ 23,324.00
Chomsky	Sara	90	17	\$ 28,074.00
Ciancia	Kristen	90	13	\$ 24,524.00
Citera	Joseph	0	20	\$ 29,549.00
Citkowicz	Dana	90	16	\$ 27,074.00
Colon	Diana	90	11	\$ 23,324.00
Conte	Lori	0	15	\$ 23,924.00
Cosgrove	Christen	90	11	\$ 23,324.00
Crump	Yaquelin	90	10	\$ 23,324.00
Cunningham	Lois	90	11	\$ 23,324.00
Cusick	Maureen	90	17	\$ 28,074.00
Daniel	Bianca	0	19	\$ 28,299.00
Davis	Samantha	0	16	\$ 24,874.00
De Felice	Norma	90	16	\$ 27,074.00
De Jesus	Danielle	90	19	\$ 30,499.00
Deliz	Gail	0	11	\$ 21,124.00
Dellanno	Stephanie	90	21	\$ 33,099.00
Demarinis	Jenna	90	8	\$ 22,824.00
Devico	Sandra	0	21	\$ 30,899.00
Diaz	Vanessa	60	6	\$ 21,824.00
Dimitri	Sherine	90	13	\$ 24,524.00
Donaway	Lisa	90	10	\$ 23,324.00
Dopico	Idania	60	25	\$ 37,849.00
Dougher	Barbara	90	17	\$ 28,074.00
Dous	Margreet	90	12	\$ 23,824.00
Dries	Candace	30	23	\$ 35,009.00
Dumplet	Raquel	90	18	\$ 29,274.00
Dzialowski	Alina	30	14	\$ 24,534.00
Ebid	Evon	90	17	\$ 28,074.00
Eilers	Renee	30	23	\$ 35,009.00
Elefant	Shira	30	16	\$ 26,284.00
Emporelli	Eleni	30	20	\$ 30,959.00
Esquenazi	Linda	90	11	\$ 23,324.00

Falconi	Josalynn	90	17	\$ 28,074.00
Fernandini	Wendy	30	20	\$ 30,959.00
Finn	James	90	18	\$ 29,274.00
Fitzpatrick	Donna	60	22	\$ 33,749.00
Flores	Reina	90	14	\$ 25,324.00
Frattellone	Tyler	60	21	\$ 32,399.00
Fulton	Caroline	90	18	\$ 29,274.00
Gabriel	James	90	16	\$ 27,074.00
Gallant	Maureen	0	24	\$ 34,974.00
Gavan	Laura	30	22	\$ 33,659.00
Gebhart	Giovanna	0	9	\$ 20,824.00
Ghaly	Mariam	90	22	\$ 34,449.00
Ghatas	Ereny	90	20	\$ 31,749.00
Gomes-Fontes	Kristina	0	11	\$ 21,124.00
Gonzalez	Michelle	90	22	\$ 34,449.00
Goodman	Jodi	90	18	\$ 29,274.00
Green	Anita	60	18	\$ 28,574.00
Greenstein	Batya	90	11	\$ 23,324.00
Grimes	Sarah	90	11	\$ 23,324.00
Guarin Yunda	Juan	60	19	\$ 29,799.00
Gyumolcs	Cynthia	0	21	\$ 30,899.00
Hanna	Mariam	90	19	\$ 30,499.00
Hart	Dana	90	15	\$ 26,124.00
Hart	Darrius	90	13	\$ 24,524.00
Hasting	Heidi	30	21	\$ 32,309.00
Haupt	Brenda	30	22	\$ 33,659.00
Herrera	Rosa	0	20	\$ 29,549.00
Horowitz	Terri	0	17	\$ 25,874.00
Howard	Byron	0	23	\$ 33,599.00
Hughes	Ashley	90	18	\$ 29,274.00
Hughes	Patricia	90	18	\$ 29,274.00
Ingram	Ijhanaya	60	18	\$ 28,574.00
Inzelbuch	Atara	60	8	\$ 22,124.00
Jackson	Collette	90	20	\$ 31,749.00
Jones-Brown	Tori	90	21	\$ 33,099.00
Kaman	Dana	90	20	\$ 31,749.00
Karmazin	Suzanne	90	11	\$ 23,324.00
Kazanowsky	Samantha	90	10	\$ 23,324.00
Kenney	Dana	90	16	\$ 27,074.00
Khalid	Quratul	90	13	\$ 24,524.00

Khan	Zafar	60	19	\$ 29,799.00
King	Bobbie	90	14	\$ 25,324.00
Kirman	Eryn	90	17	\$ 28,074.00
Knapp	Eileen	0	12	\$ 21,624.00
Kotler	Dana	90	10	\$ 23,324.00
Kowaleski	Clematina	30	25	\$ 37,759.00
Kramer	Amy	30	22	\$ 33,659.00
Kusy	Pamela	60	14	\$ 24,624.00
Kylish	Samantha	90	13	\$ 24,524.00
Lamaruggine	Joanne	60	23	\$ 35,099.00
Lane	Bridget	90	18	\$ 29,274.00
Lefurge	Kathleen	30	25	\$ 37,759.00
Liebhauser	Susan	90	14	\$ 25,324.00
Lopez	Delia	0	14	\$ 23,124.00
Lopez Barbosa	Nilsa	60	19	\$ 29,799.00
Losito	Donna	90	20	\$ 31,749.00
Mahaffey	Lillian	90	9	\$ 23,024.00
Mahmoud	Elizabeth	60	19	\$ 29,799.00
Martin	Heather	60	15	\$ 25,424.00
Martinez	Nivia	30	24	\$ 36,384.00
Martinez	Xiomara	90	16	\$ 27,074.00
Masoud	Martha	60	25	\$ 37,849.00
Masoud	Nabih	90	25	\$ 38,549.00
Matthews	Kelly	0	21	\$ 30,899.00
Mcclave	Wendy	90	9	\$ 23,024.00
Mechlowitz	Sharon	90	23	\$ 35,799.00
Metcalf	Jordan	0	17	\$ 25,874.00
Metcalf	Kaitlyn	90	16	\$ 27,074.00
Mizrahi	Nechoma	60	20	\$ 31,049.00
Mortellito	Toniann	60	17	\$ 27,374.00
Moskwa	Cheryl	90	15	\$ 26,124.00
Mullen	Judith	0	20	\$ 29,549.00
Murfitt	Colleen	60	14	\$ 24,624.00
Nakhli	Abdellatif	90	16	\$ 27,074.00
Neri	Antonina	60	20	\$ 31,049.00
Neri	Rosaria	60	16	\$ 26,374.00
Newman	Nancy	60	24	\$ 36,474.00
Nielsen	Bailey	60	10	\$ 22,624.00
Nielsen	Karen	60	25	\$ 37,849.00
Nieves	Karina	0	7	\$ 20,474.00

Nieves	Yesenia	90	16	\$ 27,074.00
Nocchi	Donna	90	25	\$ 38,549.00
Nudo	Alexandria	90	20	\$ 31,749.00
Oquendo	Maria	30	9	\$ 22,234.00
Orellana	Angel	90	14	\$ 25,324.00
Palmieri	Jessica	90	16	\$ 27,074.00
Paolicelli	Cynthia	30	23	\$ 35,009.00
Paramonte	Elizabeth	90	17	\$ 28,074.00
Perez	Valeria	60	13	\$ 23,824.00
Petralia	Jaclyn	90	10	\$ 23,324.00
Picciolo	Lucy	60	19	\$ 29,799.00
Pick	Melissa	90	11	\$ 23,324.00
Pietri	Amy	90	18	\$ 29,274.00
Pisano	Judith	60	18	\$ 28,574.00
Piterow	Anna	90	22	\$ 34,449.00
Putelo	Victoria	60	9	\$ 22,324.00
Quinones Taveras	Ambra	90	20	\$ 31,749.00
Randolph	Michael	30	24	\$ 36,384.00
Regina	Lisa	30	16	\$ 26,284.00
Rezk	Amy	60	16	\$ 26,374.00
Rica	Irene	0	21	\$ 30,899.00
Rispoli	Francine	90	19	\$ 30,499.00
Rita	Carla	0	16	\$ 24,874.00
Rivera	Julia	60	16	\$ 26,374.00
Rivera	Margie	30	17	\$ 27,284.00
Rivera	Susan	0	14	\$ 23,124.00
Rizk	Noha	90	18	\$ 29,274.00
Roberts	Noreen	90	13	\$ 24,524.00
Robinson	Stacey	90	23	\$ 35,799.00
Rodriguez	Natalie	60	20	\$ 31,049.00
Rodriguez	Ravin	90	14	\$ 25,324.00
Rojas Sanchez	Jacqueline	60	10	\$ 22,624.00
Romando	Elizabeth Anne	30	21	\$ 32,309.00
Romano	Eileen	30	14	\$ 24,534.00
Roselli	Patrizia	0	10	\$ 21,124.00
Rouse	Christina	90	15	\$ 26,124.00
Ruszczyk	Elizabeth	0	14	\$ 23,124.00
Salerno	Bridget	90	15	\$ 26,124.00
Sanchez	Krystal	0	17	\$ 25,874.00
Sandomeno	Kristen	90	10	\$ 23,324.00

Sansone	Debra	30	25	\$ 37,759.00
Schneller	Luz	0	16	\$ 24,874.00
Shor	Miladys	90	15	\$ 26,124.00
Sierchio	Valerie	90	14	\$ 25,324.00
Sinondon	Andrea	90	25	\$ 38,549.00
Slobiski	Sandra	90	14	\$ 25,324.00
Smith	Evelyn	30	25	\$ 37,759.00
Staffordsmith	Makenzie	90	9	\$ 23,024.00
Stepiro	Nicole	0	20	\$ 29,549.00
Stevenson	Carole	60	12	\$ 23,124.00
Sumeriski	Donna	30	20	\$ 30,959.00
Taha	Naglaa	90	23	\$ 35,799.00
Tarkowski	Mariola	90	20	\$ 31,749.00
Terrazas De Cortez	Graciela	0	10	\$ 21,124.00
Tobon	Blanca	90	14	\$ 25,324.00
Toro-Garcia	Lenis	30	18	\$ 28,484.00
Tremper-Keys	Alexander	30	19	\$ 29,709.00
Troccoli	Deborah	0	13	\$ 22,324.00
Tront	Grace	90	21	\$ 33,099.00
Urquhart-Wilson	Janine	90	10	\$ 23,324.00
Vazquez	Wanda	90	23	\$ 35,799.00
Vdovenko	Alvyda	90	19	\$ 30,499.00
Veglatte	Judy	0	24	\$ 34,974.00
Vennettilli	Rebecca	90	18	\$ 29,274.00
Weaver	Amanda	30	9	\$ 22,234.00
Weinberger	Madaline	90	18	\$ 29,274.00
Whatton	Colleen	0	14	\$ 23,124.00
White	Gloria	30	23	\$ 35,009.00
Williams	Jacinda	0	21	\$ 30,899.00
Williams	Monica	30	22	\$ 33,659.00
Wolff	Rosemary	30	16	\$ 26,284.00
Yilmaz	Kimberlee	90	24	\$ 37,174.00
Zarzycki	Jessica	60	19	\$ 29,799.00
Zarzycki	Robin	60	17	\$ 27,374.00
Zuczek	Karen	60	22	\$ 33,749.00
Zwiercan	Grazyna	90	16	\$ 27,074.00

2. LEA Administrative Secretary – Tenured
Effective: July 1, 2024
Terminating: June 30, 2025

Last Name	First Name	Job Title	Step	Salary
Brooks	Antonia	Secretary	25	\$ 54,665.00
Caricari	Rosemary	Secretary	Off Guide	\$ 67,950.00
Claxton	Patricia	Secretary	25	\$ 54,665.00
Delmauro	Lorena	Secretary	20	\$ 45,849.00
Faone	Ana	Secretary	Off Guide	\$ 60,135.60
Flores	Gricelda	Secretary	15	\$ 36,809.00
Greenberg	Patrice	Secretary	Off Guide	\$ 67,950.00
Johnson	Susan	Secretary	25	\$ 54,665.00
Maure	Pietrina	Secretary	16	\$ 40,145.00
Mendez	Noemi	Secretary	24	\$ 52,805.00
Pero	James	Attendance Officer	25	\$ 54,665.00
Reigle	Donna	Secretary	25	\$ 54,665.00
Rodriguez	Adrianna	Secretary	7	\$ 34,565.00
Short	Patricia	Secretary	25	\$ 54,665.00

3. LEA Secretary I– Tenured

Effective: July 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Job Title	Step	Salary
Castro	Gloribel	Secretary	11	\$ 34,410.00
Cedeno	Alexandra	Secretary	18	\$ 41,370.00
Desena	Alexandra	Secretary	20	\$ 44,370.00
Esmart	Awilda	Secretary	18	\$ 41,370.00
Garcia	Lisette	Secretary	11	\$ 34,410.00
Gonzalez	Maria	Secretary	21	\$ 45,930.00
Hurler	Eileen	Secretary	25	\$ 52,902.00
Mezera	Ingreed	Secretary	19	\$ 42,810.00
Napolitano	Shannon	Secretary	11	\$ 34,410.00
Rodriguez	Jeanette	Secretary	13	\$ 35,730.00
Torres	Nancy	Secretary	23	\$ 49,302.00

4. LEA Administrative Secretary – Non-Tenured

Effective: July 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Job Title	Step	Salary
Hooper	Margaret	Secretary	18	\$ 42,749.00
Madera	Brianna	Secretary	17	\$ 41,385.00

5. LEA Secretary I – Non-Tenured

Effective: July 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Job Title	Step	Salary
Capistran	Melissa	Secretary	7	\$ 33,450.00
Esmart	Jennifer	Secretary	15	\$ 37,650.00
Hansen	Veronica	Secretary	7	\$ 33,450.00
Loiodice	Edelweiss	Secretary	18	\$ 41,370.00
Musa	Cristina	Secretary	23	\$ 49,302.00
Rodriguez	Ritchie	Attendance Officer	21	\$ 45,930.00
Seward	Corina	Secretary	20	\$ 44,370.00
Sosa Calixto	Fatima	Secretary	15	\$ 37,650.00
Wu	Jessica	Secretary	13	\$ 35,730.00

6. LEA Secretary 10 Months – Tenured

Effective: September 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Job Title	Step	Salary
Asad	Josefa	Translator	17	\$ 33,375.00
Clark III	Lawrence	Attendance Officer	25	\$ 44,085.00

7. Non-Affiliate (12 Months) – District

Effective: July 1, 2024

Terminating: June 30, 2025

Last Name	First Name	Job Title	Salary
Acque Jr	Dominic	Security-12 Month	\$ 67,329.60
Alfonso	Lazaro	Security-12 Month	\$ 67,329.60
Ballesteros	Elizabeth	Sub Caller	\$ 20,807.44
Bearden	Amy	Transportation Manager I	\$ 97,110.00
Brattoli	Agnese	Account Manager/Assistant Board Secretary	\$ 116,532.00
Bunnell	Jennifer	Executive Secretary-Special Services	\$ 75,203.07
Burns	Jacqueline	Administrative Secretary-Special Services	\$ 66,250.29
Campbell	Kevin	Assistant Business Administrator/Board Secretary	\$ 203,568.46
Caporrino	Theodore	Security-12 Month	\$ 67,329.60
Cash	Luann	Facilities Clerical Assistant	\$ 47,898.97

Cherboni	Ray	Transportation Compliance & Safety Officer	\$ 56,108.00
Collucci	Deanna	Chapter 192/193 Data & Processing Assistant & Instructional Space Coordinator- Grants Office	\$ 60,821.28
Cooper	Kevin	Computer Technician	\$ 63,596.26
Corrigan	Jill	Accounts Payable Assistant	\$ 71,147.40
Deinhardt	Darlene	Health Benefits/Workers Comp Coordinator	\$ 75,530.00
Deperi	Charles	Facilities Manager	\$ 154,406.13
Desena	John	Security-12 Month	\$ 67,329.60
Desimone	Robert	Director Of School Safety & Security, Warehouse Supervisor and Health And Safety Officer	\$ 99,054.36
Devaney	James	Security-12 Month	\$ 67,329.60
Dockray	Eric	Security-12 Month	\$ 67,329.60
Dollinger	Katie	Accountant- Business Office	\$ 96,715.00
Erlanger	Shoshanah	Administrative Secretary-Related Services	\$ 59,345.00
Fallon	Charles	Treasurer	\$ 16,973.75
Felix	Janet	Accounts Payable Assistant	\$ 71,147.40
Finley	Thomas	Security-12 Month	\$ 60,596.64
Frantz	Jeffrey	Assistant Facilities Manager	\$ 104,126.73
Guidie	Darla	Senior Payroll Manager	\$ 98,189.00
Gulics	Jane	Procurement Specialist/Coordinator of Nonpublic School Grants	\$ 113,022.00
Hay	Rufus	Security-12 Month	\$ 64,896.00
Kelley	Daniel	Computer Technician	\$ 48,000.00
Laboy	Ralph	Warehouse Coordinator & Security Specialist	\$ 78,249.08
Lacorte	Diane	SEMI Coordinator- District Office/Business Office	\$ 58,080.00
Lance	Jessica	Non Public Data & Processing Facilitator	\$ 53,404.00
Lawler	Michael	Warehouse/Courier	\$ 38,000.00
Lees	Crystal	Clerical Assistant- Grants	\$ 54,764.32
Loneragan	Michael	Security-12 Month	\$ 67,329.60
Lopes	Avery	Computer Technician	\$ 47,000.00
Lowe	Stacey	Payroll Coordinator	\$ 80,530.00
Lynch	Edward	Security-12 Month	\$ 67,329.60
Majorossy	Steven	Security-12 Month	\$ 67,329.60
McDermott	Tricia	Executive Administrative Professional	\$ 58,272.48
Mercer	Jason	Grants Manager - Financial	\$ 129,480.00

Meroni	Joseph	Security-12 Month	\$ 67,329.60
Meyer	Robert	Security-12 Month	\$ 58,406.40
Mikros	Athanasios	Security-12 Month	\$ 67,329.60
Miller	Sydney	Nonpublic Data Processing Facilitator for Title	\$ 52,000.00
Mitchell	Donald	Security-12 Month	\$ 60,596.64
Ogle	Richard	Lead Computer Technician	\$ 85,515.07
Paulino	Jisseh	Clerical Assistant- Central Registration	\$ 44,239.00
Peace	Paul	Security-12 Month	\$ 67,329.60
Piasentini	Diane	Purchasing Manager	\$ 129,606.25
Poss	Heather	Chapter 192/193 Data & Processing Assistant (E&D Initials and Revaluations) and Grants Clerk	\$ 59,185.36
Powell	Bryan	Network & Systems Supervisor	\$ 113,295.00
Powell	Cammie	Technology/Purchasing Secretary/Administrator Secretary- District Office	\$ 65,585.00
Powers	Aimee	Data Specialist	\$ 80,925.00
Reilly	Kevin	Security-12 Month	\$ 67,329.60
Richmond	Gary	Security-12 Month	\$ 67,329.60
Richter	Michael	Security-12 Month	\$ 60,596.64
Rosado	Sarai	Human Resources Associate	\$ 60,000.00
Russo	Diane	Data Coordinator- Technology	\$ 112,216.00
Schoenfeld	Evelyn	Administrative Secretary (Supervisors)	\$ 63,399.58
Schwiebert	Holly	Human Resources Associate	\$ 67,070.64
Scudieri	Robert	Security-12 Month	\$ 67,329.60
Segui	Omaida	Executive Administrative Professional	\$ 98,342.22
Segui	Sonia	Transportation Manager II	\$ 97,110.00
Semeraro	Kathleen	Clerical Assistant-Grants	\$ 54,421.12
Short	Kenneth	Warehouse/Courier	\$ 38,000.00
Shuster	Gina	Special Services Secretary/District Wide Referral Coordinator	\$ 57,200.00
Somodi	Gina	Clerical Assistant-Grants	\$ 57,956.08
Starling	Alfred	Security Liaison	\$ 43,003.54
Taylor	Robert	Security-12 Month	\$ 67,329.60
Tejada	Karina	Business Office Assistant	\$ 55,000.00
Trischitta	James	Director Of Technology, Non Public Technology & Non Public Security Grant	\$ 186,559.10
Vargas-Baltazar	Karen	Clerical Assistant- Central Registration	\$ 46,857.73
Vashey	Kari	Human Resource Manager	\$ 103,189.00
Volpe	Anthony	Security-12 Month	\$ 67,329.60

Walsh	Mary	Assistant Transportation Coordinator	\$ 55,183.91
Walsh	Thomas	Security-12 Month	\$ 67,329.60
Winkler	Neil	Computer Technician	\$ 57,010.04
Young	Lourdes	Transportation Routing Clerk	\$ 49,118.24
Zarro	Deborah	Executive Administrative Professional	\$ 84,458.72

8. Non-Affiliate (10 Months) – District
Effective: September 1, 2024
Terminating: June 30, 2025

Last Name	First Name	Job Title	Salary
Archinaco	James	Security-10 Month	\$ 47,389.68
Ballesteros	Elizabeth	Sub Caller	\$ 20,807.44
Dolan	James	Security-10 Month	\$ 47,389.68
Gonzalez III	Pablo	Security-10 Month	\$ 47,389.68
Irizarry	Juan	Security-10 Month	\$ 47,389.68
Karras	Louis	Security-10 Month	\$ 47,389.68
Mccallum	David	Security-10 Month	\$ 47,389.68
Melon	Michael	Security-10 Month	\$ 47,389.68
Murphy	Shawn	Security-10 Month	\$ 45,676.80
Olivo	Steven	Security-10 Month	\$ 47,389.68

h. Reappointments- Part-Time

1. ZITNIAK, Peter

Copier Center: District Office- Warehouse- Part-Time
Effective: July 1, 2024
Terminating: June 30, 2025
Salary: \$20.00 per hour (Maximum of 25 hours per week)
(Budget Account #11-000-262-100-00-0000)

2. POLVERE, Jordan

Part Time Security Specialist
Effective: September 1, 2024
Terminating: June 30, 2025
Rate: \$30.00 per hour (not to exceed 30 hours per week)
(Passed ParaPro Exam)
(Budget Account #11-000-266-100-00-0000)

i. Salary Adjustments- None At This Meeting

j. Stipends- None At This Meeting

k. Tuition Reimbursement- None At This Meeting

l. Miscellaneous- None At This Meeting

- * Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- ** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- *** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

3 OLD BUSINESS

4 NEW BUSINESS

5 GOOD AND WELFARE

6 ADJOURNMENT

Meeting was adjourned at 8:00 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on May 7, 2024.



Kevin Campbell, Assistant Business Administrator/Board Secretary

May 8, 2024