

Regular Board Meeting (Wednesday, December 11, 2024)

Generated by Omaid Segui on Wednesday, December 11, 2024

Members present

Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Members absent

Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

Meeting called to order at 7:09 PM**A. MEETING OPENING****1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender

Mrs. Ada Gonzalez

Mr. Eliyahu Greenwald

Mr. Meir Grunhut

Mr. Chanina Nakdimen

Mr. Moshe Raitzik

Mr. Heriberto Rodriguez

Mr. Shlomie Stern

Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent

Mr. Kevin Campbell, Business Administrator/Board Secretary

Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary

Dr. Kelvin L. Smith, State Monitor

Ms. Louise Davis, State Monitor

Mr. Michael I. Inzelbuch, Esq., General Counsel

Mr. Bryan Powell, Network and Systems Supervisor

Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant

Ms. Ana Faone, Translator

Mrs. Omaid Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE**4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.

Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

B. EXECUTIVE SESSION**1. RESOLUTION**

2. ROLL CALL

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

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Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Shlomo Stern.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom- 7:11pm), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

C. PUBLIC SESSION

2. SUNSHINE LAW

3. ROLL CALL

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

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Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

1. Mr. Dylan Brown and the EGCS Chorus
2. Uriel Rivera, Student Representative
3. Superintendent's Recognition Awards (3)

5. MINUTES

1. Public Meeting Minutes- November 13, 2024
2. Executive Meeting Minutes- November 13, 2024

Motion to Pass Previous Board Meeting Minutes

Motion by Heriberto Rodriguez, second by Moshe Raitzik.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

1. Joe Strupp- APP

9. STATEMENT OF THE BOARD PRESIDENT

D. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Resolution: Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Moshe Raitzik.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

E. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Moshe Raitzik.

Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

5. PROCEDURAL INFORMATION

6. OLD BUSINESS

7. NEW BUSINESS

8. GOOD AND WELFARE

F. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Resolution: Motion to Approve Business Agenda, Superintendent's Agenda and Minutes

Motion by Heriberto Rodriguez, second by Moshe Raitzik.

Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

G. ADJOURNMENT

1. MOTION TO ADJOURN

Motion to Adjourn

Motion by Shlomo Stern, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

Meeting was adjourned at 8:31 p.m.

I, Agnese Brattoli, Accounting Manager/Assistant Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on December 11, 2024.



Agnese Brattoli, Accounting Manager/Assistant Board Secretary

December 12, 2024

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – IN-PERSON
LIVE-STREAMED
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

**WEDNESDAY, DECEMBER 11, 2024
855 SOMERSET AVENUE
THROUGH DISTRICT WEBSITE
PUBLIC SESSION–7:30 P.M.**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent
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Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA
December 11, 2024

- I. PLEDGE OF ALLEGIANCE** – Kevin Campbell, Business Administrator/Board Secretary
- II. ROLL CALL:**
- III. EXECUTIVE SESSION – RESOLUTION**

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matter:
 - 1. Confidential under Federal/State Law or rule of Court.
 - 2. That which would impair a right to receive Government Funds.
 - 3. Unwarranted invasion of Pupil's privacy.
 - 4. Collective Bargaining Agreement.
 - 5. Purchase, Lease or Acquisition of real property or investment.
 - 6. Any tactics and techniques utilized in protecting the safety and property of the public.
 - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
 - 8. Involving the employment, appointment, termination of employment.
 - 9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

- V. PRESENTATIONS:**
1. Mr. Dylan Brown and the EGCS Chorus
 2. Uriel Rivera, Student Representative
 3. Superintendent's Recognition Awards (3)

- VI. MINUTES:**
- Public Meeting Minutes- November 13, 2024
Executive Meeting Minutes- November 13, 2024

VII. COMMITTEE REPORTS- None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC-

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

- A. Approve the attached budgetary line item Transfers for **October 31, 2024 and November 30, 2024**.
- B. Acceptance of the Treasurer and Board Secretary Reports for **October 31, 2024 and November 30, 2024**.
- C. **Certification of No Over Expenditures:** Pursuant to N.J.A.C. 6A:23A-16.10, I Kevin Campbell Business Administrator/Board Secretary, certify that as of **October 31, 2024 and November 30, 2024** no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

Business Administrator/Board Secretary

December 11, 2024

Date

- D. Approve the **Bills List** for the Warrant Account for **December 11, 2024** in the amount of **\$8,611,022.18**.
- D1. Approve the **Supplemental Bills List** for the Warrant Account for **December 11, 2024** in the amount of **\$8,012,448.03**.
- E. Approve the **Bills List** for the Cafeteria Account for **December 11, 2024** in the amount of **\$544,596.21**.
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
- **November 27, 2024** in the amount of **\$3,067,209.18**
 - **December 13, 2024** in the amount of **\$3,285,939.26**
- G. Approval of payment of New Jersey State Health Benefits for **October 2024** in the amount of **\$1,711,243.62**.
- H. Approval of payment of district dental benefits to Delta Dental of New Jersey for **December, 2024** in the amount of **\$121,794.90**.
- I. Transportation:
1. Move to approve payment to DCF for the transportation of student ID#912659 to/from project teach at a rate of \$75.00 per diem for 210 days not to exceed \$15,750.00 to be paid through budget acct#11-000-270-511-00-0000.

2. Move to approve additional funds below for mileage increase of route CPC1. Mileage increase of \$38.25 for 131 days not to exceed an additional \$5,010.75 to be added to PO #2500542.

CONTRACTOR	RT COST	AIDE	INC/DEC	PER DIEM	MILEAGE INC 11/21/24 OF 25.5 MILES	NEW PER DIEM
SMART SCHOOL	\$307.00	\$60.00	\$1.50	\$367.00	\$38.25	\$405.25

3. Move to record and award Trip Quote #27-#35 received on 11/22/24 @ 11am as follows:

Trip #33 was cancelled on 12/5/24

			AWARD	ACCOUNT
CONTRACTOR: GARAS				
TRIP #	COST PER BUS	TOTAL		
TRIP #27	\$760.00	\$760.00		
TRIP #28	\$380.00	\$380.00		
TRIP #29	\$890.00	\$2,670.00		
TRIP #30	\$420.00	\$420.00		
TRIP #31	\$880.00	\$3,520.00		
TRIP #32	\$920.00	\$920.00	AWARD	20-360-200-500-03-0000
TRIP #33	\$720.00	\$2,880.00		
TRIP #34	\$598.00	\$598.00		
TRIP #35	\$730.00	\$2,190.00		
CONTRACTOR: KLARR				
TRIP #	COST PER BUS	TOTAL		
TRIP #27	\$450.00	\$450.00		
TRIP #28	\$300.00	\$300.00		
TRIP #29	NQ			
TRIP #30	\$600.00	\$600.00		
TRIP #31	NQ			
TRIP #32	\$1,800.00	\$1,800.00		
TRIP #33	\$600.00	\$2,400.00		
TRIP #34	\$1,800.00	\$1,800.00		
TRIP #35	\$750.00	\$2,250.00		
CONTRACTOR: PRESIDENTIAL				
TRIP #	COST PER BUS	TOTAL		
TRIP #27	\$275.00	\$275.00	AWARD	11-000-270-512-00-0000
TRIP #28	\$179.00	\$179.00		
TRIP #29	\$889.00	\$2,667.00		
TRIP #30	\$489.00	\$489.00		
TRIP #31	\$849.00	\$3,396.00		
TRIP #32	NQ			
TRIP #33	\$489.00	\$1,956.00	AWARD	CLUB FUNDS/FUNDRAISING
TRIP #34	\$1,750.00	\$1,750.00		

TRIP #35	\$389.00	\$1,167.00	AWARD	CLUBS FUNDS/FUNDRAISING
CONTRACTOR: HARTNETT				
TRIP #	COST PER BUS	TOTAL		
TRIP #27	\$640.00	\$640.00		
TRIP #28	\$170.00	\$170.00		
TRIP #29	NQ			
TRIP #30	\$390.00	\$390.00		
TRIP #31	NQ			
TRIP #32	\$1,400.00	\$1,400.00		
TRIP #33	NQ			
TRIP #34	\$980.00	\$980.00		
TRIP #35	NQ			
CONTRACTOR: ST MARK SCHOOL BUS				
TRIP #	COST PER BUS	TOTAL		
TRIP #27	NQ			
TRIP #28	\$212.00	\$212.00		
TRIP #29	NQ			
TRIP #30	\$277.00	\$277.00		
TRIP #31	NQ			
TRIP #32	NQ			
TRIP #33	NQ			
TRIP #34	\$399.00	\$399.00	AWARD	20-360-200-500-03-0000
TRIP #35	NQ			
CONTRACTOR: HAPPY LIME				
TRIP #	COST PER BUS	TOTAL		
TRIP #27	\$610.00	\$610.00		
TRIP #28	\$210.00	\$210.00		
TRIP #29	\$770.00	\$2,310.00	AWARD	CLUB FUNDS/FUNDRAISING
TRIP #30	\$268.00	\$268.00	AWARD	20-360-200-500-03-0000
TRIP #31	\$770.00	\$3,080.00	AWARD	CLUB FUNDS/FUNDRAISING
TRIP #32	\$1,170.00	\$1,170.00		
TRIP #33	\$670.00	\$2,680.00		
TRIP #34	\$590.00	\$590.00		
TRIP #35	\$680.00	\$2,040.00		
CONTRACTOR: SCHOOL BOUND				
TRIP #	COST PER BUS	TOTAL		
TRIP #27	NQ			
TRIP #28	\$150.00	\$150.00	AWARD	20-240-200-500-29-2520-0000
TRIP #29	NQ			
TRIP #30	\$400.00	\$400.00		
TRIP #31	NQ			
TRIP #32	NQ			

TRIP #33	NQ			
TRIP #34	\$990.00	\$990.00		
TRIP #35	NQ			

4. Trip #10 originally awarded on the September agenda had a date change. Low bidder Garas cannot accommodate new date. Hartnett was the next lowest bidder at \$860.00 for the trip and is able to accommodate the new date. Please see below revision to trip award for Garas & Hartnett.

CONTRACTOR: GARAS TRANS				
TRIP #	COST PER BUS	TOTAL		
Trip #6	\$ 732.00	\$ 732.00		
Trip #7	\$ 492.00	\$ 492.00		
Trip #8	\$ 429.00	\$ 429.00		
Trip #9	\$ 421.00	\$ 421.00		
Trip #10	\$ 782.00	\$ 782.00	AWARD	20-360-200-500-03-0000 date changed can no longer accommodate trip**
Trip #11	\$ 775.00	\$ 775.00	AWARD	CLUB FUNDS
Trip #12	\$ 765.00	\$ 765.00		
CONTRACTOR: HARTNETT				
TRIP #	COST PER BUS	TOTAL		
Trip #6	\$ 1,380.00	\$ 1,380.00		
Trip #7	\$ 180.00	\$ 180.00	AWARD	20-280-100-500-29-2520-000
Trip #8	\$ 180.00	\$ 180.00	AWARD	20-280-100-500-29-2520-000
Trip #9	\$ 180.00	\$ 180.00	AWARD	20-280-100-500-29-2520-000
Trip #10	\$ 860.00	\$ 860.00		20-360-200-500-03-0000 can accommodate date change at price bid
Trip #11	\$ 940.00	\$ 940.00		
Trip #12	\$ 620.00	\$ 620.00	AWARD	CLUB FUNDS

- J. Approve the annual Visitor Management Access Fee renewal from Raptor Technologies for the district weapon detection systems in the amount of \$4,620.00. (11-000-266-300-00-0000)
- K. Move to approve Nickerson NY, LLC, an Educational Services Commission of NJ approved vendor, Contract # ESCNJ 20/21-59 for the purchase and installation of Interior Telescopic Bleacher Systems/Hussey MAXAM 26 Seating System with courtside plastic seats at the following locations and costs:
- Clifton Ave Grade School at a cost of \$38,931.00 (12-000-400-450-06-0006)
 - Ella G. Clarke School at a cost of \$79,557.00 (12-000-400-450-05-0005)
 - Spruce Street School at a cost of \$42,104.00 (12-000-400-450-07-0007)

- L. Approve the NJASBO Associate Membership for Agnese Brattolli at a cost of \$250. (11-000-251-580-00-0000).
- M. Move to approve the closure of the Advanced Placement Initiative checking account at Provident Bank and transfer remaining funds of \$4.88 as of November 30, 2024, plus any additional interest accrued, to the First Commerce Bank Student Activities checking account (Climate and Culture). If the scholarship should be reinstated, the district will indemnify the account.
- N. Move to approve the closure of the LHS Guidance Award Acct checking account at Provident Bank and transfer remaining funds of \$0.45 as of November 30, 2024, plus any additional interest accrued, to the First Commerce Bank Student Activities checking account (Climate and Culture). If the scholarship should be reinstated, the district will indemnify the account.
- O. Move to approve the closure of the Robert Madsen Scholarship Account checking account at Provident Bank and transfer remaining funds of \$12.52 as of November 30, 2024, plus any additional interest accrued, to the First Commerce Bank Student Activities checking account (Climate and Culture). If the scholarship should be reinstated, the district will indemnify the account.
- P. Move to approve the closure of the Thomas Hampton Scholarship checking account at Provident Bank and transfer remaining funds of \$169.78 as of November 30, 2024, plus any additional interest accrued, to the First Commerce Bank Student Activities checking account (Climate and Culture). If the scholarship should be reinstated, the district will indemnify the account.
- Q. ~~Approve the Lakewood School district to authorize the submission of the ESEA Amendment for fiscal year 2024-2025 to include 2023-2024 carryover funds. REMOVED~~
- R. Approve the following corrections to the contract renewals and rate changes for the provision of **Nonpublic School Title I, IIA, III, and IV Professional Development/Parental Involvement Services** made through solicitation CC 03-2223 originally approved on April 17, 2024. The Rate for the 2024/2025 Public Workshop was incorrectly stated when renewed and should be \$106.94 per hour per person as listed below:

1. **Tree of Knowledge Learning Academy**
326 Third Street
Lakewood, NJ 08701

Service	Hourly Rate 2023/2024 including a 5.86% increase	Hourly Rate 2024/2025 including a 1% Index Rate Increase
Doctorate	\$ 1,270.32	\$ 1,283.02
MA/MS	\$ 793.95	\$ 801.89
BA/BS	\$ 635.16	\$ 641.51

High School Diploma	\$ 582.23	\$ 588.05
Public Workshop	\$ 105.86 per person/per hour	\$ 106.92 per person/per hour
Mentoring/Coaching	\$ 211.72	\$ 213.84

2. Tender Touch Educational Services, LLC
685 River Ave
Lakewood, NJ 08701

Service	Hourly Rate 2023/2024 including a 5.86% increase	Hourly Rate 2024/2025 including a 1% Index Rate Increase
Doctorate	\$ 1,270.32	\$ 1,283.02
MA/MS	\$ 793.95	\$ 801.89
BA/BS	\$ 635.16	\$ 641.51
High School Diploma	\$ 582.23	\$ 588.05
Public Workshop	\$ 105.86 per person/per hour	\$ 106.92 per person/per hour
Mentoring/Coaching	\$ 211.72	\$ 213.84

3. Catapult Learning, LLC
150 Rouse Blvd
Suite 210
Philadelphia, PA 19112

Service	Hourly Rate 2023/2024 including a 5.86% increase	Hourly Rate 2024/2025 including a 1% Index Rate Increase
Doctorate	\$ 1,270.32	\$ 1,283.02
MA/MS	\$ 793.95	\$ 801.89
BA/BS	\$ 635.16	\$ 641.51
High School Diploma	\$ 582.23	\$ 588.05
Public Workshop	\$ 105.86 per person/per hour	\$ 106.92 per person/per hour
Mentoring/Coaching	\$ 211.72	\$ 213.84

- S. Approve the Lakewood School district to authorize the submission of the IDEA Amendment for fiscal year 2024-2025 to include 2023-2024 carryover funds.
- T. Approve Agnese Brattoli to attend the Academy Introduction to DOE and Budget Guidelines workshop presented by NJASBO on December 3, 2024 at a non-member cost of \$ 75.00 and a mileage reimbursement cost of \$ 27.54 (11-000-251-580-00-0000)

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Item

1. Move to renew the following IDEA funded contracts for the 2024/2025 school year from September 1, 2024 through June 30, 2025 originally awarded through a Competitive Contract Solicitation Process.

The following chart represents the total cost of services and classes to be provided for a 10-month period (September through June). (*Correction from the 9/25/2024 agenda)

Solicitation	Tender Touch Educational Services	Program	# Classes	Cost per class	Total for 10 months
cc 03-2021		ICRP	28	\$68,566.03	\$1,919,848.84
cc 05-2021		LINKS	14	\$409,922.33	\$5,739,892.62
		Reduced each class by \$35,0000.00			
cc 04-2021		NPSSP	14 (12 PRE-K, 2K TRANSITION)	\$268,429.67	\$3,758,015.38
		ADDITIONAL NPSSP RENTAL SPACE			\$100,000.00
				TOTAL TENDER TOUCH IDEA	\$11,517,756.80

SOLICITATION	VENDOR	PROGRAM	# CLASSES REQUESTED	COST PER CLASS INCLUDES 5.5% INDEX RATE INCREASE FROM 2022/2023 RATE	TOTAL FOR 10 MOS
	Tree of Knowledge Learning Academy				
cc 03-2021		Yesod	11	\$126,910.12	\$1,396,011.32
		Mekor	17	\$70,111.34	\$1,191,892.78

		Mekor Additional Speech Supports			\$40,000.00
		ICRP	10	\$70,111.34	\$701,113.40
				TOTAL	\$3,202,107.38
cc 07-2021		SHADOWS		\$36.92/HRLY	\$500,000.00
				TOTAL TREE OF KNOWLEDGE	\$3,829,017.50

	Original	Corrected
Tree of Knowledge	\$ 3,829,017	Same
Tender Touch	\$ 7,659,741	Same
Tender Touch (STARS)	\$ 3,858,015	Same
Total Contract Cost	\$ 15,346,773	Same
2024-25 IDEA Basic	\$ 10,045,277	Same
2024-25 IDEA Pre-K	\$ 193,682	Same
IDEA Basic Carryover 2023-24	\$ -	-
IDEA Pre-K Carryover 2023-24	\$ 125,088	0
Township Grant Carryover 2023-24	\$ 17,050	Same
2024-25 Township Grant	\$ 1,400,000	Same
2024-25 Additional Township Grant	\$ 3,430,000	Same
Transfer from General Fund	\$ 135,676	\$260,764
Funds Available	\$ 15,346,773	Same

***No change to vendor services. The correction to the funding source is due to the change in available carryover sources/funds.**

2. Approve the updated Title IV plan for the 2024-2025 school year.

Allocation: \$194,916.00

With Carryover: \$221,044.00

Expenditure	Cost	Paid to:
Dual Enrollment Credits	\$142,000.00	Ocean County College
Dual Enrollment Coordinator	\$14,000.00	Martha Mroz - \$7,000.00 Maryan Mikhail - \$7,000.00
Bi-Weekly Digital LPS Newsletter Coordinator	\$6,000.00	Jennifer Patella

Activities to Support Safe and Healthy Children: Activities Promoting community and parent involvement in schools	\$40,000.00 \$5,000.00 per school: Piner Spruce Oak EGC CAGS LECC LHS LMS	n/a
Activities to promote a well-rounded education: Strengthening Social Studies Instruction	\$10,000.00	n/a
Unallocated	\$9,044.00	n/a
Total	\$221,044.00	

3. Approve the updated Title II plan with carryover funds for the 2024-2025 school year.

Allocation: \$217,885.00

With Carryover: \$269,852.00

Expenditure	Cost
District Level Professional Development (Harvard classes, etc.) & Hourly Pay for Admin.	\$20,000.00
Monthly Stipend for District Math Coach to perform additional grade levels from October 2024 through June of 2025	\$600.00 a month \$5,400.00 for the Year
Istation Math Professional Development	\$3,990.00
K-2 ELA Teacher Leaders (3)	\$10,125.00
Lexia Core 5 PD (3 days)	\$12,750.00
Know Better Do Better Audit Follow-Up (classroom visits and PD)	\$20,000.00
Professional Books	\$500.00
Dibels Training	\$25,000.00
Part-time Special Education Coaches	\$24,000.00
Latino Family Literacy Project and Parent Academy	\$3,000 coordinator stipend \$10,000 presenter stipends Total \$13,000
ISTE Certification Training for Jessica Kalisa (International Society for Technology in Education)	\$825 for program registration \$300 stipend to participate in 6 hours of live Zoom calls

	Total \$1,125
Professional Development Training ELA Grades 3-12	\$25,000.00
Centenary University 15 credit ESL Certification Program	\$10,600 per person (3) \$31,800.00 \$2,000.00 for books Total \$33,800.00
Science Professional Development Training (Science Supervisor)	\$2,000.00
16 licenses for the teacher leaders and Interventionists for The Reading Science Academy.	\$2,400.00
Educlimber Training	\$20,000.00
ELA & Math Curriculum Review	\$20,000.00
Special Education Professional Development	\$20,000.00
Unallocated Funds	\$10,762.00
Total	\$269,852.00

4. Approve the 2024-2025 CCEIS Funding as follows:

2024-2025 CCEIS PUBLIC FUNDS WITH CARRYOVER						
BASIC \$ 2,659,588						
PRESCHOOL \$ 145,303						
TOTAL \$ 2,804,891						
					Pension	Social
Name		School	Title	Salary/ Compensation	Benefits	Security Tax
					56.35%	7.65%
Carla	Marmelstein	LHS	Social Worker, 12 Months	\$ 93,421.00	\$ 52,642.73	\$ 7,146.71
Annette	Vega	LHS	Asst. Principal/ Supervisor Special Projects	\$ 159,654.00	\$ 89,965.03	\$ 12,213.53
Carol	Bowers	EGC	Social Worker, 12 Months	\$ 98,583.10	\$ 55,551.58	\$ 7,541.61

BOE Agenda: December 11, 2024

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Sally	Castellano	LMS & Oak	Social Worker, 12 Months	\$ 97,483.10	\$ 54,931.73	\$ 7,457.46
Cara	Dyer	CAGS	Social Worker, 10 Month	\$ 83,996.00	\$ 47,331.75	\$ 6,425.69
TBD		Piner/Spruce/ LECC	Social Worker, 10 Month	\$ 65,846.00	\$ 37,104.22	\$ 5,037.22
John	Barton	LHS	Student Assistant Coordinator (SAC)	\$ 67,509.00	\$ 38,041.32	\$ 5,164.44
Katherine	Bonelli	LHS	Student Assistant Coordinator (SAC)	\$ 81,409.00	\$ 45,873.97	\$ 6,227.79
Majorie	Fleck	CAGS/EGC	Student Assistant Coordinator (SAC)	\$ 77,979.00	\$ 43,941.17	\$ 5,965.39
Jenna	Buonomo	LMS	Student Assistant Coordinator (SAC)	\$ 68,109.00	\$ 38,379.42	\$ 5,210.34
Gregory	Solla	LHS	Special Education Intervention	\$ 85,121.00	\$ 47,965.68	\$ 6,511.76
Cousins	Michael	LMS	Special Education Intervention	\$ 66,646.00	\$ 37,555.02	\$ 5,098.42
Ebony	Rivera	DISTRICT	Consultant for Restorative Practices/Discipline	\$ 8,000.00		\$ 612.00
Deidre	Krok	DISTRICT	Consultant for Restorative Practices/Discipline	\$ 2,000.00		\$ 153.00
Tara	Napolitano	DISTRICT	Consultant for Restorative Practices/Discipline	\$ 2,000.00		\$ 153.00
Behavior Therapy Associates		LHS	BCBA/Counseling	\$ 162,000.00		
		LMS	BCBA/Counseling	\$ 40,000.00		
Kirby Jones		DISTRICT	Behavior/Discipline	\$ 25,000.00		
Dr. Christie Schutz Vincelli		DISTRICT	LRE Consulting	\$ 100,000.00		
F Jones Company		DISTRICT	LRE Consulting			
DBA Magnolia Consulting Group		DISTRICT	LRE Consulting			
Dr. Steven Dyckman		DISTRICT	Psychologist	\$ 60,000.00		
YMCA Counseling & FTR		DISTRICT	Counseling	\$ 20,000.00		

Rethink SEL		DISTRICT	SEL Modules	\$ 40,000.00		
Total				\$ 1,504,756.20	\$ 589,283.62	\$80,918.35
				\$ 2,174,958.17		

5. Approve the shared services agreement with Lakewood Township for Salt Storage. The parties agree to the following whereas the LBOE will reimburse the Township the costs for services and supplies:

- Cost of Salt (per ton): \$79.90 to Lakewood Public Works Department

*The above represents the current prices, if the price adjusts from the vendor over the course of the agreement, the price will adjust accordingly upon 30 days' notice.

6. ~~Approve the following Resolution Regarding Consultant for the Business Office:~~

~~WHEREAS, the Administration of the Lakewood Board of Education ("Board") recommended the hiring of Robert Finger as a Consultant to the Business Office due to his instrumental role in developing the district's budget over many years. His expertise and stability have been pivotal in managing this complex and essential process;~~

~~WHEREAS, the district does not have an Assistant Business Administrator, contrary to an assertion made in an email from Mr. Dave Corso, Assistant Commissioner of Education, to Ms. Stephanie Kuntz, Office of State Monitors, on November 18, 2024. To address this gap, the Lakewood School District sought to outsource the position by leveraging Mr. Finger's extensive experience. With the general fund budget projected to exceed \$350 million and the special revenue budget estimated at over \$125 million, the district's total budget approaches half a billion dollars. This significant budget emphasizes the need for additional expertise in budget preparation;~~

~~WHEREAS, past state monitors have played a significant role in assisting with budget preparation;~~

~~WHEREAS, the current State Monitor, appointed by the NJDOE to oversee district finances, has clarified that her role is strictly oversight, with no direct involvement in the budget building process;~~

~~WHEREAS, State Monitor Dr. Kelvin Smith has tendered his resignation, effective December 30, 2024;~~

~~WHEREAS, during the Board of Education meeting on November 13, 2024, State Monitor Dr. Kelvin Smith, at the directive of the NJDOE, overrode the Board's decision~~

~~to approve the hiring of Robert Finger as a Consultant to the Business Office;~~

~~NOW, THEREFORE, BE IT RESOLVED THAT the Board authorizes legal counsel to appeal Dr. Smith's override to ensure the district's ability to secure the expertise needed for effective budget preparation. REMOVED~~

7. Administrative leave for employee #8959 expires on Friday, December 13, 2024. Employee #8959 may return to work with a FTR clearance.
8. Approve the Adult High School Program of Studies (Edmentum) for the 2024-2025 school year.
9. Approve the submission of the 2025-26 Projected Preschool Enrollment to the DOE to reflect the following projections: 375 students in-district and 30 students in contracted child care providers.
10. Approve the following teachers to teach a 7th class period, as per the LEA contract:
 - Munira Jamali - HS Math - Effective 11/11/24-06/24/25 - \$8,852.91, to be paid through budget account #15-140-100-101-03-0003.
 - Amy Carrino - HS English 1SCP - Effective 11/21/24-06/24/25 - \$6,392.80, to be paid through budget account #15-240-100-101-05-0005.
11. Approve the donation of \$5,000.00 award from *Young Audiences 2024-2025 Arts Lab* to provide students at Piner Elementary with programming that "inspires young people" and "expands learning through the arts," for the 2024-2025 school year.
12. Approve the following nursing company to provide one to one nursing for public school students for the 2024-2025 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2025-2026 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2025-2026 school year." Subject to a valid and current IEP.**

Student ID	Agency	Rate per hour	Start Date
912379	Towne Kids, LLC.	\$65.00/hr.- LPN \$78.00/hr.- RN	12/23/2024-6/30/2025

13. Approve the Oak Street After School Intervention Program for students in grades 3 through 6. The after school intervention program will address cusp students in ELA and Math as determined by NJSLA scores and district benchmarks. Effective October 22, 2024 terminating April 5, 2025 on Tuesdays and Wednesdays, not to exceed 3 hours a week at a rate of \$50 per hour to be paid through A/C # 15-421-100-101-09-0009. Total Cost of the after school tutoring program, as per Oak Street's Annual School Plan is not to exceed: \$25,200.00. **Attendance must be taken each day using the district created attendance spreadsheets. Stipends will not be paid without a copy of the club's attendance spreadsheet and Principal signature. All clubs must have 10+ students. All clubs must be held on Tuesday, Wednesday and/or Thursday. Clubs may not be held on Monday or Friday. As per Board Policy, Fundraisers must be approved by the Superintendent and Board of Education. Funds collected must be deposited within two working days. All staff members must review the 2024-2025 Student Activities Handbook.**

Position	Teacher Name	Dates	Days Per Week	Time	Stipend	Not To Exceed
3rd Grade ELA	Tuso, Julia	December 3 - April 5, 2025	Tuesdays and Wednesdays	2:30 - 3:30 PM	\$50 an Hour	Not to Exceed \$200 Per Week
3rd Grade Math	Delucia, Stephanie	December 3 - April 5, 2025	Tuesdays and Wednesdays	2:30 - 3:30 PM	\$50 an Hour	Not to Exceed \$200 Per Week

14. Approve Tender Smiles to provide Dental Cleanings and Screenings for students at The following schools on the following dates, at no cost to the district:

- January 15 & 16, 2025- OAK
- April 1 & 2, 2025- SPRUCE
- April 3, 2025- EGCS

15. Approve the following staff members to attend the Winter Administrators' Institute Professional Development Series, "High-Quality Science Instruction as a Path to Equity in K-12 Classrooms" on December 12, 2024 & January 14, 2025 at Princeton University at a cost of \$500.00 per registrant and a rate of \$0.47/mile, not to exceed \$45.02 for mileage reimbursement per registrant to be paid through Title II budget account #20-270-200-500-29-2520-000.

- Kristie Sussino
- Michael Matson
- Valerie Hutchinson-Daniluk
- Christine Holl

16. Approve the purchase of Goodheart-Willcox Publisher textbooks; Medical Term Master, Nursing Assistant Brief, and Nutrition & Wellness for Life; for study materials for the HOSA regional competition to be attended by students in the High School

Perkins Health Science class, not to exceed \$677.93, to be paid through Perkins budget account #20-360-100-600-03-0000.

17. Approve James Conroy to work and cater the High School Dance on December 19, 2024 after school not to exceed 4 hours at \$50.00 an hour as part of the Perkins Students Work Based Learning to be paid through Perkins budget account #20-360-200-300-03-0000.
18. Approve monthly food items to support the Dr. Yum curriculum in the pre-school self-contained and inclusion classrooms at Piner Elementary School for the 2024-2025 school year through Crisp Culinary, not to exceed \$5,832.00; to be paid through budget account #15-190-100-610-10-0010.
19. Approve the Class of 2025 to host a Movie Night on January 21, 2024 from 6:00pm-9:00pm in the High School Auditorium.
20. Approve the Class of 2025 to host a Movie Night on February 7, 2024 from 6:00pm-9:00pm in the High School Auditorium.
21. Approve the youth advocate program (YAP) which provides intensive wraparound advocacy, mentoring, life skills, anger management, violence prevention and behavioral health services to selected students at Lakewood High School. The advocates will be working with 20 students (10 male/10 female) at a time during their 9 week program based on the needs of each group. The program will run from 1/2/2025 until 6/15/2025 during lunch periods. There is no cost to the district for this program.
22. Approve the donation from Judy Singer for 100 sanitary pad kits and prom dresses for students at Lakewood High School.
23. Approve the following Lakewood High School staff members to chaperone the Holiday Dance to be held in Lakewood High School on December 19, 2024 from 6:00pm-9:00pm. Staff members will be paid the contractual rate of \$50.00 per event for chaperoning. Number of chaperones will depend on the amount of students attending, to be paid through budget account #15-401-100-100-03-0003.

John Barton
Amy Carrino
JoeEllen Dunn
John Parisi
Gloria White
Christine McCormick
Angelina Graham

Sharon Solar
Yaquelin Crump
Rose Ann Berberich

24. Approve Lakewood High School to accept a donation of tulip and daffodil bulbs from Longfield Gardens in Lakewood to be planted by the Horticulture Club.
25. Approve the monthly food items to support the Dr. Yum Curriculum in the pre-school self-contained and inclusion classrooms at the LECC. The food items will support Dr. Yum; picky eater prevention and intervention for pre-school students for the remainder of the 2024-2025 school year through Crisp Culinary, at a cost not to exceed \$11,664.00; to be paid through budget account #20-218-100-610-00-1211.
26. Approve Reina (Patty) Flores to translate for parent teacher conferences on Monday, November 25, 2024 from 5:00pm-7:00pm at a rate of \$25.00 per hour, to be paid through budget account #11-000-219-104-13-0013.
27. Approve to add the following Clifton Avenue Grade School teachers for AM Morning Duty for the 2024-2025 school year for a stipend of \$1,800.00 (prorated) for teachers and \$1,000.00 (prorated) for paraprofessionals.
 - Ariel Williams/Teacher
 - Sharon Esposito/Teacher
28. Approve Doreen Steinmetz to attend the NJ Department of Education State Testing Training on January 16, 2025 at the Sheraton Atlantic City Convention Center, at no cost to the district. Travel budget to be paid through budget account #15-000-270-512-03-0003.
29. Approve LHS counselors to take eligible juniors on Spring college tours throughout New Jersey in order for them to get exposure to the different post-secondary options available to them, travel to be paid through budget account #15-000-270-512-03-0003.
30. Approve James Trischitta and Bryan Powell to attend the annual Techspo conference in Atlantic City at Harrah's Resort from January 29, 2025 through January 31, 2025 at a cost not to exceed \$2,000.00, to be paid through budget account #11-000-252-580-00-0000.
31. Approve James Trischitta and Bryan Powell to attend the Cisco Tech Conference on December 12, 2024 in Holmdel, NJ at no cost to the district.
32. Approve the following Title IV Nonpublic Trips:

SCHOOL	VENDOR	TRIP DESCRIPTION	COST	ACCOUNT #
Tiferes Bais Yaakov	Monmouth County Parks System	Guided Farm Tour May 13 &14, 2025	\$320	20-280-200-500-30-0971-91I
Bnos Basya	Sky Zone	Facility Rental Dec. 26, 2024	\$924	20-280-200-500-30-1678-25K
Yeshiva Kol Torah	The Nussy Show, LLC	Math & Memory Show Dec. 26,2024	\$2200	20-250-200-500-30-1010-26J

33. Approve the following purchases for the following schools who have existing Security Services with the vendors provided.

SCHOOL	VENDOR	DESCRIPTION	COST	ACCOUNT
Zecher Yochanon	ADS, of NJ, INC	Addition to existing Notification Alert System	\$6,210	20-511-266-610-30-1015-31J (\$3,510) 20-511-266-300-30-1015-31J (\$2,700)

34. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2024-2025 school year is maintained by the Grant Office.

AUTHOR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
Conrad Richter	The Light In The Forest	9781400044269	Alfred A. Knopf.	1998-2015
Marshall Cavendish	Math In Focus	9780358101765	Houghton Mifflin Harcourt	2020
Marshall Cavendish	Math In Focus	9780358101703	Houghton Mifflin Harcourt	2020
Hechie Scharf	How Me Yes You Level 2	979-8-218-50660-5	Hechie Scharf	2024
Ann Ingalls	Ice Cream Soup	0593432428	Random House Books For Young Readers	2021
Suzanne Lang	Grumpy Monkey Ready, Set, Bananas!	0593428315	Random House Books For Young Readers	2013
Kate Klimo	Twinky The Dinky Dog	9780307976673	Random House Books For Young Readers	2013
Catherine Hapka	How Not To Start Third Grade	0375839046	Random House Books For Young Readers	2007
Sydelle Kramer	To The Top! Climbing The World's Highest Mountain	0679838856	Random House Books For Young Readers	1993
Dylanna Press	A Kids Guide To U.S Presidents	1647902053	Dylanna Publishing Inc.	2022
Crispin Boyer	National Geographics Kids Why? Over 1111 Answers To	9781426320965	National Geographics Kids	2015

	Everything			
Mary Rosenberg	Map Skills Grade 1	0743937260	Teacher Created Resources	2003
Mary Rosenberg	Map Skills Grade 2	0743937279	Teacher Created Resources	2003
Jennifer Overend Prior	Map Skills Grade 3	0743937287	Teacher Created Resources	2003
Jennifer Overend Prior	Map Skills Grade 4	0743937295	Teacher Created Resources	2003

35. Approve Feiga Panski to attend Lindamood Phoneme Sequencing Program for Reading, Spelling, and Speech (LiPS) online workshop, on January 13-17, 2025, for a total of 19.5 hours. Registration Fee is \$1,150.00, to be paid through Title IIA PD budget account #20-270-200-300-30-0955-77I.
36. Approve (LiPS) kit from Gander Publishing for Feiga Panski to attend (LiPS) workshop at a cost of \$490.60 to be paid through Title IIA PD budget account 20-270-200-300-30-0955-77I.
37. Approve Sydney Miller to work on the Title I Instruction Bills, up to five (5) additional hours per week, after contractual hours, as needed, beginning 12/4/24 subject to supervisor approval, to be paid through Title I budget account #20-231-200-100-29-2520-ADM.
38. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000 and #11-000-100-561-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year." Subject to a valid and current IEP.**

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
943810	Barnegat Twp BOE	\$6,000.00 / month		10	MD	\$60,000.00	09/01/2024-06/30/2025
945402	Barnegat Twp BOE	\$6,000.00 / month		10	MD	\$60,000.00	09/01/2024-06/30/2025

910434	Central Regional BOE	\$1,490.80 / month		10	MKV	\$14,908.00	09/01/2024- 06/30/2025
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39. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-565-00-0000 and #11-000-100-565-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year."** Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
940498	Manchester Regional Day	\$7,250.00 / month	\$5,100.00 / month	8	PSD	\$98,800.00	10/28/2024- 06/30/2025
941697	Manchester Regional Day	\$7,250.00 / month	\$5,100.00 / month	8	PSD	\$98,800.00	10/30/2024- 06/30/2025
944949	Manchester Regional Day	\$7,250.00 / month		8	PSD	\$58,000.00	11/12/2024- 06/30/2025
938545	MOESC	\$8,200.00 / month		9	LLD	\$73,800.00	10/11/2024- 06/30/2025

40. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year."** Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
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945770	Center for Education	\$394.89 / day		127 days	PSD	\$50,151.03	12/04/2024-06/30/2025
941760	Center for Education	\$394.89 / day		129 days	PSD	\$50,940.81	12/02/2024-06/30/2025
945559	SCHI	\$700.00 / day	\$200.00 / day	136 days	PSD	\$122,400.00	11/20/2024-06/30/2025
944846	SCHI	\$700.00 / day		142 days	PSD	\$99,400.00	11/12/2024-06/30/2025
945421	SCHI	\$700.00 / day	\$200.00 / day	140 days	PSD	\$126,000.00	11/14/2024-06/30/2025

41. **Correction to be made to the docket number of the following settlement matter captioned *B.W. and M.W. o/b/o YW. v Lakewood Board of Education*, Docket No.: EDS 06295-2024, Agency Reference No. 2024-37097; should read: Docket No.: EDS - 16199-24; Agency Reference No.: 2025-38303.** Petition with Docket No.: EDS 06295-2024, Agency Reference No. 2024-37097 was withdrawn without prejudice and refiled.
****Correction to July 17, 2024 Agenda**

42. **Be it Hereby Resolved** that in the student matter captioned *N.S. o.b.o H.S. v the Lakewood Board of Education*, Docket No.: EDS-16484-2024; Agency Ref No.: 2025-38271 subject to *Review of Non Public Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval.* The Board of Education agrees to a settlement for March 2024 - June 2025; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$44,100.00 (Student ID 911934) Account No.: 11-000-100-569-00-SETT

43. Approve the following staff to attend the professional development opportunity on Wednesday, December, 4, 2024 entitled, "2024 CST Staff and Counselor Workshops (Brick Center)" provided by Ocean County Vocational Technical Schools, at no cost to the district.

- Kimberly Cable

44. Approve the following staff to attend the virtual/in-person workshops with the Community of Practice Opportunities: Autism Spectrum Disorder for the following date(s) at no cost to the district.

- Tuesday, October 1, 2024 (10 am-2 pm)
- Tuesday, December 3, 2024 (10 am- 2pm)
- Tuesday, February 4, 2025 (10 am-2 pm)
- Tuesday, April 1, 2025 (10 am-2 pm)
- **Tuesday, June 3, 2025 (10 am-2 pm) ***in-person event @ the LRC Central in Trenton)

- o Nicole Wilson***
- o Kristina Wehrenberg
- o Olivia Krupinski
- o Elizabeth Klein
- o Peter Stern

45. Approve the following translators for Child Study Team meetings, at a rate of \$25.00 per hour, not to exceed 25 hours per week for the 2024-2025 school year, to be paid through budget account #11-000-219-104-13-0013.

- Jajaira Vargas
- Marilyn LaBarca

46. Approve Deidre Krok to attend the professional development opportunity on Thursday, January 9, 2025 entitled, "Elementary Conflict Resolution", at no cost to the district. **(Correction from 10.30.24 Board meeting)**

47. Approve Dr. Mena K. Mirhom from Simply Psychiatry dba Dr. Mirhom LLC to provide psychiatric evaluations and fit to return evaluations for students and staff evaluating in person at least 3 times per month in the Lakewood Public Schools for the 2024-2025 school year at a rate of \$1,200.00 per evaluation and a no-show fee of \$350.00/per evaluation, not to exceed amount of \$40,000.00; to be paid through budget account #11-000-219-320-00-0000. **(Correction from 10/30/24 Board meeting)**

48. Approve Hewitt Psychiatric to complete Psychiatric Evaluations at the following rates per evaluation for the 2024-2025 school year, not to exceed \$2,500.00; to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.

Services Provided	Rates for 2024-2025 school year
Evaluation at Lawnside Office	\$600.00
Evaluation at School (min. of 3 students)	\$650.00
Telemedicine/Tele psychiatry	\$600.00
Neuropsychiatric/Neurodevelopmental	\$700.00
Consultation per hour	\$200.00/hr.
Fitness for Duty Evaluation	\$1,250.00

49. Approval for the following staff to attend the NJTESOL Spring Conference at the Hyatt Regency on New Brunswick, at a total registration cost not to exceed \$5,600.00, to be paid through Title III, budget account #20-241-200-500-29-2520-000.

Tuesday, May 20 (\$325)	Wed, May 21 (\$325)	Thurs, May 22 (\$325)	Virtual (\$350)
Sarah Koch Priscila Antuna	Dovile Farwell Elsa Mena Amy Marino	Rutricia Longsworth Amy Cabrera Sharon Esposito	Robert Gilinsky

	Alyssa Mullaly Angela Wagtoxicz	Damaris Carrion Sara Al-Sindi Amanda Zimerla Deb Young Stefanie Camardo Caron Gayle Flagg	
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50. Approve Heather Palmieri to replace Kelly Albertson for the Centenary University ESL certification cohort, at no additional cost to the district.

51. Approve the following ACCESS Test Coordinators to assist with all aspects of ACCESS test administration from January through March 2025 for a stipend of \$1,500 each, to be paid through Title III, budget account #20-241-200-100-29-2520-000.

<u>OAK</u> : Debra Egleston	<u>CAGS</u> : Maria McFarland
<u>SPRUCE</u> : Natasha Wilson	<u>LMS</u> : Elizabeth Barone
<u>PINER and LECC</u> : Beth Francis	<u>LHS & Adult School</u> : Jessica Kalisa
<u>EGCS</u> : Maureen Pribila	

52. Approve Brittany Poloski to participate in Latino Family Literacy Project webinar on January 16, 2025 from 6:00pm-7:30pm to become a certified presenter. Registration cost of \$300.00 to be paid through Title III, budget account #20-241-200-500-29-2520-000. Compensation of \$50.00/hour to be paid through Title III, budget account #20-241-200-100-29-2520-000.

53. Approve the below Title III plan for the 2024-2025 school year.

Total Allocation with Carryover: 293,675.00

**2024-2025 Title III Public
Total Amount \$293,675**

Function & Object Codes	Expenditures	Original allotments \$293,675	Total including carryover	Remaining balance as of 12/5/24
200-100	Salaries	\$130,000	\$130,000	\$44,245.65
200-200	District contributions for benefits	\$56,938	\$62,485	\$62,485
100-600	Instructional Supplies	\$70,000	\$108,994.27	\$0.83

200-500	Out-going PD	\$25,000	\$38,823	\$12,844.10
200-600	Parental Involvement	\$5,863	\$10,710.73	\$2,060.73
	Non-instructional Supplies			
	Program Admin	\$5,874	\$5,874	\$5,874
		\$293,675	\$356,887	\$127,510.31

**Title III Immigrant
Total Amount \$34,705**

Function & Object Codes	Expenditures	Allotments	Remaining balance as of 12/5/24
200-200	Benefits	\$1,864.00	\$1,864.00
100-100	Salaries/stipends for after-school tutoring/credit recovery for immigrant students	\$24,369.70	\$21,328.20
100-600	Instructional materials and software for after-school tutoring/credit recovery for immigrant students	\$8,471	\$8,471

54. Approve the Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000/11-150-100-101-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
918583	Brenda Douglas	11/22/24- 12/20/24	10 hours/week	\$50.00	\$4,000.00
913065	Brenda Douglas	11/11/24 - 12/20/24	10 hours/week	\$50.00	\$4,000.00
938545	Delta T	10/7/24 - 12/20/24	10 hours/week	\$60.00	\$4,000.00
943322	Delta T	11/4/24 - 1/4/25	10 hours/week	\$60.00	\$4,000.00

919860	Allison Fusco	12/16/24 - 12/20/24	10 hours/week	\$50.00	\$500.00
918872	Gissela Malgeri	12/6/24 - 1/6/25	10 hours/week	\$50.00	\$4,000.00
923671	Burlington County Special Services	11/25/24 - 1/25/24	10 hours/week	\$90.00	\$7,500.00
922054	Stephanie Santiago	11/26/24 - 12/20/24	10 hours/week	\$50.00	\$4,000.00
908884	Tanya Lees	12/3/24 - 2/3/25	10 hours/week	\$50.00	\$5,000.00
922719	Judith Wilson	11/26/24 - 1/26/24	10 hours/week	\$50.00	\$4,000.00
921453	Iryna Magbanua	11/25/24 - 12/20/24	10 hours/week	\$50.00	\$2,000.00
912831	Iryna Magbanua	11/7/24 - 12/20/24	10 hours/week	\$50.00	\$3,000.00
931379	Rondalyn Correia	11/13/24 - 12/20/24	10 hours/week	\$50.00	\$2,500.00
941776	Krista Smith	11/25/24 - 12/12/24	10 hours/week	\$50.00	\$1,500.00
924688	Valerie Truisi	11/25/24 - 6/30/25	Up to 5 hours weekly	\$50.00	\$4,000.00

55. Approve the following staff to attend a DLM training session on Monday, December 2 & 9, 2024 for the 2024-2025 school year at no cost to the district.

- Brenda Douglas
- Cassandra Mauriello
- Stephanie Nielsen

56. Approve the following staff members to attend the professional development training entitled, "Stop the Bleed Training" to take place on Tuesday, December 3, 2024, located at Stockton University at no cost to the district. (Correction from the 11/13/2024 Agenda)

- Kathy Doherty
- Tiffany Gallagher

57. Approve the following staff to attend Handle With Care training at Lakewood Middle

school sessions on November 21 & 22, 2024 for the 2024-2025 school year:

- Karen Nielsen
- Heather Martin
- Samantha Davis
- Mackenzie Staffordsmith
- Chelsea Kiley

58. Approve Tova Feifer to complete the Leading People Harvard Business School course online at a cost of \$499.00 per person, beginning February 13, 2024, to be paid through Title II funds budget account #20-270-200-500-29-2520-00.

59. Approve Tova Feifer to complete the Harvard Business School online course, Leading People for up to 20 hours at the contractual rate of \$80.00 per hour, not to exceed \$1,600.00, to be paid through Title II funds budget account #20-270-200-500-29-2520-00.

60. Approve the purchase of 17 annual licenses for the Reading Science Academy for the K-2 ELA Teacher Leaders, K-2 ELA Interventionists, & Supervisor of Special Education, not exceed \$2,533.00, to be paid through Title II funds budget account #20-270-200-500-29-2520-00.

61. Approve the following placements for the 2024-2025 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Harvey	Atiya	Grand Canyon	SSS	12/5/2024 – 1/22/2025 10 Observation Hours
Moses	Carly	Georgian Court	LHS	12/1/2024 - 3/13/2025 100 Observation Hours
Mehlman	Esther	Georgian Court	District	1/21/2025 – 5/10/2025 150 Observation Hours
Roberts	Jennifer	Kean University	EGC	1/13/2025 – 4/25/2025 9/1/2025 – 12/5/2025
Karmazin	Suzanne	Grand Canyon	CAGS	3/1/2025 – 4/30/2024
Scollan	Thomas	Kean	LHS CAGS	1/13/2025 – 4/25/2025 9/1/2025 – 12/5/2025
Camardo	Stefanie	William Patterson	SSS	1/23-2025 – 5/13/2025
Brennan	Emily	Kean	Piner/LHS	1/13/2025 - 4/25/2025 9/1/2025 - 12/5/2025

62. Approve the following school trips for the 2024-2025 school year.

Date/Trip #	School	Where to	# Students	# Staff /	Admission \$	Transportation \$
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		Grade Purpose		Adults	Acct#	Acct#
12/19/2024 #27	LHS	Silver Ridge Park Westerly Grades 9-12 Community Outreach Concert	45	2	\$0.00	\$275.00 11-000-270-512-00-0000
1/8/2025 #28	LMS	Three Kings Day Grades 7 & 8 Literacy & Culture	15	2	\$0.00	\$150.00 20-241-200-500-29-2520-000
1/8/2025 #29	OSS	Franklin Institute Grade 6 th Educational	103	10	\$0.00	\$2,310.00 Club Funds
1/16/2025 #30	LHS	Lakehouse Studio Grades 10-12 Work Based Learning	17	2	\$780.00	\$268.00 20-360-200-500-03-0000
1/22/2025 #31	OSS	Franklin Institute Grade 3rd Educational	164	21	\$0.00	\$3,080.00 Club Funds
2/22/2025 #32	LHS	Cumberland Cty Tech Ctr Grades 9-12 HOSA Regional Competition	25-30	2	\$1,000.00	\$920.00 20-360-200-500-03-0000
3/30/2025 #34	LHS	BCIT Grades 9-12 HOSA State Competition	20	2	\$800.00	\$399.00 20-360-200-500-03-0000

63. Approve the following Athletic Event Staff for the 2024 - 2025 School Year to be paid through budget account # 11-402-100-100-15- 0000:

Event Worker
Kronowski, Gregory

64. Approve the following Winter Coaches to be paid through budget account #11- 402-100-100-15-0000:

Last Name	First Name	Sport	Position	Group	Step	Pay	½ Pay
Vaughn	David	Basketball – Boys MS	Asst.	I	1	\$5,726	\$2,863

65. Approve the following paraprofessional staff members for the EGCS Afterschool Enrichment program beginning October 15, 2024 and ending May 15, 2025. Cost: \$25.00 per hour. Total number of days - 80. Total hours: 120 hours. Total cost: \$3,000. The focus of our Afterschool Enrichment Program is Literacy, Math, and Science. Paid through fund account: 15-421-200-100-05-0005

POSITION	PARA	DATES	DAYS PER WEEK	TIME	STIPEND
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Para	Tori Jones-Brown 1:1 for GCG -927178	October 1, 2024- June 13, 2024	Tuesday's, Wednesday's & Thursday's	2:30 -4:30 1 ½ hour per day	\$25.00 per hour
Para	Karen Nielsen 1:1 for JL 924346	October 1, 2024- June 13, 2024	Tuesday's, Wednesday's & Thursday's	2:30 -4:30 1 ½ hour per day	\$25.00 per hour

66. Approve the following paraprofessional as a substitute for the EGCS Afterschool Enrichment program beginning October 15, 2024 and ending May 15, 2025. The focus of our Afterschool Enrichment Program is Literacy, Math, and Science. Paid through fund account: 15-421-200-100-05-0005

Substitute Para	Stacey Robinson	October 1, 2024- June 13, 2024	Tuesday's, Wednesday's & Thursday's	As per needed	\$25.00 per hour
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67. Approve Eric Holmberg, EGCS teacher for translation for parent teacher conferences on Monday, November 25, 2024, at a cost of \$50.00 per hour not to exceed 3 hours, to be paid through budget account #11-000-219-104-130-013.

68. Approve the following EGCS Teachers for the 2024-2025 school year for the Winter/Spring Concert, as per the LEA Contract.

Teacher(s)	Dylan Brown Nicole Cinman David Greenberg	24/25 School Year	Winter/Spring Concert	\$1,446.00 As per the LEA Contract Schedule G
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69. Approve the following EGCS Teacher for the 2024-2025 school year for the District Art Show, as per the LEA Contract.

Teacher	Reginald Russell	24/25 School Year	District Art Show	\$1,173.00 As per the LEA Contract Schedule G
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70. Approve the 2024-2025 Special Counsel Agreement with Chiesa Shahinian & Giantomasi Law (CSG Law), as Special Counsel for the Board of Education on miscellaneous matters at a cost of \$475 per hour in addition to 3% of the amount of

fees to cover internal expenses not to exceed \$100,000, to be paid through budget account #11-000-230-331-00-0001. (Revised from July 17, 2024 agenda)

71. Approve Adina Weisz to complete the Leading School Strategy and Innovation Harvard Business School course online at a cost of \$499.00 per person, beginning February 13, 2024, to be paid through Title II funds budget account #20-270-200-500-29-2520-00.
72. Approve Adina Weisz to complete the Harvard Business School online course, Leading School Strategy and Innovation for up to 20 hours at the contractual rate of \$80.00 per hour, not to exceed \$1,600.00 to be paid through Title II funds budget account #20-270-200-500-29-2520-00.

73. Resolution Awarding Contract—Legal Services; General Counsel

Be it resolved based on the recommendation of the Administration and Board of Education, who recognize the invaluable contributions of General Counsel Michael I. Inzelbuch, Esq., the Board of Education approves an award of a professional services contract for Legal Services; General Counsel to:

Michael I. Inzelbuch Esq., PC
A Professional Corporation
1340 West Line Road
Lakewood, New Jersey 08701

The contract award is based on a comparable process conducted by the District in full compliance with N.J.A.C. 6A:23A-5.2 (a) (5) and N.J.A.C. 6A:23A-9.3 (c) (11).

Michael I. Inzelbuch Esq., PC will provide Legal Services; General Counsel for the Board and District as per his proposal dated December 12, 2024, which includes, but is not limited to, the following.

- The contract will be from July 1, 2025, through June 30, 2026.
- Annualized retainer (flat fee): \$600,000.00, payable in equal monthly installments of \$50,000.00, payable through budget account #11-000-230-331-00-0000.
- Hourly rate for litigation services: \$475.00, payable monthly upon submission of detailed logs documenting litigation services, payable through budget account #11-000-230-331-00-0000.
- Reimbursement of Third-Party Expenses: Third-party expenses incurred on the Board's behalf will be reimbursed in accordance with customary

practices. These expenses include, but are not limited to, filing fees, messenger services, and stenographic transcripts.

Independent Contractor Status: As a contracted service provider, Mr. Inzelbuch will not be enrolled in the Public Employment Retirement System (PERS) or any State-run pension system, nor will he participate in any State-run health benefits plans.

The total annual contract amount is not to exceed \$600,000.

The litigation fee contract amount will be determined by the number of legal cases that may require the services of the General Counsel.

In accordance with N.J.S.A. 18A:18A-5 (a) (1), the Board of Education hereby states the following reason for the award of this professional services contract:

The District requires the service of a qualified and experienced legal counsel to provide guidance in many legal matters, pending litigation, and negotiations for the upcoming year.

IMPORTANT INFORMATION:

School Security Drills – November 2024

HIB Report –November/December 2024

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. WILSON, Nicole
Child Study Team: School Psychologist
Effective: January 18, 2025

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absences

1. AMSEL, Sima
Teacher- LECC
Maternity- NJFLA-Unpaid
Effective: November 13, 2024
Returning: February 12, 2025

(Pending attendance data)
(Update, originally board approved 10/30/24)

2. CANETE FASSIO, Jhon
Teacher- CAGS
Paternity- Sick (4 days) – Paid
Effective: October 22, 2024
Terminating: October 25, 2024
Paternity-NJFLA-Unpaid
Effective: October 28, 2024
Returned: *November 11, 2024
(Pending attendance data)
(*Correction, originally board approved 10/30/24 & 11/25/24)
- ~~3. Cerami, Lara~~
~~Teacher-OSS~~
~~Medical-Sick (11 days)-Paid~~
~~Effective: November 6, 2024~~
~~Returning: November 22, 2024 (Pending doctor's release)~~
~~(Pending attendance data)~~
(Cancelled, Board approved 10/30/24)
4. CHIRICHELLO, Lindsey
Principal-Piner
Maternity- Sick (11 days), Personal (3 days) & Vacation (8 days)-Paid
Effective: November 20, 2024
Terminating: January 2, 2025
Maternity – NJFLA- Unpaid
Effective: January 3, 2025
Returning: March 21, 2025
(Pending attendance data)
(Update, Board approved 11/13/24)
5. ERREICH, Rachel
Teacher – SSS
Medical – Sick (12 days) – Paid
Effective: October 28, 2024
Returned: November 25, 2024 (With doctors release)
6. NAUSEDAS, Laura
Teacher-OSS
Maternity – Sick (17 days) – Paid
Effective: May 31, 2024
Terminating: September 1, 2024

Maternity-FMLA-Unpaid
Effective: September 2, 2024
Terminating: November 24, 2024
Medical-Sick (18 days) – Paid
Effective: November 25, 2024
Returning: January 2, 2025 (Pending Doctors Release)
(Extension, Board approved 6/19/24& 7/17/24)
(Pending attendance data)

7. PETRALIA, Jaclyn
Paraprofessional-LMS
Caregiver- NJFLA – Unpaid
Effective: September 19, 2024
Returned: November 14, 2024
(Pending attendance data)
(Updated, originally board approved 10/30/24)
8. PIERO, Lisa
Teacher-LMS
Caregiver-Sick (6 days)– Paid
Effective: November 11, 2024
Terminated: November 19, 2024
9. POLLAK, Rebecca
Teacher-LECC
Bonding-NJFLA-Unpaid
Effective: September 3, 2024
Returned: December 2, 2024
(Update/Extension, board approved 8/21/24)
10. SPIEGEL, Chana
Teacher- LECC
Maternity- FMLA- Unpaid
Effective: December 12, 2024
Returning: February 14, 2025
(Pending attendance data)
11. TRANCHINA, Andrea
Teacher-OSS
Medical- FMLA-Unpaid
Effective: October 21, 2024
Returned: November 11, 2024 (With doctor's release)
(Pending attendance data)
(Extended, originally board approved 10/30/24)

12. VENNETILLI, Rebecca

Paraprofessional- Piner

Intermittent Medical – (not to exceed 6.5 sick days) – Paid

Effective: October 7, 2024

Terminating: June 30, 2025 (Pending doctors release)

Intermittent Medical – FMLA (not to exceed 27 days) – Unpaid

Effective: October 7, 2024

Terminating: June 30, 2025 (Pending doctors release)

(Pending attendance data)

(Correction, originally board approved 10/30/24 agenda)

e. Transfers

1. JANUSZ, Maria

From: Spanish Teacher- LMS

To: Spanish Teacher- LHS

Effective: January 2, 2025

Terminating: June 30, 2025

(Replacement for G. Malgeri- Transferred)

(Budget Account #15-140-100-101-03-0003)

2. KLEBER, Marisa

From: Assistant Principal- PINER

To: Interim Principal- PINER

Effective: November 20, 2024*

Terminating: March 31, 2025

Salary: Step 3- \$127,158.00

(Replacement for L. Chirichello- LOA)

(Budget Account #15-000-240-103-10-0010)

(*Correction from the 11/13/2024 agenda)

3. DORSI, Michael

From: Social Studies Teacher- LHS

To: Assistant Principal- PINER

Effective: November 25, 2024

Terminating: TBD

Salary: Step 1, MA+30 (LAA Salary Guide)- \$112,190.00 (Prorated)

(Replacement for M. Kleber- Reassigned to cover LOA)

(Budget Account #15-000-240-103-10-0010)

f. Appointments

1. *MELICIA, Gretchen

Teacher: 1st Grade ESL- SPRUCE
Effective: January 2, 2025
Terminating: June 30, 2025
Salary: Step 15, BA- \$66,646.00

(Due to Enrollment)

(Budget Account #15-120-100-101-07-0007)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *COLLAZO, Diana

Teacher: ELA- LHS
Effective: February 3, 2025
Terminating: June 30, 2025
Salary: Step 21, BA+15- \$77,046.00

(Replacement for N. Riordan- Retired)

(Budget Account #15-140-100-101-03-0003)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

3. *ST. GERMAINE, Lillian

Teacher: Interventionist- LECC, Campus 1
Effective: January 13, 2025
Terminating: June 30, 2025
Salary: Step 14, MA- \$69,146.00

(Replacement for M. Garces- Retired)

(Budget Account #20-218-100-101-00-1211)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

4. *JOSEPH, Shalva

Teacher: Social Worker- PINER/SPRUCE
Effective: January 2, 2025
Terminating: June 30, 2025
Salary: Step 13, MA- \$68,146.00

(Replacement for S. Bennett- Resigned)

(Pending Certification)

(CCEIS Budget Account #20-250-200-100-29-2520CEI)

(New employees must provide all new hire documentation prior to three (3)

Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

5. *MCGIVNEY, Shannon

Teacher: English- LHS
Effective: January 13, 2025
Terminating: June 30, 2025
Salary: Step 6, BA- \$60,646.00

(Replacement for J. Bosco- Resigned)

(Pending Certification)

(Budget Account #15-140-100-101-03-0003)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous- None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. OQUENDO, Maria

Paraprofessional: Program- PINER
Effective: January 3, 2025

2. FLORES, Gricelda

Secretary: Administrative Secretary- CAGS
Effective: January 2, 2025

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absence

1. CAPORRINO, Theodore
Security-LHS
Caregiver- Sick (6 days) – Paid
Effective: December 11, 2024
Returning: January 2, 2025
(Pending attendance data)
2. CARR, Terri
Paraprofessional-OSS
Medical – Sick (50 days) –Paid
Effective: November 11, 2024
Returning: February 3, 2025 (pending doctor's release)
(Pending attendance data)
3. CUSICK, Maureen
Paraprofessional – OSS
Medical – Sick (*10 days) Paid
Effective: October 8, 2024
Returned: October 23, 2024 (Per doctors release)
(*Correction, board approved 11/13/24)
4. ~~FERNANDINI, Wendy~~
~~Paraprofessional – OSS~~
~~Medical – Sick (*19 days) – Paid~~
~~Effective: November 22, 2024~~
~~Returning: January 2, 2025 (Pending doctors release)~~
~~(Pending attendance data)~~
(*Correction/Cancellation, board approved 11/13/24)
5. YOUNG, Lourdes
Routing Clerk-Transportation
Intermittent Medical-Sick (Not to exceed 42 days)-Paid
Effective: October 11, 2024
Returned: November 5, 2024 (With doctor's release)
(Update/Extension, board approved 9/25/24 & 10/30/24)

e. Transfers

1. INZELBUCH, Atara
From: 1:1 Paraprofessional, Pre-K- LECC, Campus 2
To: Classroom Paraprofessional, Pre-K- LECC, Campus 3
Effective: November 11, 2024
Terminating: June 30, 2025

(Budget Account # 11-190-100-106-12-0012)
(NO ADDITIONAL COST TO THE DISTRICT)

2. POWERS, Aimee

From: Data Specialist- Board Office
To: Data Coordinator- Board Office
Effective: January 2, 2025
Terminating: June 30, 2025
Salary: \$91,000.00
(Replacement for D. Russo- Retired)
(Budget Account #11-000-252-100-00-0000)

3. POWEL, Cammie

From: Technology/Purchasing Secretary- Board Office
To: Data Specialist- Board Office
Effective: January 2, 2025
Terminating: June 30, 2025
Salary: \$71,000.00
(Replacement for A. Powers- Reassigned)
(Budget Account #11-000-252-100-00-0000)

f. Appointments

1. *POMALES-SANTIAGO, Jessica

Paraprofessional: Program- OAK
Effective: January 2, 2025
Terminating: June 30, 2025
Salary: Step 17, 30 Credits, Para Pro- \$27,284.00
(Replacement for L. Schneller- Retired)
(Budget Account #15-212-100-106-09-0009)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *DUGAN, Dennis

Buildings & Grounds: Plumber- District
Effective: July 1, 2025
Terminating: June 30, 2026
Salary: \$85,000.00
(New Position)
(Budget Account #11-000-262-100-00-0000)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not

be provided, the new employee may not start as scheduled, until all documentation has been received)

3. *POBOL, Courtney

IT: Technology/Purchasing Secretary- Board Office

Effective: January 2, 2025

Terminating: June 30, 2025

Salary: \$52,000.00

(Replacement for C. Powell- Reassigned)

(Budget Account #11-000-252-100-00-0000)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous-

1. Approve to pay the following Breakfast Aides at a rate of \$17.00/hour, effective January 1, 2025, per the union agreement of Sodexo Food Service.

- Elkouzi, Saida
- Vilvhiz, Teresa
- D'Aza Grullon, Luisa
- Almazo, Evelia
- Pichardo, Regina
- Gonzalez, Lazara
- Hayes, Blanca
- Negron, Isabel
- Gladden, Marilyn
- Caruso, Michelle

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made,

seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

- *** This position does not include the following:
- | | |
|---------------------------|-------------------|
| Medical Coverage | Personal Days |
| Dental Coverage | Professional Days |
| Prescriptions | Vacation Days |
| Optical Coverage | Sick Days |
| Reimbursement for Credits | |

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

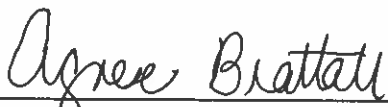
XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Meeting was adjourned at 8:31 p.m.

I, Agnese Brattoli, Accounting Manager/Assistant Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on December 11, 2024.



Agnese Brattoli, Accounting Manager/Assistant Board Secretary

December 12, 2024