

Regular Board Meeting (Wednesday, November 13, 2024)

Generated by Omaid Segui on Wednesday, November 13, 2024

Members present

Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern,

Members absent

Moshe Bender, Ada Gonzalez, Moshe Raitzik, Isaac Zlatkin, Eliyahu Greenwald

Meeting called to order at 7:04 PM**A. MEETING OPENING**

Meeting Opened in Committee

1. CALL TO ORDER**2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Dr. Kelvin L. Smith, State Monitor
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE**4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.

Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom- 7:15pm), Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Isaac Zlatkin, Eliyahu Greenwald

B. EXECUTIVE SESSION

1. RESOLUTION**2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

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Dr. Kelvin L. Smith, State Monitor
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Isaac Zlatkin, Eliyahu Greenwald

C. PUBLIC SESSION**2. SUNSHINE LAW****3. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent

Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Dr. Kelvin L. Smith, State Monitor
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

1. Anthony Licamara- 2024 Clifton Avenue Grade School Data Presentation
2. Jessica Ring- 2024 Oak Street School Data Presentation
3. Ebony Rivera- 2024 Ella G. Clarke School Data Presentation

5. MINUTES

Motion to Pass Previous Board Meeting Minutes

Motion by Shlomo Stern, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

**Superintendent Item #1 was overridden by State Monitor- Dr. Kelvin L. Smith

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

None At This Meeting

9. STATEMENT OF THE BOARD PRESIDENT

D. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion to Pass Previous Board Meeting Minutes

Motion by Shlomo Stern, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

**Superintendent Item #1 was overridden by State Monitor- Dr. Kelvin L. Smith

E. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Motion to Pass Previous Board Meeting Minutes

Motion by Shlomo Stern, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

**Superintendent Item #1 was overridden by State Monitor- Dr. Kelvin L. Smith

5. PROCEDURAL INFORMATION

6. OLD BUSINESS

7. NEW BUSINESS

8. GOOD AND WELFARE

F. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Motion to Pass Previous Board Meeting Minutes

Motion by Shlomo Stern, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

**Superintendent Item #1 was overridden by State Monitor- Dr. Kelvin L. Smith

G. ADJOURNMENT

Motion to Adjourn

Motion by Shlomo Stern, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

Meeting was adjourned at 8:35 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified Agenda for the In-Person Public Meeting held on November 13, 2024.



Kevin Campbell, Business Administrator/Board Secretary

November 14, 2024

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – IN-PERSON
LIVE-STREAMED
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

**WEDNESDAY, NOVEMBER 13, 2024
855 SOMERSET AVENUE
THROUGH DISTRICT WEBSITE
PUBLIC SESSION–7:30 P.M.**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Ed. D., Superintendent
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Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA
November 13, 2024

- I. **PLEDGE OF ALLEGIANCE** – Kevin Campbell, Business Administrator/Board Secretary
- II. **ROLL CALL:**
- III. **EXECUTIVE SESSION – RESOLUTION**

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matter:
 - 1. Confidential under Federal/State Law or rule of Court.
 - 2. That which would impair a right to receive Government Funds.
 - 3. Unwarranted invasion of Pupil's privacy.
 - 4. Collective Bargaining Agreement.
 - 5. Purchase, Lease or Acquisition of real property or investment.
 - 6. Any tactics and techniques utilized in protecting the safety and property of the public.
 - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
 - 8. Involving the employment, appointment, termination of employment.
 - 9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

- V. PRESENTATIONS:**
1. Anthony Licamara- 2024 Clifton Avenue Grade School Data Presentation
 2. Jessica Ring- 2024 Oak Street School Data Presentation
 3. Ebony Rivera- 2024 Ella G. Clarke School Data Presentation

- VI. MINUTES:**
- Public Meeting Minutes- October 30, 2024
Executive Meeting Minutes- October 30, 2024

VII. COMMITTEE REPORTS- None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC-

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

- A. Approve the attached budgetary line item Transfers for- None at this meeting

- B. Acceptance of the Treasurer and Board Secretary Reports for – None at this meeting
- B1. Approve the attached final revised Board Secretary Report and Treasurer’s Report for **June 30, 2024**.

- C. **Certification of No Over Expenditures**: None at this meeting

Kevin Campbell

Business Administrator/Board Secretary

November 13, 2024

Date

- D. Approve the **Bills List** for the Warrant Account for **November 13, 2024** in the amount of **\$1,559,303.51**.
- D1. Approve the **Supplemental Bills List** for the Warrant Account for **November 13, 2024** in the amount of **\$11,676,396.68**.
- E. Approve the Bills List for the **Cafeteria Account** for **November 13, 2024** in the amount of **\$460,644.19**.
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
- November 15, 2024 in the amount of \$3,107,342.15
- G. Approval of payment of New Jersey State Health Benefits for **September 2024** in the amount of **\$1,667,097.98**.
- H. Approval of payment of district dental benefits to Delta Dental of New Jersey- **None at this meeting**
- I. Transportation:
1. Move to approve payment to Tyler Tech for DRTRS assistance for 10 hours at a total cost of \$2050.00 to be paid through budget acct# 11-000-270-3590-00-0000.
 2. Move to approve additional Payment to Toms River for Jointure of student ID#934145 student requires early dismissal for court mandated therapy. Early dismissal will be at an additional cost of \$90 per diem for 30 days. Not to exceed \$2,700.00 to be paid through budget acct# 11-000-270-514-00-0000.
 3. Move to approve Jointure agreement with Freehold Borough to transport student to/from HS. Freehold will reimburse Lakewood for transportation in the amount of \$98.01 per diem for 180 day total not to exceed \$17,641.80 to be credited to acct# 11-000-270-511-00-0000.

4. Move to record and award RFQ T-10-2425 received on 11/13/24 @ 10:00 a.m. as follows depending on availability of funds.

Contractor: DAG							AWARD	ACCOUNT
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
COAK1Q	\$ 289.00	\$ 75.00	\$ 0.01	\$ 289.00	34	\$ 9,826.00	AWARD	15-190-100-500-09-0009
COAK2Q	\$ 369.00	\$ 75.00	\$ 0.01	\$ 369.00	34	\$ 12,546.00		
COAK3Q	\$ 329.00	\$ 75.00	\$ 0.01	\$ 329.00	34	\$ 11,886.00		
COAK4Q	\$ 479.00	\$ 75.00	\$ 0.01	\$ 479.00	34	\$ 16,286.00		
Contractor: WAY TO GO NJ								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
COAK1Q	NQ				34	\$ -		
COAK2Q	\$ 274.00	N/A	\$ 0.01	\$ 274.00	34	\$ 9,316.00	AWARD	15-190-100-500-09-0009
COAK3Q	\$ 197.00	N/A	\$ 0.01	\$ 197.00	34	\$ 6,698.00	AWARD	15-190-100-500-09-0009
COAK4Q	NQ				34	\$ -		
Contractor: HAPPY LIME								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
COAK1Q	\$ 331.00	\$ 80.00	\$ 2.00	\$ 331.00	34	\$ 11,254.00		
COAK2Q	NQ				34	\$ -		
COAK3Q	NQ				34	\$ -		
COAK4Q	\$ 411.00	\$ 80.00	\$ 2.00	\$ 411.00	34	\$ 13,974.00		
Contractor: SCHOOL BOUND								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
COAK1Q	NQ				34	\$ -		
COAK2Q	NQ				34	\$ -		
COAK3Q	NQ				34	\$ -		
COAK4Q	\$ 144.00	\$ 75.00	\$ 0.01	\$ 144.00	34	\$ 4,896.00	AWARD	15-190-100-500-09-0009
Contractor: GARAS								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
COAK1Q	\$ 490.00	\$ 70.00	\$ 2.00	\$ 490.00	34	\$ 16,660.00		
COAK2Q	\$ 540.00	\$ 70.00	\$ 2.00	\$ 540.00	34	\$ 18,360.00		
COAK3Q	\$ 480.00	\$ 70.00	\$ 2.00	\$ 480.00	34	\$ 16,320.00		
COAK4Q	\$ 590.00	\$ 70.00	\$ 2.00	\$ 590.00	34	\$ 20,060.00		

- J. WHEREAS, the Lakewood Board of Education has identified the following listed equipment as having no educational or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District; and

WHEREAS, it has been determined by On-Site Fleet Service Inc, this truck has severe rust and rot on its frame, cross members and structural parts and recommends it be put out of service permanently.

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the disposal of a 2006 Ford F250 GVW 9000 truck VIN# 1FTNF21536EA68346 License # MG70255

- K. Approve Darla Guidie and Stacey Lowe to attend the MOESC Professional Development Series, Mastering School District Payroll, on January 23, 2025 at a cost of \$199 per registrant and \$16.92 mileage reimbursement per registrant (11-000-251-580-00-000).
- L. Approve the renewal of National Vision Administrators, LLC (NVA) insurance coverage effective January 1, 2025 through December 31, 2028 with no change in rates at a cost of \$13.54 per enrolled staff member per month which is currently 903 staff members, totaling \$12,226.62 per month or \$146,719.44 per year. (subject to change based on enrollment) (11-000-291-070-00-0200).
- M. Approve the Nonpublic School Security and Technology purchases for the following pursuant to N.J.S.A. 18A:18A (19) for the provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software.

SCHOOL	VENDOR	DESCRIPTION	TOTAL	GRANT	ACCOUNT #
Bais Brocho Stolin Karlin	JLS Solutions	Renewal of SMS system	\$2,838	Security	20-511-266-610-30- 1703-19C

- N. Approve the submission of the 2024-2025 Annual Maintenance Budget Worksheet (Form MI) and Comprehensive Maintenance Plan to the Ocean Executive County Superintendent of Schools for review and approval.
- O. WHEREAS, the Lakewood Board of Education has identified the attached listed books as having no educational value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District,

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the disposal of the following books.

TITLE	PUBLISHER	ISBN#	COPYRIGHT DATE	# Copies
Mathematics Course	Prentice Hall	3 013.201395.9	2006	40

- P. Approve the 2024/2025 Governmental Purchasing Agents of NJ (GPANJ) Membership for Diane Piasentini in the amount of \$100.00 (11-000-251-890-00-0000).
- Q. Approve City Peak Construction, an approved Educational Data Services Cooperative Vendor; contract EDS#12203, to remove existing wall ladder, demo concrete step at bottom to allow room for passage and to prep area and install new spiral staircase in center of deck and reposition railings to accommodate the new location for the stairs in the Lighting Booth in the Lakewood High School Auditorium at a cost of \$15,702.00 (11-000-261-420-15-0722).
- R. Approve City Peak Construction, an approved Educational Data Services Cooperative Vendor; contract EDS#12203, to provide construction services for 521 Princeton Ave. The vendor will complete the exterior renovation of the main building and garage. Prep both structures for new siding and roofs, install all new gutters and leaders, install 44 all new windows and 5 doors. Perform extensive repair on all wood trim, window and door frames to be wrapped. They will remove and replace rear entrance stairs and landing. All work is at a total cost of **\$249,619.20** (12-000-400-450-00-0000).
- S. Approve Hutchins HVAC Inc, a MOESC approved Cooperative vendor for Time and Materials Bid #MOESC 24-57 to furnish the materials and perform the labor necessary for the replacement of (1) 2 section full door stand up reach in freezer (**\$13,570.00**) and (1) single door stand up reach in freezer (**\$8,810.00**) both for Piner Elementary School kitchen. (60-910-310-732-00-0000).
- T. Approve Troller Electric, LLC, an Educational Services Commission of NJ approved vendor contract #ESCNJ23-24-02 to remove and replace the nonfunctional and non-reparable, 110 KW Generator at Oak Street School, in compliance with NED 2017 Electrical Code for a total cost of **\$248,347.30** (12-000-261-732-00-0000)

Break out costs as follows:	
Generator & ATS Kit	\$125,000
Rigging	\$10,000
Plumbing	\$30,000
General Materials	\$10,700
General Labor	\$72,647.30

- U. WHEREAS, the year-end reconciliation has been performed for the 2022/2023 and 2023/2024 Custodial, Maintenance, Grounds and Management Services Contract for Aramark; and

WHEREAS, as a result of these reconciliations, Aramark owes the District \$140,071.55 for the 2023/2024 school year and \$45,434.64 for the 2022/2023 school year; and

WHEREAS, it has been determined that Aramark has paid out funds above the contractual requirement on items which are not reconcilable but should be considered for the purposes of this analysis; and

WHEREAS, these items include Prevailing Wage which was paid a total of \$292,000 over the budgeted amount and the vacant contractual HVAC position which Aramark has paid \$87,000 above the amount deducted from the regular wages listed in their contract; and

WHEREAS, it has been determined that Aramark has been providing above average services and has paid out \$379,000 in monies which it cannot recoup;

THEREFORE, BE IT RESOLVED, that the District forgive the \$45,434.64 owed as a result of the 2022/2023 reconciliation; and

BE IT FURTHER RESOLVED, that the District shall forgive \$70,000 of the \$140,071.55 owed from the 2023/2024 reconciliation; and

FINALLY, BE IT RESOLVED, that Aramark will pay the District a total of \$70,071.55.

V. **READ-IN- Kevin Campbell, Business Administrator-**

WHEREAS, on February 21, 2024 the Lakewood Board of Education approved the renewal of Tree of Knowledge Learning Academy for IDEA funded contracts for the 2023/2024 school year; and

WHEREAS, the total amount awarded through a competitive contract solicitation was listed as \$3,702,107.24; and

WHEREAS, Five (5) purchase orders were issued by the district to Tree of Knowledge Learning Academy for these IDEA services totaling \$3,635,407.43 leaving an unpaid balance of \$66,696.81; and

WHEREAS, Tree of Knowledge Learning Academy provided documentation proving these services were provided;

THEREFORE, BE IT RESOLVED, the Lakewood Board of Education approves the immediate payment of these outstanding invoices; and

BE IT FURTHER RESOLVED, the Lakewood Board of Education approves the budgetary transfer of \$66,696.81 from account 11-000-216-320-00-0000 to account 11-000-216-320-000-0011; and

FINALLY, BE IT RESOLVED, should additional funds become available the appropriate budget adjustment will be made accordingly.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Item

1. ~~Award a contract to Robert S. Finger to provide consulting services for the Business Office and Superintendent's Office for the period November 1, 2024 through June 30, 2025, at an hourly rate of \$110.00 not to exceed \$40,000.00, to be paid through budget account #11-000-251-330-00-0000.~~ **OVERRIDDEN BY STATE MONITOR- DR. KELVIN L. SMITH**
2. Approve the administrative leave of Employee #8907, until further notice.
3. Approve the job descriptions for:
 - HVAC Technician
 - Plumber
 - Electrician
4. Accept the donation of \$100.00 to the Lakewood High School JROTC from Silver Ridge Park Westerly HOA of Toms River.
5. Approve Aliza Heller Speech-Language Pathologist LLC at \$210.00 per hour to provide consultative services and evaluations, not to exceed \$5,000.00, to be paid through budget account #11-000-216-320-00-0000.
6. Approve Kathy Hall to attend the New Jersey Music Educator Association State Conference for Professional Development on February 20, 2025 to February 22, 2025 at a cost not to exceed \$390.00, to be paid through budget account #15-000-223-580-10-0010.
7. Approve Heidi Jensen to attend the New Jersey Music Educator Association State Conference for Professional Development on February 20, 2025 to February 22, 2025 at a cost not to exceed \$390.00, to be paid through budget account #15-000-223-580-09-0009.
8. Approve Thomas Wilson to attend the New Jersey Music Educator Association State Conference for Professional Development on February 20, 2025 to February 22, 2025

at a cost not to exceed \$390.00, to be paid through budget account #15-000-223-580-03-0003.

9. Approve Leigh Huber to attend the New Jersey Music Educator Association State Conference for Professional Development on February 20, 2025 to February 22, 2025 at a cost not to exceed \$390.00, to be paid through budget account #15-000-223-580-03-0003.

10. Approve the following staff members from Piner Elementary to translate for parent conferences on Monday, November 25, 2024 after contractual hours at \$25.00 per hour per person not to exceed eight (4) hours to be paid through budget account #11-000-219-104-13-0013.

- Lizette Antuna
- Noemi Mendez
- Maria Oquendo
- Margie Rivera
- Nilsa Lopez Barbosa
- Margieth Castaneda

11. Approve the following co-Curriculum Stipend Positions for Oak Street School for the 2024-25 School Year as per LEA contract Schedule G to be paid through Account #15-401-100-100-09-0009.

Staff Member Name	Position	Stipend
Parent Liaison	Madeline Rivera to replace Sally Castellano (rescinded position)	\$3,300.00

12. Approve the following paraprofessional staff members for the EGCS Afterschool Enrichment program beginning October 15, 2024 and ending May 15, 2025. Cost: \$40.00 per hour. Total number of days - 80. Total hours: 120 hours. Total cost: \$4,800. The focus of our Afterschool Enrichment Program is Literacy, Math, and Science, to be paid through budget account #15-421-200-100-05-0005.

POSITION	PARA	DATES	DAYS PER WEEK	TIME	STIPEND
Paraprofessional	Tori Jones-Brown 1:1 for GCG -927178	October 1, 2024- June 13, 2024	Tuesday's, Wednesday's & Thursday's	2:30 -4:30 1 ½ hour per day	\$40.00 per hour
Paraprofessional	Karen Nielsen 1:1 for JL 924346	October 1, 2024- June 13, 2024	Tuesday's, Wednesday's & Thursday's	2:30 -4:30 1 ½ hour per day	\$40.00 per hour

13. Approve the following paraprofessional as a substitute for the EGCS Afterschool Enrichment program beginning October 15, 2024 and ending May 15, 2025. The focus of our Afterschool Enrichment Program is Literacy, Math, and Science, to be paid through budget account #15-421-200-100-05-0005.

Substitute Para	Stacey Robinson	October 1, 2024- June 13, 2024	Tuesday's, Wednesday's & Thursday's	As per needed	\$40.00 per hour
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14. Approve Ebony Rivera, Tara Napolitano, and Deirdre Krok to attend the following Professional Development offered through the NJ Bar Association.

PROFESSIONAL DEVELOPMENT	DATE	COST
Restorative Justice: Tier 2 Response to Harm & Conflict	January 23, 2025	No Cost

15. Approve Tara Napolitano to prepare professional development for SEL training throughout the school district during PLCs and after school training from November through May of 2025, at \$50.00 per hour, not to exceed \$3,000.00, to be paid through CCEIS budget account #11-000-221-110-00-0000.
16. Approve the New Jersey State Bar Foundation to provide Tier 1 Restorative Practice Training to the district's Restorative Practice Teams at the following schools: SSS, LECC, OSS, LMS, LHS, EGCS and CAGS. The training will take place on January 27, 2025, and/or February 3, 2025; at no cost to the district.
17. Approve the following staff members to participate in a Renaissance MTSS and foundational skills training session and panel discussion on November 13, 2024, at the Cranbury Inn in Cranbury, New Jersey, at no cost to the district.

Nicole Bonner	District Kinder Literacy Coach
Lindsay McLaughlin	District First Grade Literacy Coach
Molly Read	District Second Grade Literacy Coach
Kristen Rex	District K-2 Literacy Coach (Special Projects)
Jessica Ring	Principal of OSS
Devorie Stareshesky	Supervisor of Special Education

18. Approve the following staff member to utilize professional days to participate in the Kindergarten ELA Curriculum Team Meetings during the 2024-2025 school year.

Name	School
Marisa Kleber	Assistant Principal

19. Approve an additional 2 hours per week for Ana Carey and Elizabeth Barone for data analysis, self-paced HD Word professional development training modules, and grading assessments for the ESL after-school tutoring program at LMS. Compensation of \$50.00 per hour, not to exceed an additional 50 hours each; to be paid using Title III Immigrant funds. (*Amendment from the 9/25/2024 agenda)
20. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2024-2025 school year is maintained by the Grant Office.

AUTHOR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
Lauren Tarshis	Five Epic Disasters (I survived True Stories Series #1	9780545782241	Scholastic	2014
Sara Gross	Book 3 Advanced- Workbook	978-1-964357-45-4	ReadBright	2024
Unknown	Plaid Phonics Level B	9781428430938	Modern Curriculum Press	2011

21. Approve Tender Smiles 4 Kids to meet the DOE mandate for health screenings in preschool by doing on-site dental screenings for preschool students at Piner Elementary School and the Lakewood Early Childhood Center, during the 24-25 school year, at no cost to the district.
22. Approve Edmentum to provide online Courseware for LHS and adult school for 2024-2025 school year in the amount of \$35,930.00, to be paid through budget account #15-190-100-610-03-0003. (Correction from 10/30/24 agenda)
23. Approve Christine Arlauckas to oversee and case manage students in Grades 1 & 2 receiving Tier 3 interventions services for Math; monthly stipend of \$400.00 per month (November - June), not to exceed \$2,800.00; pending approval of the Annual School Plan, to be paid through budget account #15-000-221-110-07-0007.
24. Approve Lakewood High School to host a holiday vendor sale on Friday, December 20, 2024 during all lunch periods for students to shop for affordable holiday gifts. Vendors who will be present are:

- Trudy Wojciehowski - Selling Paparazzi Jewelry - Necklaces, Bracelets, and

Rings for \$5.00 and under

- Diana and Emily Cortes - Selling Ornaments, Earrings, Keychains, and Care Gift Sets
 - Meghan Hurst - Selling Crystal Necklaces, Keychain Wristlets, Beaded Pens, and Stickers
 - Wendy Novatkowski - Selling Avon Make up and Skin Care
 - Lavinia Schiavone - Selling Candles and Soaps
 - Elizabeth Konopacki - Selling Jewelry
 - MaryAnn McAdoo - Usborn Books
 - Helen Feng - Fidgets and Sand Art
25. Approve the purchase of iBlock Curriculum and resources through TEQ from their supplier, CDW, to be used for after-school clubs in grades 5-8, not to exceed \$75,000.00, to be paid through Perkins budget account #20-360-100-600-03-0000 (*Correction from the 10/30/2024 agenda)
26. Approve Valerie Daniluk to attend the PLTW Biomedical Science Teacher Meeting on October 18, 2024, after school not to exceed 1.5 hours at \$50.00 an hour; to be paid through budget account #20-360-200-300-03-0000.
27. Approve Valerie Daniluk to attend the PLTW Biomedical Science Teacher Meeting on April 11, 2024, after school not to exceed 1.5 hours at \$50.00 an hour; to be paid through budget account #20-360-200-300-03-0000.
28. Approve James Conroy to update the curriculum for Hospitality Food & Beverage, Hospitality and Culinary II, and Hospitality and Culinary III not to exceed 45 hours at \$50.00 an hour; to be paid through budget account #20-360-200-104-03-0000.
29. Approve the following Lakewood Middle School staff to translate for evening parent conferences on Monday, November 25, 2024 from 5:00-8:00 PM, to be paid through budget account #11-000-219-104-13-0013.

Staff Member	Position	Rate/Not to exceed
Delia Lopez	Paraprofessional	\$25.00/\$150.00
Fernando Garcia-Hernandez	Paraprofessional	\$25.00/\$150.00

30. Approve Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000/11-150-100-101-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
918583	Brenda Douglas	11/4/24- 11/22/24	10 hours/week	\$50.00	\$4,000.00
912379	Judith Wilson	11/30/24 - 12/31/24	10 hours/week	\$50.00	\$4,000.00
938545	Delta T	TBD	10 hours/week	\$60.00	\$4,000.00
943322	Delta T	TBD	10 hours/week	\$60.00	\$4,000.00
917905	Learnwell	11/2/24 - 12/2/24	10 hours/week	\$63.00	\$1,000.00
919860	Allison Fusco	11/16/24 - 12/16/24	10 hours/week	\$50.00	\$4,000.00/TBD
918872	Gissela Malgeri	11/6/24 - 12/6/24	10 hours/week	\$50.00	\$4,000.00
928930	Victoria DeSantis	12/13/24 -12/31/24	10 hours/week	\$50.00	\$4,000.00
TBD	Joanna Francesse	11/6/24 - 12/31/24	10 hours/week	\$50.00	\$4,000.00
921471	Robin Applebaum	10/13/24 - 12/13/24	10 hours/week	\$50.00	\$5,000.00
906809	Kathy Bower	12/13/24 - 12/31/24	10 hours/week	\$50.00	\$4,000.00
910083	TBD	11/6/24 - 12/31/24	between 1-2 hours weekly	\$50.00	\$2,000.00

31. Approve the following staff to attend a DLM training session at Oak on Monday, November 18, 2024 for the 2024-2025 school year at no cost to the district.

- Judy Grueiro
- Erin Kelusak
- Tara Kessler
- Kimberly Maliff
- Jennifer Solly

32. Approve Kathy Doherty and Tiffany Gallagher to attend the professional development training entitled, "Stop the Bleed Training" to take place on Tuesday, December 7,

2024, located at Stockton University, at no cost to the district.

33. Approve the following staff to attend Handle With Care training at Lakewood Middle school sessions on November 21, 2024 and November 22, 2024 for the 2024-2025 school year:

- John Cavanaugh
- Michael Cousins
- John Davellis
- Eileen L'Heureux
- Yanna Pressimone
- Sherri Shorter
- Valerie Truisi
- Anthony Ziobro

34. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year."** Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
934145	Coastal Learning	\$363.66 / day		149 days	ERI	\$54,185.34	10/30/2024-06/30/2025
929636	New Roads	\$381.26 / day		140 days	AUT	\$53,376.40	11/04/2024 - 06/30/2025
945498	SCHI	\$700.00 / day	\$200.00 / day	147 days	PSD	\$132,300.00	11/05/2024-06/30/2025
945438	SCHI	\$700.00 / day		147 days	PSD	\$102,900.00	11/05/2024-06/30/2025
945393	SCHI	\$700.00 / day	\$200.00 / day	153 days	PSD	\$137,700.00	10/30/2024-06/30/2025
945435	SCHI	\$700.00 / day		151 days	PSD	\$105,700.00	10/28/2024-06/30/2025

35. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-565-00-000 and #11-000-100-565-00-0001. Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year." Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
919858	Boston Higashi School	\$839.81 / day		365 days	MD	\$306,530.65	07/01/2024- 06/30/2025

36. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-569-00-000 and #11-000-100-569-00-0001. Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year." Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
931095	Katzenbach	\$6,021.50 / month	\$1,800.00 / month	10	MD	\$78,215.00	09/01/2024- 06/30/2025
942245	Katzenbach	\$12,378.00 / month		1	MD	\$12,378.00	09/01/2024- 10/17/2024

37. Approve Kimberly Cable to attend the professional development opportunity on Friday, December, 20, 2024 from 10:00 -1:00 entitled, "Normality versus Pathology: An Exploration of Child Developmental Health" provided by The Rutgers University School of Social Work, at a cost not to exceed \$60.00; to be paid through budget account #11-000-219-580-00-0000.

38. Approve the renewal of 112 digital subscriptions of the McGraw-Hill K-5 Health Teacher's Edition textbooks for the 2024-2025 school year at a cost of \$17,355.60 to be paid from budget account#11-190-100-640-15-0015.
39. Approve Team/Nike to be the exclusive provider dealer for the purchase of uniforms, apparel, footwear, and equipment for the Lakewood Athletic Department. Nike is to provide Lakewood High School with \$3500 in retail dollars per year for the length of the agreement as a result of being a Nike exclusive school, with Nike making Lakewood part of their Displacement/Replacement program which adds additional retail money to the district as part of uniform purchases.
40. Adjust the coaching steps for Jonathan Graham Step 4 Head Coach from Step 1, Clifton Orwick Step 4 Assistant Coach from Step 1.
41. Approve the following Athletic Event Staff for the 2024 - 2025 School Year to be paid through budget account # 11-402-100-100-15- 0000:

Event Worker
McClave, Wendy

- ~~42. Approve the following Winter Coaches to be paid through budget account #11-402-100-100-15-0000: **REMOVED**~~

Last Name	First Name	Sport	Position	Group	Step	Pay	½ Pay
Open	Open	Basketball—Boys	Asst.	I	TBD	TBD	TBD
Open	Open	Wrestling—Girls	Asst.	II	TBD	TBD	TBD

43. Approve the submission of the 2025-2026 Three-year Preschool Program Plan and Annual Update to the NJDOE.
44. Approve the following teachers to participate in Fugaces training on December 11, 2024 from 12:00pm-2:30pm, for a total professional development cost of \$1,499.00; to be paid using Title III funds budget account #20-241-200-255-29-2520-000.
 - Jhon Canete Fassio
 - Sara Koch
 - Priscilla Antuna
 - Damaris Carrion
 - Todd Pizzella

- Emily Maring
- Judith Cirillo
- Carolina Samaniego
- Madelyn Rivera

45. Approve the following preschool staff to participate in the preschool curriculum committee collaboration for 2 half-days during the 2024-25 school year; to be paid through budget account #20-218-100-320-00-0211.

- Babiak, Lori
- Clayton, Jessica
- Defalco, Tara
- Poloski, Brittany
- Lasdun, Ahuva
- Lazewnik, Rochel
- Rosenblatt, Rivka
- Wolfe, Staci

46. Approve the following preschool and kindergarten staff to participate in the PreK-K transition team collaboration for 2 half-days during the 2024-25 school year, to be paid through budget account #20-218-100-320-00-0211

- Choffey, Laura
- Fine, Yehudis
- Katz, Aviva
- Krok, Deidre
- Miller, Rivka
- Moses, Staci
- Pinto Gallagher, Ines
- Schloss, Shainy
- Scomak, Amanda
- Sura, Melissa

47. Approve Lakewood High School Staff Member Kristen McKenzie as the Drama Coach for the 2024-2025 School year, at the contractual stipend rate of \$2,776.00; to be paid through budget account #15-401-100-100-03-0003.

IMPORTANT INFORMATION:

School Security Drills – October 2024

HIB Report – October/November 2024

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. BOSCO, Jesse
Teacher: ELA- LHS
Effective: December 31, 2024

b. Retirements

1. SCHENCK, Linda
Teacher: Special Education- LMS
Effective: February 1, 2025

c. Terminations- None At This Meeting

d. Leaves of Absences

1. CANETE FASSIO, Jhon
Teacher- CAGS
Paternity- Sick (4 days) – Paid
Effective: October 22, 2024
Terminating: October 25, 2024
Paternity-NJFLA-Unpaid
Effective: October 28, 2024
Returning: November 25, 2024
(Pending attendance data)
(Update, Board approved 10/30/24)
2. CHIRICHELLO, Lindsey
Principal-PINER
Maternity- Sick (5 days), Personal (3 days) & Vacation (8 days) – Paid
Effective: December 2, 2024
Terminating: January 2, 2025
Maternity – NJFLA – Unpaid
Effective: January 3, 2025
Returning: March 21, 2025
(Pending attendance data)
3. EGLESTON, Debra
Teacher-OSS
Medical-FMLA-Unpaid
Effective: September 3, 2024
Terminating: November 22, 2024

Medical – Contractual- Unpaid
Effective: November 25, 2024
Returning: December 2, 2024 (Pending doctor's release)
(Pending attendance data)
(Extending, Board approve 8/21/24 & 9/25/24)

4. FRANCIS, Beth
Teacher-PINER
Maternity- Sick (6 days) & Personal (3 days) - Paid
Effective: May 1, 2024
Terminating: May 13, 2024
Maternity- PEAD – Paid minus sub
Effective: May 14, 2024
Terminating: May 16, 2023
Maternity – FMLA – Unpaid
Effective: May 17, 2024
Terminating: June 24, 2024
Bonding-NJFLA-Unpaid
Effective: September 3, 2024
Returning: December 18, 2024
(Pending attendance data)
(Extension, board approved 4/21/24, 6/19/24 & 8/21/24)
5. MATTHEWS, Jessica
Speech Therapist-Related Services
Maternity- Sick (29 days) – Personal (4 days)-Paid
Effective: October 28, 2024
Terminating: December 17, 2024
Maternity-NJFLA-Unpaid
Effective: December 18, 2024
Returning: March 20, 2025
(Pending attendance data)
(Update, Board Approved 8/21/24)
6. MCKELVEY, Audrey
Teacher- LHS
Intermittent Medical – Sick (not to exceed 14.5)-Paid
Effective: September 3, 2024
Terminating: June 30, 2025 (pending doctors release)
(Pending attendance data)

e. Transfers

1. KNAPP, Edward

From: Assistant Principal- LHS
To: Director of Athletics, Physical Education &
Health/Assistant Principal- LHS
Effective: July 1, 2024
Terminating: June 30, 2025
Salary: Step 10- \$146,274.00*
(Replacement for O. Orellana- Resigned)
(Budget Account #11-402-100-100-15-0000)
(*Correction from 6/19/24 agenda)

2. KLEBER, Marisa

From: Assistant Principal- PINER
To: Interim Principal- PINER
Effective: December 2, 2024
Terminating: March 31, 2025
Salary: Step 3- \$127,158.00
(Replacement for L. Chirichello- LOA)
(Budget Account #15-000-240-103-10-0010)

3. MORALES, Sarah

From: 2nd Grade ICR Teacher- SPRUCE
To: 1st and 2nd Grade ICR Special Education Teacher- SPRUCE
Effective: November 26, 2024
Terminating: June 30, 2025
(Budget Account #15-240-100-101-07-0007)

f. Appointments

1. *WEED, Sanford

Teacher: 2nd Grade ICR Special Education- SPRUCE
Effective: November 26, 2024
Terminating: June 30, 2025
Salary: Step 17, BA- \$69,146.00
(Replacement for S. Morales- Reassigned)
(Budget Account #15-213-100-101-07-0007)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

- i. Stipends- None At This Meeting
- j. Tuition Reimbursement- None At This Meeting
- k. Miscellaneous- None At This Meeting

2. NON-CERTIFICATED

- a. Resignations- None At This Meeting
- b. Retirements- None At This Meeting
- c. Terminations- None At This Meeting
- d. Leaves of Absence

- 1. CUSICK, Maureen
Paraprofessional – OSS
Medical – Sick (11 days) Paid
Effective: October 8, 2024
Returned: October 23, 2024 (Per doctors release)
- 2. FERNANDINI, Wendy
Paraprofessional - OSS
Medical – Sick (10 days) – Paid
Effective: November 22, 2024
Returning: January 2, 2025 (Pending doctors release)
(Pending attendance data)

e. Transfers

- 1. KENNEY, Dana
From: Program Paraprofessional- PreK- PINER
To: Program Paraprofessional, K-Autistic- PINER
Effective: September 30, 2024
Terminating: June 30, 2025
(Replacement for B. Dougher- Reassigned)
(Budget Account #11-216-100-106-15-0015)
- 2. DOUGHER, Barbara
From: Program Paraprofessional, K- Autistic- PINER
To: Program Paraprofessional- PreK- PINER
Effective: September 30, 2024
Terminating: June 30, 2025

(Replacement for D. Kenney- Reassigned)
(Budget Account #20-218-100-106-00-1211)

f. Appointments

1. *BRUNO, Jeannine

Paraprofessional: Program- PINER
Effective: November 26, 2024
Terminating: June 30, 2025
Salary: Step 18, 60 Credits- \$28,574.00

(Replacement for E. Mahmoud- Resigned)
(Budget Account #15-190-100-106-10-0010)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous- None At This Meeting

1. New Hires of Breakfast Aide

Effective: November 14, 2024
Terminating: June 30, 2025

Negron, Isabel SPRUCE \$16.50 per hour 2 hours a day

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:
Medical Coverage Personal Days
Dental Coverage Professional Days

Prescriptions
Optical Coverage
Reimbursement for Credits

Vacation Days
Sick Days

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Meeting was adjourned at 8:35 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on November 13, 2024.



Kevin Campbell, Business Administrator/Board Secretary

November 14, 2024