

**2025-2026
Mill Middle
School Improvement Plan
through**



BUILDING AND SCHOOL IMPROVEMENT PLAN CHECKLIST
Mill Middle 2025-2026

Your building SDM plan should contain:

- | | |
|---|---|
| Shared Decision Making Team Mission Statement | Communication plan (PTA newsletter, posting minutes, etc.) |
| Operational Principles | Previous year successes, challenges, concerns and how data was gathered |
| Changes in basic school plan, if any | Identification of building SDM's self-assessment tool used in the spring of each year |
| List of meeting dates and times for the current school year | Team Roster indicating stakeholder group represented, dates and term of signature |

SCHOOL IMPROVEMENT PLAN

Mill Middle 2025-2026

I. Mission Statement

The Mill Middle School Shared Decision Making Team, through the support of the school improvement plan, comprised of representatives of parents, teachers, administrators, support staff and the community, is committed to serving our students by fostering an environment which impacts positively on their character development and empowers them to realize their fullest academic potential, thus allowing them to become comprehensive, creative and critical thinkers in preparation for success in the rapidly changing world.

II. Operational Principles

We will offer integrity, honesty and commitment in all interactions as we put the school community's interests and issues first.

We will provide high-quality content, comprehensive designs and on-going support while working toward goals/solutions.

We will work insightfully and focus upon outcomes, which will work for our situation.

We will promote a communication flow and flexibility that allows us to make continuous upgrades, based upon inputs and feedback.

We will seek to create trusting professional alliances and will respect confidentiality.

III. Changes in Basic School Plan

The SDM plan at Mill and building goals will focus on creating a welcoming and affirming environment for all who visit our campus. It is the goal of the SDM committee to foster an atmosphere and where everyone feels a sense of belonging and for them to flourish within the environment we provide.

IV. Meeting Dates

September 15, 2025	4:00pm-5:00pm
October 6, 2025	4:00pm-5:00pm
January 5, 2026	4:00pm-5:00pm
April 13, 2026	4:00pm-5:00pm
June 9, 2026	4:00pm-5:00pm

V. Communications Plan

Notes/Minutes will be kept during each meeting, which will be shared with all members of the SDM committee.

VI. Summary

SCHOOL IMPROVEMENT PLAN
Mill Middle 2025-2026

Successes

- 1.) Community engagement and connectedness. (Family Fun and Wellness Night)**
- 2.) Fostering relationships with students who are new to Mill; this number is increasing.**

Challenges

- 1)Addressing issues that impact the entire school community**
- 2)Increasing awareness and implementation of Social Emotional Learning and Diversity, Equity and Inclusion across our entire community.**

Concerns

None at this time

Data Gathering Process

- Formal and informal observations**
- Student participation in grade level/school wide activities**

SHARED DECISION MAKING TEAM ASSESSMENT

Mill Middle 2025-2026

This assessment is intended as a tool to reflect on your team's functioning, progress, and/or successes. This tool is to be completed in June (of the preceding school year, for inclusion in the SDM plan completed in the fall). Rate each item as a strong (5) or a weak (1) area for your team. You may complete this assessment individually and then discuss your answers as a team.

		5	4	3	2	1
1.	Our SDM Team has established a process insuring that our School Improvement Plan is focused on strengthening student achievement and character development/wellness.		X			
2.	Operational Principles guide our meetings.	X				
3.	Our team has agreed on procedures for holding efficient and effective meetings.	X				
4.	All SDM members have equal opportunities to share creative, innovative ideas.	X				
5.	Each member of our team takes responsibility for doing his/her fair share of work.	X				
6.	We communicate SDM plans and progress with all stakeholder groups.				X	
7.	We collaborate with the entire school community to meet our SDM goals/plans.			X		
8.	We celebrate and publicize our SDM success.		X			
9.	Our team is most proud of:					
10.	One way that we could improve:					

**WILLIAMSVILLE SHARED DECISION MAKING
SCHOOL IMPROVEMENT AND PROFESSIONAL DEVELOPMENT PLAN
Mill Middle 2025-2026**

School Goals:

This year's goals are:

-To continue build on the positivity of student and family engagement. We had a number of successful student events held last year: Fall Fest, School Musical, Ed Camp, Explore More Day, etc. The events were very successful and required engagement and involvement from various stakeholder groups. We plan to continue this again for the 25-26 school year and expanding our offerings to reach even more members of our school community.

-Last year we hosted a Family Fun and Wellness Night, which brought together students, families, and community agencies for an evening of connection and engagement. The night provided families with resources to support success in a variety of ways, while also offering an opportunity to enjoy fun, interactive activities together in a welcoming school environment.

-In addition, the SDM committee discussed how they can support all Mill's Strategic Plan Committees through providing brainstorming, feedback and guidance with an emphasis on student and family engagement. This includes events such as: Bald for Bucks, Career Fair, and Family Night.

Lastly, SDM plans to continue goals on reaching out to families and community with sending our Bi-weekly updates to families, Video Announcements and social media posts.

**WILLIAMSVILLE SHARED DECISION MAKING
SCHOOL IMPROVEMENT AND PROFESSIONAL DEVELOPMENT PLAN ROSTER
Mill Middle 2025-2026**

Stakeholder Group	Name	Dates of Term	Signature
Administration	Chris McDuffie	Permanent	
Administration	Lori Dabney	Permanent	
Administration	Courtney Chamberlain	Permanent	
Teacher	Sherri Knab		
Teacher	Casey Wark		
Teacher	Jordan Fuller		
Parent	Lisa Rivera		