

LICENSED SUBSTITUTE COLLECTIVE BARGAINING AGREEMENT

Between the
Beaverton School District No. 48
and the
Beaverton Education Association (BEA)

THIS AGREEMENT ENTERED INTO MAY 13, 2025 BY AND BETWEEN THE BEAVERTON EDUCATION ASSOCIATION, HEREINAFTER CALLED THE "ASSOCIATION," AFFILIATED WITH THE OREGON EDUCATION ASSOCIATION, HEREINAFTER CALLED THE "OEA," AND THE NATIONAL EDUCATION ASSOCIATION, HEREINAFTER CALLED THE "NEA," AND BEAVERTON SCHOOL DISTRICT NO. 48, HEREINAFTER CALLED THE "DISTRICT."

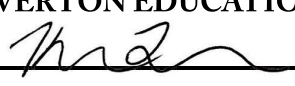
WITNESSED:

In witness whereof, the parties have caused this Agreement to be signed by their respective representative.

BEAVERTON SCHOOL DISTRICT

By:  Date: 5/13/25
Dr. Karen Pérez, School Board Chair

BEAVERTON EDUCATION ASSOCIATION

By:  Date: 5/13/25
Katie Lukins, BEA Vice President

SCHOOL DISTRICT BARGAINING TEAM

Erica Marson, Executive Administrator for
Human Resources and Bargaining Chair
Janine Mobley, Executive Administrator for
Human Resources
Michelle Fowles, HR Supervisor
Kristen George, HR Supervisor
Jessica Jones, Budget Manager
Cherie Reese, Principal Sexton
Mountain Elementary
Grant Piros, Assistant Principal
Meadow Park Middle School

BEAVERTON EDUCATION ASSOCIATION BARGAINING TEAM

Katie Lukins, BEA Vice President and
Bargaining Chair
Emily McCann, UniServ Consultant
Audrey Hood, BEA Substitute Member
Sarah Kennedy, BEA Executive Board
Substitute Member
Rebecca Dennis, BEA Substitute Member