

October 29, 2025
Safety and Security Committee
Meeting Minutes

Members present at the meeting: Dr. Kevin Bott, Chief Ruben Espinoza, James Grassmuck, Rachel Harris, Chris Harrison, Kendra Pain, Chief Josette Rivas, Jesse Ryholt, Nicole Sebok, Jennifer Smith, Bob Wylie and Davis Ives

Chief Espinoza started the meeting at 4:30pm. The committee discuss updates on old business from the previous meeting on July 30, 2025.

The final report of the Critical Response Assessment conducted by Representatives of Jensen Hughes acting on behalf of COPS (Community Oriented Policing Services) is still pending. Due to the federal shutdown, we will not hear from COPS until the federal government resumes operation.

The Texas School Safety Center has received the district's Basic Plan and the Active Threat Annex for the second time and is currently under review.

SFISD Police Department is fully staffed with all police officers and CSAs. We are in need of two crossing guards.

New Business discussed with the committee.

The district had one TEA Intruder Detection Audits (IDA) in September.

Chief Academic Officer Rachel Harris discussed the multi-tiered support system.

She explained the level of tiers for the students.

- Tier1- Regular Education
- Tier 2- Additional Support, generally in the classroom
- Tier 3- Specialized support, generally outside the classroom
- Special Education- Specialized program, requires testing

Mrs. Harris also spoke about who is on the leadership teams.

- Assessment Staff
- Wellness counselors
- Police
- Teachers

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Last, Mrs. Sebok spoke about the Student Advisory committee and what it brings to the district.

The meeting was opened to committee for questions or comments. None were discussed at this time.

The meeting was ended at 5:15pm

Next Meeting: Wednesday February 18, 2026, 4:30PM @ 4133 Warpath Ave