

**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION**

Pascack Valley Regional High School District

**Monday, September 29, 2025 at 7:30 p.m.
Pascack Hills High School Auditorium**

Meeting Regulations

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be live streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk.
28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

Copies of all public meeting agendas are online on the district website:
<http://www.pascack.org>

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 7:30 p.m. by Mrs. Gini Varghese, President

Present: Mrs. Gini Varghese, President
Ms. Elizabeth Calderone
Ms. Gia Guzman
Mrs. Stephanie Huang arrived after roll call 7:31
Ms. Katie Keller
Mrs. Kristin Martin
Mr. James Stankus
Ms. Debra Stephans, Vice President
Mr. Michael Weaver
Mr. Dirk Phillips, Interim Superintendent
Ms. Cynthia Kirk, Business Administrator/Board Secretary
Student Representatives: Stephanie Yeung - PHHS
Madeline Wu - PVHS

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mrs. Varghese led all those present in a salute to the flag.

III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

IV. ROUTINE MATTERS

Monthly Reports:

Interim Superintendent's Report:	Dirk Phillips (attached)
Sick Day Donation Committee Report 8/7/2025	Gini Varghese
Facilities Committee Report for 8/25/2025 & 9/8/2025	Michael Weaver
Policy Committee Report for 8/27/2025	James Stankus (attached)
Student Reports:	Stephanie Yeung – PHHS (attached)
	Madeline Wu – PVHS (attached)

V. MINUTES

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

August 25, 2025	Regular Meeting	7:30 p.m.
August 25, 2025	Executive Meeting	7:33 p.m.
September 13, 2025	Board Retreat	9:00 a.m.

Moved by: **Stankus** ▾

Seconded by: **Calderone** ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	x	<input type="checkbox"/>
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	x	<input type="checkbox"/>					

Martin abstained 9/13/25 minutes. Stankus abstained 8/25/25 minutes.

VI. **STAFF RECOGNITION** ([Attached](#))

A. **25 Years of Service**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, recognize with appreciation the staff members with 25 years of service:

Name	Position
Russell Grier	Science Teacher, PVHS
Nancy Ricca	Mathematics Teacher, PVHS
William Shaw	Assistant to the Athletic Director, PVHS
Patricia Uszenski	Executive Secretary - Guidance Department, PVHS
Ryan Walter	Social Studies Teacher, PVHS
James Ward	Custodian, PVHS
William Weigel	Physical Education and Health Teacher, PVHS
Leslie Pugliese	Science Teacher, PHHS
Valerie Mattessich	Supervisor of Instruction - English, Art & Libraries, District
Laura McSpirit	Internship Coordinator, District
Washington Pico	Network Manager, District
Richard Aponte	Paraprofessional, District
Freda Chudyk	General Secretary, Region II

B. **Newly Hired Staff**

September 29, 2025

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, recognize and welcome newly hired staff members:

Name	School	Position
Cheryl Jiosi	Business Office	Assistant Business Administrator
Mary Morin	Business Office	General Secretary / Accounts Payable
Chiara Kupiec	District	Supervisor of World Languages/Music/ESL/ FACs
Jessica Nuzzi	District	Supervisor of Mathematics and Computer Science
Roseanne Discepolo	PHHS	Mathematics Teacher
Caitlin Marcus	PHHS	School Counselor
Jacqueline Metz	PHHS	Mathematics Teacher
Jennifer Ring	PHHS	School Psychologist
Audrey Traynor	PHHS	General Secretary - Main Office Attendance
Erika Velez	PHHS	P/T Paraprofessional: Bilingual Instructional Assistant
Valentina DeSantis	PVHS	General Secretary - Guidance Department
Jeffrey Ennis	PVHS	P/T Custodian
Marina Kovac	PVHS	Building Coordinator
Elizabeth Parisi	PVHS	Science Teacher
Kieran Walsh	PVHS	Art Teacher
Su-Ming Teo	Park Academy	LDTC
Braudilia Taveras	Region II	P/T General Secretary - Accounts Payable

C. Bergen County Teacher of the Year

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, congratulates Dr. Aarti Mallya for her truly outstanding accomplishment of being named Bergen County Teacher of the Year. This prestigious award is a testament to Dr. Mallya's unwavering dedication, innovative teaching methods, and positive impact on her students and the entire school community. The Board commends Dr. Mallya for embodying the highest standards of the teaching profession and for bringing such distinguished honor to the Pascack Valley Regional High School District.

D. Promoted Staff Members

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, recognize and congratulate recently promoted staff members:

Name	Previous Position	New Position
Krista Flinn	General Secretary - PVHS Guidance	Executive Secretary - PVHS Guidance
Cynthia Kirk	Assistant Business Administrator	Business Administrator/Board Secretary
Mark Russo	Mathematics and Computer Science Supervisor	Director of Curriculum, Instruction, and Assessment

E. Newly Tenured Staff

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, recognize and congratulate the newly tenured staff members:

Name	Position
Anthony Aliprantis	Physical Education/Health Teacher (PHHS)
Maggie Culvert	School Counselor (PVHS)
Krista Flinn	General Secretary (PVHS)
Gabrielle Holland	Executive Secretary (Region II)
Tyler Johnson	Physical Education/Health Teacher (PHHS)
Lisa Leili	General Secretary (PHHS)
Deena Mahmoud	English Teacher (PVHS)
Janet Murray	General Secretary (PVHS)
Nicole Ortiz	General Secretary (PVHS)
Luisa Sanchez	Special Education Teacher (PVHS)
Melissa Szabo	FACS Teacher (PHHS)
Jamie Taylor	Executive Secretary (PVHS)
Christopher Volk	Social Studies Teacher (PHHS)

VII. PRESENTATION

Assessment Reports: Mark Russo, Tara Flannery, Valerie Mattessich,
Megan Graziano, Jessica Nuzzi

After the presentation, members of the board asked follow up questions which were answered by the presenters.

VIII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name, town of residence, and which agenda item(s) they are referencing.

None

IX. **POLICY**

Consent Agenda for Items 1-7

1. **Appointment of Delegate and Alternate to the NJSBA Delegate Assembly**

RESOLVED that the Pascack Valley Regional High School District Board of Education appoints James Stankus as Delegate and Stephnaie Huang as Alternate Delegate to represent the Board at meetings of the New Jersey School Boards Association Delegate Assembly.

2. **Board Goals for 2025-2026**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Board goals for the 2025-2026 school year:

Goal 1: To conduct the search for a qualified Superintendent of Schools for the Pascack Valley Regional High School District.

Goal 2: To assess district facilities for academic and co-curricular needs.

Goal 3: Continue to support and enhance post-secondary education paths.

3. **District Goals for 2025-2026**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following district goals for the 2025-2026 school year:

Goal 1: Empower students to take ownership of their coursework by developing and applying effective study habits, organizational skills, and active engagement with their learning.

Goal 2: Cultivate a learning environment where technology is purposefully integrated to enhance teaching and learning, empowering students with the digital literacy and self-regulation skills for responsible use.

Goal 3: Foster a school culture and climate that promotes engaging and purposeful learning, strengthens interpersonal skills, and promotes a community of mutual respect and understanding.

4. **School Self-Assessment Reports under the Anti-Bullying Act**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the submission of the 2024-2025 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for Pascack Hills (attached) and Pascack Valley (attached) High Schools.

5. **Chemical Hygiene Plans**

RESOLVED that the Pascack Valley Regional High School District Board of

September 29, 2025

Education, at the recommendation of the interim superintendent, approve the Chemical Hygiene Plans for Pascack Hills (attached) and Pascack Valley (attached) High Schools for the 2025-2026 school year.

6. **BOE Bylaws, Policies, and Regulations - First Reading**

First reading of the following Pascack Valley Regional High School District Board of Education bylaws, policies, and regulations:

Name of Policy or Regulation	Policy / Regulation Number
Duties of Public School Accountant (Revised)	P 0173
Legal Services (M) (Revised)	P 0174
Professional Services (M) (Revised)	P 0177
Internal Controls (M) (Revised)	P 1570
Internal Controls (M) (Revised)	R 1570
Administrative Employment Contracts (M) (Revised)	P 1620
Special Education Medicaid Initiative (SEMI) Program (M) (Revised)	P 6111
Special Education Medicaid Initiative (SEMI) Program (M) (Revised)	R 6111
Budget Preparation (M) (Revised)	P 6220
Budget Preparation (Revised)	R 6220
Board Member Number and Term – Regional School District (New)	P 0141.3
Board Member Election and Appointment (Revised)	P 0143
Notification of Promotion, New Job, and Transfer Opportunities (New)	P 1636.01
Statutory Curricular Requirements (M) (Revised) Previously named: Comprehensive Health and Physical Education	P 2422
Student Sun Protection (M) (New)	P 5339.01
Use of School Facilities (Revised)	R 7510
Co-Curricular Activities (Revised)	R 2430
Grading System (Revised)	P 2624

7. **Abolish BOE Policy**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, abolish the following policy and regulation:

Policy Number	Name	Rational
P 1648.15	Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M)	The State of New Jersey will no longer be enforcing record-keeping and reporting requirements for COVID-19.

Moved by:

Stephans ▾

Seconded by:

Huang ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X. **EDUCATION**

Consent Agenda for Items 1 - 5

1. **Overnight Trip**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the PVHS music students and chaperones Craig Yaremko and Argine Safari to travel to Honolulu, HI (attached), from March 26 - 31, 2026.

2. **Curricula - Revised**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised curricula:

Department	Course
Mathematics and Computer Science	AP Computer Science A

3. **Tuition Student Attending Park Academy**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the following tuition student for the 2025-2026 school year:

Grade	Student #	Sending District	Start Date
7	814746	Paramus	September 4, 2025

4. **Special Program Tuition Student**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve enrollment of the following tuition student for the 2025-2026 school year:

Milestones @ PVR			
Grade 2025-2026	Student #	Sending District	Start Date
12	811516	PVRHSD - River Vale	8/28/2025

5. **Out-of-District Placement**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the out-of-district placement for student ID# 814117, per student's IEP, at Cornerstone Day School, from September 4, 2025, through June 30, 2026. The annual tuition of \$106,084, a per diem rate of \$482.20, will total \$91,618 for 190 days. Additionally, the student will be provided with a 1:1 aide at a total annual cost of \$50,600.00, with a per diem rate of \$230, totaling \$43,700 for the 2025-2026 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the out-of-district placement for student ID# 814438, per student's IEP, at Bergen County Special Services Technical School, shared time program, for the 2025-2026 school year. Tuition is \$11,196.

Moved by:

Stankus ▾

Seconded by:

Stephans ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XI. **HUMAN RESOURCES**

WHEREAS, the interim superintendent, after considering the recommendation of /his administrative staff, which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

September 29, 2025

BE IT HEREBY RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accordance with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination, including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

Consent Agenda for Items 1-25

1. **Resignation**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Ross Koehler, Information Technology Specialist, at Pascack Hills High School, effective September 26, 2025.

2. **Termination of Employment**

RESOLVED that the Pascack Valley Regional High School District, at the recommendation of the interim superintendent, moves for termination of employment for employee ID# 2895 effective September 5, 2025.

3. **New Hire**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual for the position indicated:

Name	Position	Account	Salary	Effective Date
Teresa Klingele	PVHS Part-time Media Assistant (three days per week)	11-000-222-100-06-000	\$29,492 prorated, tenured track, without benefits, per PVRSSA contract	On or about November 3, 2025
Lauren Patasnik	PHHS Information Technology Specialist	11-000-252-100-06-000 11-190-100-106-06-000	\$65,417 prorated, non-tenured track. With benefits, per PVRSSA contract	On or about September 30, 2025

4. **Staff Assignment Change**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following change of assignment effective November 3, 2025:

Name	Previous		New	
Christine Serraro	Part-time Media Assistant	PVHS	Part-time Media Assistant	PHHS

5. **Teaching Assignment**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Danielle Guertin, Speech Therapist at PHHS, to provide speech services at PHHS and Park Academy (one period per week) for the 2025-2026 school year.

6. **Leave of Absence**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised leave of absence:

Employee ID#	Position	Request
2196	PHHS Mathematics Teacher	From: <u>Total Leave Period:</u> August 25, 2025 - October 24, 2025 <u>FMLA:</u> August 25, 2025 - October 24, 2025 To: <u>Total Leave Period:</u> August 25, 2025 - October 14, 2025 Using: 5 personal and 10 sick days

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised leave of absence:

Employee ID#	Position	Request
1778	PVHS Special Education Teacher	From: Total Leave Period: August 25, 2025 - January 16, 2026 Using 24 sick days NJFLA: October 1, 2025 - December 17, 2025 Leave of Absence (no pay and no benefits): 12/24/2025 - 1/16/2026 To: Total Leave Period:

September 29, 2025

		August 25, 2025 - January 16, 2026 Using 31 sick days NJFLA: October 13, 2025 - January 14, 2026 Leave of Absence (no pay and no benefits): 1/15/2026 - 1/16/2026
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- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
2230	PHHS Special Education Teacher	<u>Total Leave Period:</u> December 24, 2025-May 29, 2026 Using 30 sick days <u>FMLA and NJFLA:</u> February 18, 2026 - May 20, 2026 <u>Leave of Absence:</u> May 21, 2026 - May 29, 2026

- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
2297	PHHS English Teacher	<u>Total Leave Period:</u> November 24, 2025-April 13, 2026 Using 25 sick days <u>FMLA and NJFLA:</u> January 12, 2026-April 13, 2026 <u>Leave of Absence:</u> None

- e. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
2668	PVHS Guidance Counselor	<u>Total Leave Period:</u> December 12, 2025 - June 17, 2026 Using 22 sick days <u>FMLA and NJFLA:</u> January 26, 2026 - April 27, 2026 <u>Leave of Absence:</u> April 28, 2026 - June 17, 2026

- f. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
1374	PHHS World Language Teacher	<u>Total Leave Period:</u> August 25, 2025-January 30, 2026 Using 24 sick days <u>NJFLA:</u> October 1, 2025 - December 23, 2025 <u>Leave of Absence:</u> December 24, 2025 - January 30, 2026

7. **Leave Replacement**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual as leave replacement

Name	Position	Account Number	Salary	Effective Date
Kathryn Barbetta (for employee ID# 1374)	Leave Replacement PHHS World Language Teacher	11-140-100-101-05-000	\$59,595 prorated, with benefits, non-tenured track, per PVREA contract	On or about September 29, 2025-January 30, 2026

8. **Annual Appointment - Revised**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revised annual appointment (attached) for the 2025-2026 school year.

9. **Move on the Academic Salary Guide**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve movement on the academic salary guide for the following certificated staff for the 2025-2026 school year:

Vani Apanosian	MA+30 Step 6	MA+45 Step 6
Ryan Dore	MA Step 10	MA 15 Step 10
Elizabeth Parisi	BA Step 4	MA Step 4
Angela Rossi	MA Step 7	MA 15 Step 7
Luisa Sanchez	MA Step 5	MA 15 Step 5

10. **Additional Periods**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional sixth-period assignments for the 2025-2026 school year:

Name	Department	FY/S1/S2	Course Name - Additional Period
Jonathan Rose	PHHS Business	From: S2 To: S1	Blended Financial Literacy
Brooks Alexander	PHHS Social Studies	From: FY To: S1	Honors History of Sports
Russ Grier	PVHS Science	FY	Biology Lab*
Kelsey Brentnall	PVHS Science	FY	PVHS Honors Anatomy and Physiology Lab* Honors Anatomy and Physiology Lab* Biology Lab*

*Each lab is compensated at 25% of an additional period.

11. **Additional Periods - Leave of Absence Coverage**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the additional period assignments for the following staff members while employee ID# 2297 is on leave from November 24, 2025, to April 13, 2026 (17 weeks, 3 days):

Name	Subject	School	Total payment
Virena Rossi	Honors English II	PHHS	\$4,870
Valerie Mattessich	Secondary Special English II	PHHS	\$4,870
Valerie Mattessich	Honors English II	PHHS	\$4,870
Jamie Marootian	English II Collaborative	PHHS	\$4,870
Jordan Saxon	English II Collaborative	PHHS	\$4,870

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the additional period assignments for Chiara Kupiec, covering for employee ID# 1374 while on leave.

Subject	School	Dates	Total Payment
Italian IV/Honors Italian IV	PHHS	August 28-September 2, 2025 (3 days)	\$195
Italian III/Honors Italian III	PHHS	August 28-September 2, 2025 (3 days)	\$195

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Honors Italian II	PHHS	August 28-September 2, 2025 (3 days)	\$195
Italian II	PHHS	August 28-September 2, 2025 (3 days)	\$195
Italian I	PHHS	August 28 - September 4, 2025 (5 days)	\$325

12. Additional Hours

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve an additional 2 hours per day as needed, with supervisor approval for Armen Hagopian to cover the duties of employee ID# 0516 starting September 8, 2025, at Mr. Hagopian's hourly rate of \$60.95.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve additional hours for Valerie DeSantis, PVHS Guidance General Secretary, to work three full days for training purposes, August 25 - 27, 2025. Ms. DeSantis will be compensated at the regular substitute secretary rate of \$20 per hour.

13. Mentor

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Vanessa Martinez, Pascack Hills World Language Teacher, to mentor Kathryn Barbetta, Pascack Hills High School Leave Replacement World Language Teacher, from September 25, 2025 to January 30, 2026.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Lauren Johnson, Pascack Valley Mathematics Teacher, to mentor Michele Reda, Pascack Valley High School Leave Replacement Mathematics Teacher, from August 25, 2025 to December 23, 2025.

14. CPR/AED Instructors

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following CPR/AED instructors to be paid \$129 per class with a minimum of 6 students and/or staff in each class for recertification during the 2025-2026 school year.

PHHS:

Name	# of Classes
Tyler Johnson	1 class
Dana Amato	1 class
Anthony Aliprantis	1 class
Matthew Bruh	1 class

Lorrie Sandhage	1 class
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PVHS:

Name	# of Classes
Amy Lombardo	1 class
Melissa Velez	1 class
Al Coleman	1 class
Ron Villone	1 class
William Weigel	1 class
Jonathan Moran	1 class
Len Cusumano	1 class

15. Athletic Resignations

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept with regret the resignation of Maggie Culvert, as Assistant Coach for PHHS Girls Basketball, for the 2025-2026 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept with regret the resignation of Jake Rizer, as PHHS Assistant Boys Lacrosse Coach, for the 2025-2026 school year.
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept with regret the resignation of Ross Koehler, as PHHS Head Indoor Track Coach, and PHHS Head Boys Spring Track Coach, for the 2025-2026 school year.

16. Athletic Appointment

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following athletic appointments for the 2025-2026 school year:

Name	Team	Position	Stipend/Step
Tyler Johnson	PHHS Football	Assistant Coach	\$8,431/Step 3
Molly Kehoe	PHHS Volleyball	Assistant Coach	\$3,669/Step 3 .50 split
Christine Colgan	PHHS Volleyball	Assistant Coach	From: \$7,338/Step 3 To: \$3,669/Step 3 .50 split

Steve Casamento	PHHS Winter Site Manager	NA	\$3,669/Step 3 .50 split
Julia Abahazy	PHHS Indoor Track	Head Coach	\$7,766/Step 3
Evan Scalia	PVHS Boys Basketball	Assistant Coach	\$6,791/Step 1

17. Volunteer

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following volunteers for the 2025-2026 school year:

Name	School	Activity
Stephen Bacica	District	Robotics
David Barovic	District	Robotics
Brian Buckley	District	Robotics
Ryan Hall	District	Robotics
Michael Herman	District	Robotics
Daniel Solleder	District	Robotics
Adrian Pickering	District	Robotics
Ben Bauta	PHHS	Cross Country
Shannon DeMaio	PVHS	Girls Soccer
Ben Hirsch	PVHS	Girls Soccer
Bruce Wacha	PHHS	Wrestling

18. Co-curricular Appointment

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following co-curricular assignments for the 2025-2026 school year:

Activity	Name	Position	Stipend
FEM (Female Empowerment Movement)	Alexandra Pfleging	Advisor	\$474 .30 split
FEM (Female Empowerment Movement)	Cassandra Leibfried	Advisor	\$1,105 .70 split

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10th Grade Advisor	Jamie Cohen	Advisor	\$597 .21 split
10th Grade Advisor	Vanessa Martinez	Advisor	\$2,246 .79 split
Camp Raspberry	Lorrie Sandhage	Co-advisor	\$789.50 .50

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following probationary club at Pascack Valley High School. The probationary period will be for the 2025-2026 school year. The advisor will be unpaid.

Advisor	Activity
Caitlin Murphy	UNICEF

19. **Substitute**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitutes for the district for the 2025-2026 school year:

Name	Position	Type
Travor Benjamin	Custodian	New
Angela Sabetta	Classroom Teacher	New
James Esposito	Classroom Teacher	Renew
Dennis Wilson	Classroom Teacher	New
Maria Toscano	Classroom Teacher	New
Roger Caron	Classroom Teacher	New
Antonio Fyfe	Classroom Teacher	New
Robert Walczak	Classroom Teacher	Renew
Brittany Berliner	School Nurse	New

20. **Classroom Observer**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Christopher Alepa, a student at Fairleigh Dickinson University, to observe Debra Horn, Social Studies Teacher at PHHS. Mr. Alepa will observe for ten days, between September 15 and November 30, 2025.

21. **Proctor Assignments**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to proctor after school detention at PVHS at a rate of \$29 per hour, not to exceed \$3,000, for the 2025-2026 school year:

Cindy Reese	Chris Guinta	Dorely Leal-Drago
Jordan Kapp	Kerry Spano	Laura McSpirit

22. **Testing Support**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to provide support for the SAT test on October 4, 2025, at PHHS:

Name	Assignment	Payment
Scott Jones	Technical Coordinator	\$500*
Steve Casamento	Test Center Supervisor/SSD Coordinator	\$1,000

*\$150 will be paid directly from the College Board. The remaining \$350 will be paid by the district.

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members for proctoring and coordinating at the October 11, 2025 PSAT test at PVHS:

Name		Payment	Role
Murphy	Caitlin	\$285	Extended Time Proctor
Jasper	Jeff	\$285	Extended Time Proctor
Yao	Debbie	\$285	Extended Time Proctor
Nilsen	Christopher	\$285	Extended Time Proctor
Macaluso	Danielle	\$350	Double Time Proctor
Koenig	William	\$216	Standard Time Proctor
Ladino	Jimena	\$216	Standard Time Proctor
Leal-Drago	Dorely	\$216	Standard Time Proctor
Ramirez-Marin	Michelle	\$216	Standard Time Proctor
Coleman	Al	\$216	Standard Time Proctor
Trass	Agostina	\$216	Standard Time Proctor

Lombardo	Amy	\$216	Standard Time Proctor
Spathis	Elena	\$216	Standard Time Proctor
Judilla	Anthony	\$216	Standard Time Proctor
Buckley	Craig	\$216	Standard Time Proctor
DeSantis	Valentina	\$193	Relief Proctor
Hroncich	Sandy	\$193	Relief Proctor
Ortiz	Nicole	\$193	Relief Proctor
DiStasi	Stephanie	\$1,385	Test Coordinator

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members for proctoring and coordinating at the October 11, 2025 PSAT test at PHHS:

Staff Member	Role	Payment
Fran Kalman	Hall/Relief Proctor	\$216
Melissa Incandela	Standard Time Proctor	\$216
Mary Scorese	Standard Time Proctor	\$216
Virena Rossi	Ext. Time Proctor	\$285
Shelley Tobin	Hall/Relief Proctor	\$216
Margaret Schmidt	Standard Time Proctor	\$216
Cassandra Leibfried	Standard Time Proctor	\$216
Claire Mazan	Ext. Time Proctor	\$285
Johnna Duffy	Standard Time Proctor	\$216
Dana Amato	Standard Time Proctor	\$216
Julianne Downes	Ext. Time Proctor	\$285
Steven Casamento	Ext. Time Proctor	\$285
Ellen Doyle	Hall/ Relief Proctor	\$216
Thomas DeRosa	Standard Time Proctor	\$216
Marin Donnelly	PSAT Coordinator	\$1,385

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- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to provide technical support for the PSAT administration on October 11, 2025.

Name	Assignment	School	Payment
Scott Jones	Tech. Coordinator	PHHS	\$500
Jamie Budakian	Tech. Coordinator	PVHS	\$500

23. Additional Assignments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve district paraprofessionals to work additional hours outside of their regular work hours for the following assignments for the 2025-2026 school year:

Program: Category	Hours	Hourly Rate
LLD: Bus Duty & Morning Classroom Supervision	577	At the hourly rate*
LLD: Co-Curricular Support	436	At the hourly rate*
RISE: Morning Classroom Supervision	92	At the hourly rate*
RISE: Co-Curricular Support	50	At the hourly rate*
Park@PVR: Co-Curricular Support	50	At the hourly rate*
Park@PVR: Morning Classroom Supervision	92	At the hourly rate*
Milestones@PVR: Bus Duty	415	At the hourly rate*

Program: Substitute Category	Hours	Hourly Rate
LLD: Bus Duty & Morning Classroom Supervision Sub	as needed	At the hourly rate*
LLD: Co-Curricular Support Sub	as needed	At the hourly rate*
RISE: Morning Classroom Supervision Sub	as needed	At the hourly rate*
RISE: Co-Curricular Support Sub	as needed	At the hourly rate*
Park@PVR: Co-Curricular Support Sub	as needed	At the hourly rate*
Park@PVR: Morning Classroom Supervision Sub	as needed	At the hourly rate*

Milestones@PVR: Bus Duty Sub	as needed	At the hourly rate*
Milestones@PVR: Para-AM/PM Assignment Sub	as needed	At the hourly rate*

Program:	Hours	Hourly Rate
LLD: Community Based Instruction	75	Teacher rate*
Park@PVR: Community Based Instruction	15	Teacher rate*
Milestones@PVR: Community Based Instruction	10	Teacher rate*

24. Job Description - Region II

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision of the job description, Director, Region II Pascack Valley Council for Special Education (attached).
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision of the job description, Teacher Resource Specialist for Region II (attached).
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision of the job description, ABA Instructional Assistant for Region II (attached).

25. New Hire - Region II

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual to the positions indicated:

Name	Position	Salary	Effective Date
Mary Ann Revie	ABA Instructional Assistant, Social Skills Program, and Parent Coaching Program	\$32.00 per hour, no benefits, non-tenured track	On or about October 20, 2025

Moved by: Keller ▾

Seconded by: Guzman ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XII. FINANCE

Consent Agenda for Items 1 – 39

1. **Approval of Bills (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of September 29, 2025	\$2,514,001.41
Payroll as of August 29, 2025	\$588,362.29
Payroll as of September 10, 2025	\$1,737,839.43
Total	\$4,840,203.13

2. **Secretary's and Treasurer's Financial Reports**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Secretary's and Treasurer's unaudited 2025-26 financial reports, which are in agreement, reflecting the district's financial activities for the period July 2025.

3. **Ratification of Board Secretary's Monthly Certification – Budgetary Line Item Status**

RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of July 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that, as of July 2025, after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

4. **Approval of the Following Reports**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following reports:

a. Cafeteria Account	July 2025
b. e-Learning Account	July 2025
c. Capital Project Account	July 2025
d. Student Government Account – PH	July 2025
e. Student Government Account – PV	July 2025

5. **Transfers** (attached)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve transfers for the month of July 2025.

6. **Revised June Board Secretary Report** (attached)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, revise the Board Secretary unaudited 2024-25 financial report, which is in agreement, reflecting the district's financial activities for the period June 2025.

7. **Revised June Transfer Report** (attached)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, revise the Transfer Report for the period June 2025.

8. **Revised June Treasurer Report**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, revise the Treasurer Report for the period June 2025.

9. **Travel Pre-Authorizations**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	Professional Development or School Trip
Doreen Babis	NJ School Board Association 2025 Workshop
Doreen Babis	American Assoc. of School Personnel Admin. National Conf.*
Robert Donahue	NJ School Board Association 2025 Workshop
Robert Donahue	Ed Spaces 2025

Thomas Gallione	NJPSA/FEA Fall Conference “Lead with Joy”
Megan Graziano	NJ Science Convention
Dyane Guardino	American Assoc. of School Personnel Admin. National Conf.*
Stephanie Huang	NJ School Board Association 2025 Workshop
Cheryl Jiosi	NJASBO Workshop “DOE Presents”
Cynthia Kirk	NJASBO Workshop “DOE Presents”
Cynthia Kirk	NJ School Board Association 2025 Workshop
Tracy Leigh	NJ School Board Association 2025 Workshop
Claire Mazan	Bergen Community Continuing Education Workshop
Alison Petaccia	NJPSA/FEA Fall Conference “Lead with Joy”
Dirk Phillips	NJ School Board Association 2025 Workshop
Noemi Rodriguez	ACTFL National Conference
Angela Rossi	Art Educators of NJ Annual Fall Conference
Virena Rossi	Bard IWT - Constructing Hamlet
Mark Russo	NJ School Board Association 2025 Workshop
Elena Spathis	NECTFL Annual Conference
Elena Spathis	Google AI: Gemini, Labs, and More
Sandra Vazquez	American Assoc. of School Personnel Admin. National Conf.*

*Revision to a previous board approval

10. **Donation**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the following donation:

Date	Donor	Amount	Club or Group
8/29/25	EVS Metal	\$1,000	PV Girls Soccer
9/10/25	Wegmans	\$500	PV Girls Soccer
9/19/25	Stallions Soccer Club	\$1,000	PV Girls Soccer

11. **Settlement**

BE IT RESOLVED that the Pascack Valley Regional High School District Board of Education (“Board”) at the recommendation of the interim superintendent approve the settlement of the lawsuit filed against the Board, bearing Agency Ref. No. 2026-30505/OAL (Dkt. No. TBD), and authorizes the Board President to sign the settlement agreement on behalf of the Board and the implementation of the terms of settlement.

12. **NJSTRIDE Shared Services Agreement**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Shared Services Agreement with NJSTRIDE in the amount of \$2,000 for the 2025-2026 school year.

13. **Agreement with City of Englewood/John T Wright Ice Arena at Mackay Park**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with the City of Englewood / John T Wright Ice Arena at Mackay Park for the 2025-2026 school year at the rate of \$520 per hour.

14. **Join Consortium for Title III**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent approves joining a consortium for the Title III funds of \$2,567 allocated to the district as the amount is less than the federal \$10,000 minimum amount to fund the program independently.

15. **Change of Use of Educational Space - Park Academy**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the application for Change of Use of Educational Space for Park Academy for the new location for the 2025-2026 school year.

16. **First Western Equipment Finance Agreement (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the lease agreement with First Western Equipment Finance for the lease of two line marking machines for a six year period beginning July 1, 2025, one for Pascack Valley High School and one for Pascack Hills High School, being acquired from Turf Robotics LLC, EDS Bid #12284, in the amount of \$19,200 per year, plus a one time \$175 documentation fee due in year one.

17. **The Estate at Florentine Gardens - Jr. Prom Agreement**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with The Estate at Florentine Gardens for the Jr. Prom to be held on March 4, 2026.

18. **Agreement to Provide Services and/or Equipment Under the Nonpublic School Security Aid Program for the 2025-2026 School Year**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement to provide services and/or equipment under the Nonpublic Security Aid program for the 2025–2026 school year.

19. Agreement to Provide Equipment - Nonpublic School Technology Initiative Program for the 2025-2026 School Year

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement to provide equipment to St. Joseph Regional High School under the NJ Nonpublic School Technology Initiative Program for the 2025–2026 school year.

20. Agreement to Provide Textbooks - Nonpublic School Textbook Program for the 2025-2026 School Year

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the agreement to provide textbooks to St. Joseph Regional High School under the NJ Nonpublic School Textbook Program for the 2025–2026 school year.

21. KSI Consulting Engineers, LLC Proposal - PVHS RTU-2 Replacement Project

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the proposal from KSI Consulting Engineers, LLC to replace the roof top unit at Pascack Valley High School in the amount of \$39,000.

22. Capital Reserve Withdrawal - Cafeteria HVAC Upgrades at Pascack Valley

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve a capital reserve withdrawal in the amount of \$280.00 for the additional engineering services provided by KSI Professional Engineers for the Cafeteria HVAC Upgrades at Pascack Valley.

23. Capital Reserve Withdrawal - Pascack Valley Auditorium

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve a capital reserve withdrawal in the amount of \$3,386.00 for the plan review fee for the Pascack Valley Auditorium project.

24. Return to Capital Reserve - PV Lecture Hall Roof Replacement

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, return to capital reserve \$3,039.64 for the Pascack Valley Lecture Hall Roof Replacement project that closed as of June 30, 2025.

25. Award Groundskeeping/Landscaping Contract - Riverview Landscapes

WHEREAS, the Pascack Valley Regional High School District Board of Education advertised for bids for the Groundskeeping/Landscaping Project, No. 25-01 (“Project”);

WHEREAS, after advertising for bids, the Board received a single bid for the Project; and

WHEREAS, Riverview Landscapes submitted a proposal that complies in all material respects, in the amount of \$15,719.72; and

Whereas, it is the Board’s desire to award the contract to Riverview Landscapes.

NOW THEREFORE, BE IT RESOLVED that the Board awards the contract for this Project to Riverview Landscapes in the amount of \$15,719.72;

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BE IT FURTHER RESOLVED that the Board hereby directs the Board Attorney to draft the Agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project, and further authorizes the Board President and the Board Secretary to execute such Agreements and any other documents necessary to effectuate the terms of this Resolution.

26. Change Order #003 - Centralpack Engineering Corp

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve change order 003 submitted by Centralpack Engineering Corp of Hibernia, New Jersey. Change order 003 is an increase in the amount of \$55,350.00. This change order is for the steel redesign and ductwork redesign to account for existing structure. Furthermore, this change order has been reviewed and approved by KSI Consulting Engineers

Original Contract Amount	\$1,403,000.00
Previously Authorized Change Orders (\$53,165 less \$10,000 allowance)	\$43,165.00
Increase by Change Order 003	\$55,350.00
The New Contract Sum including Change Order 003	\$1,501,515.00

27. Purchasing Manual (attached)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Purchasing Manual for 2025-2026.

28. Pascack Hills High School – 1st Annual Report for School Bus Emergency Evacuation Instruction Drill for all students for the 2025-2026 School Year

RESOLVED that the Pascack Valley Regional Board of Education, pursuant to the Administrative Code (NJAC 6A:27-11.2), and at the recommendation of the Superintendent, approve the following completed school bus emergency evacuation drill:

For Pascack Hills High School, 225 West Grand Ave Montvale, NJ 07645.

The first of two annual drills for all students for the 2025-2026 school year was conducted on Thursday August 28, 2024, at 8:00 a.m. – 2:53 p.m.

Evacuation Drill was held adjacent to Pascack Hills High School Gym.

Route Numbers: all students and teachers participated in the school bus emergency evacuation drill during PE Periods.

Mr. Derek Piccini, Assistant Principal of Pascack Hills High School conducted the Emergency Evacuation Drill. Two district bus drivers observed the drills.

29. Authorization of Payment of Bills between Board Meetings - Region II

WHEREAS, prompt payment to vendors for goods and/or services leads to more effective competitive bidding and provision of services; and

WHEREAS, Title 18A:19-2 permits a Board of Education to designate a person to approve the payment of claims between meetings of the Board; and

WHEREAS, it is in the District's best interest to take advantage of discounts and to avoid the payment of late fees;

RESOLVED, that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, authorize the Board Secretary/Business Administrator to make payments between Board meetings for all claims that have been duly audited under the provisions of 18A: 19-3 & 4; and

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator shall present a listing of all bills paid under this provision for approval at the Board's next regular meeting; and

BE IT FURTHER RESOLVED, that this authorization is in effect from the date of this Meeting until the Organization Meeting in the next calendar year.

30. Authorization of Payment of Bills between Board Meetings -Business Office

WHEREAS, prompt payment to vendors for goods and/or services leads to more effective competitive bidding and provision of services; and

WHEREAS, Title 18A:19-2 permits a Board of Education to designate a person to approve the payment of claims between meetings of the Board; and

WHEREAS, it is in the District's best interest to take advantage of discounts and to avoid the payment of late fees;

RESOLVED, that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, authorize the Board Secretary/Business Administrator to make payments between Board meetings for all claims that have been duly audited under the provisions of 18A: 19-3 & 4; and

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator shall present a listing of all bills paid under this provision for approval at the Board's next regular meeting; and

BE IT FURTHER RESOLVED, that this authorization is in effect from the date of this Meeting until the Organization Meeting in the next calendar year.

31. Approve Use of Funds - Competitive Empowering Educators: Teacher Climate and Culture Innovation Grant SY 2025-26 - Rodriguez-Grimshaw

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the use of funds from the Competitive Empowering Educators: Teacher Climate and Culture Innovation Grant for

Noemi Rodriguez-Grimshaw to act as the Neuroeducation/Artificial Intelligence coach for the 2025-26 school year. The stipend is not to exceed \$2,500.00.

32. Approve Use of Funds - Competitive Empowering Educators: Teacher Climate and Culture Innovation Grant SY 2025-26 - Dr. Aarti Mallya

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the use of funds from the Competitive Empowering Educators: Teacher Climate and Culture Innovation Grant for Dr. Aarti Mallya to act as the Loving Kindness Meditation Course Leader for the 2025-26 school year. The stipend is not to exceed \$5,000.00.

33. Park Academy Consultants for 2025-26

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Park Academy Consultants for the 2025-26 school year.

Consultants	Subject	Amount
Sensory TaeKwon-Do	TaeKwon-Do	\$16,280.00
Mozart to Monet	Art Therapy	\$3,500.00
Jammin' Jen	Music Therapy	\$6,937.50

34. Independent Child Study Team Therapy Evaluations and/or Services - Joint Agreement Between Region II and Non-Member District

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement between Region II and the Non-Member District, Fair Lawn Public Schools for Independent Child Study Team Therapy Evaluations and/or Services for the 2025 – 2026 school year.

35. Special Education Transportation - Region II - Bid Correction

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education awarded special education transportation contract 104 to Destiny 23 Transportation for the 2024-2025 school year.

Route #	Route	Base	Aide	negotiated decrease	Per Diem	Annual Cost
2508	Craig School, Lower	285	50	-20.00	315.00*	56,700.00*

*Includes cost of aide

36. Special Education Transportation - Region II - Quotes

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q2605 to Lenoir's Transport during the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2605	Craig, Lower	120	30	120.00	10,800.00

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RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q2607 to Gentle Ride Medical Transport during the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2607	Cornerstone	220	75	220.00	24,200.00

37. Special Education Transportation - Region II - Parent Contracts

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract to The Parent for route #FS2526 for the 2025-26 school year.

Route #	Route	Per Diem	Insurance Premium	Annual Cost
FS2526	Roberge Elem.	25.00	199.19	4,699.19

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract to The Parent for route #GR2526 for the 2025-26 school year.

Route #	Route	Per Diem	Annual Cost
GR2526	Roberge Elem.	50.00	9,000.00

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract to The Parent for route #GH2526 for the 2025-26 school year.

Route #	Route	Per Diem	Insurance Premium (not to exceed)	Annual Cost
GH2526	Reynolds Elem., Upper Saddle River	47.00	350.00	9,750.00

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract to The Parent for route #JH2526 for the 2025-26 school year.

Route #	Route	Per Diem	Annual Cost
JH2526	RIBS at Reed Academy	47.00	9,870.00

**38. Special Education Transportation - Region II - Renewal Correction from
August 25 , 2025 Meeting**

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education renew special education transportation contract 085 to Shaddai Transportation Inc. for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2202	Midland Park HS; BCSS SHIP	230.53	60	230.53	41,495.40

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education renew special education transportation contract 086 to We Care School Transportation for 2025-2026 school year.

Route #	Route	Base	Aide	Negotiated Decrease	Per Diem	Annual Cost
2205	SBJC – Maywood	366.11	65	-65.00	366.11*	73,222.00*

*Includes cost of aide

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education renew special education transportation contract 087 to We Care School Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Negotiated Decrease	Per Diem	Annual Cost
2302	Woodside Elementary	426.83	72	-36.00	462.83*	92,566.00*

*Includes cost of aide

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education renew special education transportation contract 2319 to We Care School Trans for the 2025-2026 school year.

Route #	Route	Base	Aide	Negotiated Decrease	Per Diem	Annual Cost
2319	New Beginnings	540.05	75	-115.00	500.05*	105,010.50*

*Includes cost of aide

39. Special Education Transportation - Region II - Addenda Correction from June 9, 2025 Meeting

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education accept the following special education transportation contract addenda for the 2024-2025 school year.

Transporter	Contract	Rte #	Route	Per Diem Increase/ Decrease	Adjusted Per Diem Cost
Shaddai	085	2202	Midland Pk SHIP	-50.00	222.58

Moved by:

Keller ▾

Seconded by:

Guzman ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XIII. OLD BUSINESS

1. Monthly Suspension Report (attached)
2. Student Safety Data System (SSDS) Report (attached), 2024-2025 school year, including period 2, January - June 2025

Mrs. Martin asked about revisiting the teacher evaluation update and also about reviewing whether switching the order of geometry and algebra scheduling has had any effects on test scores. Mrs. Varghese asked Mr. Russo if this was something they could analyze in the future. Mr. Weaver also commented on the topic of ordering of geometry and algebra. Mr. Weaver commented on having data available next year regarding students who decide not to attend four year colleges.

XIV. NEW BUSINESS

2026-2027 Budget Calendar (attached) - Ms. Cynthia Kirk

Ms. Varghese provided an update on the superintendent search.
Ms. Stephans commented that everyone should look at the new sensory room at Hills.

XV. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence.
None

XVI. ADJOURNMENT

A motion was made by Mrs. Martin to adjourn the public session at 9:09 p.m. Ms. Keller seconded the motion, which was unanimously carried.

Respectfully,



Cynthia Kirk
Business Administrator/Board Secretary

Notice: With advance notice, we can provide personal assistance for the disabled. Please contact 201-358-7005.