

**MINUTES OF THE SPECIAL MEETING
OF THE
BOARD OF EDUCATION**

Pascack Valley Regional High School District

**Thursday, September 25, 2025 at 6:30 p.m.
In the Pascack Hills High School Second Floor Conference Room**

Meeting Regulations

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be live-streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk, 28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

*Copies of all public meeting agendas are online on the district website:
<http://www.pascack.org>*

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:34 p.m. by Mrs. Gini Varghese, President

Present: Mrs. Gini Varghese, President
Ms. Elizabeth Calderone
Mrs. Stephanie Huang
Mrs. Kristin Martin
Mr. James Stankus
Ms. Debra Stephans, Vice President
Mr. Michael Weaver
Mr Dirk Phillips, Interim Superintendent
Ms. Cynthia Kirk, Business Administrator/Board Secretary

Absent: Ms. Gia Guzman
Ms. Katie Keller

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mrs. Gini Varghese led all those present in a salute to the flag.

III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on September 23, 2025.

IV. MOTION TO ENTER INTO EXECUTIVE SESSION

The Pascack Valley Regional High School District Board of Education will meet in room 222 at Pascack Hills High School, 225 W. Grand Ave., Montvale, NJ, for the purpose of recessing to a closed Executive Meeting.

A motion was made by Ms. Stephans to enter into an executive session at 6:36 p.m. Mrs. Huang seconded the motion, which was unanimously carried.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Executive Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper;
NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

September 25, 2025

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as:
 - a. Settlement AgreementIf needed, the subject of the executive session will be stated in the verbal motion.
3. The Board will return to the Regular Board Meeting.
4. Official action will not be taken when the board reconvenes to Public Session.

A motion was made by Mrs. Martin to adjourn the executive session and return to the public session at 6:50 p.m. Mrs. Huang seconded the motion, which was unanimously carried.

V. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name, town of residence, and which agenda item(s) they are referencing.

None

VI. HUMAN RESOURCES

1. Superintendent Search

The board discussed options and a timeline for conducting a superintendent search.

VII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name and town of residence.

None

VIII. ADJOURNMENT

A motion was made by Mrs. Martin to adjourn the public session at 7:25 p.m. Ms. Stephens seconded the motion, which was unanimously carried.

Respectfully,



Cynthia Kirk

Business Administrator/Board Secretary