



BOARD OF DIRECTORS - MEETING AGENDA

Meeting: November Board Meeting
Date/Time: Thursday November 13th 2025
 6:00PM – 9:00 PM
Location: Free Horizon Montessori

MEETING CONTACT: Kristina Kibler – kkibler.fhmboard@gmail.com

Mission: Free Horizon Montessori School provides a rigorous education grounded in Montessori Philosophy. We nurture and inspire students through a dynamic and inclusive environment that fosters curiosity, creativity, and confidence.

Vision: Our vision is to cultivate a modern Montessori educational experience that inspires students to lead their communities with grace, excellence, and respect for others, self and, the environment.

Motto: Montessori for the 21st Century – A Place to Learn, A Place to Belong.

AGENDA ITEMS					
#	AGENDA ITEM DESCRIPTION	BOARD ACTION	NOTES/GOALS	PRESENTER	TIME (minutes)
1.	Call to order, Roll Call and Reading of the mission, vision, and motto	Discussion	Ground BOD members in why we do what we do and protect against mission.	Kristy	3
2.	Approval of Agenda	Discussion/Vote	(Any BOD member may move any item to the regular agenda); updates are saved in Box	Kristy	2
3.	Consent agenda items, Approval of October Minutes	Discussion/Vote		Kristy	5
4.	Public Comment and Celebrations*	Discussion		Kristy	15
5.	Presidents Update	Discussion	Include Charter Status Update	Kristy	15
6.	Principal Update	Discussion	Include UIP Status update and review of Principal Goals	Donnetta	30
7.	Staff Liaison Update	Discussion		Julia/Elise	15
8.	Board Member Administration Tasks	Discussion	Review of Board Member tasks to be completed for Governance	Lisa/Jenna Layne	20
9.	Staff Handbook Review	Discussion	Review Staff Handbook prior to submission as part of Charter application	Kristy	30
10.	Financial Compensation	Executive Session	Executive Discussion	Kristy	15
11.	Committee Reports – Liaison Highlights	Discussion	Facilities committee update, CSN update, Governance Committee, SAC committee update.	Committee Liaisons	20

12.	Assignments & Follow-ups	Discussion	Review of assignments and status	Lisa	5
13.	Adjournment	Vote		Kristy	2

**All topics brought to the board during the public comment section should be in regard to a line item on the posted agenda. If you wish to address the board on any other topics, you are welcome to submit a written statement via email to the board, sent to the President of the board at the email address posted on the Board of Directors website. General guidelines for those speaking are as follows: Please state your name before beginning comments to the board. The board listens with respect and asks those addressing the board to do the same. Please remember to address your comments to the Board of Directors and not others in the audience or staff members. Do not use any names in your comment that are not your own. Due to time constraints, this is not a time for the board to dialog with you, but to listen to comments and concerns. Thank you.*

In accordance with the Colorado Open Meetings Law, also known as the Sunshine Law, the Board must give notice to the public anytime they schedule a meeting of more than three (3) board members to discuss business concerning the school. The Colorado Sunshine law does allow for the meetings, or portions of the meetings, to be held privately when the subject matter being discussed must remain confidential so long as no formal action is taken during the private portion of the meeting, called the "executive session". The Sunshine Law strictly defines eight (8) criteria under which a private executive session can be held, personnel discussion being one of them. The law also states the community must be informed of the meeting and the criteria under which an executive session must be called.