

ENTERPRISE ELEMENTARY SCHOOL DISTRICT
2025.2026
NON-REPRESENTED SALARIED MANAGEMENT
Salary Schedule (261 Days)

Effective July 1, 2025

**** Non-Represented Annual Wage Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Range A M & O Director	\$101,927	\$105,274	\$108,622	\$111,969	\$115,317	\$118,664	\$122,010
Range B Asst. Director of Human Resources	\$107,786	\$113,176	\$118,835	\$124,776	\$131,015	\$137,566	\$144,444
Range C Director of Technology	\$116,985	\$123,707	\$130,429	\$137,151	\$143,872	\$148,307	\$152,741
Range D Director of Human Resources	\$129,860	\$136,353	\$143,171	\$150,330	\$157,846	\$165,738	\$174,025
Range E Chief Business Official	\$143,533	\$151,567	\$159,601	\$167,635	\$175,669	\$183,703	\$191,737
Range F	\$151,708	\$160,123	\$168,538	\$176,953	\$185,368	\$193,783	\$202,198

DEGREE: Degree stipend shall only apply if not required by the job description

Bachelors Degree	\$4,000
Masters Degree or CPA	\$5,000
Masters Degree & Doctorate	\$7,000

LONGEVITY:

Those who have served 9 years management duties in the EESD shall have their annual salary increased by \$7,200

The District will match any employee 403B contribution, up to 2.25% of base salary

Board Approved: 11/05/2025