



Wednesday, November 12, 2025 Monthly School Board Meeting

**North Merrick UFSD
HD Fayette School
1057 Merrick Avenue
North Merrick, NY
7:00 PM**

1. OPENING

- A. Call to Order
- B. Executive Session
- C. Reconvene to Public
- D. Call to Order
- E. Pledge of Allegiance

2. PRESENTATION

- A. Board Appreciation

3. SUPERINTENDENT'S COMMENTS

- A. Superintendent's comments

4. ROUTINE APPROVALS

- A. Approval of Minutes - October 14, 2025 board meeting minutes
- B. Approval of Warrants, Wires and Budget Transfers
- C. Approval of Treasurer's Report

5. PUBLIC COMMENTS (agenda items only)

A. Guidelines for Public Comments - Any person wishing to make comments or raise questions shall fill out a comment card. After you are called, come forward to the microphone and state your full name. All comments or questions shall be directed to the Board President or Superintendent of Schools. The Board or Administration will do their best to immediately respond to any questions. Out of courtesy and fairness to the rest of the audience, each person will limit his/her remarks to no more than 3 minutes, not to exceed a 30 minute session. Public discussion with respect to confidential matters is prohibited.

- B. Comments

6. BUSINESS

- A. The Board of Education approves the introduction of the revised District-Wide Safety Plan to be in compliance with new NYSED regulations for a 30-day comment period (via email), as detailed in the mailing.
- B. The Board of Education approves the following: WHEREAS, Section 18 of the Public Officers Law of the State of New York authorizes municipal corporations, including Boards of Education, to adopt supplemental defense and

indemnification provisions to those contained in the Education Law; and WHEREAS, the statute authorizes Boards of Education to defend, indemnify and save harmless, members of boards of education and officers, agents and employees of the Boards of Education and volunteers in connection with any claims asserted or judgment obtained against such board members, officers, agents or employees in any State or Federal Court, or in the amount of any settlement of any such claim, provided the act or omission from which such judgment or claim arose occurred while the Board member, officer, agent or employee was acting within the scope of his or her office or employment. NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the North Merrick School District hereby adopts the supplemental defense and indemnification provisions contained in Section 18 of the Public Officers Law for its Board members, officers, agents and employees, and volunteers on school-based planning and shared decision-making committees or other community volunteer performing volunteer service with the consent of the Board and/or Superintendent of Schools. This coverage shall supplement and shall be in addition to the coverage available to such employees under other enactments, including but not limited to the Education Law of the State of New York.

C. The Board of Education approves the 2026-27 Budget Development Calendar.

D. The Board of Education of the North Merrick Union Free School District, having reviewed a Confidential Settlement Agreement and General Release in Executive Session concerning a member of the non-instructional staff, hereby approves such Confidential Settlement Agreement and General Release and directs the Board President to execute such Confidential Settlement Agreement and General Release on behalf of the Board of Education.

7. PERSONNEL ACTIONS REPORT

A. The Board of Education approves the Personnel Actions Report as detailed in the mailing.

8. POLICIES

A. The Board of Education approves the following resolution: WHEREAS, the North Merrick Union Free School District Policy No. 9310 – Adoption of Policies contains the Board of Education procedures for the adoption, change, and repeal of District policies; and WHEREAS, the Board of Education has determined that it is necessary to adopt new Policy #4311.1 Flag Display, at this time. NOW THEREFORE BE IT RESOLVED, the Board of Education waives Policy No. 9310 with respect to the requirements related to the first reading of policies and the sequence of adoption of policies in relation to #4311.1 Flag Display.

9. SPECIAL SERVICES

A. The Board of Education approves the six (6) Individualized Education Plans (IEP's) which were developed by the North Merrick Committee on Special Education, as detailed in the mailing.

10. REPORT OF COMMITTEES

A. High School

B. School Community Relations/PTA Council

C. Buildings & Grounds

11. COMMUNICATIONS

A. Communications

12. UNFINISHED BUSINESS

A. Unfinished Business

13. NEW BUSINESS

A. New Business

14. PUBLIC COMMENTS

A. Comments

15. INFORMATION REPORTS (BOE only)

16. ADJOURNMENT

A. Adjournment