

Day(s)	Date	Notes/Activity
Tuesday	8/5/2025	New Teacher Orientation 8:00 AM to 5:00 PM
Wednesday	8/6/2025	New Teacher Orientation 8:00 AM to 5:00 PM
Thursday	8/7/2025	New Teacher Orientation 8:00 AM to 5:00 PM
Friday	8/8/2025	New Teacher Orientation 8:00 AM to 5:00 PM
Monday	8/11/2025	First day for Behavioral Specialists
Tuesday	8/12/2025	First day for Counselors
Tuesday-Thursday	8/19/2025-8/28/2025	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
Tuesday	8/19/2025	All Staff meeting - Kalamazoo County Expo Center 8:00-9:30; Principals Staff meeting 10:00 - 11:00
Tuesday	8/19/2025	Lunch 11:00 AM - 12:00 PM
Tuesday	8/19/2025	12:00 PM - 3:00 PM KEA Members work in classrooms
Wednesday	8/20/2025	8:00 AM – 11:00 AM PreK-12 District Professional Development (PD), Lunch 11:00 AM - 12:00 PM, 12:00 PM - 3:00 PM KEA Members report to PD per District August letter sent to ALL employees
Thursday	8/21/2025	8:00 AM–3:00 PM: PreK-12 District PD 3.0 Hours/ Building PD 3.0 Hours; KEA Members report to PD per District August letter sent to ALL employees. Lunch 11:00 AM - 12:00 PM
Friday	8/22/2025	8:00 AM – 3:00 PM PreK-12 Work in rooms. One-hour lunch.
Monday	8/25/2025	K-12 First Day for Students, including ECSE Kindergarten, K-12 AM Only; No PEEP, No ECSE Preschool; 6-12 schedule determined by individual buildings; PEEP teachers to assist in buildings during AM; No Elementary Specials
Monday	8/25/2025	PreK-12 work in rooms during PM
Tuesday	8/26/2025	First full day for: ECSE Kindergarten and K-12 students; First day for County Programs; ECSE Preschool and PEEP staff: Home visits and other required duties (No Students)
Wednesday	8/27/2025	ECSE Preschool and PEEP staff: home visits and other required duties (No Students)
Thursday	8/28/2025	ECSE Preschool and PEEP staff: home visits and other required duties (No Students)
Thursday	8/28/2025	ECSE Preschool: Open House 9:00 AM – 10:00 AM, home visits remainder of the morning
Friday	8/29/2025	Labor Day Weekend – K-12 No Students – Schools open for enrollment; KEA bargaining unit members do not report
Monday	9/1/2025	Labor Day Holiday: Schools closed
Tuesday	9/2/2025	School resumes
Tuesday-Friday	9/2/2025-9/5/2025	PEEP Staff: home visits and other required duties (No Students)
Tuesday	9/2/2025	ECSE Preschool students - First day of instruction
Wednesday	9/3/2025	Open Wednesday (.5 hours) 6-12 - due to Open House, PreK-5 (1.5 hours)
Wednesday	9/3/2025	Secondary Open House OPTION (1.5 hours maximum); MANDATORY Open House
Thursday	9/4/2025	Secondary Open House OPTION (1.5 hours maximum); MANDATORY Open House

Friday	9/5/2025	Special Education ancillary staff caseload meeting. Lunch and travel to regular work site 12:00 PM – 1:00 PM: regular dismissal time
Monday	9/8/2025	PreK-12 Building Staff Meeting (1.0 Hour)
Monday	9/8/2025	PEEP first day: AM, PM, and full day PEEP
Tuesday	9/9/2025	KEA Governing Board - No KPS Meetings
Thursday	9/11/2025	PreK-5 Elementary Open House 1.5 hours
Monday	9/15/2025	KEA Building Meetings
Wednesday	9/17/2025	PreK-12 District/Building PD (1.5 Hours); Teacher evaluations
Monday	9/22/2025	PreK-12 Building Staff Meeting (1.0 hour)
Wednesday	9/24/2025	Facilitator Training Grade Level/Department Heads (1.5 hours); Secondary 3:00 PM – 4:30 PM, Elementary 4:30 PM – 6:00 PM
Wednesday	9/24/2025	Open Wednesday (1.5 hours) PreK-12
Monday	9/29/2025	Open Monday (1.0 hour) PreK-12
Wednesday	10/1/2025	Count Day
Wednesday	10/1/2025	Open Wednesday (1.5 hours) PreK-12
Monday	10/6/2025	PreK-12 Building Staff Meeting (1.0 hour)
Wednesday	10/8/2025	Open Wednesday (1.5 hours) PreK-12
Monday	10/13/2025	Open Monday (1.0 hour) PreK-12
Tuesday	10/14/2025	KEA Governing Board – No KPS Meetings
Wednesday	10/15/2025	Phoenix Parent-Teacher Conferences, 4:00 PM – 7:00 PM
Monday	10/20/2025	KEA Building Meetings (1.0 hour)
Wednesday	10/22/2025	PreK-12 No Students; DISTRICT PreK-12 PD (6.0 hours); No ECSE PreSchool, No PEEP
Monday	10/27/2025	Open Monday (1.0 hour) Pre-K-12
Tuesday - Friday	10/28/2025-10/31/2025	ECSE PreK, elementary specials teachers and teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Wednesday	10/29/2025	Phoenix- half day students AM exams/PM records
Thursday	10/30/2025	Phoenix- half day students AM exams/PM records
Friday	10/31/2025	PreK-12 half-day Records Day (PM Schedule in AM); K-12 students AM only; PreK-12 grades updated by 6pm. Records PM - Prepare for parent/teacher conferences which may include structured At-risk progress monitoring and scheduling conferences for At-risk students; No PEEP / No ECSE Preschool
Friday	10/31/2025	Phoenix- half day students AM exams/PM records
Friday	10/31/2025	No County Programs
Monday	11/3/2025	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team

Tuesday	11/4/2025	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
Wednesday	11/5/2025	9-12 Students AM only; 9-12 conference preparation time (10:45 AM -11:30 AM) One half-hour lunch (11:30 AM - 12:00 PM); 9-12 PM conference day. Conferences will be held from 12:30 PM – 3:30 PM and 4:30 PM – 7:30 PM
Wednesday	11/5/2025	Phoenix- full day
Wednesday	11/5/2025	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
Thursday	11/6/2025	K-5 Conference Option PM; PEEP Conference Option all day (No PEEP Students)
Thursday	11/6/2025	K-5 students AM only, AM schedule in AM; Parent Teacher Conferences in PM ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE Preschool students
Thursday	11/6/2025	6-8 Students AM only; 6-8 conference preparation time (10:45 AM - 11:30 AM) one (1) hour lunch (11:30 - 12:30); 6-8 PM conference option (total six [6] hours; two [2] hours outside of work day); Schedule developed by Faculty Team
Friday	11/7/2025	K-5 Conference Option PM; PEEP Conference Option all day (No PEEP Students)
Friday	11/7/2025	K-5 students AM, PM schedule in AM; PM Parent Teacher Conferences ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE Preschool students, AM PD
Friday	11/7/2025	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
Monday	11/10/2025	PreK-12 Building Staff Meeting (1.0 hour)
Wednesday	11/12/2025	New Teacher District PD (1.5 hours) PreK-12 <i>1st of 3 district meetings</i>
Friday	11/14/2025	PreK-5 no students; PreK - 5 Comp. Day (work hours)
Tuesday	11/18/2025	Governing Board - No KPS Meetings
Wednesday	11/19/2025	Open Wednesday (1.5 hours) PreK-12
Monday	11/24/2025	KEA Building Meetings; No KPS Meetings
Wednesday	11/26/2025	Schools Closed – Comp day
Wednesday	11/26/2025	No County Programs
Thursday-Friday	11/27/24-11/28/25	Holiday (Thanksgiving Recess) – Schools Closed
Monday	12/1/2025	Open Monday (1.0 hour) PreK-12
Wednesday	12/3/2025	Open Wednesday (1.5 hours) PreK-12
Monday	12/8/2025	PreK-12 Building Staff Meeting (1.0 hour)
Tuesday	12/9/2025	KEA Governing Board - No KPS Meetings
Wednesday	12/10/2025	PreK-12 No Students; DISTRICT PreK-12 PD (6 hours); No ECSE PreSchool, No PEEP
Monday	12/15/2025	KEA Building Meetings
Wednesday	12/17/2025	Open Wednesday (1.5 hours) PreK-12
Friday	12/19/2025	Last School Day Before Winter Break
Monday - Friday	12/22/24-01/02/25	Winter Break - Schools Closed

Monday	1/5/2026	School Resumes; No Meetings
Wednesday	1/7/2026	New Teacher District PD (1.5 hours) PreK-12 (In the event of cancellation, the PD will be rescheduled for 1/28/2026) <i>2nd of 3 district meetings</i>
Thursday	1/8/2026	Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
Monday	1/12/2026	Open Monday (1.0 hour) PreK-12
Tuesday	1/13/2026	KEA Governing Board - No KPS Meetings
Wednesday	1/14/2026	Open Wednesday (1.5 hours) PreK-12
Monday	1/19/2026	KEA Building Meetings; No KPS Meetings
Monday	1/19/2026	9-12 Full Day; Adjusted schedule with Seventh (7th) period seventy (70) minute exam during ninety (90) minute period
Tuesday - Friday	1/20/2026-1/23/2026	ECSE PreK, elementary specials teachers and teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Tuesday	1/20/2026	9-12 Students AM only/Student Dismissal 10:40 AM; Fifth (5th) and Sixth (6th) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
Tuesday	1/20/2026	Phoenix- Full day
Wednesday	1/21/2026	9-12 Students AM only/Student Dismissal 10:40 AM; Third (3rd) and Fourth (4th) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
Wednesday	1/21/2026	Phoenix- Full day- exams
Thursday	1/22/2026	9-12 Students AM only/Student Dismissal 10:40 AM; First (1st) and Second (2nd) period equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
Thursday	1/22/2026	Phoenix-half day students AM exams/PM Records Day
Friday	1/23/2026	Phoenix-Records All Day
Friday	1/23/2026	PreK-12 Students No School, End First (1st) Semester; PreK-12 Records All Day; grades due at 6pm.
Friday	1/23/2026	No County Programs
Monday	1/26/2026	Beginning of Second (2nd) Semester
Monday	1/26/2026	PreK-12 Building Staff Meeting (1.0 hour)
Wednesday	1/28/2026	New Teacher District PD (1.5 hours) PreK-12 (If needed due to possible cancellation of school on 1/7/2026) <i>2nd of 3 district meetings</i>
Wednesday	1/28/2026	Open Wednesday, PreK-12 (1.5 hours)
Tuesday - Thursday	1/27/2026-2/12/2026	Curriculum leadership training for identified coaches, department heads, secondary grade level facilitators and content leaders (6.0 hours); 8:00 AM - 3:00 PM with one (1) hour break
Monday	2/2/2026	PreK-12 No Students; DISTRICT PreK-12 PD (6 hours); No ECSE PreSchool, No PEEP
Monday	2/9/2026	PreK-12 Building Staff Meeting (1.0 hour)
Tuesday	2/10/2026	KEA Governing Board – No KPS Meetings

Wednesday	2/11/2026	Count Day
Wednesday	2/11/2026	Open Wednesday, PreK-12 (1.5 hours)
Monday	2/16/2026	KEA Building Meetings
Monday	2/23/2026	Teacher Transfer Meetings 3:00-5:30 PM
Wednesday	2/25/2026	PreK-5 Literacy Night (1.5 hours) - Voluntary unless substituted for a Mandatory open house which can be up to two (2) hours maximum
Wednesday	2/25/2026	Open Wednesday (1.5 hours) Kalamazoo Central and Loy Norrix
Friday	2/27/2026	PreK-12 No School: Mid-winter break
Monday	3/2/2026	PreK-5 Staff Meeting - If needed for conference scheduling
Wednesday	3/4/2026	PEEP and Kindergarten Orientation: 9:30 a.m. and 5:30 p.m. Principals will conduct one Orientation Session during the school day (1.5 hours) Kindergarten teachers will conduct an orientation session at 5:30 PM for comp. time or compensation at the curriculum rate
Wednesday	3/4/2026	Open Wednesday (1.5 hours) 1-12 Only
Monday	3/9/2026	PreK-12 Building Staff Meeting (1.0 hour)
Tuesday	3/10/2026	KEA Governing Board - No KPS Meetings
Wednesday	3/11/2026	Open Wednesday, PreK-12 (1.5 hours)
Thursday	3/12/2026	Phoenix: Parent-Teacher Conferences, 4:00 - 7:00 PM
Monday	3/16/2026	KEA Building Meetings
Tuesday - Friday	3/17/2026-3/20/2026	ECSE PreK, elementary specials teachers and teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Tuesday	3/17/2026	Phoenix-full day exams
Wednesday	3/18/2026	Phoenix- half day AM exams/PM records
Thursday	3/19/2026	PreK-12 No Students; DISTRICT K-12 PD (6 hours); MSTEP/SAT Training (3 hours) No ECSE PreSchool, No PEEP-PEEP Staff report 8:00 AM - 3:00 PM
Friday	3/20/2026	Phoenix - no students-records day
Friday	3/20/2026	PreK-12 No School; PreK-12 Records Day; PreK-12 grades updated by 6pm.
Monday	3/23/2026	PreK-5 Conference Option: twelve (12) hours. Schedule developed by Faculty Team
Tuesday	3/24/2026	PreK-5 Conference Option: twelve (12) hours. Schedule developed by Faculty Team
Tuesday	3/24/2025	6-8 Students AM only; 6-8 conference preparation time (10:45 AM - 11:30 AM) one (1) hour lunch (11:30 - 12:30); 6-8 PM conference option (total six [6] hours; two [2] hours outside of work day); Schedule developed by Faculty Team
Tuesday	3/24/2026	9-12 Parent Teacher Conferences 4:00 PM - 7:00 PM
Wednesday	3/25/2026	PreK-5 Conference Option: twelve (12) hours. Schedule developed by Faculty Team
Wednesday	3/25/2025	9-12 Parent Teacher Conferences 5:00 PM - 8:00 PM

Thursday	3/26/2026	K-5 students AM, AM schedule in AM; ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE Preschool students, AM PD, PM Parent Teacher Conferences; PEEP Conference Option all day; No PEEP
Thursday	3/26/2026	PreK-5 Conference Option: twelve (12) hours; Schedule developed by Faculty Team
Thursday	3/26/2025	6-12 Full day of school
Friday	3/27/2026	PreK-12 No School; Conference Comp Day
Friday	3/27/2026	No County Programs
Monday - Friday	3/30/2026-04/03/2026	Spring Break - Schools Closed
Monday	4/6/2026	School Resumes
Monday	4/6/2026-5/30/2026	State Spring Testing Window (please refer to specific testing schedule when released by the Instruction Department)
Wednesday	4/8/2026	Open Wednesday (1.5 hours) PreK -12
Monday	4/13/2026	PreK-12 Building Staff Meeting (1.0 hour); Review Building Budgets & Testing procedures
Tuesday	4/14/2026	KEA Governing Board – No KPS Meetings
Wednesday	4/15/2026	PreK-12 New Teacher District PD (1.5 hours); <i>3rd of 3 district meetings</i>
Monday	4/20/2026	KEA Building Meetings
Wednesday	4/22/2026	Open Wednesday (1.5 hours): PreK-12
Monday	4/27/2026	Open Monday (1.0 hour) PreK-12
Wednesday	4/29/2026	Open Wednesday (1.5 hours) PreK-12
Monday	5/4/2026	Open Monday (1.0 hour) PreK-12
Wednesday	5/6/2026	All Special Education Department Meetings: Secondary 3:00 PM–4:30 PM, Elementary 4:30–6:00 PM
Wednesday	5/6/2026	PreK-12 Bldg. PD: Grade Level/Dept. Mtgs., (1.5 hours) Elementary and Secondary schools; Option for Specials Departments to meet
Monday	5/11/2026	PreK-12 Building Staff Meeting (1.0 hour)
Tuesday	5/12/2026	KEA Governing Board – No KPS Meetings
Wednesday	5/13/2026	Open Wednesday (1.5 hours), not Phoenix
Thursday	5/14/2026	Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
Friday	5/15/2026	PEEP Professional Development, No PEEP students
Monday	5/18/2026	KEA Building Meetings
Wednesday	5/20/2026	Open Wednesday (1.5 hours) PreK-12
Friday	5/22/2026	LAST DAY for PEEP students, LAST DAY for Graduating Seniors
Friday	5/22/2026	Senior Grades are DUE by 6:00PM
Monday	5/25/2026	Schools Closed for Memorial Day
Tuesday-Friday	5/26/2026-6/5/2026	PEEP Staff: home visits and other required duties (No Students)
Tuesday	5/26/2026	KAMSC Senior Recognition

Wednesday	5/27/2026	Loy Norrix Graduation Ceremony
Thursday	5/28/2026	Kalamazoo Central Graduation Ceremony
Friday	5/29/2026	Last day ECSE Preschool students
Friday	5/29/2026	Phoenix Graduation Ceremony
Monday-Friday	6/1/2026-6/5/2026	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA
Monday-Friday	6/1/2026-6/5/2026	ECSE PreK, elementary specials teachers and teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday)
Tuesday	6/2/2026	9-11 Full Day; Adjusted schedule with Seventh (7th) period seventy (70) minute exam during ninety (90) minute period
Wednesday	6/3/2026	KILP Graduation Ceremony
Wednesday	6/3/2026	9-11 Students AM only/Student Dismissal 10:40 AM; Fifth (5th) and Sixth (6th) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
Wednesday	6/3/2026	ECSE preschool program Open House 9:00 AM-10:00 AM
Wednesday	6/3/2026	Phoenix-full day
Thursday	6/4/2026	Phoenix-full day
Thursday	6/4/2026	K-11 students AM only; PM Schedule in the AM; 9-11 Student Dismissal 10:40 AM; Third (3rd) and Fourth (4th) Periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; Records PM
Friday	6/5/2026	K-11 students AM only; AM Schedule in the AM; 9-11 Student Dismissal 10:40 AM; First (1st) and Second (2nd) Periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; Records PM
Friday	6/5/2026	Phoenix students AM only; PM Records
Friday	6/5/2026	Last day of school for students
Friday	6/5/2026	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA
Monday	6/8/2026	Last Teacher Work Day – K-12 Records Day; Grades due by 6:00 PM; Professional hours can be used with approval of Administrator
Monday	6/8/2026	Adult Education Graduation at Chenery Auditorium (Check w/Robin Greymountain re time)
Friday	6/12/2026	Last Day for Behavioral Specialists
Monday	6/15/2026	Last Day for Counselors