



BANCROFT **Elementary School**

90 DAY ENTRY PLAN 2025 - 2026

SEEN • SUPPORTED • EMPOWERED



Letter from the Principal

October, 2025

Dear Bancroft Family,

When I accepted the privilege of leading Bancroft Elementary, I made the commitment to ensuring that the first phase of my journey here at Bancroft was rooted in truly living and learning what makes Bancroft such a unique place to learn and grow. To me, this commitment has guided each decision I've made since joining the Bancroft and KCSD community on July 7th, 2025.

I've committed to spending my first 90 days listening, observing, and building relationships with all of you so that you are truly seen, supported, and empowered.

I believe great schools are built on strong relationships and a deep understanding of what makes each school community special. I've spent the last few months learning about our amazing school and appreciate your collaboration on this journey. Here is how these days have been divided:

- **First 30 Days - Getting to Know Bancroft**
- **First 60 Days - Understanding Our Community**
- **First 90 Days - Together, Planning Our Next Steps**

I am excited and humbled to continue to take these steps together in honoring Bancroft's past and embracing Bancroft's future. I know that Bancroft's greatest strength lies in its people, and I continue to learn from each of you. As a community, we'll continue to strengthen Bancroft's strong foundation of doing what is best for our students each day.

Sincerely,
Gerry Weinhardt, Ed.D
Principal, Bancroft Elementary



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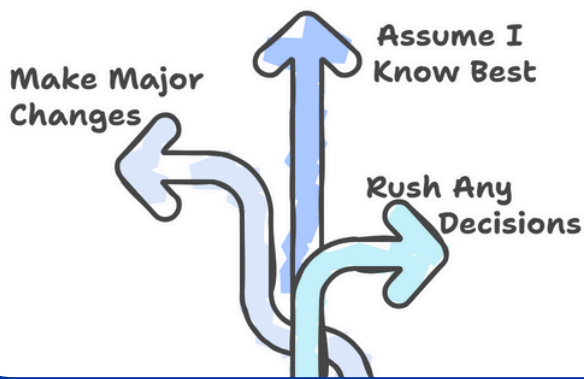


First 30 Days: Getting to Know Bancroft

“Learning Bancroft through the experiences of others.”

The first 30 days were all about listening and learning. My goal was to begin understanding who we are as a school, what we do, and what makes Bancroft such a special place. Each conversation, classroom visit, and observation has helped me see Bancroft through your eyes. This first month has been about building relationships with students and staff and getting to know the rhythm and heartbeat of our school community.

What I Won't Do



What I Did Do

Observe Learning Live

How: Gain insight with every visit to every classroom.

Gains: Experience the **thoughtful exchanges between our staff and students and the magic** that happens with learning at Bancroft.

What I Did Do

Develop Staff Relationships

How: Semi-structured 1:1 chats with Bancroft staff and faculty.

Gains: Stories, lived experiences, and perspectives on the amazing work that happens at Bancroft every day.

What I Did Do

Experience the Process

How: Actively observe key times of day, including lunches, recesses, arrival, dismissal, and meetings.

Gains: Understand the processes, procedures, and people who are the daily heartbeat of Bancroft.

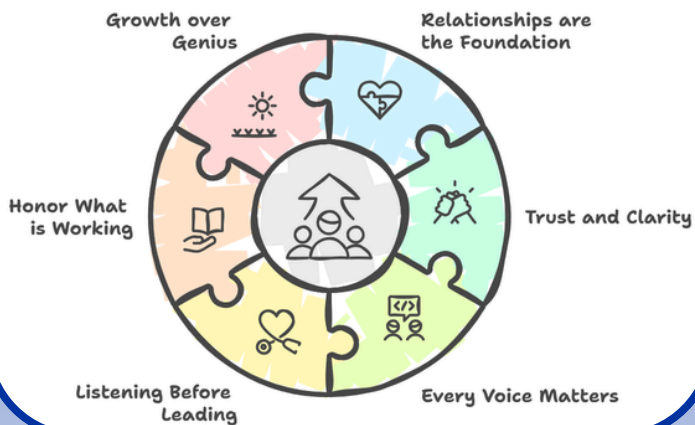


First 60 Days: Understanding Our Community



As I got to know our school family, I wanted to ensure that I spent time learning how we connect with our broader community. I wanted to learn about our partnerships, hear from our families, and discover how Bancroft fits into the larger Kennett Consolidated School District and the Kennett community.

What Guides My Approach



Gather Insight

How: Meet with various Bancroft staff and faculty members in a small group format.

Gains: Additional insight to help me identify potential areas of strengths and opportunities.

Engage Families

How: Meet with parents, PTO members, and attend local events.

Gains: Learn what our community values and is seeking to strengthen. Attending community events will further my understanding of the KCSD community.

Explore Partnerships

How: Connect with our existing and potential community partners.

Gains: Seek to align community resources, connections, and potential partnerships to our building and district plans.



First 90 Days: Together, Planning Our Next Steps

"What I learned and where we begin."

At the end of 90 days, I'll identify our strengths, acknowledge our challenges, and recognize our growth opportunities. We will be positioned to explore existing relationships to continue a trajectory of success at Bancroft. I am excited to celebrate a productive past and explore our exciting future.

Learning & Growing: Areas of Focus



Make Connections

How: Examine all collected information and insight.

Gains: Explore the patterns and themes that emerged from the collected conversations and observations.

Highlight Strengths and Identify Opportunities

How: Showcase what makes Bancroft unique while identifying areas of opportunities.

Gains: Incorporate points of pride into the larger plan for our future. Use these as starting points to strengthen.

Share Insights

How: Share an overview of the identified themes and patterns that emerged based on this entry plan.

Gains: A shared understanding of our strengths and opportunities and a starting point for planning the future of Bancroft Elementary.

Our First 90 Days: Timeline Recap



30 Days

Observe Learning Live
Develop Staff Relationships
Experience the Process

What I did...

- visit every classroom to interact with our students and to be part of the learning experience.
- learn the names and faces of our staff as they are the ones who make magic happen each day here at Bancroft.
- eat lunch with our students and be present during arrival, dismissal, and recess.
- analyze current and past data to understand our strengths.
- ask teachers and staff what is working well and what should be protected.

60 Days

Gather Insight
Engage Families
Explore Partnerships

What I did...

- host opportunities for parents to share their hopes for Bancroft's future.
- use times such as pickup and drop-off to talk to families about their child and to build relationships.
- attend PTO meetings and school events to understand our traditions.
- better understand the Bancroft and KCSD community by attending local community events.
- connect with community partners who explore ways we support our students and families.

90 Days

Make Connections
Highlight Strengths and
Identify Opportunities
Share Insights

We will...

- share what I've discovered about our school's strengths and opportunities with the entire Bancroft school community.
- examine ways we can celebrate our students and staff.
- establish a communication system where families feel informed and trust that their voice is heard.
- use what has been discovered through this process as the starting point for future planning.
- continue to remain committed to doing what is best for our students!

