



**Meeting Minutes**  
**Site-Based Decision Making Committee**  
**Science & Engineering Magnet**  
**October 14, 2025**

Scheduled Time: 5:30 PM – 6:30 PM	Location: Room 211	Virtual Option: Available
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**I. Call to Order**

Called to order at: 5:37pm by Ricardo Rodriguez, SBDM Chair

Quorum present? Yes

Attendance:

SBDM Members	Present	Absent
Ricardo Rodriguez, Community Member, Chair	X	
Joshua Newton, Principal	X	
Julie Carver, Teacher	X	
Jose Gonzalez, Teacher	X	
Guy Hoyle, Teacher	X	
Mary Jane Martinez, Staff		X
Cheree McCray, Counselor	X	
Molly Camp, Parent, Secretary	X	
Kathy Sticker, Parent	X	
George Cisneros, Business Rep		X

Guests/Staff: None

**II. Opening Statement**

Mr. Rodriguez welcomed everyone and ensured that all virtual attendees could hear and be heard.

### **III. Approval of Prior Minutes**

Minutes from the September were unanimously approved

### **IV. Principal's Report**

School Updates: Mr. Newton shared that one of the math teachers had to leave unexpectedly. This absence has been filled, officially, by Ms. Mercado. She is teaching some calculus and ATTAM classes. She has strong content knowledge and had been tutoring students at the college level, and she is working towards completion of her teaching certificate.

Mr. Newton and the counselors continue to finalize field trips for different grade levels. Freshmen will go to the DISD Environmental Learning Center, for a field experience related to biology. Ms. McCray is working on a planetarium visit and campus tour of UTA. Juniors may go to the Holocaust museum, to align the experience with reading in their literature course. Seniors are requesting to go to the Perot Museum again. If there are ideas for other experiences, they could explore a fall and spring experience. School administration is working to finalize dates, and they will communicate with parents when chaperones are needed. They are also working with Dallas ISD Internship programs about additional experiences.

Campus Needs Assessment: The CNA for this year was shared and reviewed. The CNA will be officially reviewed and updated in the spring. Demographic data has some fluctuations but overall stable from prior years. Problem statements from last year were reviewed: Performance on English 1 EOC STAAR for Emergent Bilingual and ELS students lags behind the campus; The percent of enrolled male and female students at SEM is not balanced. The percent of enrolled African American students is significantly below district enrollment. Recruitment efforts are currently working to make sure that all students are aware of what SEM offers.

There was substantial improvement in STAAR Masters Grade Level for English 1 and 2 last year. The school is working to maintain or build on these gains. Biology and US History Masters Grade Level remain stable in the 75%+ range. PSAT scores also improved from 2023 to 2024 school years. SAT had a small drop in math. AP scores increased from 71% to 78% of scores passed. Problem statements include increasing SAT scores, improving STAAR EOC scores on English 2, and increasing students who meet the qualified standard on AP exams. Additional statements include making parents, students, faculty, and staff aware of campus activities, increasing targeted support for female students, and enhancing academic and social activities to engage every student. Perceptions summary involves increasing awareness of SEM in the community among potential students and families.

Bond 2026: There may be a bond on the ballot in May or November. Mr. Newton asked the group to reflect on items that would be needed with future bond funds.

**V. Chair's Report**

Additional discussion was tabled due to time.

**VI. Old Business**

None

**VII. New Business**

None

**VIII. Announcements**

No additional announcements

The **meeting adjourned** at 6:35pm. The next meeting date is November 11<sup>th</sup>, 5:30pm.

Minutes prepared by: Molly Camp

Minutes approved on: \_\_\_\_\_