



NORTHERN LEHIGH SCHOOL DISTRICT
Regular School Board Meeting
Monday, November 10, 2025
Northern Lehigh Administration Building Board Room
7:00 P.M.



Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

READ ALOUD: This meeting is being recorded.

I. CALL TO ORDER

- A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call
- E. Public Comment -- Restricted to Agenda Items.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETING

- A. Regular school board meeting held on October 13, 2025. ([Minutes](#))

III. SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit Mrs. Gale N. Husack
- B. Lehigh Career and Technical Institute Mr. Gary S. Fedorcha
- C. Legislative Report Mrs. Natalie Snyder
- D. Lehigh Carbon Community College Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
 - Minutes of the Technology Committee Meeting held on November 3, 2025 ([Attachment #1](#))
 - Minutes of the Building & Grounds Committee Meeting held on November 3, 2025 ([Attachment #2](#))
 - Minutes of the Finance Committee Meeting held on November 3, 2025 ([Attachment #3](#))
 - Minutes of the Education Committee Meeting held on November 3, 2025 ([Attachment #4](#))
 - Minutes of the Policy Committee Meeting held on November 3, 2025 ([Attachment #5](#))
 - Minutes of the Community Relations Committee Meeting held on November 3, 2025 ([Attachment #6](#))
- F. Student Representatives to the Board Report..... Ms. Olivia Schaffer
 Ms. Madilynn Husack

- G. Solicitor's Report Attorney Kristine Roddick
- H. Assistant Superintendent Dr. Tania Stoker
- I. Business Manager's Report Mrs. Sherri Molitoris
 ➤ Audit Report June 30, 2025
- J. Superintendent's Report..... Dr. Matthew J. Link
- School Safety, Social Emotional Learning and School Climate Data Presentation
- National School Psychologist Week November 3-7, 2025
- **Announcement:** Holiday Dinner - Tuesday, December 2, 2025, at 5:30 p.m. - Slatington Elementary, December 2, 2025 School Board Reorganization Meeting at 6:45 p.m. - Regular School Board Meeting at 7:00 p.m. - No December Committee meetings
- K. An executive session will be held at 6:00 p.m. at the Northern Lehigh Administration Building Board Conference Room.

IV. **PERSONNEL**

A. Retirement/Resignation

1. With regret, accept the retirement resignation of Melissa DeSocio from her position as Certified School Nurse at the High School, effective the end of the work day on March 20, 2026. Ms. DeSocio will be retiring from the Northern Lehigh School District after 22.5 years of service.

B. Appointment - Instructional

1. Kayla Diehl
 Assignment: Temporary Professional Employee
 Salary: Guidance Counselor Middle School
 \$66,575 prorated (Step 1 Masters on the 2025-2026
 CBA Salary Schedule)
 Effective: October 27, 2025

C. Appointment - Non-Instructional

1. Chelsea Heller* **
 Assignment: Special Education Paraprofessional Slatington
 Salary: \$17.99/hour
 Effective: On or about November 24, 2025
 *Upon completion of missing personnel items
 **60 Working Day Probationary Period
2. Kathleen Riedlinger* **
 Assignment: Special Education Paraprofessional Slatington
 Salary: \$17.99/hour
 Effective: On or about November 25, 2025
 *Upon completion of missing personnel items
 **60 Working Day Probationary Period

D. Co-Curricular Appointments 2025-2026

Brandon Hibbler	Girls Varsity Basketball Coach	\$8,060.00
Robert Ardle	Girls Assistant Basketball Coach	\$5,239.00

E. Co-Curricular Reappointments 2025-2026

Tim Whalen	Asst Boys Wrestling Coach-Shared Stipend	\$2,619.50
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F. Co-Curricular Volunteer 2025-2026

Megan Peters	Band Booster Parent Volunteer
Sarah Krasenics	Musical Theater Parent Volunteer
Doug Hunsicker	Musical Theater Parent Volunteer
Justin Herzog	Assistant Boys Wrestling Coach

G. Intermittent Family Medical Leave of Absence

Approve the request of employee #2960 to take family medical leave of absence days intermittently beginning in November, 2025. The employee will be using accrued paid sick days when unable to work.

- H. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from November 10, 2025 through the next regularly scheduled board meeting.

V. POLICY**A. Board Policy First Reading**

1. Approve school board policy 102 - Academic Standards, as presented after the first reading. ([Attachment #7](#))
2. Approve school board policy 105 - Curriculum, as presented after the first reading. ([Attachment #8](#))
3. Approve school board policy 122 - Extracurricular Activities, as presented after the first reading. ([Attachment #9](#))
4. Approve school board policy 122.1 - Nonschool Sponsored Student Groups - New, as presented after the first reading. ([Attachment #10](#))
5. Approve school board policy 123 - Interscholastic Athletics, as presented after the first reading. ([Attachment #11](#))
6. Approve school board policy 209.2- Diabetes Management, as presented after the first reading. ([Attachment #12](#))

VI. CONFERENCES

- A. Nichole Fink - PASBO: Food Service Conference - November 18-19, 2025 - Manheim, PA
- Registration: \$220 - Lodging: \$0 - Mileage: \$229.60 - Meals: \$0 - Total Approximate Cost: \$449.60 - Funding: Food Service Budget
- B. Krystle Tiedeman - PA School Librarians Association Annual Conference - April 15-18, 2026 - Altoona, PA - Registration: \$235 - Lodging: \$318 - Mileage: \$247.80 - Meals: \$180 - Total Approximate Cost: \$980.80 - Funding: High School Professional Development Budget
- C. Michele Dotta - PA Department of Education Conference- February 25-27, 2026 - Hershey, PA - Registration: \$215 - Lodging: \$798 - Mileage: \$109.20 - Meals: \$120 - Total Approximate Cost: \$1242.20 - Funding: Special Education Budget

VII. CURRICULUM AND INSTRUCTION

- A. Approve and authorize the appropriate officials to execute an Affiliation Agreement between Northern Lehigh School District and Point Park University for a teacher preparation program. This agreement will allow Point Park University students to complete required field experience hours within the district as part of their graduation requirements. The agreement will be effective for five years from October 31, 2025. ([Attachment #13](#))
- B. Approve and authorize the appropriate officials to execute an addendum to the existing affiliation agreement between Northern Lehigh School District and Cedar Crest College for a dietetic intern program. This agreement will allow Cedar Crest College students to complete required field experience hours within the district as part of their graduation requirements. The agreement will be effective December 3, 2024. ([Attachment #14](#))

VIII. OLD BUSINESS**IX. NEW BUSINESS**

- A. As per the recommendation of administration and the Finance Committee, approve the Resolution urging the Pennsylvania General Assembly to end the State Budget Impasse. ([Attachment #15](#))

X. FINANCIAL

- A. Approve the Following [Financial Reports](#):
 - 1. NLSD Investments
 - 2. General Fund Account month of October 2025 (Unaudited)
 - 3. Cafeteria Fund Account month of October, 2025 (unaudited)
 - 4. NLHS Student Activities/Clubs Account month of October 2025 (Unaudited)
 - 5. NLHS Student Scholarship Account month of October 2025 (Unaudited)
 - 6. NLMS Student Activities/Clubs Accounts month of September & October, 2025 (Unaudited)
- B. Approve the Following List of [Bills](#):
 - 1. General Fund months of October & November, 2025
 - 2. Cafeteria Fund months of October & November, 2025

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- C. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. ([Attachment #16](#))
 - D. As per the recommendation of the administration, purchase the business edition subscription of Otter.ai for the recording and transcribing of monthly school board meetings at a cost of \$720.00 per year, funded through the school board budget.
 - E. Approve the resolution directing Lehigh County Tax Claim Bureau not to collect delinquent taxes on behalf of Northern Lehigh School District as presented. ([Attachment #17](#))
 - F. Approve the resolution directing Northampton County Tax Claim Bureau not to collect delinquent taxes on behalf of Northern Lehigh School District as presented. ([Attachment #18](#))
 - G. As per the recommendation from administration and the Buildings and Grounds Committee, approve NRG to upgrade the HVAC controls at Peters Elementary School to be paid for out of fund balance. ([Attachment #19](#))
 - H. As per the recommendation from administration and the Buildings and Grounds Committee, approve Bellview Pump, LLC to repair storm drains at Peters Elementary and the High School. ([Attachment #20](#))
 - I. Approve to pay for PSBA twenty-four hour accident insurance for administrators at a cost of \$15.00 per administrator for 2026, to be paid from the Superintendent's budget.
 - J. As per the recommendations from administration and the Building and Grounds Committee, approve the purchase of 6 additional GPS units for use on school vans and spare buses at a cost of \$792.86 funded through the transportation budget. ([Attachment #21](#))
 - K. As per the recommendation of administration and the Finance Committee, approve the purchase of 9 HP ProDesk Desktop PC's, 9 HP Touchscreen Monitors, and 10 AlphaTech Pin Pad with Barcode scanner at a total cost of \$14,735.56 to upgrade the hardware used by the Food Services Departments Point-Of-Sale system. ([Attachment #22](#))

XI. LEGAL

- A. Approve the expulsion for student # 2690274.

XII. CORRESPONDENCE

XIII. INFORMATION

- A. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on [September 15, 2025](#).
- B. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on [September 4, 2025](#).
- C. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on [September 24, 2025](#).

XIV. RECOGNITION OF GUESTS

XV. ADJOURNMENT