

YUBA COUNTY BOARD OF EDUCATION

1114 Yuba Street
Marysville, CA 95901

Agenda

November 12, 2025



Katharine Rosser

John Nicoletti

Marjorie Renicker

Desiree Hastey

Tracy Bishop

Trustee Area 1

Trustee Area 2

Trustee Area 3

Trustee Area 4

Trustee Area 5



Yuba County Office of Education

Better Together

Rob Gregor

Yuba County Superintendent of Schools

YUBA COUNTY BOARD OF EDUCATION
REGULAR MEETING
Wednesday, November 12, 2025 – 4:30 p.m.
1114 Yuba Street, Beckwourth Room, Marysville, CA 95901

PUBLIC COMMENTS: Persons wishing to address the Board (Agenda Items and/or Non-Agenda Items) are requested to fill out a “Request to Speak” card before the start of the meeting and give it to the Secretary, Board President, or Superintendent. Individual speakers will be allowed five minutes to address the Board - fifteen minutes total time for public input on each item.

AGENDA

1. CALL TO ORDER, ATTENDANCE, AND PLEDGE OF ALLEGIANCE
2. PUBLIC COMMENTS

This item is being placed on the agenda to allow any member of the public to speak on agenda items and non-agenda items or to share information with the Board.

The California Government Code, Section 54952(a)(2) states, “No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3.”

3. APPROVAL OF AGENDA **ACTION ITEM**
4. CONSENT AGENDA **ACTION ITEM**

- 4.1 APPROVAL OF OCTOBER 8, 2024, BOARD MINUTES – Pages 1-5
- 4.2 APPROVAL OF TEMPORARY COUNTY CERTIFICATES – Page 6
- 4.3 ACCEPTANCE OF \$255 DONATION FROM SHAWN BELLOLI
AND ELAINE LOVELADY FOR VIRGINIA SCHOOL – Pages 7-8

The above items are self-explanatory. All items on the Consent Agenda are considered a routine item or one that has been previously discussed. Any Board Member may request that an item be pulled for further discussion.

5. SUPERINTENDENTS OFFICE
- 5.1 SUBMISSION OF CERTIFICATED EMPLOYEES
ASSOCIATION OPENERS FOR 2026-27 NEGOTIATIONS
(YCCEA/CTA/NEA) – Pages 9-10 **INFORMATION ITEM**

Requests have been submitted to the Superintendent from the Certificated Employees Association asking that this item be placed on the agenda as required by law. No action is necessary.

5.2 PUBLIC HEARING **INFORMATION ITEM**
CERTIFICATED EMPLOYEES' ASSOCIATION OPENERS
FOR 2026-27 NEGOTIATIONS (YCCEA/CTA/NEA)

A public hearing will be held for any member of the public wishing to speak about the Certificated Employees' Association openers for 2026-27 negotiations.

5.3 THIS ITEM PROVIDES AN OPPORTUNITY FOR THE **INFORMATION ITEM**
SUPERINTENDENT/ DIRECTORS /BOARD MEMBERS
TO SHARE VARIOUS ITEMS OF INTEREST

6. HUMAN RESOURCES

6.1 SET SUPERINTENDENT SALARY/BENEFITS - Page 11 **ACTION ITEM**
Superintendent's Salary Committee

The Salary Committee will set the Superintendent's Salary and Benefits for the 2025-26 Fiscal Year.

Recommend the Board approve Superintendent's Salary and Benefits for 2025-26.

7. EDUCATIONAL SERVICES

7.1 EDUCATIONAL SERVICES PROGRAM UPDATE **INFORMATION ITEM**
Joe Lodigiani

Deputy Superintendent Joe Lodigiani will share an update of the Educational Services Programs that are currently being offered to schools, districts, and the community in Yuba County.

8. ADVANCED PLANNING

8.1 SET DATE, TIME, AND PLACE FOR ANNUAL **ACTION ITEM**
ORGANIZATIONAL MEETING – Page 12

Per Ed Code §1009, it is required that the Board establish a date for their Annual Organizational Meeting at the November Board Meeting. Effective January 1, 2019, Ed Code §1009 was amended changing the Board Members' terms of office to begin on the second Friday of December. The amendment includes the Annual Organization Meeting to be held on, or after the second Friday in December.

Recommend the Annual Organizational meeting be held at 11:30 a.m. on Friday, December 12, 2025, at 1114 Yuba Street, Beckwourth Room, Marysville, CA 95901.

8.2 NEXT REGULAR BOARD MEETING **INFORMATION/**
DECEMBER 12, 2025 – 11:30 A.M. **ACTION ITEM**
LOCATION: YUBA COUNTY ONE STOP,
BECKWOURTH ROOM, 1114 YUBA STREET, MARYSVILLE, CA 95901

9. ADJOURN **ACTION ITEM**

YUBA COUNTY BOARD OF EDUCATION

REGULAR MEETING MINUTES

Wednesday, October 8, 2025 – 4:30 p.m.
1114 Yuba Street, Beckwourth Room, Marysville, CA 95901

TOPIC	DISCUSSION	ACTION TAKEN
1. CALL TO ORDER	President Nicoletti called a regular meeting of the Yuba County Board of Education to order at 4:30 p.m. on October 8, 2025, at 1114 Yuba Street, Marysville, CA 95901.	CALLED TO ORDER: 4:30 p.m.
ATTENDANCE, PLEDGE OF ALLEGIANCE	John Nicoletti, Katharine Rosser, Marjorie Renicker, Desiree Hastey, and Tracy Bishop are present. Amy Nore led the recital of the Pledge of Allegiance.	QUORUM PRESENT
2. PUBLIC COMMENTS	Yuba Environmental Science (YES) Charter Academy Principal Louise Miller shared information about YES Charter Academy. Justin Drumm, First Year Teacher at YES Charter Academy, shared his experience at YES Charter Academy.	
3. APPROVAL OF AGENDA	President Nicoletti directed Board members to the October 8, 2025, Agenda for their review and approval. Upon a motion by Trustee Hastey, duly seconded by Trustee Rosser, the Board unanimously approved the October 8, 2025, Agenda as presented.	MOTION: To approve the October 8, 2025 Agenda as presented MOTION: Desiree Hastey SECOND: Katharine Rosser ROLL CALL VOTE: Katharine Rosser – Aye Marjorie Renicker – Aye Desiree Hastey – Aye Tracy Bishop – Aye John Nicoletti – Aye MOTION APPROVED (5/0)
4. CONSENT AGENDA	President Nicoletti directed board members to the October 8, 2025, Consent Agenda for their review and approval.	MOTION: To approve the Consent Agenda as presented

	<p>Upon a motion by Trustee Renicker, duly seconded by Trustee Hastey, the board unanimously approved the Consent Agenda as presented.</p>	<p>MOTION: Marjorie Renicker SECOND: Desiree Hastey ROLL CALL VOTE: Katharine Rosser – Aye Marjorie Renicker – Aye Desiree Hastey – Aye Tracy Bishop – Aye John Nicoletti – Aye MOTION APPROVED (5/0)</p>
<p>5. SUPERINTENDENTS REPORT</p>	<p>5.1 This Item Provides an Opportunity for the Superintendent/Directors/Board Members to Share Various Items of Interest</p> <p>Superintendent Gregor shared the following items of interest:</p> <ul style="list-style-type: none"> • Sept 12 – YCOE Sodbusters Sponsorship • Sept 16 – YCCPCS Family Night • Sept 19 – Ceremony for the POW/MIA Recognition Day, Beale Air Force Base and Friday Night Kickback at Yuba Gardens • Sept 20 – Bridging Hope, a walk for suicide awareness, and Keynote speaker with Valor Legal & Family Court Services • Sept 23 – Student Presentation and Awards • Sept 24 – CSERN Inaugural Leadership Council Meeting • Sept 25-26 – CSY ACSA, Sacramento • Sept 27-30 – CCS General Membership Meeting, San Diego • Oct 1-3 – TCSIG Planning Meeting, Everline Resort, Alpine Meadows • Oct 7 – Friday Night Kickback, Yuba Gardens 	

	<p>5.2 Consideration – 2025-26 Association of California County Board Members of Education (ACCBE) Membership</p> <p>ACCBE President Bina Lefkovitz shared a presentation regarding ACCBE Membership and requested that the Board join ACCBE.</p> <p>Upon a motion by Vice President Bishop, duly seconded by Trustee Rosser, the Board unanimously opted to join ACCBE at a prorated rate for the 2025-25 fiscal year.</p>	<p>MOTION: To join ACCBE at a prorated rate for the 2025-26 fiscal year MOTION: Tracy Bishop SECOND: Katharine Rosser ROLL CALL VOTE: Katharine Rosser – Aye Marjorie Renicker – Aye Desiree Hastey – Aye Tracy Bishop – Aye John Nicoletti – Aye MOTION APPROVED (5/0)</p>
6. EDUCATIONAL SERVICES	<p>6.1 Quarterly Report on Williams Uniform Complaints</p> <p>Superintendent Gregor presented the 1st Quarter Report on Williams Uniform Complaints. He noted that no complaints were filed.</p> <p>6.2 Educational Services Program Update</p> <p>Executive Director of Educational Services Jessica Geierman gave an update on the following items:</p> <ul style="list-style-type: none"> • Grant Training • Williams Visits • TK Teachers & Paraeducators Training • Vape Training • WASC – YES Charter Academy 	
7. HUMAN RESOURCES	<p>7.1 Salary Update for Certificated and Management Employees</p> <p>Human Resources Coordinator/Credentials Analyst Jennifer Allread shared a salary update for Certificated and Management employees.</p>	
8. FISCAL SERVICES	<p>8.1 Acceptance of 2024-25 Unaudited Actual Report on the Yuba County Office of Education</p>	

	<p>Chief Business Official Aaron Thornsberry led a review of the 2024-25 Unaudited Actual Report for Yuba County Office of Education.</p> <p>Upon a motion by Trustee Hastey, duly seconded by Trustee Rosser, the Board unanimously approved the 2024-25 Unaudited Actual Report for Yuba County Office of Education as presented.</p> <p>8.2 Adoption of Resolution No. 2025-11 to Establish an Actual GANN Limit for the 2024-25 Fiscal Year and an Estimated GANN Limit for 2025-26 Fiscal Year</p> <p>Chief Business Official Aaron Thornsberry presented Resolution 2025-11 and described the requirements. He requested Board approval.</p> <p>Upon a motion by Trustee Rosser, duly seconded by Trustee Renicker, the Board unanimously approved the adoption of Resolution No. 2025-11 as presented.</p>	<p>MOTION: To approve the 2024-2025 Unaudited Actual Report for Yuba County Office of Education as presented MOTION: Desiree Hastey SECOND: Katharine Rosser ROLL CALL VOTE: Katharine Rosser – Aye Marjorie Renicker – Aye Desiree Hastey – Aye Tracy Bishop – Aye John Nicoletti – Aye MOTION APPROVED (5/0)</p> <p>MOTION: To approve Resolution No. 2025-11 as presented MOTION: Katharine Rosser SECOND: Marjorie Renicker ROLL CALL VOTE: Katharine Rosser - Aye Marjorie Renicker – Aye Desiree Hastey - Aye Tracy Bishop – Aye John Nicoletti – Aye MOTION APPROVED (5/0)</p>
9. ADVANCED PLANNING	<p>9.1 Next Regular Board Meeting November 12, 2025 – 4:30 p.m. Location: Yuba County Office of Education Business Center, Beckwourth Room, 1114 Yuba Street, Marysville, CA 95901</p>	
10. ADJOURNMENT	<p>There being no further business for discussion, the meeting was adjourned.</p>	

	<p>Upon a motion by Vice President Bishop, duly seconded by Trustee Hastey, the Board unanimously adjourned the October 8, 2025, Yuba County Board of Education meeting at 6:14 p.m.</p>	<p>MOTION: To adjourn at 6:14 p.m. MOTION: Desiree Hastey SECOND: Marjorie Renicker ROLL CALL VOTE: Katharine Rosser – Aye Marjorie Renicker – Aye Desiree Hastey – Aye Tracy Bishop – Aye John Nicoletti – Aye MOTION APPROVED (5/0)</p>
--	--	---

Respectfully submitted,

Rob Gregor

Rob Gregor
Yuba County Superintendent of Schools

Recorded by:
Halee Pomeroy

Temporary County Certificates Issued
September 29, 2025 to November 1, 2025

<u>NAME</u>	<u>CREDENTIAL APPLIED FOR</u>	<u>PREV CRED</u>	<u>TCC EXPIRE</u>
Amaral, Jose	Short Term Staffing Permit - Physics	Yes	4/1/3026
Bearden, Felicia	Short Term Staffing Permit - ESN	Yes	3/31/2026
Nunez, Lindsay	Short Term Staffing Permit -	Yes	3/31/2026
Wood, Michael	Short Term Staffing Permit - MMSN	Yes	3/31/2026



Rob Gregor
Superintendent of Schools

YCOE Special Day Class Programs
801 Olive Street / Wheatland, CA / 95692
Tel: 530-749-4940 / Fax: 530-633-3117
Special Education Administrators
Courtney Coburn / Sarah Eredia

September 30, 2025

Board of Education
YUBA COUNTY OFFICE OF EDUCATION
935 14th Street
Marysville, CA 95901

RE: DONATION FROM Shawn Belloli and Elaine Lovelady

Dear Members of the Board:

On behalf of the students and staff of Virginia School, I request you accept the donation from Shawn Belloli and Elaine Lovelady in the amount of \$255. I have provided a copy of this letter to Shawn and Elaine.

Thank you for accepting this donation.

Very truly yours,


Courtney Coburn
Special Education Principal

CC: Shawn Belloli and Elaine Lovelady



Rob Gregor
Superintendent of Schools

YCOE Special Day Class Programs
801 Olive Street / Wheatland, CA / 95692
Tel: 530-749-4940 / Fax: 530-633-3117
Special Education Administrators
Courtney Coburn / Sarah Eredia

September 30, 2025

Shawn Belloli & Elaine Lovelady
673 Mayer Rd.
Marysville, CA 95901

Re: Donation

Dear Shawn and Elaine:

On behalf of the staff and students of Virginia School, I want to say thank you for your very generous donation of \$225. We appreciate your support of the Virginia School programs.

Thank you again for helping the students of Yuba County.

Very truly yours,

A handwritten signature in blue ink that reads 'Courtney Coburn'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Courtney Coburn

Special Education Principal

CC: Shawn Belloli and Elaine Lovelady

Yuba County Certificated Employees Association

YCCEA/CTA/NEA

September 30, 2025

Dear Mr. Gregor and the Yuba County Board of Education Trustees,

The Yuba County Certificated Employees Association requests reopeners on salaries, benefits and any other subject(s) mutually agreed upon by the representatives of both the Yuba County Superintendent and the Yuba County Certificated Employees Association. We feel it would be in the best interest of maintaining the spirit of good faith of the cooperative negotiations process to specify these requests with the start of Negotiations in the fall of 2025 for the 2026-2027 school year. I look forward to scheduling our first date to meet and calendar our sessions for the rest of the school year.

Sincerely,

Shelby Rider
President
YCCEA/CTA/NEA

To: Shelby Rider, Yuba COE YCCEA/CTA/NEA President
From: Rob Gregor, Yuba County Superintendent of Schools
Date: October 6, 2025
RE: Request for Reopening of Negotiations

The Yuba County Office of Education proposes to begin the 2026-27 negotiations without addressing specific demand for salary and benefit changes. It is hoped that agreement in these areas and others identified by the bargaining teams will be reached through an open, good-faith, and cooperative process. Additional issues may well arise from the collective problem-solving nature of our negotiating partnership.

Sincerely,



Rob Gregor
Yuba County Superintendent of Schools

**YUBA COUNTY OFFICE OF EDUCATION
COUNTY SUPERINTENDENT SALARY AND BENEFITS
PROPOSED 2025-2026**

BASE SALARY

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
195,257	203,067	211,190	219,638	228,424	237,561

1. A newly elected/appointed Superintendent shall receive Step 1 of the Salary Schedule.
2. Unless otherwise directed, the Superintendent's salary shall be agendized annually for approval at the June Board Meeting.
3. This salary may be adjusted by the County Board of Education to include any annual negotiated settlements with YCOE bargaining units or any specific proposals from the Board or Superintendent for modification of the schedule.

BENEFITS

1. The County Superintendent of Schools shall receive the same fringe benefits granted to the management employees of the YCOE.
2. The County Superintendent of Schools shall receive payment for professional dues as well as reimbursement for actual and necessary expenses incurred in serving as County Superintendent.
3. The County Superintendent of Schools shall be assigned a county vehicle for use in fulfilling responsibilities as County Superintendent or may choose to receive the IRS mileage reimbursement for such responsibilities.
4. The County Superintendent of Schools shall be assigned a county gas card for use in fulfilling responsibilities as County Superintendent.
5. The County Superintendent of Schools shall receive creditable compensation of \$1,200 for holding an accredited Masters Degree or \$1,700 for holding an accredited Doctoral Degree. Creditable compensation shall be added to the annual salary.
6. The work year for the County Superintendent of Schools shall be based on 220 days of service and will receive twelve (12) sick leave days allocation per year.

PROPOSED 11.12.2025

FROM: Halee Pomeroy, Executive Assistant to
Rob Gregor, Yuba County Superintendent of Schools
Yuba County Office of Education

DATE: October 20, 2025

SUBJECT: Date of Annual Organizational Board Meeting

Education Code § 35143 The governing board of each school district shall hold an annual organizational meeting. In a year in which a regular election for governing board members is conducted, the meeting shall be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office. Organizational meetings in years in which no such regular election for governing board members is conducted shall be held in December but no later than December 20th. Unless otherwise provided by rule of the governing board, the day and time of the annual meeting shall be selected by the board at its regular meeting held immediately prior to the first day of such 15-day period, and the board shall notify the county superintendent of schools of the day and time selected. The clerk of the board shall, within 15 days prior to the date of the annual meeting, notify in writing all members of the date and time selected for the meeting.

Education Code § 72000(c)(2)(A) makes the same provision for a community college district.

To comply with this requirement, please note the action of your district governing board by completing the statement that appears below. Please indicate if local charter provisions or other rules prevail relative to such an organizational meeting. Please return one copy to Rob Gregor, Yuba County Superintendent of Schools, within 10 days of the organizational meeting.

Pursuant to **§ 35143 and § 72000(c)(2)(A)** of the Education Code the

The Governing Board of _____ at its

November ____, 2025 Board Meeting, scheduled the Annual Organizational Meeting as:

Date	Time	Location
------	------	----------

Secretary/Clerk Signature

Date