"Our Community is Committed to Success for Every Child, Every Day"

HAPPY VALLEY Est.1956
UNION SCHOOL DISTRICT

Happy Valley Elementary School District
Board of Trustees

Regular Board Meeting Agenda

November 12, 2025
Happy Valley Elementary School Cafeteria – Open Session – 5:30 p.m.
Happy Valley Elementary School Room 201 – Closed Session – 5:35 p.m.
Happy Valley Elementary School Cafeteria – Open Session - 6:00 p.m.
17480 Palm Avenue, Anderson, CA 96007

OPEN SESSION – 5:30 PM Elementary Cafeteria

1.0 Call to Order

2.0 Roll Call

3.0 Approval of Closed Session Agenda

4.0 Public Comment on Closed Session

The public is invited to address the Board regarding items that are listed under the closed session agenda. Speakers are limited to three minutes each. The Board is not allowed under law to act on matters that are not on the Agenda.

5.0 Adjourn Open Session and Convene Closed Session

CLOSED SESSION - 5:35 PM Elementary Room 201

6.0 Closed Session

6.1 Conference Regarding Labor Negotiations (GC §54957.6)
6.2 Significant Exposure to Litigation Pursuant to (Government Code Section §54956.9(b)): 1 Case

7.0 Adjourn Closed Session and Convene Open Session

OPEN SESSION – 6:00 PM Elementary Cafeteria

8.0 Call to Order

9.0 Pledge of Allegiance

10.0 Report from Closed Session

11.0 Approval of Open Session Agenda

12.0 Presentation – Students/Staff

13.0 Information/Discussion Items (Updates; Community Events; Staff Announcements)

13.1 Community/Staff/District

a) Community
b) Certificated Staff
c) Classified Staff
d) Board Members
e) Primary Site Update
f) Elementary Site Update

14.0 Communication to the Board – None

15.0 Public Comment – Public Session Items **not on the agenda**, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. Items not on the agenda are restricted in response and action by the Board and its members. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). In order to protect the rights of all involved, complaints about employees should be addressed through the District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.

15.1 Public Comment Session Opened
15.2 Items on the Agenda
15.3 Items not on the Agenda
15.4 Public Comment Session Closed

16.0 Consent Agenda - Consent Agenda items are expected to be routine and non-controversial. They will be acted upon by the Board at one time **without discussion**. **Board Members may request that an item be removed from the Consent Agenda for later discussion**.

16.1 Approval of Minutes for Regular Board Meeting October 8, 2025 & Special Board Meeting November 4, 2025
16.2 Approval of Warrants Oct. 4 – Nov. 7, 2025

17.0 Personnel:

17.1 Approve Personnel Action Report

18.0 Discussion/Action Items

18.1 Discussion/Action: Approval of Items Removed from the Consent Agenda
18.2 Discussion: Notice of the Annual Organizational Meeting of the Board. Annual meeting to be held December 10, 2025 with the Date, Time, and Location of board meetings to be set at this time **(No action is required. For notification purposes only).**
18.3 Discussion/Action: Approve 2025/26 CEA (Certificated Employee Average) Waiver Request
18.4 Discussion/Action: Approve Cust/Maint/Bus Driver Job Description & Placement on Classified Salary Schedule
18.5 Discussion/Action: Approve Boys Basketball Tournament - Weed (Out of County - January)
18.6 Discussion/Action: Board Policy 6153 – School-Sponsored Trips

18.7 Discussion/Action: Approve Updated June Board Policies & August Special Board Policies (please refer to the policies included in your September packet)
18.8 Discussion: Updated September Board Policies (1st Read)
18.9 Discussion: Cell Phone Sub Committee Update

19.0 Superintendent Update

20.0 Business Manager Update

21.0 Enrollment Update as of November 7, 2025: 454 - Grades TK – 8 (including CDS)

22.0 Next Meetings

December 10, 2025
January 2026 (Pending based on Organizational Meeting in December)

Board Meeting Times:
5:30 p.m. – 5:35 p.m. – Open Session – Community Comments on Closed Session – Elem. Cafeteria
5:35 p.m. – 6:00 p.m. – Closed Session – Elementary Room 201
6:00 p.m. – Open Session – Regular Board Meeting – Elementary Cafeteria

23.0 Adjourn Open Session