



**Grosse Pointe Board of Education  
Minutes of the VIRTUAL Regular Session  
January 20, 2021**

**Enclosure: V. A.**

**CALL TO ORDER/PLEDGE OF ALLEGIANCE/ROLL CALL**

President Herd called the regular meeting to order at 7:01 p.m.

President Herd stated that this new board has charged the Administration to bring to the Board at their Monday, January 25, 2021 Regular Board Meeting to: 1 - Return students to the classroom safely and 2 - bring a summary of return dates for face to face education five days a week.

**Board members present:** Trustees: Brumbaugh, Herd, Ismail, Lee, Papas, Weertz and Worden

**Absent:** None

**Late Arrival:** none

The Pledge of Allegiance was led by all in attendance.

**Also present:** Amanda Matheson, Representatives from School Exec Connect and Ray and Associates.

**II. INTERVIEWS**

a. School Exec Connect

Dr. Kevin O'Mara, Lawrence Lobert and Dr. Steve Matthews introduced themselves for School Exec Connect. Their proposed search plan and timeline will be: Phase A, Opening the Search (January, 2021); Phase B, Creating the New Superintendent Profile (January-February, 2021); Phase C, Developing the Candidate Pool (February-March 2021); and Phase D, Select the Slate of Candidates (March-April, 2021).

Their consulting fee is \$23,500, plus expenses, advertising and expenses for the candidate pool (mileage, meals, lodging, criminal background check, etc).

b. Ray and Associates

Bridgete Chaney, Michael Collins and Dr. Micheal Rush from Ray and Associates presented their proposed search plan and timeline: Stage 1, Board Input and Preparation (February 1-2, 2021); Stage 2, Profile Development and Process (February 3-22, 2021); Stage 3, Recruiting and Screening (February 23-April 4, 2021); Stage 4, Candidate Presentation (April 19-26, 2021) and Stage 5, Selection of finalist and future planning (May 3-TBD).

Their consulting fee will be \$23,000 plus an additional estimated cost of \$3,500 for expenses and Board Approved Advertising Costs estimated at \$5,000.

**III. DISCUSSION**

Each Board Member offered their thoughts on School Exec Connect and Ray and Associates.

#### **IV. PUBLIC COMMENTS**

Terrence Collins, 1222 Harvard, GPP, next superintendent should be committed to keeping our students in school.

Mike Vethacke, 1044 Devonshire, GPP wanted to know the reason why only two firms were presented this evening out of five.

President Herd explained the process of reviewing and selecting the companies brought forward this evening. A sub-committee of President Herd, Trustees Ismail and Weertz reviewed the five proposals received. The sub-committee narrowed the proposals to two to bring to the Board for consideration.

#### **OTHER COMMENTS BY BOARD MEMBERS**

**Trustee Lee**, no comment

**Trustee Brumbaugh**, great discussion this evening.

**Trustee Ismail**, noted that the Board has a massive decision and the board will take this decision seriously. This is a decision for the community. The new Superintendent needs to reflect the values of this community.

**Trustee Worden**, feels that the search for Superintendent needs to be as wide as possible. She also thanked President Herd for directing the Administration to provide a plan with dates to return to school.

**Trustee Papas**, echoed other members comments. This is a big task for the Board and looks forward to the discussion at the January 25th meeting.

**Trustee Weertz**, no comment

**President Herd**, noted that he is honored to work with this diverse group of people and that we are all interested in the best education possible for our students.

#### **V. ADJOURNMENT**

President Herd adjourned the meeting at 9:17 p.m..

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Dr. Christopher Lee, Secretary