

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY
18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819
847-548-8470 Fax 847-548-8472 VP 224-207-8476



www.sedol.us

Judy Hackett, Ed.D.

Tim Thomas, Ed.D.

Co-Interim Superintendents

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, November 13, 2025

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

1. CALL TO ORDER - ROLL CALL (Ms. McHugh)

2. PLEDGE OF ALLEGIANCE (Ms. McHugh)

3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)

Motion to Accept the Agenda - VOICE VOTE
Move acceptance of the agenda as presented.

4. CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)

Motion to Approve the Consent Agenda - ROLL CALL VOTE
Move approval of the consent agenda items and addendum, if included, as presented.

4.1 Minutes

Public and closed session minutes of the regular meeting on October 23, 2025, and public and closed session minutes of the special meetings on October 30, 2025, and November 4, 2025, and November 11, 2025.

4.2 Financial Matters

Paid Accounts Payables:

[FY26 November Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Board Check Run.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 10-31-25.pdf](#) 

[Paid AP Manual Checks 10-20,24,31-25, 11-03-25.pdf](#) 

4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Nov 13, 2025 Personnel Recommendations & Vacancies.pdf](#) 

4.4 Closed Session Minutes/Recordings

Administration recommends the minutes of closed sessions from the following meetings remain confidential and that all previously reviewed minutes remain closed.

In addition, Administration recommends the destruction of verbatim recordings for the following closed session meetings.

[Closed Session Minutes-Recordings Dates DOC.pdf](#) 

5. **RECOGNITION (Dr. Hackett)**

5.1 STARS Students

The Board will recognize a student from Ms. Falcon's classroom at Gages Lake School as the November STARS Student.

5.2 Employee of the Month

The Board will recognize Rebecca Guagliardo, Assistive Technology (AT) Facilitator and Speech and Language Therapist at Fairhaven School as the November Employee of the Month.

5.3 School Board Member Day - November 15th

Administration will recognize the Board.

Executive Board

- Dr. Jason Lind, Millburn School District #24
- Dr. Scott Schwartz, Gavin School District #37

- Joanne Osmond, Lake Villa School District #41
- Dr. Lynn Glickman, Grayslake School District #46
- Odie Pahl, Gurnee School District #56
- Dr. Donn Mendoza, Round Lake School District #116
- Carey McHugh, Wauconda School District #118
- Dr. Michael Karner, Lake County Regional Supt of Schools

Governing Board

[Governing Board Members.pdf](#) 

6. PUBLIC COMMENT (Ms. McHugh)

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)

Goal One: Provide exceptional programs and services to meet the needs of students throughout the SEDOL community

Dr. Kelly Olsen, Principal, Fairhaven School

8. OLD BUSINESS

- 8.1 FY24 Audit Update - INFORMATIONAL (Dr. Johns/Ms. Allard)
- 8.2 Facility Grant - ACTION NEEDED (Dr. Johns/Ms. Allard)
Administration recommends approval of the matching Facility Grant for replacement of the boiler at Cyd Lash Academy.

Motion to Approve Grant - ROLL CALL VOTE
Move approval of the matching Facility Grant for replacement of the boiler at Cyd Lash Academy.

9. NEW BUSINESS

- 9.1 Vehicle Sale Request - ACTION NEEDED
Dr. Johns/Ms. Allard will discuss the reasoning for requesting Board approval to sell the GMC cargo van.

Motion to Approve Request - ROLL CALL VOTE
Move approval of the request to sell the GMC cargo van as recommended.
- 9.2 Contractual and Itinerant Rates - ACTION NEEDED (Dr. Johns/Ms. Allard)
Administration recommends approval of the billing rates for contractual and itinerant services for the 2026-27 school year.

Motion to Approve Billing Rates - ROLL CALL VOTE
Move approval of the contractual and itinerant billing rates for the 2026-27 school year as presented.
- 9.3 Audiological Rates for Non-Member Districts - ACTION NEEDED (Dr. Johns/Ms. Allard)
Dr. Johns/Ms. Allard will discuss the non-member district audiological rates for the 2025-26 and the 2026-27 school years and recommend Board approval.

Motion to Approve Audiological Rates - ROLL CALL VOTE
Move approval of the non-member district audiological rates for the 2025-26 and 2026-27 school years as presented.
- 9.4 Life Safety Reports 2025-26 - INFORMATIONAL (Dr. Johns/Ms. Allard)
Dr. Johns and Mr. Saum will review the annual Life Safety Reports on

SEDOL buildings from the Lake County Regional Office of Education.

9.5 FOIA Request - INFORMATIONAL (Dr. Wojcik)

Dr. Wojcik received the following FOIA request on October 22, 2025, from Steve Watts.

I'm reaching out under the Illinois Freedom of Information Act (5 ILCS 140/1 et seq.) to kindly request public records for all current employees at the Special Education District of Lake County. Specifically, I'm looking for the following information:

- Full legal name
- Job title or role
- Official work email address
- Assigned worksite or campus
- Current annual salary

Dr. Wojcik responded via email on October 28, 2025.

10. CLOSED SESSION - ACTION NEEDED (Ms. McHugh)

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

11. NEW SUPERINTENDENT RECOMMENDATION - ACTION NEEDED (Dr. Lind/Ms. McHugh)

Motion to Recommend New Superintendent - ROLL CALL VOTE

Move the Executive Board make a formal recommendation to the Governing Board at its December 3, 2025 meeting to appoint the new superintendent of SEDOL effective July 1, 2026.

12. OTHER BUSINESS

- 12.1 Possible Termination - ACTION NEEDED (Ms. McHugh)
Administration recommends termination of support staff member employee 11132025-1 for job abandonment.

Motion to Approve Termination - ROLL CALL VOTE

Move to approve the termination of employee 11132025-1 for job abandonment as recommended.

- 12.2 Possible Termination - ACTION NEEDED (Ms. McHugh)
Administration recommends termination of support staff member employee 11132025-2 for job abandonment.

Motion to Approve Termination - ROLL CALL VOTE

Move to approve the termination of employee 11132025-2 for job abandonment as recommended.

13. INFORMATIONAL

- 13.1 SEDOL Foundation (Ms. Subry)
- Ping Pong for the Kids - February 1
 - Laremont Trivia Night - March 7
 - Dinner Dance - April 25
 - Pucks for Autism - June 12-14

- 13.2 SEDOL Events/Highlights (Dr. Hackett/Dr. Jimenez-Captain)

14. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)

15. ADJOURNMENT (Ms. McHugh)

2025-26 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, December 18, 2025 – 8:30 a.m.

Thursday, January 22, 2026 – 8:30 a.m.

Thursday, February 26, 2026 – 8:30 a.m.

Thursday, March 19, 2026 – 8:30 a.m.

Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, December 3, 2025 – 7:00 p.m.

Wednesday, March 4, 2026 – 7:00 p.m.

Wednesday, June 3, 2026 – 7:00 p.m.