



Board of School Trustees

Tara Beilke
Scott Burdan
Tracy Haskell
Aaron Kuzma
Eric Valiska

Central Office

Mary Tracy-MacAulay, Ph.D.
Superintendent of Schools

**REGULAR DISCUSSION MEETING
of the
Board of School Trustees
to be held in the
Hanover Administration Building
Board Room
14525 Wicker Avenue
Cedar Lake, Indiana 46303
219-374-3500**

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.
and for non-agenda items in item IX (0167.3).

There will be a time for public participation as indicated in item VI (0167.3)

Board adopted Policy numbers providing authority for the agenda item are noted within the parentheses
beside each item.

**DISCUSSION
A G E N D A
(0166)
November 11, 2025
6:30 P.M.**

- I. Call to Order (0164)
- II. Pledge of Allegiance (0166)
- III. Moment of Silence
- IV. Roll Call to Establish a Quorum (0162)

V. Comments and Discussion Relative to Items on the Agenda (0167.3) – 15 minutes

The Board requests that patrons express ideas in three minutes or less and refrain from personal attacks or derogatory statements about any school employee, a fellow citizen, student, or anyone else, whether in the audience or not. The President will limit discussion whenever he/she deems such action appropriate to the proper conduct of the meeting.

1. Public

VI. Approval of the Agenda (0166)

| Motion: | | 2nd | | | |
|-------------|--------------|---------------|-------------|--------------|------------|
| Tara Beilke | Scott Burdan | Tracy Haskell | Aaron Kuzma | Eric Valiska | Vote Tally |
| Yes / No | Yes / No | Yes / No | Yes / No | Yes / No | - |

VII. Reports

A. Administration

1. Jane Ball Elementary School
2. Lincoln Elementary School
3. Red Cedars Elementary School
4. Hanover Central Middle School
5. Hanover Central High School
6. Athletics
7. Nutrition Service
8. Operations.
9. Safety & Security
10. Technology
11. Curriculum
12. Business Services
13. Superintendent

B. School Board

1. St. John Town Council – Eric Valiska
2. St. John Redevelopment Commission – Scott Burdan
3. Cedar Lake Town Council – Tracy Haskell
4. Cedar Lake Redevelopment Commission – Tracy Haskell
5. Northwest Indiana Special Education Cooperative (NISEC) – Tara Beilke
6. Indiana School Boards Association (ISBA) Legislative Committee – Tara Beilke
7. St. John Ethics Commission – Aaron Kuzma
8. St. John Park Board – Eric Valiska

VIII. Other (0166)

A. Informational

1. Board Policy – First Reading:

- a. Replacement Policy 8500 – Food Service Program
- b. Revised Policy 8510 – Wellness
- c. Revised Policy 9150 – School Visitors
- d. Revised Policy 9160 – Public Attendance at School
- e. Revised Bylaw 0142 – Election and Eligibility to Serve
- f. Revised Bylaw 0144.1 – Compensation
- g. Revised Bylaw 0167.2 – Executive Session

B. Action Items

1. Request approval of the 2025-2027 Hanover Organization of Professional Educators Master Agreement.

a. Public Comment

Motion:

2nd

| Tara Beilke | Scott Burdan | Tracy Haskell | Aaron Kuzma | Eric Valiska | Vote Tally |
|-------------|--------------|---------------|-------------|--------------|------------|
| Yes / No | Yes / No | Yes / No | Yes / No | Yes / No | - |

2. Request approval of the 2025-2026 Administrator's and Director's Evaluations and Salary Increases.

Motion:

2nd

| Tara Beilke | Scott Burdan | Tracy Haskell | Aaron Kuzma | Eric Valiska | Vote Tally |
|-------------|--------------|---------------|-------------|--------------|------------|
| Yes / No | Yes / No | Yes / No | Yes / No | Yes / No | - |

3. Request approval to apply for the Fall 2025 Common School Loan in the amount of \$276,800.00 for HCSC Educational Technology.

Motion:

2nd

| Tara Beilke | Scott Burdan | Tracy Haskell | Aaron Kuzma | Eric Valiska | Vote Tally |
|-------------|--------------|---------------|-------------|--------------|------------|
| Yes / No | Yes / No | Yes / No | Yes / No | Yes / No | - |

4. Request approval of the Hanover EDGE (Excellence in Digital Education) Virtual School beginning in the 2026-27 school year.

Motion:

2nd

| Tara Beilke | Scott Burdan | Tracy Haskell | Aaron Kuzma | Eric Valiska | Vote Tally |
|-------------|--------------|---------------|-------------|--------------|------------|
| Yes / No | Yes / No | Yes / No | Yes / No | Yes / No | - |

Board of School Trustees Discussion Meeting Agenda – November 11, 2025

IX. Comments and Discussion Relative to Items Not on the Agenda (0167.3) – 15 minutes

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1. Public

X. Board of School Trustees' Comments and Questions

XI. Adjournment (0166)

The meeting site is fully accessible. Any person requiring further accommodation(s) should contact Mary Tracy-MacAulay, Ph.D. Superintendent of Schools, at the Administration Building at 219-374-3500 or by visiting it at 14525 Wicker Avenue, Cedar Lake, Indiana 46303.