

Regularly Scheduled Board Meeting

Regularly Scheduled Board Meeting

Administration Office, 4711 S. 500 W. New Palestine, In 46163

Monday, October 13, 2025

6:30pm

Present: Mr. Brian McKinney, Board Member; Mr. Dan Walker, Board Member; Ms. Amber Rush, Executive Administrative Assistant; Mr. Jon Hooker, Board Secretary; Mrs. Katy Eastes, Assistant Superintendent; Sarah Gizzi, Business Manager; Craig Smith, Director of Student Learning & Communications; Dr. Gina Pleak, Superintendent; Mrs. Amanda Wooton, Board Member; Nicholas Mitchaner, Secondary Curriculum Coordinator

Absent: Mrs. Laura Haeberle, Board President

1 Welcome/Call to Order/Pledge

Mrs. Laura Haeberle, Board President

Minutes:

Mrs. Haeberle was not in attendance. Mr. Walker attended the meeting virtually. Mr. Hooker called the meeting to order and led the Pledge of Allegiance.

2 Accentuate the Positive

Mrs. Laura Haeberle, Board President

2.1 AP Teacher Recognition

Mr. Jim Voelz, NPHS Principal and Mr. Mitchel Burk, NPHS Assistant Principal

The Board will recognize New Palestine High School teachers Ms. Lisa Hardin and Mrs. Brittany Bennett. These teachers are responsible for the outstanding performance of our NPHS students on their Advanced Placement examinations. Lisa and Brittany both had 100% pass rates for their students on their AP courses AP exams.

Minutes:

The Board recognized NPHS teachers, Ms. Hardin and Mrs. Bennett, for the 100% pass rates for their students on their AP courses AP exams.

Attachments:

[ATP - Hardin - AP Teacher Recognition 2025 1 .pdf](#)

[Brittany Bennett AP Teacher Recognition 2025.pdf](#)

2.2 2025 CTA Teacher of the Year and Building Level Teacher of the Year Recipients

Mr. Kent Gish, CTA President

Mr. Gish will introduce the building-level Teacher of the Year recipients and the 2025 CTA Teacher of the Year.

Minutes:

The Board recognized the 2025 Building Level Teachers of the Year: Karly Adams (BWE), Teri Oliver (NPE), Kristen Fishburn (SCE), Lindsey Koontz (NPI), Bethany McDonald (NPJH), and Lisa Hardin (NPHS). The Board also recognized Lisa Hardin as the 2025 CTA Teacher of the Year.

Attachments:

TOY 2025 BWE Karly Adams .pdf
TOY 2025 NPE Teri Oliver.pdf
TOY 2025 SCE Kristen Fishburn.pdf
TOY 2025 NPI Lindsey Koontz.pdf
TOY 2025 NPJH Bethany McDonald.pdf
TOY 2025 NPHS Lisa Hardin.pdf
District TOY 2025 Lisa Hardin.pdf

3 Approval of Agenda

Mrs. Laura Haeberle, Board President

Agenda dated October 13, 2025.

Board approval is requested at this time.

Minutes:

Mr. Hooker requested a motion to approve the agenda for October 13, 2025. Mr. McKinney made a motion to approve the agenda as presented. Mrs. Wooton seconded the motion, and the vote passed 4-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mrs. Amanda Wooton

Voter	Yes	No	Abstained
Mr. Brian McKinney, Board Member	X		
Mr. Dan Walker, Board Member	X		
Mr. Jon Hooker, Board Secretary	X		
Mrs. Amanda Wooton, Board Member	X		

4 Additional Appropriation Hearing for 2025 GO Bonds

Mrs. Sarah Gizzi, Director of Finance

Minutes:

Mr. Hooker paused the Regular Board Meeting to open the Additional Appropriation Hearing for 2025 GO Bonds. Mr. Hooker opened the hearing for comments. There were no comments. Mr. Hooker closed the hearing.

5 Public Meeting Master Contract (Pre-Ratification) Tentative Agreement

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi will review the Master Contract Tentative Agreement. No action is needed at this time.

Minutes:

Mr. Hooker paused the Regular Board Meeting to open the Public Meeting Master Contract (Pre-Ratification) Tentative Agreement. Mr. Hooker opened the meeting for comments. There were no comments. Mr. Hooker closed the meeting and resumed the Regular Board Meeting.

Attachments:

[25 26 Master Contract Draft with markup.pdf](#)

[25 26 Master Contract Draft without markup.pdf](#)

6 Citizens Comments on Agenda Items

Mrs. Laura Haeberle, Board President

Persons wishing to address the Board on an agenda item shall register by completing the Comments on Agenda Items Form and submitting the form to the Secretary of the Board prior to the start of the meeting. The registration form will include the name of the person(s) providing comment, the organization represented (if any), and identify the agenda item to be addressed. The agenda will be posted at the administration office and at each of the school buildings at least five (5) days (including Saturday and Sunday) prior to the meeting (i.e., by Wednesday before a Monday meeting). Copies of the agenda will also be available at the scheduled Board Meeting. Comments on agenda items will be heard at the start of the Board Meeting.

Minutes:

No comments.

7 Consideration of Routine Business

Mrs. Laura Haeberle, Board President

7.1 Approval of Minutes

Mrs. Laura Haeberle, Board President

Regular Meeting Minutes dated September 29, 2025.

Board approval is requested at this time.

Minutes:

Mr. Hooker requested a motion to approve the meeting minutes from the Regular Meeting dated September 29, 2025. Mrs. Wooton made a motion to approve the minutes as presented. Mr. McKinney seconded the motion, and the vote passed 4-0.

Result: Approved

Motioned: Mrs. Amanda Wooton

Seconded: Mr. Brian McKinney

Voter	Yes	No	Abstained
Mr. Brian McKinney, Board Member	X		
Mr. Dan Walker, Board Member	X		
Mr. Jon Hooker, Board Secretary	X		
Mrs. Amanda Wooton, Board Member	X		

Attachments:

Regular Meeting Minutes dated Sept 29 2025.pdf

7.2 Personnel Report

Mrs. Laura Haeberle, Board President

Personnel Report dated October 13, 2025.

Board approval is requested at this time.

Minutes:

Mr. Hooker requested a motion to approve the Personnel Report. Mr. McKinney motioned to approve the Personnel Report as presented. Mrs. Wooton seconded the motion, and the vote passed 4-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mrs. Amanda Wooton

Voter	Yes	No	Abstained
Mr. Brian McKinney, Board Member	X		
Mr. Dan Walker, Board Member	X		
Mr. Jon Hooker, Board Secretary	X		
Mrs. Amanda Wooton, Board Member	X		

Attachments:

Personnel Report dated Oct 13 2025.pdf

7.3 Claims and Finances

Mrs. Laura Haeberle, Board President

a. Payroll Claims dated September 26, 2025.

b. Claims dated September 30, 2025.

Board approval is requested at this time.

Minutes:

Mr. Hooker requested a motion to approve the claims and finances. Mr. McKinney motioned to approve the claims and finances as presented. Mrs. Wooton seconded the motion, and the vote passed 4-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mrs. Amanda Wooton

Voter	Yes	No	Abstained
Mr. Brian McKinney, Board Member	X		
Mr. Dan Walker, Board Member	X		

Voter	Yes	No	Abstained
Mr. Jon Hooker, Board Secretary	X		
Mrs. Amanda Wooton, Board Member	X		

Attachments:

[Payroll Claims dated Sept. 26 2025.pdf](#)

[Claims dated Sept 30 2025.pdf](#)

7.4 Donations

Mrs. Sarah Gizzi, Director of Finance

- a. Laura Reysz has donated \$250.00 to the NPJH Meal Accounts with Deficit Balances. She would like to continue monthly donations to the accounts with the greatest need.
- b. David Johnston has donated \$100.00 cash to be used for grade-level funds in the SCE Extra Curricular Account.
- c. Bryan and Julia Compton have donated \$50.00 to be used for grade-level funds in the SCE Extra Curricular Account.
- d. Abbey and Kevin Parker have donated \$50.00 to be used for grade-level funds in the SCE Extra Curricular Account.
- e. Ashley Drake has donated \$50.00 to be used for grade-level funds in the SCE Extra Curricular Account.

Board approval is requested at this time.

Minutes:

Mrs. Hooker requested a motion to approve the donations received. Mr. Walker motioned to approve the donations as presented. Mr. McKinney seconded the motion, and the vote passed 4-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Brian McKinney

Voter	Yes	No	Abstained
Mr. Brian McKinney, Board Member	X		
Mr. Dan Walker, Board Member	X		
Mr. Jon Hooker, Board Secretary	X		
Mrs. Amanda Wooton, Board Member	X		

8 New Business

Mrs. Laura Haeberle, Board President

8.1 Additional Appropriation Resolution for 2025 GO Bonds

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi will present the Additional Appropriation Resolution for the 2025 General Obligation Bonds.

Board approval is requested at this time.

Minutes:

Mr. Hooker asked for a motion to approve the Additional Appropriation Resolution for 2025 GO Bonds. Mr. McKinney motioned to approve the resolution as presented by Mrs. Gizzi. Mrs. Wooton seconded the motion, and the vote passed 4-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mrs. Amanda Wooton

Voter	Yes	No	Abstained
Mr. Brian McKinney, Board Member	X		
Mr. Dan Walker, Board Member	X		
Mr. Jon Hooker, Board Secretary	X		
Mrs. Amanda Wooton, Board Member	X		

Attachments:

[8.1 Additional Appropriation Resolution.pdf](#)

8.2 Final Bond Resolution for 2025 GO Bonds

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi will present the Final Bond Resolution for the 2025 General Obligation Bonds.
Board approval is requested at this time.

Minutes:

Mr. Hooker asked for a motion to approve the Final Bond Resolution for 2025 GO Bonds. Mrs. Wooton motioned to approve the resolution as presented by Mrs. Gizzi. Mr. McKinney seconded the motion, and the vote passed 4-0.

Result: Approved

Motioned: Mrs. Amanda Wooton

Seconded: Mr. Brian McKinney

Voter	Yes	No	Abstained
Mr. Brian McKinney, Board Member	X		
Mr. Dan Walker, Board Member	X		
Mr. Jon Hooker, Board Secretary	X		
Mrs. Amanda Wooton, Board Member	X		

Attachments:

[8.2 Final Bond Resolution.pdf](#)

8.3 Sale of Buses

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi will present the winning bids from the sale of three retired school buses.
Board approval is requested at this time.

Minutes:

Mr. Hooker asked for a motion to approve the winning bids from the sale of three retired school buses. Mr. Walker motioned to approve the winning bids as presented by Mrs. Gizzi. Mr. McKinney seconded the motion, and the vote passed 4-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Brian McKinney

Voter	Yes	No	Abstained
Mr. Brian McKinney, Board Member	X		
Mr. Dan Walker, Board Member	X		
Mr. Jon Hooker, Board Secretary	X		
Mrs. Amanda Wooton, Board Member	X		

Attachments:

[8.3 Winning Bus Bids.pdf](#)

9 Informal Comments

Mrs. Laura Haeberle, Board President

The Board President may call for additional informal public comment at this time, if, in his/her judgement, time permits and more comment is warranted. The time limit for such comments will be set by the President, who may also permit the administration or Board to respond to these public comments at his/her discretion.

An informal comment form must be completed on the evening of the board meeting and submitted to the Secretary of the Board prior to the start of the meeting.

Minutes:

No comments.

10 Board Member Comments

Mrs. Laura Haeberle, Board President

Minutes:

Mr. Walker expressed his gratitude to those who helped set him up to attend the meeting virtually, as he was unable to be there in person due to his duties at the fire department. Mr. Walker also enjoyed recognizing our teachers for their accomplishments and looks forward to celebrating more staff at the End-of-Year Celebration. Mr. McKinney echoed Mr. Walker's remarks and expressed his enjoyment in celebrating our teachers. He acknowledged the long hours and dedication teachers demonstrate each day. Mr. McKinney also expressed his gratitude to the community for their continued generosity and monthly donations. Mrs. Wooton shared that she experienced a full-circle moment in recognizing her senior daughter's former kindergarten and current AP teacher. Mrs. Wooton expressed her deep gratitude for the hard work and dedication of the district's

teachers. Mrs. Eastes expressed her excitement and appreciation for the amazing teachers being recognized, as well as those who attended to support their colleagues. Mrs. Eastes also noted that October is National Principals Month and recognized the district's six outstanding building principals, all of whom were in attendance. Dr. Pleak commended the teachers being recognized, noting that they represent the many amazing educators within the district. She expressed her appreciation for their dedication, stated it was an honor to recognize them, and thanked the additional staff who attended to show their support. Dr. Pleak also noted that October is National Principals Month and expressed that we are NewPalProud of the district's building principals: Jim Voelz, Jessica Neill, Vincent Meo, Austin Theobald, Jan Kehrt, and Kayleigh Fosnow. Mr. Hooker shared that after recently attending the annual ISBA Conference, he was reminded of how fortunate our district is. He stated that while he is proud every day to represent the district, hearing about the challenges other school boards and districts face made him especially grateful for our teachers, administrators, students, and community.

11 Adjournment

Mrs. Laura Haeberle, Board President

Board approval is requested at this time.

Minutes:

Mr. Hooker requested a motion to adjourn the meeting. Mr. McKinney made the motion to adjourn. Mrs. Wooton seconded the motion, and the vote passed 4-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mrs. Amanda Wooton

Voter	Yes	No	Abstained
Mr. Brian McKinney, Board Member	X		
Mr. Dan Walker, Board Member	X		
Mr. Jon Hooker, Board Secretary	X		
Mrs. Amanda Wooton, Board Member	X		

Amanda Wooton
D. Walker
Laura J. Haeberle
Jon Hooker
Brian McKinney