



New Lebanon School

SCHOOL IMPROVEMENT PLAN

ACHIEVE

2025-
2026

- GPS Core Capacities
- ◆ Academic Capacities
 - ◆ Personal Capacities
 - ◆ Interpersonal Capacities



Goal #1: Mastery of Reading
a) by the Spring of 2026, 80% of New Lebanon School students will score at a 3 or above on Reading SBA

Goal #1 Strategies [SIP Action Plan](#)

- i. PK-3 implementation of Foundations program.
- ii. PK-5 use of evidence-based approach to reading instruction
- iii. PK-12+ implementation of Universal Design for Learning
- iv. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
- v. Targeted professional learning Gr 2-5 on close reading protocols
- vi. Implementation of Writing Revolution Gr 1-3

[Click for District Strategic Plan Connection](#) (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2024-25 (Actual)	2025-26 (Goal)	2024-25 (Actual)	2025-26 (Goal)	2024-25 (Actual)	2025-26 (Goal)
GPS 5 Yrs SBA Mastery*			67.5%	75%		
Growth			40%	75%	70%	75%
SBA	70%	80%	62%	80%	81%	80%

Goal #1 Monitoring Metrics

- i. Linkit Benchmark assessment data, % of students tracking toward mastery.
- ii. % of students earning a 80% or above on ELA assessments
- iii. % of students exiting reading intervention



Goal #2: Mastery of Mathematics
a) by the Spring of 2026, 80% of New Lebanon School students will score at a 3 or above on Math SBA

Goal #2 Strategies [SIP Action Plan](#)

- i. K-5 implementation of Big Ideas textbook and resources
- ii. PK-12+ implementation of Universal Design for Learning
- iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
- iv. Implementation of Building Thinking Classrooms Gr 2-5
- v. Push-in model of Tier 1 MTSS Gr K, 1 & 3

[Click for District Strategic Plan Connection](#) (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2024-25 (Actual)	2025-26 (Goal)	2024-25 (Actual)	2025-26 (Goal)	2024-25 (Actual)	2025-26 (Goal)
Growth			66%	75%	61%	75%
SBA	70%	80%	74%	80%	72%	80%

Goal #2 Monitoring Metrics

- i. Linkit Benchmark assessment data, % of students tracking toward mastery.
- ii. % of students earning a 80% or above on Big Ideas Math assessments.
- iii. % of students making individual targeted monthly growth in IXL Diagnostic.
- iv. % of student exiting math intervention.



Goal #3: Mastery of Science
a) by the Spring of 2026, 70% of New Lebanon School students will score at a 3 or above on NGSS

Goal #3 Strategies [SIP Action Plan](#)

- i: K-5 implementation of the NGSS aligned science curriculum with fidelity
- ii. PK-12+ implementation of Universal Design for Learning
- iii. Monitor assessment delivery of 3-5 Science IABs
- iv. Unit unpacking with program coordinator Gr 3-5
- v. Targeted science learning walks (admin & coordinator) Gr 3-5

[Click for District Strategic Plan Connection](#) (#3)

Goal #3 Success Metrics

Year	2024-25 (Actual)	2025-26 (Goal)
Grade 5 NGSS	67%	70%

Goal #3 Monitoring Metrics

- i. Amount of content curriculum covered with fidelity across grades K-5.
- ii. % of students earning a 80% or above in science classes
- iii. % of grades 3-5 students participating in and meeting mastery of the assigned science IABs

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans



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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the New Lebanon School community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies [SIP Action Plan](#)

- i. Increase the frequency of parent connections and contacts at all grades
- ii. Increase the frequency and depth of curriculum, instruction, and parent education based workshops
- iii. Provide authentic opportunities for parents to partner in their child's education and interventions
- iv. Continue monthly Family Fridays for to engage families in the instructional program
- v. Facilitate bi-monthly SESS Teas specific to exceptional learning needs

[Click for District Strategic Plan Connection \(#5\)](#)

Goal #5 Success Metrics

Year	2024-25 (Actual)	2025-26 (Goal)
%Pos	96.9%	96.9%

Goal #5 Family Survey Success Metrics

- i. The GPS Annual Family Survey will maintain 96.9% positive response on the 3 question Home School Connection composite for New Lebanon families.



Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to New Lebanon School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies [SIP Action Plan](#)

- i. Implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
- ii. Provide structures to ensure every GPS student is connected to an adult on staff
- iii. Develop teacher capacity around supporting student emotional regulation and behaviors
- iv. Convene student belonging committee to study root causes of student belonging scores and strategies to increase positive response rate

[Click for District Strategic Plan Connection \(#6\)](#)

Goal #6 Success Metrics

Year	2024-25 (Actual)	2025-26 (Goal)
%Pos	79.7%	82%

Goal #6 Student Survey Success Metrics

- i. The GPS Annual Student survey will achieve a 2.3% increase in positive responses to Student Belonging questions at each grade level for New Lebanon students.



Goal #7: Increase Positive Working Environment for Teachers and Staff

New Lebanon School leaders prioritize the empowerment and professional growth of all employees

Goal #7 Strategies [SIP Action Plan](#)

- i. Expand training to support professional growth
- ii. Improve climate through increased opportunities for staff
- iii. Facilitate opportunities for teachers to serve as co-creators of Student Success Indicators
- iv. Collect teacher satisfaction data triannually and review at faculty meetings

[Click for District Strategic Plan Connection \(#7\)](#)

Goal #7 Success Metrics

Year	2024-25 (Actual)	2025-26 (Goal)
%Pos	88%	90%

Goal #7 Staff Survey Success Metrics

- i. The GPS Annual New Lebanon Staff Survey will achieve a 2% increase in positive responses on the composite New Lebanon School Climate measure.