APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, May 8, 2025, 5:30 p.m. at
Alum Rock Union Elementary School District – Board Room
Board Members and Superintendent participated at
2930 Gay Avenue San Jose, CA 95127
Meeting #31-24/25

1. OPEN SESSION – CALL TO ORDER AND ROLL CALL

1.1 Call to Order/Roll Call/Pledge of Allegiance - President Linda Chavez.

President Linda Chavez welcomed everyone and called the Board Meeting to order at 5:30 pm, followed by Roll Call. Board Members present were Linda Chavez (President), Minh Pham (Clerk), Corina Herrera-Loera (Member), Minh Nguyen (Member), and Andrés Quintero (Vice-President) arrived at 6:01 pm.

Administrative and Support Staff Members present were German Cerda (Superintendent), Teresa DeCelles (Assistant Superintendent, Business Services), Sandra Garcia (Assistant Superintendent, Instructional Services), Cesar Torrico (Assistant Superintendent, Human Resources), and Patricia Tovar (Interim Sr. Executive Assistant, Superintendent's Office). *(The meeting was recorded.)*

1.2 Discussion and/or Modification(s) of the Agenda.

MOTION #01-31 by Clerk Minh Pham to move items in the following order 3.1 Special Recognition-ARUESD 2025 Classified Employees of the Year, 8.1 Teacher of the Year, and 7.1 Approve Resolution #63-24/25 Classified School Employees Week, May 18-24, 2025 after 1.3 Welcome and Explanation to Audience. MOTION #1-31 was seconded by Member Minh Nguyen.

MOTION #01-31 carried* with a *vote of 4 in favor; no opposition; 1 absent (Vice President Andrés Quintero); and no abstention.

3. SPECIAL PRESENTATION/RECOGNITION

3.1 Special Recognition – ARUESD 2025 Classified Employees of the Year

Assistant Superintendent, Human Resources, Cesar Torrico, introduced and recognized all 9 Notable awardees: Magdalena Grimaldo, Guillermo Hernandez, Maria Coelho,

3. SPECIAL PRESENTATION/RECOGNITION (continued)

Eleanor Salazar, Stephanie Lopez, Diane Altamirano, Primo Velazquez, Paolo Tinio, and Jorge Alvarez. Special recognition from the Santa Clara County to Stephanie, Primo and Paolo for being recognized at the state level.

Board Comment:
Member Corina Herrera-Loera -Congratulations and thank you for all your work.
Clerk Minh Pham –Congratulations.

8. INSTRUCTIONAL SERVICES

8.1 Teacher of the Year

Assistant Superintendent, Instructional Services, Sandra Garcia, and Academic Services Director, Tara Bickford-Williams, presented the teacher honoree, Ms. Shayne Nessren Soriano from Russo/McEntee Academy; she's chosen as Alum Rock's 2025 Teacher of the Year.

Board Comment:
Clerk Minh Pham – Congratulation Ms. Soriano on your recognition.
Member Corina Herrera-Loera -Congratulations and thank you for what you do; it's teachers like yourself as well as each one of you.

7. HUMAN RESOURCES

7.1 Approve Resolution #63-24/25 Classified School Employees Week, May 18-24, 2025

MOTION #02-31 by Clerk Minh Pham to approve Resolution No. 63-24/25 Classified School Employees Week, May 18-24, 2025. MOTION #02-31 was seconded by Member Corina Herrera-Loera.

MOTION #02-31 carried* with a *vote of 4 in favor; no opposition; 1 absent (Vice President Andrés Quintero); and no abstention.

***Board President Chavez moved back to the order of the agenda. ***

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

Public Comment: Valentina, Jaime, Jazelle Trejo, Luna, Nicole, Julia and Olga, Anna Torres, Ann, Julia, Jennifer Amali

Board Comment:
Member Corina Herrera-Loera; Clerk Minh Pham; Vice President Andrés Quintero

3. SPECIAL PRESENTATION/RECOGNITION

3.2 District's Website Redesign Process Update

Sergio Diaz-Luna, Chief of Communications and Community Engagement, provided the Board an updated presentation of the Districts upcoming new websites' redesign.

Board Comment:
President Linda Chavez; Clerk Minh Pham

4. COMMENTS / COMMUNICATION

4.1 **Teamsters** – None
4.2 **California School Employee's Association (CSEA)** – Sharon Fontaine – Congratulated all the Notable 9 and the Teacher of the Year.
4.3 **Alum Rock Educator's Association (AREA)** – Sandra Rivera– Congratulations to both CSEA Notable 9 and the Teacher of the Year.
4.4 **Alum Rock Administrator's Association (ARAA)** – Iris Charest (San Antonio) gave site accomplishments and highlights across the District.
4.5 **Superintendent** – Classification data error was informed by AREA and solution on its way; Highlights: Eastside free internet/WiFi network through ESUHSD limitations apply; receiving soon 4.5 million for community school grant monies.
4.6 **Board of Trustees / Communications / Comments** – Clerk Minh Pham participated in the Board Policy Training Workshop, and the Teacher of the Year; Member Corina Herrera-Loera attended the Teacher of the Year, and the Cinco de Mayo, Thank you to all the moms and Happy Mother's Day; Vice President Andrés Quintero congratulate and recognize all the employees that received the award; President Linda Chavez – thank you Trustee Herrera-Loera for recognizing Mother's and participated in the Board Policy Training Workshop.

5. SUPERINTENDENT / BOARD BUSINESS

5.1 Resolution No. 67-24/25 Extending a Freeze on the Hiring of Administrator Positions through June 30th, 2026

Board Comment:
Clerk Minh Pham

MOTION #03-31 by Clerk Minh Pham to approve Resolution No. 67-24/25 Extending a Freeze on the Hiring of Administrator Positions through June 30th 2026. MOTION #03-31 was seconded by Vice President Andrés Quintero.

MOTION #03-31 carried* with a *vote of 5 in favor; no opposition; 0 absent; and 0 abstentions.

6. BOND / FACILITIES

6.1 Approve Kleinfelder for Construction Management Services for the Exterior Painting of Thirteen (13) District School Sites

MOTION #04-31 by Clerk Minh Pham to approve Kleinfelder for Construction Management Services for the Exterior Painting of Thirteen District School Sites. MOTION #04-31 was seconded by Vice President Andrés Quintero.

MOTION #04-31 carried* with a *vote of 5 in favor; no opposition; 0 absent; and 0 abstentions.

7. HUMAN RESOURCES

7.2 Approve Resolution #33-24/25 Reducing/Laying Off Classified Employees Due to Lack of Work and/or Lack of Funds

Public Comment: None

Board Comment:
Clerk Minh Pham

MOTION #05-31 by Vice President Andrés Quintero approve Resolution #33-24/25 Reducing/Laying Off Classified Employees Due to Lack of Work and/or Lack of Funds. MOTION #05-31 was seconded by Member Corina Herrera-Loera.

MOTION #05-31 carried* with a *vote of 5 in favor; no opposition; 0 absent; and 0 abstentions.

7.3 Resignations

7.4 Approve Resolution 65-24/25 Reducing/Lay Off of Particular Kinds of Services Per Certificated Layoff Resolution 41-24/25

MOTION #06-31 by Member Corina Herrera-Loera approve Resolution 65-24/25 Reducing/Lay Off of Particular Kinds of Services Per Certificated Layoff Resolution 41-24/25. MOTION #06-31 was seconded by President Linda Chavez.

Public Comment: None

Board Comment:
Member Corina Herrera-Loera

MOTION #06-31 carried* with a *vote of 5 in favor; no opposition; 0 absent; and 0 abstentions.

9. CONTRACTS OVER $100,000

9.1 Approve the Devine Intervention Services Contract for the 2025/2026 SY. This Contract will Provide Mental Health Services and Behavior Clinical Support to Special Education TK-5th Grade Students per Students' Individualized Educational Program Requirements.

MOTION #07-31 by Vice President Andrés Quintero to approve the Devine Intervention Services Contract for the 2025-26 SY. MOTION #07-31 was seconded by Member Corina Herrera-Loera.

Public Comment: None

MOTION #07-31 carried* with a *vote of 5 in favor; 0 opposition; no absent; and no abstention.

9.2 Approve the Sunbelt Staffing, Inc. Services Contract for the 2025/2026 SY. This Contract will Provide Behavior Techs/Paraprofessionals to Assist Teachers/Students at Various sites within Alum Rock due to the Lack of Para Applicants.

MOTION #08-31 by Vice President Andrés Quintero to approve Sunbelt Staffing, Inc. Services Contract for the 2025/2026 SY. MOTION #08-31 was seconded by Member Corina Herrera-Loera.

Public Comment: None

MOTION #08-31 carried* with a *vote of 5 in favor; 0 opposition; no absent; and no abstention.

9.3 Approve the City Year, Inc. Services Contract for the 2025/2026 SY. This Contract will Provide AmeriCorps Members to Hubbard and Ryan Elementary Schools.

MOTION #09-31 by Vice President Andrés Quintero to approve City Year, Inc. Services Contract for the 2025/2026 SY. MOTION #09-31 was seconded by Member Corina Herrera-Loera.

Public Comment: Maria Martinez, Geraldine (with City Year)

MOTION #09-31 carried* with a *vote of 5 in favor; 0 opposition; no absent; and no abstention.

10. CONSENT CALENDAR

Vice President Andrés Quintero pulled item 10.6 Approve Memorandum(s) of Understanding due to conflict of interest of one of the MOUs for a separate vote.

MOTION #10-31 by Vice President Andrés Quintero to approve the Consent Calendar Items 10.1 thru 10.5, and 10.7-10.8. MOTION #10-31 was seconded by Member Corina Herrera-Loera.

MOTION #10-31 carried* with a *vote of 5 in favor; 0 opposition; no absent; and no abstention.

10.6 Approve Memorandum(s) of Understanding

MOTION #11-31 by Clerk Minh Pham to approve Memorandum(s) of Understanding. MOTION #11-31 was seconded by Member Corina Herrera-Loera.

Board Comment: Clerk Minh Pham, Member Minh Nguyen, President Linda Chavez, Member Corina Herrera-Loera

MOTION #11-31 carried* with a *vote of 4 in favor; 0 opposition; no absent; and 1 abstention (Vice President Andrés Quintero recused).

11. CLOSED SESSION

Superintendent Cerda announced the following Closed Sessions Items to be discussed:
11.2 Public Employee Performance Evaluation: Superintendent;
11.3 Conference with Real Property Negotiators
11.4 Conference with Legal Counsel-Anticipated Litigation;
11.5 Conference with Legal Counsel-Existing Litigation;
11.6 Public Employee Appointment/Employment: Administrator Fiscal Svcs, Sr. Executive of Bonds, Maintenance, Operations, and Transportation
11.7 Public Employee Discipline/Dismissal/Release.

The Board recessed to Closed Session at 7:28 p.m.

12. RECONVENE TO OPEN SESSION – DISTRICT OFFICE BOARD ROOM

12.1 Report of Action Taken in Closed Session.

The Board reconvened to Open Session at 10:02 p.m.

Assistant Superintendent Torrico reported the following:
11.6 Public Employee Appointment/Employment

12. RECONVENE TO OPEN SESSION – DISTRICT OFFICE BOARD ROOM (cont.)

MOTION #12-31 by Member Corina Herrera- Loera and was seconded by Member Minh Nguyen. The Board by a unanimous vote approved the appointment of Eric Wasinger as our new Senior Executive of Bonds, Maintenance, Operations, and Transportation.

MOTION #13-31 by Vice President Andrés Quintero and was seconded by President Linda Chavez. The Board by a unanimous vote approved the appointment of Rachelle Guillen as our new Administrator of Fiscal Services.

11.7 Public Employee Discipline / Dismissal / Release / Resignation

MOTION #14-31 The Board by a unanimous vote approved Resolution 70-24/25 and directed the superintendent or designee to serve final layoff notifications to 4 Classified Management employees by May 15, 2025 the positions are: Child Nutrition Operations Supervisor 1.0 FTE, Coordinator of Outdoor Education .25 FTE, Network and Systems Supervisor 1.0 FTE and School Link Supervisor 1.0 FTE

MOTION #15-31 by Member Corina Herrera-Loera and was seconded by Vice President Andrés Quintero. The Board by a unanimous vote directed the superintendent to serve a statement of changes and notice of intent to dismiss to a certificated employee.

13. ADJOURNMENT

13.1 President Adjourns the Meeting.

The meeting adjourned at 10:04 p.m.

Respectfully submitted,

Minh Pham, Board Clerk

gc/pt