

**BOARD RESOLUTION
OF
HARMONY PUBLIC SCHOOLS**

WHEREAS, the Board of Directors of Harmony Public Schools, charter holder of Harmony Science Academy-San Antonio (CD# 015-828), Harmony Science Academy-El Paso (CD# 071-806), Harmony Science Academy (CD# 101-846), Harmony School of Excellence (CD# 101-858), Harmony School of Science – Houston (CD# 101-862), Harmony Science Academy-Waco (CD # 161-807), and Harmony Science Academy-Austin (CD# 227-816), (collectively the “Charter Districts”), desires to modify, by non-expansion amendment, the Open Enrollment Charters of the Charter Districts; and

WHEREAS, 19 Texas Administrative Code § 100.1035(a) states that a Charter “may be revised with the consent of the charter holder by expansion or non-expansion amendment as approved by the commissioner of education.”

WHEREAS, the Board desires to amend the organization chart of Harmony Public Schools to create a Superintendent position subordinate to and beneath the CEO’s position in accordance with **Exhibit A** attached hereto; and

NOW, THEREFORE, the Board of Directors of Harmony Public Schools, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolutions:

BE IT HEREBY RESOLVED THAT:

- The organizational chart of Harmony Public Schools is amended to create a Superintendent position subordinate to and beneath the CEO’s position in accordance with **Exhibit A** attached hereto.
- The open enrollment charters of Harmony Public Schools be amended in conformity with the above resolution.
- The non-expansion charter amendment requests for Harmony Science Academy-San Antonio (CD# 015-828), Harmony Science Academy-El Paso (CD# 071-806), Harmony Science Academy (CD# 101-846), Harmony School of Excellence (CD# 101-858), Harmony School of Science – Houston (CD# 101-862), Harmony Science Academy-Waco (CD # 161-807), and Harmony Science Academy-Austin (CD# 227-816) be submitted to the Texas Education Agency, per the charter amendment forms attached hereto as **Exhibit B-H**.
- The CEO/Superintendent of Harmony Public Schools and/or the CEO/Superintendent’s designee is hereby authorized to submit the attached charter amendment forms and amended organization chart to the Texas Education Agency,

PASSED AND APPROVED BY THE MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS OF HARMONY PUBLIC SCHOOLS, ON THIS, THE 27TH DAY OF SEPTEMBER 2025.

Dr. Oner U. Celepcikay

DocuSigned by:
Oner Celepcikay
Signature
E1989FA42FEC4AD...

Mrs. Helen Sherwood

Signed by:
Helen Sherwood
Signature
6DFF745B439284FF...

Dr. Mehmet Argin

DocuSigned by:
MEHMET ARGIN
Signature
1496870249A342D...

Dr. Hakduran Koc

DocuSigned by:
Hakduran Koc
Signature
E35F1EC9658342F...

Dr. Simon Koch

Signed by:
Simon Koch
Signature
6E745FA5E94940F...

Ms. Laura Gonzalez

DocuSigned by:
Laura Gonzalez
Signature
8D231E703CC34E6...

Ms. Kimberly D. House

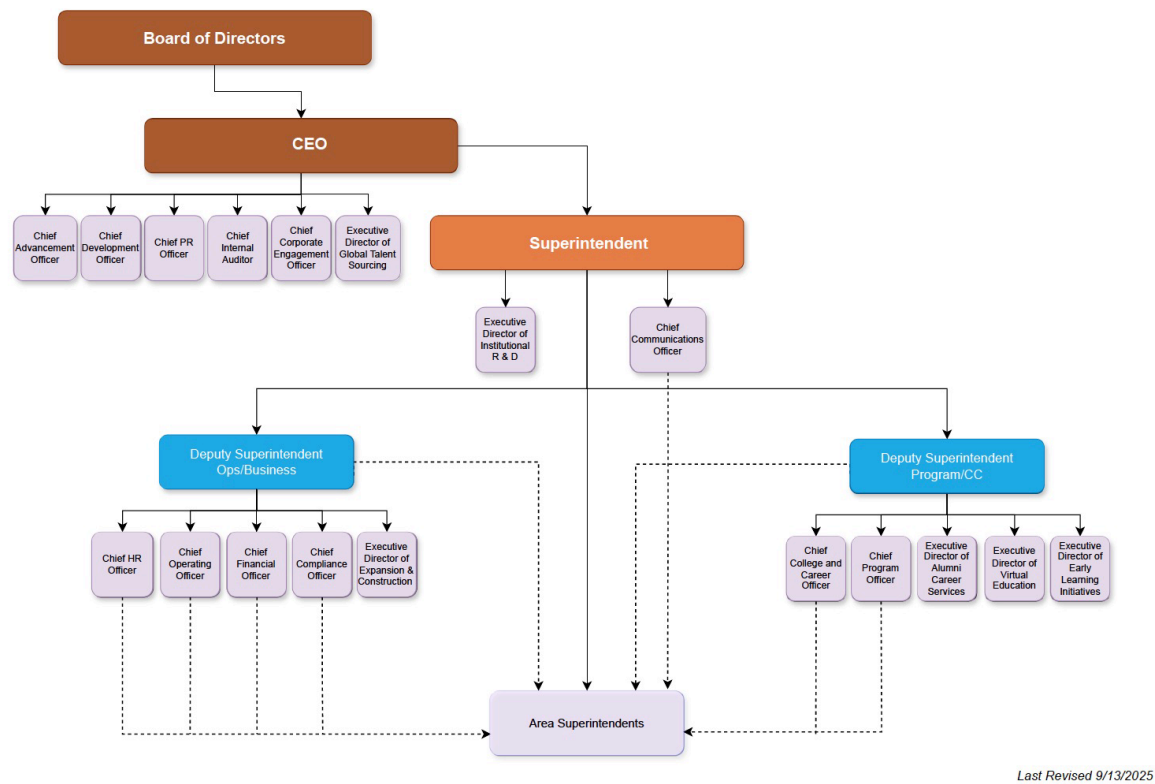
DocuSigned by:
Kimberly D. House
Signature
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The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on September 27, 2025, which Resolution is in full force and effect and has not been revoked or amended.

DocuSigned by:
Hakduran Koc
Secretary
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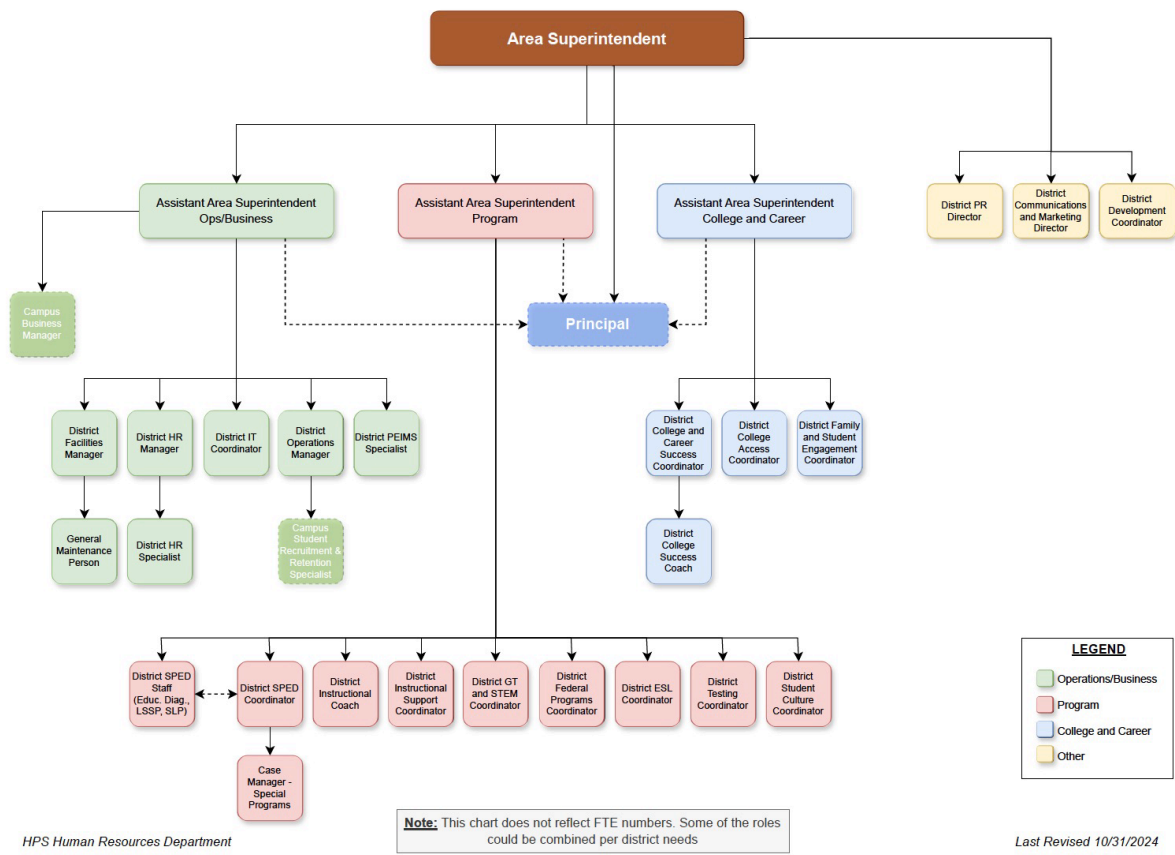
EXHIBIT A

HPS Organizational Chart - Superintendent's Office - C-Suite

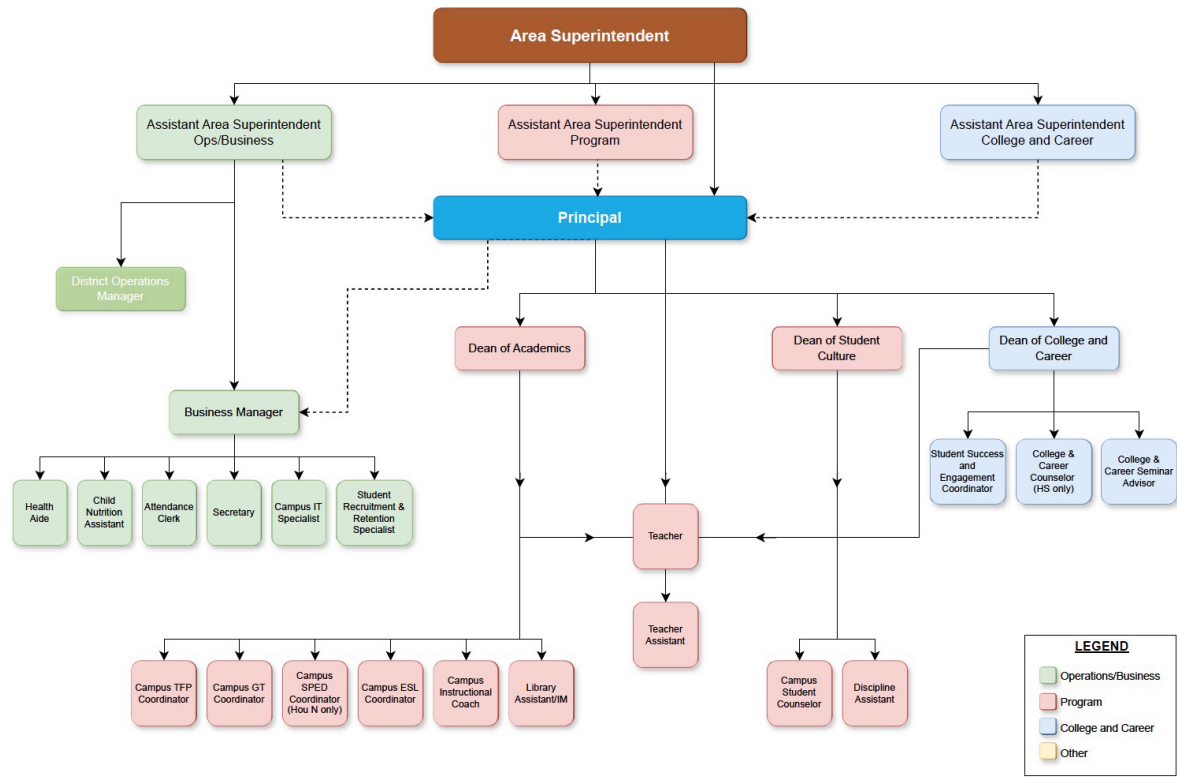


Last Revised 9/13/2025

HPS Organizational Chart - District Office



HPS Organizational Chart - High School Campus

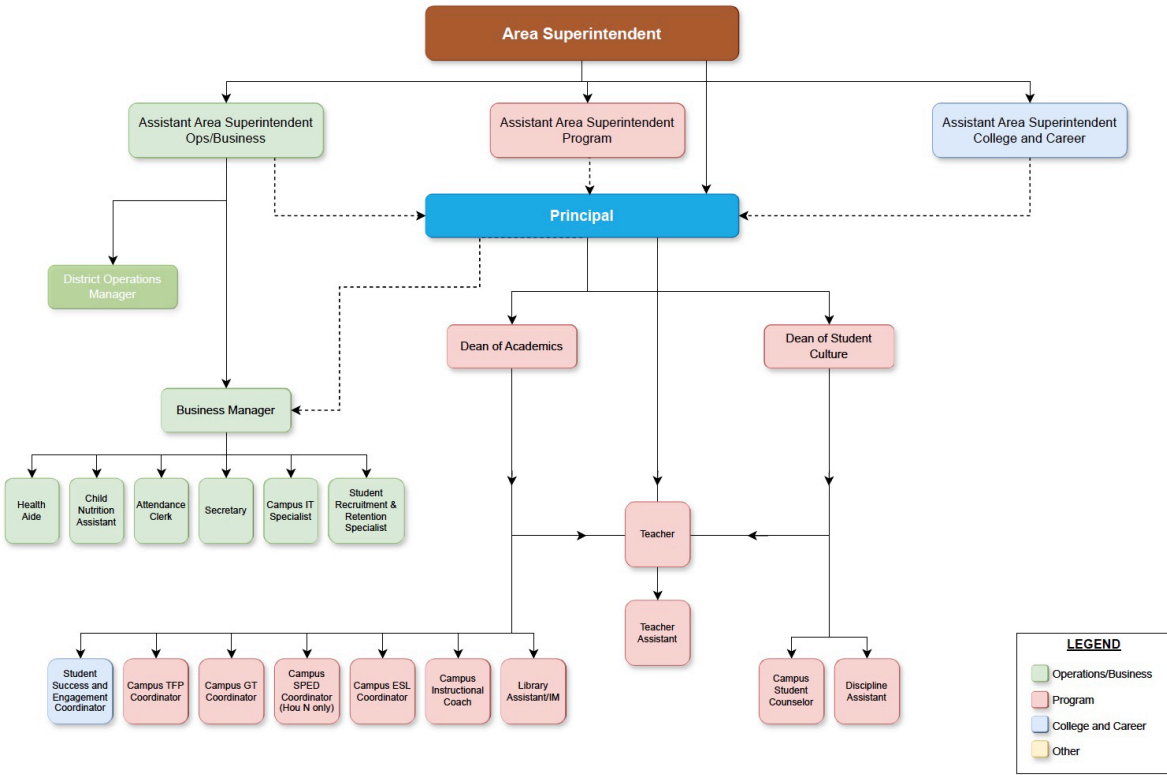


HPS Human Resources Department

Note: This chart does not reflect FTE numbers. Some of the roles could be combined per district needs

Last Revised 10/31/2024

HPS Organizational Chart - Elementary / Middle School Campus



HPS Human Resources Department

Note: This chart does not reflect FTE numbers. Some of the roles could be combined per district needs

Last Revised 10/31/2024