

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
October 9, 2025

1. Call to Order
2. Roll Call
 - Moment of silence
 - Pledge
3. Recognition of Visitors or Delegations Participation
 - Laurel Elementary Student Spotlight
 - Johnson County Parents Coalition
 - Johnson County Youth League Basketball
4. Report of Student Board Member-Julia Crews
5. Approval of Agenda
6. **Consent Agenda**
 - Approval of the minutes of the regular meeting of September 11, 2025 with any necessary additions/corrections. (**Attachment 6a**)
 - Approve the following amendments: (**Attachment 6b**)
 - General Purpose Court Amendment
 - Head Start Fiscal (Court) Amendment
 - Head Start Budget – New cycle from August to July (Executive Agreement October 1, 2025) (**Attachment 6c**)
 - Approve overnight field trips and trips over 150 miles for the following: (**Attachment 6d**)
 - Johnson County High School Baseball, Myrtle Beach, South Carolina from April 8, 2026 through April 11, 2026
 - Approve 2025 LEA (Local Education Agency) Compliance Report (**Attachment 6e**)
 - Approve disposal of equipment from the technology inventory (**Attachment 6f**)
7. 5 Year Plan Update: “We will continue to update, expand and maintain security systems in all schools and all school district facilities.”
8. JCEA submitting request to initiate collaborative conferencing – Casey Sutherland
9. Approve maintenance contract with Kelsan for custodial equipment (**Attachment 9**)
10. Approve the purchase of cosmetology equipment in the amount of \$128,332.55 piggybacking off the University of Tennessee Contract (**Attachment 10**)
11. Budget Update – Tina Lipford
12. Public Comments

Information Items:

1. Director's Report
 - Head Start/Pre K Information (**DR1**)
 - October 13-17, 2025 Fall Break (Central Office & Bus Garage/Maintenance will be open Monday – Wednesday and closed Thursday and Friday)
 - October 23, 2025 – Utrust Appreciation for Custodians
 - November 5, 2025 – Students ½ day, PD day for staff
 - November 11, 2025 – Veteran's Day, no school & Central Office closed
 - November 13-16, 2025, TSBA 2025 Leadership and Annual Convention Conference at the Gaylord Opryland
 - November 13, 2025-UTRUST Appreciation for Superintendent (Director of Schools)
 - November 26-28, 2025 - Thanksgiving Holiday (no school)-Central Office closed
2. Personnel decisions made by Director of Schools.

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in a regular session on Thursday, October 9, 2025 at 6:00 at the Johnson County Board of Education board room. Mr. Long called the meeting to order and led with the Pledge of Allegiance.
2. The roll was called with the following members present: Ms. Brown-present, Mr. Greever-present, Mr. Robinson-present, Mr. Long-present, Student Board Member, Julia Crews-present and Recorder-Karen Ward, present.
3.
 - Laurel Elementary recognized 6th grader, Sarah Widener as their Student of the Month. Principal, Brenda Eggers, stated that Sarah has attended Laurel Elementary since she was in PreK. Ms. Eggers further stated that Sarah embodies all the values of Laurel Elementary and represents their school very well.
 - Johnson County Parents Coalition – Ms. Stonecipher was not at the meeting, so Mr. Greever briefly spoke on her behalf. Mr. Greever stated that the main thing that Ms. Stonecipher is working on is trying to increase parents advocacy and improving the efficiency when issues come up with their children.
 - Johnson County Youth League Basketball – Andrew Freeman was in attendance to the meeting and he requested to use the elementary schools for basketball and permission was given to him from the board and the principals.
4. Report of Student Board Member, Julia Crews-Ms. Crews stated provided a power point that shared some accolades for FFA. She also talked about sports and some upcoming dates. She further shared that the Drama Department will be putting on play “Flowers for Algernon” from October 23rd-26th and invited everyone to attend.
5. A motion was made by Russell Robinson to approve the agenda and seconded by Mr. Greever carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
6. A motion was made by Ms. Brown to approve the Consent Agenda and seconded by Mr. Robinson carried by the following roll call: Mr. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
7. 5 Year Plan Update: “We will continue to update, expand and maintain security systems in all schools and all school district facilities.”
8. JCEA President, Casey Sutherland provided information regarding collaborative conferencing for Johnson County Schools. The board was presented with a petition showing support by our certified employees.
9. A motion was made by Mr. Greever to approve the contract with Kelsan and seconded by Mr. Robinson carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, and Mr. Long-yes.
10. A motion was made by Mr. Robinson to approve the purchase of the cosmetology equipment and seconded by Ms. Brown and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, and Mr. Long-yes.
11. Ms. Lipford gave a budget update and provided a financial summary statement showed the revenues and expenses at the end of September.
12. Administrator, Mark Hagaman requested to speak to recognize former board member, John Holloway. He further stated that Mr. Holloway has always conducted himself in a professional manner and represented not only our board well but the community also.
13. At this time Mr. Long addressed the addendum to the agenda regarding the Tennessee School Boards Association (TSBA) Policy Manual Maintenance and Online Service Agreement. Mr. Greever made a motion to approve the contract and seconded by Mr. Robinson carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.

Information Items:

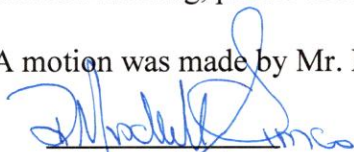
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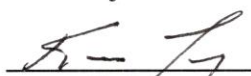
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A motion was made by Mr. Robinson to adjourn the meeting at 6:34 p.m.



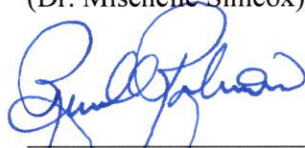
Director of Schools
(Dr. Mischelle Simcox)



Chairman
(Mr. Kevin Long)



Vice-Chairman
(Mr. Chad Greever)



Member
(Mr. Russell Robinson)



Member
(Ms. Holly Brown)

Member
(Mr. Ed Walker)

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JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
OCTOBER 9, 2025

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$1,763.72	\$842.36		\$2,606.08
141-44170	MISCELLANEOUS REFUNDS	\$3,739.66	\$2,506.73		\$6,246.39
		\$5,503.38	\$3,349.09	\$0.00	\$8,852.47
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$842.36: FIELDTRIP DRIVER \$95.00, FIELDTRIP FUEL \$23.00, JCMS REIMBURSEMENT \$724.36					
44170 MISC. REFUNDS: \$2,506.73: SCRAP METAL SALE \$277.00, BUS BANNER FEE \$1,746.25, MASTERY CONNECT REIMBURSEMENT \$309.00, TELEPHONE REFUND \$86.48, FIELDTRIP DRIVER \$65.00, FIELDTRIP FUEL \$23.00					
141-71100-116	TEACHERS	\$6,846,442.00	\$309.00		\$6,846,751.00
141-72320-599	OTHER CHARGES	\$2,500.00	\$724.36		\$3,224.36
141-72410-307	COMMUNICATION	\$70,000.00	\$86.48		\$70,086.48
141-72710-146	BUS DRIVERS	\$366,723.72	\$160.00		\$366,883.72
141-72710-412	DIESEL FUEL	\$200,572.00	\$46.00		\$200,618.00
141-72710-729	TRANSPORTATION EQUIPMENT	\$27,387.25	\$2,023.25		\$29,410.50
	TOTALS	\$7,513,624.97	\$3,349.09	\$0.00	\$7,516,974.06
	SEPTEMBER 2025 FUNDS RECEIVED				
141-46545	EARLY CHILDHOOD EDUCATION	\$227,372.00		\$1,679.41	\$225,692.59
141-73400-105	SUPERVISOR/DIRECTOR	\$7,555.00	\$3,778.00		\$11,333.00
141-73400-116	TEACHERS	\$104,700.00	\$6,380.00		\$111,080.00
141-73400-163	EDUCATIONAL ASSISTANTS	\$39,607.00	\$1,683.00		\$41,290.00
141-73400-188	BONUS PAYMENTS	\$5,200.00		\$5,200.00	\$0.00
141-73400-198	NON-CERTIFIED SUBSTITUTE TEACHERS	\$2,000.00		\$2,000.00	\$0.00
141-73400-201	SOCIAL SECURITY	\$9,862.00	\$287.59		\$10,149.59
141-73400-204	STATE RETIREMENT	\$14,316.00		\$5,067.24	\$9,248.76
141-73400-207	MEDICAL INSURANCE	\$36,482.00		\$128.00	\$36,354.00
141-73400-210	UNEMPLOYMENT COMPENSATION	\$95.00		\$3.45	\$91.55
141-73400-212	EMPLOYER MEDICARE	\$2,307.00	\$66.70		\$2,373.70
141-73400-217	RET-HYBRID STABILIZATION	\$1,000.00	\$861.38		\$1,861.38
141-73400-429	INSTRUCTIONAL SUPPLIES AND MATER.	\$2,000.00		\$861.60	\$1,138.40
141-73400-513	WORKMAN'S COMPENSATION	\$748.00	\$24.21		\$772.21
141-73400-524	IN SERVICE/STAFF DEVELOPMENT	\$500.00		\$500.00	\$0.00
141-73400-599	OTHER CHARGES	\$1,000.00		\$1,000.00	\$0.00
	TOTALS PRE K	\$227,372.00	\$13,080.88	\$14,760.29	\$225,692.59
	DECREASE IN FUNDING				

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (FISCAL)
COURT AMENDMENT

9-Oct-25

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
145-71100-116	TEACHERS '	\$228,141.00		\$4,405.00	\$223,736.00
145-71100-163	EDUCATIONAL ASSISTANTS	\$100,710.00		\$10,468.00	\$90,242.00
145-71100-189	OTHER SALARIES & WAGES	\$10,000.00		\$7,318.42	\$2,681.58
145-71100-198	NON-CERTIFIED SUBSTITUTE TEACHE	\$6,500.00		\$6,500.00	\$0.00
145-71100-201	SOCIAL SECURITY	\$21,898.00		\$2,264.75	\$19,633.25
145-71100-204	STATE RETIREMENT	\$31,202.00		\$2,782.11	\$28,419.89
145-71100-207	MEDICAL INSURANCE	\$87,600.00		\$19,904.00	\$67,696.00
145-71100-210	UNEMPLOYMENT COMPENSATION	\$268.00		\$227.27	\$40.73
145-71100-212	EMPLOYER MEDICARE	\$5,121.00		\$529.12	\$4,591.88
145-71100-399	OTHER CONTRACTED SERVICES	\$0.00	\$371.00		\$371.00
145-71100-429	INSTRUCTIONAL SUPPLIES AND MATE	\$9,995.00	\$33,179.27		\$43,174.27
145-71100-513	WORKMAN'S COMP	\$1,660.00		\$1,063.00	\$597.00
145-71100-599	OTHER CHARGES	\$10,420.00	\$10,701.50		\$21,121.50
145-71100-722	INSTRUCTION EQUIPMENT	\$0.00	\$448,000.00		\$448,000.00
145-72110-130	SOCIAL WORKERS	\$43,940.00	\$14,115.00		\$58,055.00
145-72110-201	SOCIAL SECURITY	\$3,344.00		\$1,348.00	\$1,996.00
145-72110-204	STATE RETIREMENT	\$3,236.00		\$1,305.00	\$1,931.00
145-72110-207	MEDICAL INSURANCE	\$17,520.00		\$9,058.00	\$8,462.00
145-72110-210	UNEMPLOYMENT COMPENSATION	\$46.00		\$41.00	\$5.00
145-72110-212	EMPLOYER MEDICARE	\$782.00	\$60.00		\$842.00
145-72110-355	TRAVEL	\$1,000.00		\$750.00	\$250.00
145-72110-499	OTHER SUPPLIES AND MATERIALS	\$500.00		\$500.00	\$0.00
145-72110-513	WORKMAN'S COMP	\$254.00		\$143.00	\$111.00
145-72110-524	IN SERVICE/STAFF DEVELOPMENT	\$500.00		\$500.00	\$0.00
145-72120-105	SUPERVISOR/DIRECTOR	\$0.00	\$13,913.05		\$13,913.05
145-72120-131	MEDICAL PERSONNEL	\$18,609.00		\$17,497.75	\$1,111.25
145-72120-201	SOCIAL SECURITY	\$1,154.00		\$222.26	\$931.74
145-72120-204	STATE RETIREMENT	\$1,117.00		\$181.03	\$935.97
145-72120-207	MEDICAL INSURANCE	\$2,190.00		\$74.00	\$2,116.00
145-72120-210	UNEMPLOYMENT COMPENSATION	\$6.00	\$0.09		\$6.09
145-72120-212	EMPLOYER MEDICARE	\$270.00		\$51.50	\$218.50

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

145-72120-399	OTHER CONTRACTED SERVICES	\$1,000.00		\$1,000.00	\$0.00
145-72120-413	DRUGS AND MEDICAL SUPPLIES	\$500.00		\$500.00	\$0.00
145-72120-513	WORKMAN'S COMP	\$693.00		\$482.00	\$211.00
145-72210-105	SUPERVISOR/DIRECTOR	\$67,896.00	\$1,987.25		\$69,883.25
145-72210-201	SOCIAL SECURITY	\$4,210.00	\$123.30		\$4,333.30
145-72210-204	STATE RETIREMENT	\$6,111.00		\$4.06	\$6,106.94
145-72210-207	MEDICAL INSURANCE	\$7,884.00		\$691.00	\$7,193.00
145-72210-210	UNEMPLOYMENT COMPENSATION	\$23.00		\$14.35	\$8.65
145-72210-212	EMPLOYER MEDICARE	\$985.00	\$29.16		\$1,014.16
145-72210-499	OTHER SUPPLIES AND MATERIALS	\$500.00		\$500.00	\$0.00
145-72210-513	WORKMAN'S COMP	\$319.00		\$196.00	\$123.00
145-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$8,180.00	\$11,221.00		\$19,401.00
	TOTALS	\$706,284.00	\$533,700.62	\$90,520.62	\$1,149,464.00
	INCREASE TO HEAD START				
	FUNDING				

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR