



Regional School Unit 5
Durham · Freeport · Pownal

"To inspire and support every learner by challenging minds, building character, sparking creativity, and nurturing passions."

Tom Gray, Superintendent of Schools
Kelly Wentworth, Director of Finance & Human Resources

Erica Mazzeo, Assistant Superintendent of Schools
Elisha Morris, Director of Instructional Support

Finance Committee Minutes
Wednesday, October 22, 2025
5:00 p.m. - Pownal Elementary School Library

Committee Members Present: Kelly Sink, Christopher Savaiano

Committee Members Absent: Michelle Ritcheson

Administrators: Tom Gray, Kelly Wentworth

Minutes

Meeting called to order at 5:06 p.m.

1. FY25 Audit Update -
 - a. Director Wentworth reported that the Auditors were on-site and things were progressing quickly. No concerns had been expressed as of the time of the meeting.
2. FY27 Budget Process Update -
 - a. Superintendent Gray reported that he had conducted staff listening sessions in all of our schools and in a few departments. They were well received by staff. A staff survey is also being conducted and the results of both the listening sessions and the survey will be summarized and reported to the Board as the budget process progresses.
3. Health Insurance Discussion -
 - a. Director Wentworth presented the Committee with staff participation in our health insurance benefits.
 - i. Of the 394 eligible staff members; 6 are not electing any health benefit, 82 are accepting cash in lieu, 128 elect single coverage, 48 elect two person coverage, 48 elect adult/child(ren) coverage, and 82 elect family coverage.
 - ii. The premium amount covered by the district is determined largely by collective bargaining agreements (Educators, Article 12 & Educational Support Professionals, Article 8) and wage outlines (Administrators and District Staff).
 - iii. The district's contribution is based on the MEABT Choice Plus Plan previous year premiums. This allows the district to budget for actual costs during budget preparation. In FY25 the district spent \$4,489,314.43 on health premiums and cash in lieu, while staff paid \$1,164,875.17.

- iv. Director Wentworth presented survey results from Maine School Business Officials that indicated all 53 responding districts have MEABT/Anthem as their health insurance provider.
 - v. Committee members present thought it would be helpful if they had a better understanding of how the MEABT chooses its health insurance provider. Director Wentworth will reach out to MEABT to see if they will send someone to a future Finance meeting to discuss this process.
4. Other -
- a. Director Wentworth reported that the December 10, 2025 meeting would be a joint meeting with the Facilities Committee to review the continuation of the Vehicle & Equipment Replacement Plan and consideration of Phase 2 of the Energy Audit Projects.
 - b. Next meeting of the Finance Committee will be November 19, 2025 @ DCS

Meeting adjourned at 6:10 P.M.