

## HEB ISD Employment Calendar Dates

2025 - 2026 School Year

*Employment calendars may be found online at: [www.hebisd.edu/Employees Corner/Employee Calendars](http://www.hebisd.edu/Employees%20Corner/Employee%20Calendars)*

| # of Days | Employee Groups Included in Calendar                                                                                                                                                                                                                                                                                                                                                                                                                              | Cal Title            | Cal Start Date | Cal End Date |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------|--------------|
| 176       | Campus Facility Monitor                                                                                                                                                                                                                                                                                                                                                                                                                                           | <a href="#">Z176</a> | 8/11/25        | 5/22/26      |
| 177       | CNS Manager; CNS Assistant Manager; CNS Specialist                                                                                                                                                                                                                                                                                                                                                                                                                | <a href="#">Z177</a> | 8/11/25        | 5/22/26      |
| 179       | Bus Driver; Bus Monitor                                                                                                                                                                                                                                                                                                                                                                                                                                           | <a href="#">Z179</a> | 8/6/25         | 5/22/26      |
| 177       | CNS Collegiate Academy                                                                                                                                                                                                                                                                                                                                                                                                                                            | <a href="#">Z77</a>  | 8/11/25        | 5/22/26      |
| 187       | Teacher; Teacher Assistant; Librarian; Nurse; LVN; Educator in Training; JROTC Instructor; District Teacher Facilitator; TOSA-Admin Intern; Instructional Specialist/Teacher Instructional Coach; Secretary - BCTEA and SSB@WHE; SLP; Language Tester; Parent Liaison; Music Therapist; Occupational Therapist; Physical Therapist; Intervention Support Specialist; Campus Security Monitor; Truancy Officer; Security Officer; Security Specialist;             | <a href="#">Z87</a>  | 8/4/25         | 5/27/26      |
| 187       | Collegiate Academy Teacher; Collegiate Academy Nurse                                                                                                                                                                                                                                                                                                                                                                                                              | <a href="#">Z87L</a> | 8/4/25         | 5/27/26      |
| 187       | Reading Cohort Leader                                                                                                                                                                                                                                                                                                                                                                                                                                             | <a href="#">Z87R</a> | 7/7/25         | 6/19/26      |
| 187       | TOSA- LPAC Specialist                                                                                                                                                                                                                                                                                                                                                                                                                                             | <a href="#">Z87S</a> | 7/14/25        | 6/5/26       |
| 187       | Campus Technology Assistant (CTA)                                                                                                                                                                                                                                                                                                                                                                                                                                 | <a href="#">ZCTA</a> | 7/28/25        | 5/28/26      |
| 192       | Social Worker; Bilingual Family Support                                                                                                                                                                                                                                                                                                                                                                                                                           | <a href="#">Z92</a>  | 7/23/25        | 5/22/26      |
| 197       | Teacher- BCTEA                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <a href="#">Z97</a>  | 7/29/25        | 6/5/26       |
| 200       | Behavior Specialist; Secretary- BCTEA; SLP Facilitator                                                                                                                                                                                                                                                                                                                                                                                                            | <a href="#">Z200</a> | 7/22/25        | 6/3/26       |
| 200       | Counselor- Elem and DAEP; Attendance Secretary- JH and HS; Receptionist- JH; LCSW; Title I Technology Integrator                                                                                                                                                                                                                                                                                                                                                  | <a href="#">Z00E</a> | 7/17/25        | 5/29/26      |
| 205       | CNS Bookkeeper; CNS Project Manager; CNS Supervisor II                                                                                                                                                                                                                                                                                                                                                                                                            | <a href="#">Z205</a> | 7/23/25        | 6/11/26      |
| 205       | Elementary Office Assistant; Receptionists- Elementary                                                                                                                                                                                                                                                                                                                                                                                                            | <a href="#">Z05A</a> | 7/9/25         | 5/27/26      |
| 205       | Campus Secretary; Counselor- JH, HS, BCTEA, KEYS HS; Elementary Counselor- Special Education; CCMR Support Specialist; JH Registrar                                                                                                                                                                                                                                                                                                                               | <a href="#">Z05C</a> | 7/15/25        | 6/3/26       |
| 210       | Diagnostician; LSSP; LSSP- Student Intervention; Secretary- Special Education; Special Education Clerk; Assessment Facilitator; TOSA- Family Engagement & Compliance; Instructional Tech Support Specialist                                                                                                                                                                                                                                                       | <a href="#">Z10</a>  | 7/14/25        | 6/8/26       |
| 210       | Assistant Principal - Elementary, JH and BCTEA; Dean of Instruction; Lead Truancy Officer                                                                                                                                                                                                                                                                                                                                                                         | <a href="#">Z10A</a> | 7/9/25         | 6/4/26       |
| 215       | Secretary - HS Counselor                                                                                                                                                                                                                                                                                                                                                                                                                                          | <a href="#">Z15</a>  | 7/7/25         | 6/8/26       |
| 215       | Dispatcher - Transportation                                                                                                                                                                                                                                                                                                                                                                                                                                       | <a href="#">Z215</a> | 7/28/25        | 6/30/26      |
| 220       | Principal- Elementary, JH, BCTEA, and KEYS; Assistant Principal- HS; Lead Counselor- HS; Registrar- HS; Secretary- BCTEA, DAEP and KEYS; Secretary (Principal)- Elementary, JH, and KEYS HS; Secretary (Assistant Principal)- HS; Secretary- Central Office, Extended Day, Federal Programs, and SSB@WH; Bookkeeper- Extended Day; PEIMS Student Record Specialist; Coordinator; Instructional Technology Support; HS Band Director; Threat Assessment Specialist | <a href="#">Z20</a>  | 7/7/25         | 6/15/26      |
| 220       | Collegiate Academy Counselor                                                                                                                                                                                                                                                                                                                                                                                                                                      | <a href="#">Z20L</a> | 7/7/25         | 6/15/26      |
| 220       | CNS Supervisor I; CNS Chef; CNS Caterer                                                                                                                                                                                                                                                                                                                                                                                                                           | <a href="#">Z220</a> | 7/14/25        | 6/25/26      |

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| 236 | Principal- HS, DAEP; Athletic Coordinator- HS; Head Football Coach- HS; Bookkeeper- HS; Administrative Assistant- HS and Central Administration; Executive Assistant; Executive Director; Director; Coordinator; Insurance/Contracts; Staff Accountant; Certification Specialist; Secretary- Accounting Assistant and Central Administration; Support Specialist; Technology Specialist; Programmer; Help Desk Manager/Technician; Hardware Technician; Laserfiche Specialist; Audiovisual Technician; Telecommunications Engineer/Systems Admin; Student Information; PEIMS Tech Specialist; PEIMS Secretary; CNS Warehouse Delivery; Para Manager; Stadium Manager; Assistant, Associate, and Deputy Superintendents | Z36  | 7/1/25 | 6/30/26 |
| 236 | Collegiate Academy Principal; Secretary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Z36L | 7/1/25 | 6/30/26 |
| 244 | Custodian; Maintenance Worker; Warehouse Worker; Energy Manager; Transportation Coordinator; Transportation Mechanic; Transportation Supervisor; Transportation Specialist; Dispatcher; Maintenance Coordinator; Maintenance Supervisor; Maintenance Assistant Supervisor; Director; Project Manager- Bond                                                                                                                                                                                                                                                                                                                                                                                                             | Z44  | 7/1/25 | 6/30/26 |



