

**2025-2026  
Salary Schedule**

**Superintendent Chief Learning Officer**

\*Range 01 unchanged from 2024-2025

Range	Job Class	Work Days	Step - annual salary					Mileage/ Month
			1	2	3	4	5	
01	SUPERINTENDENT CHIEF LEARNING OFFICER	246	246,832	253,837	261,056	268,491	276,148	*
	Daily Rate		1,003.38	1,031.86	1,061.21	1,091.43	1,122.55	

**Executive Management**

Range	Job Class	Work Days	Step - annual salary					Mileage/ Month
			1	2	3	4	5	
02	EXECUTIVE DIRECTOR - STUDENT SERVICES	225	227,341	233,801	240,456	247,310	254,382	*
	EXECUTIVE DIRECTOR - HUMAN RESOURCES		1,010.41	1,039.12	1,068.69	1,099.16	1,130.59	
	Daily Rate							
03	ASSISTANT SUPERINTENDENT - CHIEF BUSINESS OFFICER	225	227,341	233,801	240,456	247,310	254,382	*
	ASSISTANT SUPERINTENDENT - EDUCATIONAL SERVICES		1,010.41	1,039.12	1,068.69	1,099.16	1,130.59	
	Daily Rate							

Note: Daily rate x Workdays may not equal annual salary due to rounding

**Additional Benefits:**

Annual Health & Welfare Benefit Cap: Employee Only \$11,447.84; Employee+1 \$13,167.56; Employee+Family \$17,835.23; Emp Only Life Insurance \$100,000

Emp Only Life Insurance \$100,000; Superintendent CLO: Life Insurance is Based on Executed Contract

Stipends: Masters \$1,000 Masters + Doctorate: \$2,000

Increases: 3.46% 24-25, 3.027% 25-26

\*Mileage incorporated into base salary, effective 2015-2016 school year.

Board Approved: November 5, 2025