

2025-2026 Certificated Management Salary Schedule

Range	Job Class	Work Days	Step - annual salary								Mileage/ Month
			1	2	3	4	5	6	7	8	
3	PRINCIPAL HIGH SCHOOL	220	159,111	165,253	171,650	178,310	185,231	192,430	199,917	207,700	-
	Daily Rate		723.23	751.15	780.23	810.5	841.96	874.68	908.71	944.09	
4	CHIEF TECHNOLOGY OFFICER; * DIRECTOR OF EDUCATIONAL SERVICES	225	163,666	169,858	176,290	182,981	189,943	197,181	204,712	212,539	-
	Daily Rate		727.4	754.92	783.51	813.25	844.19	876.36	909.83	944.62	
5	PRINCIPAL MIDDLE SCHOOL	213	144,509	150,078	155,870	161,894	168,161	174,677	181,451	188,500	-
	Daily Rate		678.44	704.59	731.78	760.06	789.49	820.08	851.88	884.98	
05A	PRINCIPAL SIERRA HIGH SCHOOL/ALT. EDUCATIONAL OPTIONS	220	149,257	155,011	160,990	167,218	173,687	180,415	187,418	194,692	-
	Daily Rate		678.44	704.60	731.77	760.08	789.49	820.07	851.9	884.96	
6	COORDINATOR OF SPECIAL EDUCATION; COORDINATOR OF ENGLISH LEARNER PROGRAMS AND ACCOUNTABILITY; COORDINATOR OF CURRICULUM AND ASSESSMENT	225	143,409	149,145	155,112	161,315	167,768	174,477	181,458	188,715	300
	Daily Rate		637.38	662.87	689.39	716.95	745.64	775.45	806.48	838.73	
06A	DONNER TRAIL ELEMENTARY PRINCIPAL AND ACCOUNTABILITY COORDINATOR	225	145,304	151,024	156,979	163,168	169,603	176,300	183,265	190,505	180
	Daily Rate		645.8	671.22	697.69	725.19	753.79	783.55	814.51	846.69	
7	PRINCIPAL ELEMENTARY	213	140,246	145,640	151,256	157,099	163,167	169,486	176,055	182,888	-
	Daily Rate		658.43	683.76	710.12	737.55	766.04	795.71	826.55	858.63	
8	ASSISTANT PRINCIPAL HIGH SCHOOL	213	133,429	138,770	144,316	150,092	156,097	162,343	168,831	175,585	200
	Daily Rate		626.43	651.5	677.54	704.66	732.85	762.17	792.64	824.34	11 Mos
9	ASSISTANT PRINCIPAL MIDDLE SCHOOL	213	129,938	135,138	140,541	146,166	152,010	158,090	164,413	170,991	200
	Daily Rate		610.04	634.45	659.82	686.23	713.66	742.21	771.89	802.77	11 Mos
10	ASSISTANT PRINCIPAL ELEMENTARY SCHOOL	213	126,087	131,378	136,360	142,585	147,879	154,103	160,021	166,244	200
	Daily Rate		591.96	616.8	640.19	669.41	694.27	723.49	751.27	780.49	11 Mos
10 A	ADMINISTRATIVE INTERN	196	116,023	120,891	125,476	131,206	136,075	141,804	147,249	152,977	-
	Daily Rate		591.95	616.79	640.18	669.42	694.26	723.49	751.27	780.49	
11A	EDUCATIONAL SPECIALIST; PROGRAM SPECIALIST SPECIAL EDUCATION; PROGRAM SPECIALIST FOR ENGLISH LANGUAGE DEVELOPMENT	213	124,680	129,668	134,854	140,250	145,859	151,694	157,761	164,072	150
	Daily Rate		585.35	608.77	633.12	658.45	684.79	712.18	740.66	770.29	11 Mos
11	SCHOOL PSYCHOLOGIST	195	111,715	116,132	120,724	125,500	130,461	135,626	141,002	146,584	150
	Daily Rate		572.9	595.55	619.1	643.59	669.03	695.52	723.09	751.71	10 Mos
12	OCCUPATIONAL THERAPIST	192	95,655	99,428	103,352	107,430	111,674	116,088	120,676	125,450	
	Daily Rate		498.21	517.86	538.29	559.53	581.64	604.62	628.52	653.38	

Additional Benefits:

Annual Health & Welfare Benefit Cap: Employee Only \$11,447.84; Employee+1 \$13,167.56; Employee+Family \$17,835.23; Emp Only Life Insurance \$100,000

Longevity: 10 years \$2,500; 13 years \$3,000, 16 years \$3,500, 19 years \$4,000 (AR 4351)

Bilingual stipend payment of \$750.00 with supervisor approval and subject to passing the District's proficiency exam.

Multi-Campus Stipend: Principal \$4,000; Principal/Asst Principal \$4,000; Assistant Principal \$3,000

Degrees: Master's \$1,000, Masters + Doctorate \$1,500

Increases: 3.46% in 24-25, 3.027% in 25-26

* Position Dormat

- Mileage incorporated into base salary, effective 2015-16 school year

Note: Daily Rate x Workdays may not equal annual salary due to rounding

Board Approved: November 5, 2025