

2025-2026

Certificated Salary Schedule

Step	Column - Annual Salary (daily rate)					
	02	03	04	05	06	07
	Provisional Permit	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
01	67,478 (364.75)	71,086 (384.25)	73,926 (399.60)	76,885 (415.59)	79,960 (432.22)	83,161 (449.52)
02	67,478 (364.75)	73,926 (399.60)	76,885 (415.59)	79,960 (432.22)	83,161 (449.52)	86,485 (467.49)
03	67,478 (364.75)	76,885 (415.59)	79,960 (432.22)	83,161 (449.52)	86,485 (467.49)	89,946 (486.19)
04	67,478 (364.75)	79,960 (432.22)	83,161 (449.52)	86,485 (467.49)	89,946 (486.19)	93,542 (505.63)
05	67,478 (364.75)	85,931 (464.49)	86,485 (467.49)	89,946 (486.19)	93,542 (505.63)	97,285 (525.86)
06	67,478 (364.75)	85,931 (464.49)	89,946 (486.19)	93,542 (505.63)	97,285 (525.86)	101,176 (546.90)
07	67,478 (364.75)	85,931 (464.49)	91,295 (493.49)	97,285 (525.86)	101,176 (546.90)	105,226 (568.79)
08	67,478 (364.75)	85,931 (464.49)	92,664 (500.89)	98,745 (533.76)	105,226 (568.79)	109,429 (591.51)
09	67,478 (364.75)	85,931 (464.49)	94,054 (508.40)	100,225 (541.76)	106,804 (577.32)	111,071 (600.38)
10	67,478 (364.75)	85,931 (464.49)	95,465 (516.03)	101,729 (549.89)	108,406 (585.98)	112,737 (609.39)
11	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	103,255 (558.14)	109,429 (591.51)	113,812 (615.20)
12	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	104,804 (566.51)	111,071 (600.38)	115,519 (624.43)
13	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	106,376 (575.01)	112,737 (609.39)	117,252 (633.79)
14	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	108,730 (587.73)	113,812 (615.20)	118,359 (639.78)
15	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	108,730 (587.73)	115,519 (624.43)	120,134 (649.37)
16	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	108,730 (587.73)	117,252 (633.79)	121,936 (659.11)
17	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	108,730 (587.73)	118,359 (639.78)	123,102 (665.42)
18	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	108,730 (587.73)	120,134 (649.37)	124,948 (675.39)
19	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	108,730 (587.73)	121,936 (659.11)	126,823 (685.53)
20	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	108,730 (587.73)	127,201 (687.57)	129,944 (702.40)
21	67,478 (364.75)	85,931 (464.49)	96,657 (522.47)	108,730 (587.73)	127,201 (687.57)	142,583 (770.72)

Additional Benefits:

Annual Health & Welfare Benefit Cap: Employee Only \$11,447.84; Employee+1 \$13,167.56; Employee+Family \$17,835.23; Emp Only Life Insurance \$50,000

Degrees: Master's \$1,000, Masters + Doctorate \$2,000

Special Education Credential When the Individual is Assigned to RSP/SDC/SLP \$2,000

BLCAD Certificate When the Individual is Assigned to a Primary Language Program \$1,500

BCLAD Not Assigned to Primary Language Program \$750

Counselors & Nurses shall be placed on the Salary Schedule at the Step and Column per Article 13.8; Each extra day will be compensated at their daily rate

Increases: 3.35% in 24-25, 2.92% overall in 25-26

*This salary schedule is based on a 184 day year with 6.5 documented hours distributed throughout the Teacher Work Year (Article 4.2.5)

Board Approved: November 5, 2025