



International School at Dundee  
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2025-2026

- GPS Core Capacities
- Academic Capacities
  - Personal Capacities
  - Interpersonal Capacities



Goal #1: Mastery of Reading  
a) by the Spring of 2026, **82%** of International School at Dundee students will score at a 3 or above on Reading SBA

Goal #1 Strategies

[ISD Action Plan 25-26](#)

- i. PK-3 implementation of Foundations program.
- ii. PK-5 use of evidence-based approach to reading instruction
- iii. PK-12+ implementation of Universal Design for Learning
- iv. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
- v. Close reading at grades 3-5
- vi. Implementing the IB Program Development Plan that develops the continuum of the ATL skills around the school

[Click for District Strategic Plan Connection](#) (#1)

Goal #1 Success Metrics

| Goal & Grade           | Grade 3          |                | Grade 4          |                | Grade 5          |                |
|------------------------|------------------|----------------|------------------|----------------|------------------|----------------|
|                        | 2024-25 (Actual) | 2025-26 (Goal) | 2024-25 (Actual) | 2025-26 (Goal) | 2024-25 (Actual) | 2025-26 (Goal) |
| GPS 5 Yrs SBA Mastery* |                  |                | 74.5%            | 80%            |                  |                |
| Growth                 |                  |                | 67%              | 70%            | 65%              | 70%            |
| SBA                    | 76.8%            | 82%            | 76%              | 81%            | 91%              | 81%            |

Goal #1 Monitoring Metrics

- i. Linkit Benchmark assessment data, % of students tracking toward mastery.
- ii. % of students earning a 80% or above on ELA assessments
- iii. % of students exiting reading intervention



Goal #2: Mastery of Mathematics  
a) by the Spring of 2026, **85%** of International School at Dundee students will score at a 3 or above on Math SBA

Goal #2 Strategies

[ISD Action Plan 25-26](#)

- i. K-5 implementation of Big Ideas textbook and resources
- ii. PK-12+ implementation of Universal Design for Learning
- iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
- iv. Use of IXL Diagnostic data to track and monitor progress and create individual targeted plans
- v. Using social, communication, and collaboration skills to augment their math thinking (ATLs)

[Click for District Strategic Plan Connection](#) (#2)

Goal #2 Success Metrics

| Goal & Grade | Grade 3          |                | Grade 4          |                | Grade 5          |                |
|--------------|------------------|----------------|------------------|----------------|------------------|----------------|
|              | 2024-25 (Actual) | 2025-26 (Goal) | 2024-25 (Actual) | 2025-26 (Goal) | 2024-25 (Actual) | 2025-26 (Goal) |
| Growth       |                  |                | 65.4%            | 70%            | 80%              | 80%            |
| SBA          | 81%              | 85%            | 87%              | 85%            | 81%              | 89%            |

Goal #2 Monitoring Metrics

- i. Linkit Benchmark assessment data, % of students tracking toward mastery.
- ii. % of students earning a 80% or above on Big Ideas Math assessments.
- iii. % of students making individual targeted monthly growth in IXL Diagnostic.
- iv. % of student exiting math intervention.



Goal #3: Mastery of Science  
a) by the Spring of 2026, **92%** of International School at Dundee's students will score at a 3 or above on NGSS

Goal #3 Strategies

[ISD Action Plan 25-26](#)

- i. K-5 implementation of the NGSS aligned science curriculum with fidelity
- ii. PK-12+ implementation of Universal Design for Learning
- iii. Monitor assessment delivery of 3-5 Science IABs
- iv. Staff will implement NGSS-aligned science curriculum in conjunction with the IB units of study

[Click for District Strategic Plan Connection](#) (#3)

Goal #3 Success Metrics

| Year         | 2024-25 (Actual) | 2025-26 (Goal) |
|--------------|------------------|----------------|
| Grade 5 NGSS | 91%              | 92%            |

Goal #3 Monitoring Metrics

- i. Amount of content curriculum covered with fidelity across grades K-5.
- ii. % of students earning a 80% or above in science classes
- iii. % of grades 3-5 students participating in and meeting mastery of the assigned science IABs

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans



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- ◆ Academic Capacities
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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the International School at Dundee community to build stronger relationships and increase opportunities that help students and families thrive.



Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to International School at Dundee and feel as though they have a trusting adult to support them in all schools and at all educational levels.



Goal #7: Increase Positive Working Environment for Teachers and Staff

International School at Dundee leaders prioritize the empowerment and professional growth of all employees

Goal #5 Strategies

- i. Increase the frequency of parent connections and contacts at all grades
  - ii. Increase the frequency and depth of curriculum, instruction, and parent education based workshops
  - iii. Provide authentic opportunities for parents to partner in their child’s education and interventions
  - iv. Provide opportunities for families to learn about the IB Framework through parent workshops and Learning Series events.
  - v. ATL support checklist at home
- [Click for District Strategic Plan Connection \(#5\)](#)

Goal #5 Success Metrics

| Year | 2024-25 (Actual) | 2025-26 (Goal) |
|------|------------------|----------------|
| %Pos | 93.4%            | 95%            |

Goal #5 Family Survey Success Metrics

- i. By Spring 2026, 95% of surveyed families will respond positively to the Home School Connection composite on the GPS Annual Survey.

Goal #6 Strategies

- i. Implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
  - ii. Provide structures to ensure every GPS student is connected to an adult on staff
  - iii. Develop teacher capacity around supporting student emotional regulation and behaviors
  - iv. Implement School wide PBIS Systems, Second Step and Mindfulness
  - v. Build foundational IB principles schoolwide.
- [Click for District Strategic Plan Connection \(#6\)](#)

Goal #6 Success Metrics

| Year | 2024-25 (Actual) | 2025-26 (Goal) |
|------|------------------|----------------|
| %Pos | 83.7%B           | 85%            |

Goal #6 Student Survey Success Metrics

- i. By Spring 2026, 85% of surveyed students will respond positively to School Belonging Questions on the GPS Annual Survey

Goal #7 Strategies

- i. Expand training to support professional growth
  - ii. Improve climate through increased opportunities for staff
  - iii. Facilitate opportunities for teachers to serve as co-creators of Student Success Indicators
  - iv. Expand upon our IB Framework
  - v. Provide IB training opportunities for staff
  - vi. Provide IB Conference opportunities for staff
- [Click for District Strategic Plan Connection \(#7\)](#)

Goal #7 Success Metrics

| Year | 2024-25 (Actual) | 2025-26 (Goal) |
|------|------------------|----------------|
| %Pos | 57%              | 77%            |

Goal #7 Staff Survey Success Metrics

- i. By Spring 2026, 77% of surveyed staff at The International School at Dundee will respond positively on School Climate questions on the GPS Annual Survey.