SIGN LANGUAGE INTERPRETER CONTRACT
2025-2027

We are pleased to report that we have a proposed settlement with the Sign Language Interpreter Unit of School District 742. The proposed contract, if adopted, would represent a total settlement cost within range of the budgeting parameters established by the School Board for settlement with this employee group.

In considering and comparing the cost of settlement packages in our various bargaining and contract groups, it is important to note that costing percentages are composed of the sum of lane improvement, longevity, step improvement, salary schedule improvement, insurance and retirement contributions. Further, in addition to board authorized monies for contract settlement, employee groups may realign existing monies within their contract to achieve a tentative agreement.

This bargaining unit represents 8.15 FTE and 8 employees

Year One:

- 3.50% increase in hourly wages
- Increase longevity rates as follows: (3y=$.25, 5y=$1.00, **10y=$1.70**, 15y=$2.00, 20y=$2.50, 25y=$3.00)
- Increase hourly rate for outside services to $40 per hour
- Increase in District Insurance Contribution to Single Plans effective October 1, 2025 ($640/month)
- Increase severance pay provision to $500.00 per year of service
- Caps on the Single EME Contribution ($945.44/month) and the Family EME Contribution ($2,181.90/month)
- Beginning January 1, 2026, add Paid Family and Medical Leave Statutory Contribution of .44% of wages

Year Two:

- 2.50% increase in hourly wages

Total 2-Year Cost: 4.75%

Tentatively Scheduled for Board Approval: October 1, 2025