

We're pleased to share an update on the progress between the Prior Lake - Savage School District and the Prior Lake - Savage Education Association (PLSEA) following our negotiation session on November 5, 2025.

The meeting was highly productive, marking several important milestones as we work toward finalizing the new contract.

We are happy to report that nearly all language discussions are now complete. This wraps up a huge amount of collaborative work and allows us to focus entirely on the remaining items.

One of the most exciting outcomes of the November 5th session was the mutual agreement to re-establish a more robust Meet and Confer structure. Starting in 2026, this group will meet quarterly to ensure ongoing communication and collaboration between the District and the Association. This enhanced process demonstrates a shared commitment to building a strong working relationship outside of the formal negotiation window.

With the contract language largely settled, both the PLSAS and PLSEA teams have officially transitioned into the economic phase of negotiations. We have begun introductory conversations around financial parameters, and this will be the central focus moving forward.

The District and the PLSEA will meet again soon to continue the discussion on financial items:

- **Date:** Wednesday, December 4, 2025
- **Time:** 4:00 PM – 6:00 PM
- **Location:** District Services Center Building

We remain committed to transparent and productive negotiations and will continue to provide updates to our community.